

CONGREGATIONAL PROFILE



Enter information directly into this document.
**SAVE the document on your computer with your congregation's name,
city and date completed as part of the file name.**

**EMAIL COMPLETED PROFILE TO dwendel@thenalc.org.
Keep a copy for your records.**

Congregation Name and Location

Name Brighton Heights Lutheran Church

Mailing address : 3830 California Ave

City Pittsburgh State PA Zip/Postal Code 15212

Telephone 412-761-8545 Fax _____

Email address bhlcsecretary@outlook.com

Congregation website www.brightonheightslutheranchurch.org

Seeking Full-time pastor Part-time pastor Either full-time or part-time

Congregational President

Name Stephen Krepp Title _____

Mailing address 213 Bonvue Street

City Pittsburgh State/Province PA Zip/Postal Code 15214

Home phone 412-322-4282 Cell phone 412-944-3909

Email address stevkrepp213@gmail.com

Call Committee Chair

Name Stephen Krepp

Mailing address 213 Bonvue Street

City Pittsburgh State/Province PA Zip/Postal Code 15214

Home phone 412-322-4382 Cell phone 412-944-3909

Email address stevkrepp213@gmail.com

Congregational Demographics

Number of **paid** staff (full- or part-time): Clergy 0 Lay professionals 2 Secretarial 1

Average worship attendance 45 Average Sunday school attendance 8

Indicate the type of community in which your congregation is located (is it small town, small city, suburban, large city, farming, 50 and age distribution.

Large city, urban neighborhood – 125 members – 0-18yrs -3 // 19-30 yrs old -4 // 31-50 yrs old -29 // 51-70 yrs old =65 // 71+ yrs old - 24

Does the congregation have a clear vision for mission — a clear and shared understanding of where God is leading you? If so, state it as succinctly as possible.

We strive to be Christ – Centered with a concentration of mission to our neighborhood.

What are the primary goals of your congregation?

To be true to His Word and share His Word with our neighbors. To continue to reach out to work with our other local churches to spread the Good News. To stay together as a congregation.

Describe your congregation’s worship practice (liturgy, hymns, vestments, music, hymnals, and frequency of Holy Communion).

We are very traditional in our Worship with basic Liturgy, 3 hymns per service, vestments during most of the year (June , July, August are very warm), we use the red hymnal , mostly setting one, and have Holy Communion every week.

Describe your congregation’s Christian education ministry.

We do not currently have an adult Sunday school. We do have a children’s Saturday school on the first Saturday of the month. We run a St Afterschool program on Mondays during the school year for children in the neighborhood. We also have a week in the summer when we have VBS/ Day camp program.

Describe the congregation’s current activities for mission and outreach.

In our budget we have a monthly benevolence to Mission partners of the NALC and to some local groups that do mission work. Our fellowship events all have non - perishable food drives for our local food pantry. And the proceeds of those events go to mission work of our mission district and local mission groups. We visit people in local retirement/nursing homes.

The NALC is committed to moving away from an institutional understanding of the Church, to the biblical commission to be a community of followers of Jesus who focus on being disciples and making disciples. Which best describes your congregation's understanding of this movement? [Type an X by the appropriate response]

- Totally unaware
- Have heard about it
- Have been involved personally
- Some in the congregation are involved, some aren't
- Congregation understands, is on-board and involved

List the *Top Five Things* your congregations hopes for in its next Pastor

1. Biblical teacher
2. Communicates well with all age groups
3. Active & visible in the community
4. Counselor
5. Commitment to develop our youth programs.

What were the three most significant events in your congregation's history? Provide the years in which these events happened and why they are important to your congregation.

- 1) The formation of our congregation in 1964 – 3 congregations came together to form Brighton Heights
- 2) BHLC becoming a charter member of the NALC 2009/2010 – keeping us Christ centered!
- 3) Having to remove a long time member because he would not stop “preaching” his non biblical based theories to the congregation in bible studies and from the pulpit when he filled in when the Pastor was on vacation. – 1999 – kept us vigilant in watching for attempts to lead us from the true Word

Has your congregation participated in the Congregational Workshop Preparatory to the Call Process?

