June 1, 2020

Dear pastors,

Thanks be to God that in many locations congregational worship within the church building is being restored! We pray that this will move many of our call processes forward with congregational workshops, on-site visits and congregational votes taking place without the need for internet and creative strategies. That being said, we have had several calls completed during the shut-down and many congregations will be ready to vote on extending calls once there has been an on-site, in-person visit. Thanks to all who have adapted during the COVID-19 pandemic, especially with regard to the call process.

This list is sent to all pastors in the North American Lutheran Church (NALC), as well as those already in the call process. If you are receiving this email as one who is “available for call,” meaning you have submitted a profile and would like to be removed from this email distribution list, please send us a reply email requesting removal of your email address. You should still receive the Vacancy List through the NALC email blast to all NALC pastors, but if you are not actively open for call, you may wish to be removed from this distribution list.

Since the last update, four vacancies have been filled or removed pending completion of call and three have been added! Those removed are Good Shepherd, Vickery, OH; Grace, Clemmons, NC; Trinity, Ashland, OH and St. Timothy’s, Camp Hill, PA. New vacancies are St. John’s Ev., Collum, IL; First, Rock Port, MO; Trinity, Saint Charles, MN.

Congregational Profiles are now linked to the Vacancy List posting on the NALC website, [thenalc.org/call](https://thenalc.org/call). Also, many vacant congregations have now posted brief video introductions to their ministries. Please take a look at them.

**Contact information changes to NALC and Hahn Financial:** Please be sure to let the NALC office AND Hahn Financial know of any changes to your contact information (email address, telephone number, etc.) before they occur. Contact info is as follows:

NALC office: Anne Gleason, [agleason@thenalc.org](mailto:agleason@thenalc.org); 888-551-7254

Hahn Financial: (Phone) 605-275-3600; (Toll Free) 800-516-HAHN (4246)

(Fax) 605-275-9595; [office@hahnfinancialgroup.com](mailto:office@hahnfinancialgroup.com)

Please note that instructions for entering the NALC call process follow the Vacancy List. In short: read the NALC Manual on the Call Process, found on the website, [thenalc.org/call](https://thenalc.org/call); complete the Profile of Pastor Available for Call; prayerfully consider openings posted on the Vacancy List; send us an email indicating to which congregations you wish your profile forwarded. If you wish to be considered for call to an NALC congregation, but are not certified as an NALC pastor, please email our general secretary, Pr. Mark Chavez to begin the certification process. Please be aware, we will not forward pastoral profiles to NALC congregations until pastors have completed the certification process.

Please note that with this updated Vacancy List, we have a new administrative assistant working with us in the call process. Becky Seifert, [bseifert@thenalc.org](mailto:bseifert@thenalc.org) will now be forwarding profiles and assisting with your questions or desire for information. The toll free NALC phone number is 888-551-7254.

May God bless you in your ministry and your discernment!

Pastor David Wendel

**Assistant to the Bishop for Ministry and Ecumenism**

***NALC Congregations receiving profiles:***

***Red indicates new vacancy***

**Banner Elk, NC, Holy Communion:** (orthodox, confessional ELCA pastor retiring, seeking faithful NALC pastor to serve this congregation)av. att. 75; weekly communion; very liturgical with historic vestments; “relatively small Confessional ELCA congregation in northwestern North Carolina seeking a Confessional pastor;” in the midst of the Blue Ridge Mountains, between two ski resorts; seeking a pastor to build community within the church family, connect with the younger generation and provide worship leadership; rural community with many second-home and vacation homes.

