

# CONGREGATIONAL PROFILE

Enter information directly into this document.  
**SAVE the document on your computer with your congregation's name,  
city and date completed as part of the file name.**

**EMAIL COMPLETED PROFILE TO [dwendel@thenalc.org](mailto:dwendel@thenalc.org).  
Keep a copy for your records.**

## Congregation Name and Location

Name **Trinity Lutheran Church**

Mailing address **206 W Main St**

City **Shumway**

State/Province **IL**

Zip/Postal Code **62461**

Telephone **217-868-5156**

Email address **shumwaytlcnalc@yahoo.com**

Congregation website

Seeking       Full-time pastor       Part-time pastor      Either full-time or part-time

## Congregational President or Vice President

Name **Larry Arnold**

Title **President**

Mailing address **2147 E 000 North Rd**

City **Beecher City**

State/Province **IL**

Zip/Postal Code **62414**

Home phone

Cell phone **618-780-1643**

Email address

## Call Committee Chair

Name **Chris Tedrick**

Mailing address **10311 N 800<sup>th</sup> St**

City **Effingham**

State/Province **IL**

Zip/Postal Code **62401**

Home phone

Cell phone **217-663-5939**

Email address

## Congregational Demographics

Number of **paid** staff (full- or part-time): Clergy 1 Lay professionals 0 Secretarial 1

Average worship attendance 40 Average Sunday school attendance 15 (8 adults & 7 children)

### **Indicate the type of community in which your congregation is located (is it small town, small city, suburban, large city, farming, industrial, etc.).**

Shumway is a small town/small farming community of approximately 200 people, located 6 miles from Effingham with its larger population and provision of varied services. The majority of people no longer farm but travel to other communities for employment, recreation, shopping, and medical services. Shumway is primarily an aging Caucasian community with a lower median income. It is a low crime community which is served by an excellent education system. All students attend school either in Beecher City, Altamont, or Effingham. Post secondary education is available at Lake Land Community College in nearby Mattoon and its satellite campus in Effingham. The housing in Shumway consists of single family dwellings. Recreational activities other than school activities primarily take place in Effingham and include activities such as bowling, golfing, swimming, health & sports complex, softball and baseball leagues, restaurants, and a performing arts complex. Medical services are located in Effingham and consist of a hospital, cancer center, a satellite heart center and a number of resident physicians, as well as visiting specialists. An Annual Community Worship occurs each fall, when the various church denominations of Shumway close their doors for one Sunday, to join in one worship experience in the Kluthe Community Center. Churches share in planning and agree on a collection for an area service organization.

### **Describe the congregation's ethnic composition and age distribution.**

Caucasian	40% age 50-65	10% age 20-34
	30% over age 65	5% age 19 and under
	15% age 35-49	

### **Does the congregation have a clear vision for mission — a clear and shared understanding of where God is leading you? If so, state it as succinctly as possible.**

We support NALC Disaster Relief, Lutheran World Relief, and provide School Kit supplies annually for LWR. Locally, we support the Family Life Center, Lutheran Care Center, FISH(a Christian Service Organization), local Food Pantries, and local Cancer support groups. We encourage Youth involvement in these activities, and remember that we are all called to be witnesses to Christ in the world.

### **What are the primary goals of your congregation?**

1. Remain faithful witnesses to God's Word.
2. Provide Lutheran Worship opportunities with the assistance of ordained ministers.
3. Good Stewardship of this worship site. Christian Education for all ages, promote strong faith-building relationships in our faith community.

**Describe your congregation’s worship practice (liturgy, hymns, vestments, music, hymnals, and frequency of Holy Communion).**

Sunday School is offered at 9 am every Sunday morning. There are classes for all ages, including adults. Worship service begins at 10 am. The service usually follows the Lutheran Book of Worship, and With One Voice is sometimes used for occasions or particular seasons. Holy Communion is offered at every regular Sunday morning worship service. Periodic Children's messages are provided. Special music is provided at many services by both adults and children. Trinity has a number of individuals who are willing to use their talents for the glory of God during worship as well as an adult choir and children's choir. Confirmation varies with the pastor and the needs of the individual students. The Pastor also prepares the children for First Communion. We have readers, ushers, greeters, and altar attendants for each service. Also there are usually refreshments following the Sunday morning services. There are family nights and get-togethers planned. Vacation Bible School is always a very special day for our members and the children in the community. Our ladies group, The Trinity Ladies, meets the first Wednesday of every month with Bible Study, also visiting the sick/ home-bound and sending greeting cards.

**Describe your congregation’s Christian education ministry.**

Sunday School for all ages, children and adult, Christmas Eve Program, Trinity Ladies meet monthly with Bible Study, Confirmation Classes, preparation classes for Baptism and Communion, Vacation Bible School, Youth Group gatherings.

**Describe the congregation’s current activities for mission and outreach.**

Trinity Ladies gives to FISH (local ecumenical human services organization); collect food for local food pantries; give to other local organizations which provide for underprivileged school children; donate funds to the local Family Life Center (pregnancy and parenting support organization), and prepare and fill backpacks “Blessings in a Backpack”, for LWR . We also agreed to provide a hosting site for respite, with water, food, and fellowship, for over 200 Illinois Bicyclists in their annual trek through the area. In the past 2 years, we have had Gideon speakers, supporting their world-wide distribution of bibles.