[Type an X by the appropriate response]

Yes No

What were the three most significant results of the workshop?

1. Difference in “hiring” versus “a call”.
2. Realizing that for a congregation small in numbers, we have the Holy Spirit working thru us all.
3. Nervous of change , but excited to see what He has in store for us.

Describe the nature and extent of any significant current or recent conflict in the congregation. Is this conflict resolved, or ongoing? If resolved, how was it resolved?

Some members felt neglected in the last few years in regards to pastoral visiting them or their family when sick – some called pastor to ask for a visit some didn't. We have started a visit team for those who request a visit and our new interim will go with them.

How does your congregation handle conflict/tension? Which of the following do you think best describes your congregation? [Type an X by the appropriate response]

- As a church, we respect and listen to each other and work things through without generating divisiveness.
- As a church, we try to respect and listen to each other, but it is not uncommon for differences of opinion to be a problem and for some people to choose sides. Some have left our church because of conflict.
- Conflict hurts our sense of unity, but we tend not to talk about it.
- Painful experience with conflict has been present, but it has been worked through, and we have learned from the experience.
- We have had some painful experiences with conflict, and they linger in the background.
- Open conflict is present, and we need a minister who can help us deal with it.
- Other (describe).....

What was the nature of the relationship between your last pastor and the congregation? Positive? Struggling? Cooperative? Tense?

After over 23 years our relationship was all of the above. Mostly positive for most of the congregation.

How did your council/congregational leaders work together with your last pastor? [Type an X by the appropriate response]

- Leadership is shared, with shared decision-making
- Pastor makes important decisions
- Council makes decisions with pastoral input
- Council makes decisions without pastoral input

Is your pastor a member of council with: [Type an X by the appropriate response(s)]

Voice Vote

Congregational finances

Total budget for last fiscal year: \$ 272,500.00 _____

Benevolence to the North American Lutheran Church: \$ 4200.00 _____

Other benevolence: \$ 16,300.00 _____

Total debt of the congregation: \$ -0- _____

Total savings, reserves, and endowments: \$ 720,000.00 _____

Compensation of Last Pastor

Salary: \$ 45,835.00 housing allowance: \$ 16,000.00
Social security offset: \$ 4706.00 Pension: \$ 9098.00
Health Insurance: \$ 10,764.00+spouse \$3276.00 Vacation: 23 years here – 5 weeks
Continuing education (time/funding): 1400.00 in professional expenses
Travel reimbursement: Yes, see below
Other: car allowance- \$2100.00 // expense acct (includes cell phone) \$1400.00

When the Congregational Vacancy List is updated, a short paragraph (3-4 sentences) is included announcing each congregation's ministry. If you wish, your call committee may compose that summary, realizing it may be edited/formatted as needed.

Our ministry is small but solid, we pride ourselves on our community outreach and look forward to whatever God has in store for us .

Prepared by: Stephen Krepp Chairperson – Call Committee 8/29/19

SUBMISSION INSTRUCTIONS:

SAVE A COPY OF THIS PROFILE TO YOUR COMPUTER. Use “Save As” and specify document file name as:

Congregation name, City, Date

****Email a copy of the completed profile to the Assistant to the Bishop for Ministry, dwendel@thenalc.org.**

Alternative submission method ONLY if you do not have email: Print and mail the complete profile to:

North American Lutheran Church
Attn: Pr. David Wendel
2299 Palmer Dr., Suite 220
New Brighton, MN 55112-2202

In addition, mail or email a copy of the completed profile to your mission district dean (can be found at thenalc.org/mission-districts/).

Should you have questions, call Pr. David Wendel, Assistant to the Bishop for Ministry, at 719-

650-8171 (cell).

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