**Boyden, IA, St. John:** av. att. 70; congregation which is 125 years old; located in farming area with nearby small towns; Communion twice a month; “We want to grow in size, grow in faith and be mission-minded; seeking a pastor who will offer Bible-based preaching and teaching grounded in the Lutheran Confessions, meaningful worship services, be welcoming to people of all ages, committed to the spiritual education of youth and visitation of sick and shut-in.”; “St. John Lutheran is a rural church with conservative Christian values. Our church strives to grow in faith, be followers of Christ and be disciples to spread His news. What sets us apart from other congregations are our strong relationships between worshipers, our musical enthusiasm and our commitment to serve the Lord in whatever capacity He needs us. We are a congregation that holds high regard to the teachings of the gospel and we work to instill that in all ages.”

**Brandon, SD, Heritage:** av. att. 103; located in one of the fastest growing communities in South Dakota; only seven miles from Sioux Falls; weekly communion; “We are looking for a pastor who can preach and teach the Gospel in all its purity and to administer the sacraments in good order. This pastor will have primary responsibility for pastoral duties at Heritage Lutheran Church in Brandon, SD, including once a month service at Heritage Lutheran Church in Dell Rapids, SD. With a population of almost 10,000, Brandon’s vibrant business community, excellent school system and location have made it the place to “Build a Better Life.”

**Butler, PA, St. Mark’s Ev.:** av. att. 155; located in a small city; congregation was founded in 1813; communion two Sundays a month and every Saturday; use LBW and WOV; primary congregational goals are to profess the Gospel, make disciples, bring Christ to others and to grow our flock; active in local social ministry in the community; currently have three adult Sunday School classes, three youth classes and various educational opportunities during the week; seeking a pastor to “preach the gospel, help lead the congregation to growth, be flexible, and communicate and work effectively with all demographics in the congregation.”

**Cullom, IL, St. John’s Ev.:** av. att. 40-55; located in a small farming community, 20 miles from Pontiac; weekly Communion, using LBW and WOV, with pipe organ; recently left the ELCA and affiliated with the NALC; “We are looking for (a pastor) who preaches the Bible and helps us return to the conservative Lutheran tradition in worship that was valued in the past.”; seeking a pastor who is “an enthusiastic individual able to partner in developing interest among youth for our church;” “a caring individual who is willing to be involved in our community;” “a strong voice of God’s Word, easy to comprehend and well-articulated.”

**Eagle Grove, IA, Samuel:** av. att. 30; located in the center of a small, rural town in central Iowa; Communion twice a month; “We seek a pastor who will serve our small congregation, nurturing our faith and partner with us in serving the Lord through worship, education, and fellowship. Our biggest need at Samuel right now is pulpit ministry. Our members are in need of an uplifting sermon filled with the Good News of the Gospel. When our hearts are filled with the Good News, we are energized to go out into the world and be the Disciples our Lord wants us to be. We desire an energetic, engaging Pastor to lead our worship. It is our hope that with renewed leadership, we can entice our non-active members to return to worship. As a strengthened congregation, we can focus on the Great Commission movement of being disciples and making disciples. We are looking for a full time pastor who will serve Samuel Lutheran and our sister parish Holmes Lutheran acknowledging that they are an AFLC congregation. We are also open to a pastor serving Samuel Lutheran in a part time capacity. It is also possible that our future holds partnering with another local NALC congregation. In our current situation, we realize the dynamics might change, but our desire to love and serve the Lord, to stay strong in our church family will not change.”

**East Smethport, PA, Hope:** av. att. 11; weekly communion (when we have a pastor); small town, beautiful countryside; “a rural congregation of giving, kind people working toward living a Christian-based life that will be a positive influence for the next generation;” seeking a pastor who is a recruiter for God, will provide spiritual support, visit sick and shut-in and become involved in the community.

**Enterprise, OR, Grace:** av. att. 12; rural, small town; Christ-centered, liturgical place of worship; seeking a pastor who is a teacher and leader, a pastor who will represent the church in the community and collaborate with other area clergy; have been served by retired pastors.

