## Congregation Name and Location

Name: St Paul Evangelical Lutheran Church  
Mailing address: 1425 Pleasant Ct Dr  
City: Sheldon  
State/Province: IA  
Zip/Postal Code: 51201  
Telephone: 712-324-8495  
Fax:  
Email address: pleasant@nethtc.net  
Congregation website: www.stpaulsheldon.org  
Seeking:  
☑️ Full-time pastor  
☐ Part-time pastor  
☐ Either full-time or part-time

## Congregational President or Vice President

Name: Brian Honkomp  
Title: President  
Mailing address: 4950 280th Street  
City: Sheldon  
State/Province: IA  
Zip/Postal Code: 51201  
Home phone:  
Cell phone: 712-348-3099  
Email address: brianhonkomp526@hotmail.com

## Call Committee Chair

Name: Adam Besaw  
Mailing address: 1517 E 4th Street  
City: Sheldon  
State/Province: IA  
Zip/Postal Code: 51201  
Home phone: 712-324-8495  
Cell phone: 612-669-8716  
Email address: besawcrew@gmail.com
Congregational Demographics

Number of paid staff (full- or part-time): Clergy 1 Lay professionals Secretarial 2

Average worship attendance 132 Average Sunday school attendance 15

Indicate the type of community in which your congregation is located (is it small town, small city, suburban, large city, farming, industrial, etc.).

St Paul is located in a small town, population of 5000, located in the heart of northwest Iowa.

Describe the congregation’s ethnic composition and age distribution.
Primarily caucasian with a broad age range, 30-80.

Does the congregation have a clear vision for mission — a clear and shared understanding of where God is leading you? If so, state it as succinctly as possible.

The Mission of St. Paul Evangelical Lutheran Church is to Share the Good News of Jesus Christ with All People.
We’re a community in transition, a family reconnecting, people who recognize Jesus as Christ and are stumbling after him together.

What are the primary goals of your congregation?
The Mission of St. Paul Evangelical Lutheran Church is to Share the Good News of Jesus Christ with All People.

Describe your congregation’s worship practice (liturgy, hymns, vestments, music, hymnals, and frequency of Holy Communion).
Holy Communion is served on the second and fourth Sundays. Worship music styles rotate between traditional and contemporary monthly.

Describe your congregation’s Christian education ministry.
Sunday School, VBS, Wednesday night activities JAM (1st grade through 5th grade), MS & SR High youth group. Summer camperships fully funded by church

Describe the congregation’s current activities for mission and outreach.
St Paul is heavily involved in many different missions including: Bedding Ministry, Love INC, Lutheran World Relief, NALC Iowa Mission District, Stephen Ministers, services at senior centers, radio ministry, Noah’s Ark Preschool located in house, Sheldon Area Unity Meal, Meals on Wheels, Coats for Kids, Ingham Okoboji Lutheran Bible Camp.
The NALC is committed to moving away from an institutional understanding of the Church, to the biblical commission to be a community of followers of Jesus who focus on being disciples and making disciples. Which best describes your congregation’s understanding of this movement? [Type an X by the appropriate response]

___ Totally unaware
___ Have heard about it
___ Have been involved personally
___ X Some in the congregation are involved, some aren’t
___ Congregation understands, is on-board and involved

List the Top Five Things your congregations hopes for in its next Pastor

1. Relatable to all ages
2. Friendliness / Sense or humor
3. Listener / Communicator
4. Involved with youth
5. Relates message to Scripture

What were the three most significant events in your congregation’s history? Provide the years in which these events happened and why they are important to your congregation.

- Death of beloved pastor in 2006.
- Leaving the ELCA for the NALC.

Has your congregation participated in the Congregational Workshop Preparatory to the Call Process? [Type an X by the appropriate response]

___ X Yes ___ No

What were the three most significant results of the workshop?

1. Current Pastor is leaving under very good terms and will be deeply missed.
2. There is still tension regarding worship music styles.
3. Found many strengths and weaknesses as a church body.