(See page 2)

**The NALC is committed to moving away from an institutional understanding of the Church, to the biblical commission to be a community of followers of Jesus who focus on being disciples and making disciples.**

**Which best describes your congregation’s understanding of this movement? [Type an X by the appropriate response]**

- Totally unaware
- Have heard about it
- Have been involved personally
- Some in the congregation are involved, some aren’t
- X** Congregation understands, is on-board and involved

**List the *Top Five Things* your congregations hopes for in its next Pastor**

1. Someone who will work well with all ages, especially youth
2. Someone who will take time to get involved in community events and clergy connections
3. Someone who will perform pastoral care visits for the sick and shut-ins, including counseling as needed
4. Someone actively involved in worship planning
5. Someone interested in investing in people – dedicated – good communication

**What were the three most significant events in your congregation’s history? Provide the years in which these events happened and why they are important to your congregation.**

Our 150<sup>th</sup> Anniversary in 2014

When we joined the NALC in 2017, leaving ELCA

Calling Pastor Carol to serve our congregation

**Has your congregation participated in the Congregational Workshop Preparatory to the Call Process?**

[Type an X by the appropriate response]

**X Yes**

**No**

**What were the three most significant results of the workshop?**

1. Clarified our needs in a Pastor
2. Communication and feedback of attending members, excellent attendance and response
3. Pastor Foster & Pastor Carol's guidance

**Describe the nature and extent of any significant current or recent conflict in the congregation. Is this conflict resolved, or ongoing? If resolved, how was it resolved?**

When we left the ELCA in 2017, and voted to join the NALC. This is resolved at this time. We have now achieved a state of joy and hope

**How does your congregation handle conflict/tension? Which of the following do you think best describes your congregation? [Type an X by the appropriate response]**

As a church, we respect and listen to each other and work things through without generating divisiveness.

**X** As a church, we try to respect and listen to each other, but it is not uncommon for differences of opinion to be a problem and for some people to choose sides. Some have left our church because of conflict.

Conflict hurts our sense of unity, but we tend not to talk about it.

Painful experience with conflict has been present, but it has been worked through, and we have learned from the experience.

We have had some painful experiences with conflict, and they linger in the background.  
Open conflict is present, and we need a minister who can help us deal with it.  
Other (describe).....

**What was the nature of the relationship between your last pastor and the congregation? Positive? Struggling? Cooperative? Tense?**

Positive and Cooperative: Her guidance strengthened and blessed our congregation. She invested her time with all of us and loved us. Our numbers have grown, and she will be greatly missed. We experienced the return of joy and hope.

**How did your council/congregational leaders work together with your last pastor? [Type an X by the appropriate response]**

- Leadership is shared, with shared decision-making
- Pastor makes important decisions
- Council makes decisions with the pastoral input
- Council makes decisions without pastoral input

**Is your pastor a member of council with: [Type an X by the appropriate response(s)]**

Voice       Vote

**Congregational finances**

Total budget for last fiscal year: \$ 47,650.00  
Benevolence to the North American Lutheran Church: \$ 780  
Other benevolence: \$ 1,340  
Total debt of the congregation: \$ 0  
Total savings, reserves, and endowments: \$ 139,000

**Compensation of Last Pastor**

Salary: \$ 28,000	Parsonage/housing allowance: [resided at church]
Social security offset: \$ 0	Pension: \$
Health Insurance: \$ 0	Vacation:
Continuing education (time/funding): \$100.00	
Travel reimbursement: \$2,500.00	

Other:

**When the Congregational Vacancy List is updated, a short paragraph (3-4 sentences) is included announcing each congregation's ministry. If you wish, your call committee may compose that summary, realizing it may be edited/formatted as needed.**

Our goal is to find a pastor who is willing to be both long-term and part-time. We wish to remain a traditional Lutheran Church, with a strong, visible faith. Also, that pastor should be active with the children and youth, perform Pastoral Care visits, demonstrate good communication skills, and assist with worship planning, administer Holy Communion and teach Confirmation and First Communion classes, as well as wedding and Baptism preparation.

Provide any other information about your congregation that may be helpful in the call process.

One of our members is the President of the Board of Lutheran Care Center in Altamont, a local nursing facility which is owned and jointly supported by local Lutheran congregations. We have several male and female members who have tremendous leadership abilities within the church and communities. We have many Prayer Warriors, and supporters from the 'sidelines' as faithful congregational teammates.

Completed by: Chris, Nikki, & Josie Tedrick, Dennis & Linda Homann, Amy Frailey,  
Carol Polk, Bob & Patsy Mahaffey. Date: October 5, 2019

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## SUBMISSION INSTRUCTIONS:

**SAVE A COPY OF THIS PROFILE TO YOUR COMPUTER.** Use "Save As" and specify document file name as:

**Congregation name, City, Date**

**\*\*Email a copy of the completed profile to the Assistant to the Bishop for Ministry, [dwendel@thenalc.org](mailto:dwendel@thenalc.org).**

Alternative submission method ONLY if you do not have email: Print and mail the complete profile to:

North American Lutheran Church  
Attn: Pr. David Wendel  
2299 Palmer Dr., Suite 220  
New Brighton, MN 55112-2202

In addition, mail or email a copy of the completed profile to your mission district dean (can be found at [thenalc.org/mission-districts/](http://thenalc.org/mission-districts/)).

Should you have questions, call Pr. David Wendel, Assistant to the Bishop for Ministry, at 719-650-8171 (cell).

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