**Erskine, MN, Grace:** av. att. 107; “known as ’God’s Country’ we are surrounded by lakes and nestled between pine and prairie; rural community with access to shopping in town and in larger cities an hour away. Cultural and tourist attractions are available in the community and surrounding area. Many opportunities for outdoor recreation including abundant hunting and fishing areas. We are a congregation committed to serving God, His people and our community. We are a well-established multigenerational Christian family seeking an ordained minister to join with us in a committed relationship. We are seeking a pastor called by the Holy Spirit to teach us the truth of Holy Scripture and equip us with the full armor of God for evangelism and discipleship to profess the true Word of God. We pray for a minister that can encourage our youth and care for our aging while joyfully embracing our community of hard working, family-valued people.”

**Fresno, CA, Immanuel:** av. att. 109; located in the small, rural community of Easton, CA, which is seven miles south of downtown Fresno; communion twice a month; youth group, community outreach activities, and inter-generational gatherings held throughout the week; “The presence of God holds true to her name Immanuel—God with us. Immanuel Lutheran Church strives to be a church that motivates and empowers its congregants to use the gifts God has given them to serve the Lord. Immanuel is a church that connects our young to our old and all ages in-between, to share a common youthful spirit with a love for the Lord.”; seeking a pastor “who gives sermons that connect to the heart, teaches us more about scripture, inspires us to follow God’s purpose for our lives, and teaches us how to be Christ to the world”, a pastor who “motivates and empowers congregants to use the gifts God gave them to serve the Lord” and “has a strong appreciation for both traditional hymns and contemporary music and will incorporate both into every service.”

**Greenville, OH, St. John:** av. att. 94; located in a small city, thirty minutes from Dayton and an hour and a half from Columbus; in addition to agriculture, the surrounding communities have a mixture of small and large industry including Whirlpool, Midmark, Fram and Greenville Technology; communion offered twice a month plus festivals; seeking a pastor who is “passionate about the Bible and its relevance for today’s world,” “engages, teaches and challenges the people of the congregation and is our guide as we serve the greater community,” and “walks with us in the Great Commission and can motivate the congregation to build relationships.” The congregation is committed to and involved in the NALC’s discipleship initiative.

**Hoagland, IN, Antioch:** av. att. 45; rural/small town—outer ring of Fort Wayne; communion 1st and 4th Sundays; “We are an established church with a lot of history. In search of a pastor who will lead us through the word of the Lord.” Seeking a pastor who will help us “out-reach, grow and teach; be a good communicator; offer pastoral care and spiritual growth; preach sermons that relate to life today” and “is fully engaged in the life and ministry of the church.”

**Ladysmith, WI, Hope and Glen Flora:** av att. 103 (Hope) and 60 (Glen Flora); rural, small city and community-based environments; weekly communion in both congregations; liturgical; seeking a visionary pastor who “is well versed in the scriptures and provides balanced biblical preaching, is a strong worship leader, evangelist and motivator; relates well with all ages; believes in and invests in youth; is community minded.” Glen Flora, in particular, is seeking a pastor who “has a vision for ministry in a rural setting and has the ability to be part of a strong children’s ministry.” “Hope Lutheran Church and Glen Flora Lutheran Church strive to be biblically-grounded, guided by the Holy Spirit, with a desire to serve.” Ladysmith and surrounding area provides the best of small town living in America!

**Miles City, MT, First:** av. att. 55; rural community of 8,000 in Eastern Montana; weekly communion; First Lutheran Church offers a weekly live radio broadcast, parish nursing program and preschool program with over 100 students; “One pastor’s retirement creates another pastor’s opportunity! We are excited to welcome a new pastor to First Lutheran Church in Miles City, MT. Our recent affiliation change to the NALC has renewed an energy and enthusiasm within the church. We are eager for a new pastor to become part of our community and guide us on our journey as we continue to grow in Christ.”; seeking a pastor who is “biblically grounded with the ability to tie the Gospel into everyday life, encourages and engages church members of all ages, guides us in growth, focuses on youth involvement and appreciates ministry in rural eastern Montana.”