Describe the nature and extent of any significant current or recent conflict in the congregation. Is this conflict resolved, or ongoing? If resolved, how was it resolved?

No significant conflict
How does your congregation handle conflict/tension? Which of the following do you think best describes your congregation? [Type an X by the appropriate response]

- As a church, we respect and listen to each other and work things through without generating divisiveness.
- As a church, we try to respect and listen to each other, but it is not uncommon for differences of opinion to be a problem and for some people to choose sides. Some have left our church because of conflict.
- Conflict hurts our sense of unity, but we tend not to talk about it.
- Painful experience with conflict has been present, but it has been worked through, and we have learned from the experience.
- We have had some painful experiences with conflict, and they linger in the background.
- Open conflict is present, and we need a minister who can help us deal with it.
- Other (describe)......

What was the nature of the relationship between your last pastor and the congregation? Positive? Struggling? Cooperative? Tense?

Overall relationship was positive. With the departure of the Youth Director last fall, he did spread himself a little thin. Pastor struggled with personal visits. He tried easing the “worship wars” by switching worship styles monthly.

How did your council/congregational leaders work together with your last pastor? [Type an X by the appropriate response]

- Leadership is shared, with shared decision-making
- Pastor makes important decisions
- X - Council makes decisions with pastoral input
- Council makes decisions without pastoral input

Is your pastor a member of council with: [Type an X by the appropriate response(s)]

- X- Voice _____Vote

Congregational finances

Total budget for last fiscal year: $314,579
Benevolence to the North American Lutheran Church: $20,434.47 ($18,500 budget)
Other benevolence: $9,750 (budget)
Total debt of the congregation: $0
Total savings, reserves, and endowments: $313,430.39 for Endowment according to the Annual Report
$410,703.00 for Student Loan according to the Annual Report
Compensation of Last Pastor

Salary: $ 47,682  
Parsonage/housing allowance: $ 8,600
Social security offset: $ 3,647.67  
Pension: $ 7,244.86
Health Insurance: $  
Vacation: 4 weeks incl 4 Sundays / 12 sick days
Continuing education (time/funding): $1,200 - allowance for days determined by Council
Travel reimbursement: 
Other:

When the Congregational Vacancy List is updated, a short paragraph (3-4 sentences) is included announcing each congregation’s ministry. If you wish, your call committee may compose that summary, realizing it may be edited/formatted as needed.

St Paul Evangelical Lutheran Church Sheldon, IA, located in the heart of northwest Iowa with strong public and private educational systems including an award winning community college, is seeking full time energetic pastor who is a strong leader, will help guide the congregation and has strong biblical knowledge to preach sermons that relate to life today and is fully engaged in the life and ministry of the church and community. We’re a community in transition, a family reconnecting, people who recognize Jesus as Christ and are stumbling after him together. We prize our heritage and aim to prioritize what is merely Christian by working cooperatively with all who follow Jesus.

Provide any other information about your congregation that may be helpful in the call process.

Needs of the church are addressed when recognized.

Completed by: ___________________________  Date: ________________

SUBMISSION INSTRUCTIONS:

SAVE A COPY OF THIS PROFILE TO YOUR COMPUTER. Use “Save As” and specify document file name as:

Congregation name, City, Date
**Email a copy of the completed profile to the Assistant to the Bishop for Ministry, dwendel@thenalc.org.**

Alternative submission method ONLY if you do not have email: Print and mail the complete profile to:

North American Lutheran Church
Attn: Pr. David Wendel
2299 Palmer Dr., Suite 220
New Brighton, MN 55112-2202

In addition, mail or email a copy of the completed profile to your mission district dean (can be found at thenalc.org/mission-districts/).

Should you have questions, call Pr. David Wendel, Assistant to the Bishop for Ministry, at 719-650-8171 (cell).

**PLEASE KEEP A COPY OF THIS DOCUMENT FOR YOUR RECORDS.**