**Newcastle, WY, Christ the King:** av. att. 78; located in a small town in northeast Wyoming, at the western slope of the Black Hills of Wyoming and South Dakota, thus are close to many cultural attractions; traditional worship with weekly communion; seeking a full-time Pastor. “We are a financially stable congregation that is looking for a pastor who is biblically-grounded and has a strong relationship with Jesus--with a passion for the Word of God; a dynamic teacher and preacher that will put God’s Word and biblically-grounded principles at the center of all work; a pastor who is approachable and compassionate, helping us to be disciples in our church but outside as well! We have open, loving hearts to welcome the person God is preparing for us!”

**Noblesville, IN, Bethel (associate):** av. att. 271; located in a suburb of Indianapolis in a medium-sized city of 62,000 which has retained its small town feel, even as population and commerce has grown rapidly; weekly communion at all three worship services (casual, classic and contemporary); “We are known for our welcoming nature and generosity of spirit and this is felt across all our ministries including, but not limited to: Youth, Worship and Music, Small Groups, Care, Missions, Stewardship, Evangelism, Fellowship, and more.”; seeking a pastor who has a “joy for preaching,” is an “engaging person with obvious passion for connecting people to people and people to Christ,” and is “deeply rooted in the Word and committed to the absolute truth of Scripture—a person who is ‘on fire for Christ’ and a humble servant!”

**Oconomowoc & Watertown, WI, Lord of Life & St. Paul’s Sugar Island:** av. att. 90 between the two congregations (50 Lord of Life; 40 St. Paul’s); Holy Communion every Sunday; 30 miles west of Milwaukee; Watertown/Oconomowoc are both growing cities with agricultural surroundings, attractive to businesses and families, excellent schools, shopping and recreational opportunities in this area known as “Lake Country;” “This is a call for two churches to share a Pastor. St. Paul Sugar Island is a small rural church and Lord of Life is a slightly larger semi-rural church of equally conservative believers. We are about 20 minutes apart in a growing area of about 25,000. We share an organist and a love of praising our Triune God. Our congregations would welcome expanding our ministry to include more young families. We ask guidance in creating a welcoming and nurturing environment for us all to grow in faith and love of Christ. Our hope is that our congregations will be a blessing to the pastor that takes our call.”

**Odessa, TX, Risen Lord:** av. att. 30; Odessa has been named one of the fastest growing small cities in the nation; weekly communion; “We are a fellowship of forgiven and forgiving sinners who have found a new way to live as imperfect people in an imperfect world by the grace of God through faith in Jesus Christ.”; seeking a pastor with a “strong work ethic”, “passion for youth and young adult ministry”, who will be a shepherd for the congregation; exciting potential for renewal and rebuilding, given economic boom in Odessa and the Permian Basin in TX.

**Phillips, WI, St. John:** av. att. 90; small, country town; two worship services (Saturday night and Sunday) with weekly communion; seeking a pastor who will reflect the NALC four Core Values, provide healthy leadership, promote unity and willingness to try new things; “We are committed to serving the Lord and as a congregation we are seeking an energetic, loving Pastor. We pray for a leader to help us grow spiritually and increase our membership. Ministry should include visiting those who are unable to attend services, willfully become a part of our community and provide guidance for ideas for changes in worship and activities to attract young families and youth in our community. We as a congregation are eager to move forward into the next chapter of our financially sound and inviting small town community church.”

**Pittsburgh, PA, Brighton Heights:** av. att. 45; large city, urban neighbordhood; weekly communion; “our ministry is small but solid, we pride ourselves on our community outreach and look forward to whatever God has in store for us.”; seeking a pastor who is a “Biblical teacher, communicates well with all age groups and will be active in the community.”

**Port Clinton, OH, Resurrection:** av. att. 60; small town located on Lake Erie, the “Walleye Capital of the World;” beautiful lakeshore community between Toledo and Cleveland; resort and growing retirement center; communion twice a month; seeking a pastor who will deliver the Gospel, be involved in the community and help the congregation develop senior and youth programs, with home and retirement home visitations, as well as outreach to children, youth and families.

**Richmond, TX, Joy:** av. att. 86; follows the ordo at both worship services; “Joy Lutheran Church was founded in the 1980s as a mission outreach program in the Richmond, Texas area. Located just outside the Houston metropolitan, Richmond maintains a small town feel while having easy access to the amenities of a large city… Our pastor of 20 years has retired and we are looking forward to the opportunity to grow in our faith with a new shepherd. Our strengths lie in our faithfulness and hunger for the Word as well as in the unity of fellowship and mission.”; seeking a pastor who is “faithful to Biblical teachings,” “willing to shepherd and promote leadership among disciples,” and “interested in developing relationships within the church.”

**Rock Port, MO, First:** av. att. 30; monthly Communion; “We are seeking a pastor with excellent leadership skills, one who is able to inspire and effectively communicate with all ages of our church family, be actively involved in our community, passionate, personable, and compassionate — a shepherd to gather our flock. Our congregation at First Lutheran is composed of all ages. Rock Port is a small community located off of I-29 in the northwest corner of Missouri, population 1310. We have an outstanding school district. Rock Port R-II School District has a long decorated history and ongoing tradition in academics and athletics earning various honors and awards over the years. Our community is very family and school oriented.”

**Saint Charles, MN, Trinity:** av. att. 60; services Sunday mornings and Wednesday evenings with Communion offered at both services; “a brand-new Lutheran church in St. Charles, Minnesota, is seeking its first pastor. We are a young, motivated and generous group of believers trusting God to bring the right person to make history with us. St. Charles, located in the beautiful Bluff Country of Southeast Minnesota, is a small but growing agricultural community with a modern, expanding school system. St. Charles offers the benefits of small town living and the convenience of being just 25 miles from both Rochester and Winona, Minnesota.”

**San Jose, CA, St. Timothy’s (senior pastor):** av. att. 373; two weekly services with communion twice a month; “Situated in the residential southern part of beautiful San Jose, St. Timothy's is a thriving, younger (average age 41) congregation with a focus on growth and discipleship. The congregation has addressed the challenge of pastoral housing in a creative way (just ask us!) and offers both traditional and contemporary worship each week. As we've moved from being program-driven to disciple-producing, our Mission is to equip and empower people to have an eternal impact in the lives of others and our Vision is to Know the Father, Grow as Disciples of Jesus, and Go with the Spirit. We therefore seek a pastor who is an excellent preacher, worship leader and shepherd, who seeks out the lost, and who embraces change for the sake of the Gospel.”

**Saxonburg, PA, St. Luke’s Ev.:** av. att. 93; founded in 1832 as a German farming community, forty minutes from Pittsburgh; communion every other Sunday; “the foundation of St. Luke’s worship is the historic and traditional liturgy of Christianity, with a lively musical tradition;” vision of the congregation is “Guided by the Holy Spirit to share God's loving grace through discipleship; we are focused on growth in faith and numbers through the Word, fellowship, witnessing and giving.”; congregation has established “Abba House” next door to the church providing a meeting place for youth and family activities; commitment to mission and outreach manifesting in a variety of local ministries; seeking a pastor who “preaches the Gospel and is inspirational, motivating and has a sense of humor,” has the “ability to relate to all ages,” and is “biblically based,” “Christ-centered,” offering “supportive leadership.”

**Scandia/Norway, KS, Our Savior’s:** av. att. 35; communion twice a month; a rural community in the beautiful Republican River valley, near Concordia and Belleville, KS; seeking “an ordained minister that feels a strong call from the Lord to serve as a minister and role model reaching out to all to proclaim the Gospel.”; “a strong leader with a sound biblical foundation who will effectively communicate the Scriptures through their leadership, preaching and teaching.”; “an enthusiastic leader for our youth, young and senior adults to grow in their personal faith as well as sharing their enthusiasm for proclaiming and serving our Lord and Savior with all.”; “We are a rural church being led by our faith in our Lord and Savior. We are searching for a pastor to join us and lead us on this path of declaring the Lord’s Word for all to hear and share.”

**Sheldon, IA, St. Paul:** av. att. 132; “located in the heart of northwest Iowa with strong public and private educational systems including an award winning community college, is seeking full time energetic pastor who is a strong leader, will help guide the congregation and has strong biblical knowledge to preach sermons that relate to life today and is fully engaged in the life and ministry of the church and community. We’re a community in transition, a family reconnecting, people who recognize Jesus as Christ and are stumbling after him together. We prize our heritage and aim to prioritize what is merely Christian by working cooperatively with all who follow Jesus.”

**Simpsonville, SC, Lamb of God: av. att. 30;** located in suburban city with outlying rural areas (fast-growing and dynamic greater Greenville, SC area); weekly communion; “After four years with supply pastors and contracted interim pastors, meeting in the fellowship hall or sanctuary of another denomination’s church, we feel that God is now leading us to call a pastor. That person will join with us in moving forward to eventually find a permanent home so we can more effectively advance our mission of following Jesus and making disciples.”; seeking a pastor who will “want to be part of the community and help us establish our presence” and has “good people skills, counseling ability, and is an encourager”; a pastor with life experience, possibly a pastor who has previously been involved in a start-up mission; a “good preacher/storyteller.”

**Spencer, IA, Trinity:** av. att. 40; Spencer is a community of approx. 12,000 in an agricultural area surrounded by lakes and year-round outdoor activities, with a top-rated medical facility and school system; traditional worship with weekly communion; church has a Christian preschool/daycare serving over 100 children; “seeking a full-time pastor who will offer orthodox preaching and teaching, positive involvement with our youth and preschool, involved in community, possessing cooperative leadership skills, an ability and willingness to work jointly to grow the parish, and most importantly—to continue to faithfully uphold an orthodox worship and learning environment”

**Trufant, MI, St. Thomas:** av. att. 52; small town with an influx of residents in the summer season due to numerous lakes and recreational opportunities; traditional worship service with communion twice a month; “Everyone has a spiritual gift. As the church, it is part of our ministry to build up disciples locally and to bear witness to the universal love of God through Jesus Christ. God has a plan for us. We wait in hope and act in faith to live out His plan.”; seeking a pastor who is fervent and has infectious love of God, is biblically and ethically grounded, an effective preacher; visits people and is sensitive to the needs of all ages, is personable, positive, well-organized and collaborative.

**Washburn, ND, First:** av. att. 126;small town, “Grandest City on the Missouri;” communion twice a month; larger services and amenities like hospitals and shopping centers are a short 40-minute drive away. The region has a diverse industry mix of fields of grains, sunflowers and soy beans, also a large coal mine, ethanol facility and power plants. The area is also rich in recreation with great hunting and fishing, a state park and the Lewis and Clark Interpretive Center; seeking a pastor who will offer inspirational sermons that meet the needs of the congregation, spiritual development, education and confirmation of their youth, services — weddings, funerals and baptisms, visitations — sick, shut-ins and bereaved, pastoral counseling — personal, family, work related, etc.; “First Lutheran Church is not just a church building —it is people ‘working hand in hand to know Christ and make Christ known. . .’ We are most thankful to God for blessing us, strengthening us and showing us His mercy. May the congregation of First Lutheran continue to work together to ‘Lift High the Cross’ to the glory and honor of God!”

***Mission Congregations and those needing part-time:***

**Banner Elk, NC, Holy Communion:** (orthodox, confessional ELCA pastor retiring, seeking faithful NALC pastor to serve this congregation)av. att. 75; weekly communion; very liturgical with historic vestments; “relatively small Confessional ELCA congregation in northwestern North Carolina seeking a Confessional pastor;” in the midst of the Blue Ridge Mountains, between two ski resorts; seeking a pastor to build community within the church family, connect with the younger generation and provide worship leadership; rural community with many second-home and vacation homes

**Chicora, PA, Zion:** av. att. 20; farming, rural; monthly communion and on special festivals; use LBW liturgy and hymns; seeking a pastor who will provide leadership, biblical sermons, ministering to the congregation while actively involved in the congregation; “We are a small community church with traditional beliefs, that desires strong spiritual leadership that will enable us to meet the spiritual needs of our current committed membership while cultivating change that will enable us to meet the needs of diverse generational groups and grow our membership.”

**Eagle Grove, IA, Samuel:** av. att. 30; located in the center of a small, rural town in central Iowa; Communion twice a month; “We seek a pastor who will serve our small congregation, nurturing our faith and partner with us in serving the Lord through worship, education, and fellowship. Our biggest need at Samuel right now is pulpit ministry. Our members are in need of an uplifting sermon filled with the Good News of the Gospel. When our hearts are filled with the Good News, we are energized to go out into the world and be the Disciples our Lord wants us to be. We desire an energetic, engaging Pastor to lead our worship. It is our hope that with renewed leadership, we can entice our non-active members to return to worship. As a strengthened congregation, we can focus on the Great Commission movement of being disciples and making disciples. We are looking for a full time pastor who will serve Samuel Lutheran and our sister parish Holmes Lutheran acknowledging that they are an AFLC congregation. We are also open to a pastor serving Samuel Lutheran in a part time capacity. It is also possible that our future holds partnering with another local NALC congregation. In our current situation, we realize the dynamics might change, but our desire to love and serve the Lord, to stay strong in our church family will not change.”

**East Flat Rock, NC, Trinity:** av. att. 27; small town in Western North Carolina, just south of Hendersonville and twenty miles south of Asheville; weekly Communion; “Trinity Lutheran is a small mission church located in beautiful Western North Carolina. We are seeking a new Pastor to come to our scenic mountains to lead us in worship and in serving Christ. Our church’s motto is Faith-Family-Friendship.”; seeking a pastor who is an effective communicator, has a heart for teaching and a strong work ethic.

**East Smethport, PA, Hope:** av. att. 11; weekly communion (when we have a pastor); small town, beautiful countryside; “a rural congregation of giving, kind people working toward living a Christian-based life that will be a positive influence for the next generation;” seeking a pastor who is a recruiter for God, will provide spiritual support, visit sick and shut-in, becoming involved in the community.

**Enterprise, OR, Grace:** av. att. 12; rural, small town; Christ-centered, liturgical place of worship; seeking a pastor who is a teacher and leader, a pastor who will represent the church in the community and collaborate with other area clergy; have been served by retired pastors.

**Evart, MI, St. Paul LC:** av. att. 25-30; part-time pastor needed; farming/small town/rural; weekly communion

**Hawkins, WI, Bethel and Bethany:** av. att. 34 between two congregations; Communion 1st, 3rd and 5th Sundays. Lay lead service on 2nd and 4th Sundays at smaller congregation. Top priorites: a pastor who will preach the Word of God as it relates to daily life; work with the congregation to create opportunities for youth; visit all members in the congregations. “We seek a pastor who will help nurture our faith and partner with us in serving the Lord in these communities, located in Northwest Wisconsin with numerous opportunities to enjoy our rivers, lakes, forests, and farms.”

**Rock Port, MO, First:** av. att. 30; monthly Communion; “We are seeking a pastor with excellent leadership skills, one who is able to inspire and effectively communicate with all ages of our church family, be actively involved in our community, passionate, personable, and compassionate — a shepherd to gather our flock. Our congregation at First Lutheran is composed of all ages. Rock Port is a small community located off of I-29 in the northwest corner of Missouri, population 1310. We have an outstanding school district. Rock Port R-II School District has a long decorated history and ongoing tradition in academics and athletics earning various honors and awards over the years. Our community is very family and school oriented.”

**Saint Charles, MN, Trinity:** av. att. 60; services Sunday mornings and Wednesday evenings with Communion offered at both services; “a brand-new Lutheran church in St. Charles, Minnesota, is seeking its first pastor. We are a young, motivated and generous group of believers trusting God to bring the right person to make history with us. St. Charles, located in the beautiful Bluff Country of Southeast Minnesota, is a small but growing agricultural community with a modern, expanding school system. St. Charles offers the benefits of small town living and the convenience of being just 25 miles from both Rochester and Winona, Minnesota.”

**Scandia/Norway, KS, Our Savior’s:** av. att. 35; communion twice a month; a rural community in the beautiful Republican River valley, near Concordia and Belleville, KS; seeking “an ordained minister that feels a strong call from the Lord to serve as a minister and role model reaching out to all to proclaim the Gospel.”; “a strong leader with a sound biblical foundation who will effectively communicate the Scriptures through their leadership, preaching and teaching.”; “an enthusiastic leader for our youth, young and senior adults to grow in their personal faith as well as sharing their enthusiasm for proclaiming and serving our Lord and Savior with all.”; “We are a rural church being led by our faith in our Lord and Savior. We are searching for a pastor to join us and lead us on this path of declaring the Lord’s Word for all to hear and share.”

**Shumway, IL, Trinity:** av. att. 40; small town/small farming community; weekly communion; “Our goal is to find a pastor who is willing to be both long-term and part-time. We wish to remain a traditional Lutheran Church, with a strong, visible faith. Also, that pastor should be active with the children and youth, perform Pastoral Care visits, demonstrate good communication skills, and assist with worship planning, administer Holy Communion and teach Confirmation and First Communion classes, as well as wedding and Baptism preparation.”

**Simpsonville, SC, Lamb of God: av. att. 30;** located in suburban city with outlying rural areas (fast-growing and dynamic greater Greenville, SC area); weekly communion; “After four years with supply pastors and contracted interim pastors, meeting in the fellowship hall or sanctuary of another denomination’s church, we feel that God is now leading us to call a pastor. That person will join with us in moving forward to eventually find a permanent home so we can more effectively advance our mission of following Jesus and making disciples.”; seeking a pastor who will “want to be part of the community and help us establish our presence” and has “good people skills, counseling ability, and is an encourager”; a pastor with life experience, possibly a pastor who has previously been involved in a start-up mission; a “good preacher/storyteller.”

**West Sunbury, PA, Springdale:** av. att. 20; rural, farming, low income; seeking a pastor who can help the congregation grow, is able to embrace country values and traditions, and is “a spiritual leader that is able to work as a team.”

***Updated June 1, 2020***

**If you would like to be considered for call to an NALC congregation...**

1. Find and read the NALC Call Process Manual online at [thenalc.org/call](http://www.thenalc.org/call-process).
2. If you are a certified NALC pastor, complete the Profile of Pastor Available for Call in the NALC and email it to me at [dwendel@thenalc.org](mailto:dwendel@thenalc.org).
3. If you are not currently certified in the NALC, please contact general secretary, Pr. Mark Chavez to begin the NALC certification process. At the same time, you may also complete the Profile of Pastor Available for Call and email it to me. However, I will not forward non-NALC pastoral profiles to congregations until they have completed our certification process.
4. Review any and all congregational profiles posted on the NALC website call process page, [thenalc.org/call](http://thenalc.org/call-process). You will find the NALC Vacancy List there, with links to congregational profiles and, in some cases, brief video introductions.
5. Send me an email to let me know for which congregation/congregations you would like to be considered. We will forward your profile to the call committee chair(s).

If you have questions, feel free to email me at the above address. That’s the easiest way to contact me, or call my cell, 719-650-8171. **Send an email to me, again, at** [**dwendel@thenalc.org**](mailto:dwendel@thenalc.org)**.**