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| **CONGREGATIONAL PROFILE** |  |

Enter information directly into this document.

**SAVE the document on your computer with your congregation’s name,   
city and date completed as part of the file name.**

**EMAIL COMPLETED PROFILE to [dwendel@thenalc.org](mailto:dwendel@thenalc.org)**.

**Keep a copy for your records.**

**Congregation Name and Location**

Name Kingman Lutheran Parish (Salem Lutheran in Kingman and Trondhjem Lutheran in Round Hill)

Mailing address Box 87

City Camrose State/Province AB Zip/Postal Code T0B 2M0

Telephone 780-672-5355 Fax

Email address

Congregation website

Seeking  Full-time pastor  Part-time pastor  Either full-time or part-time

**Congregational President or Vice President**

Name David Francis Title Parish Chairman

Mailing address Box 55

City Kingman State/Province AB Zip/Postal Code T0B 2M0

Home phone 780-672-5355 Cell phone 780-490-9003

Email address susdave5678@gmail.com

**Call Committee Chair**

Name Guy Anderson

Mailing address RR#2

City Camrose State/Province AB Zip/Postal Code T4V 2N1

Home phone 780-672-7242 Cell phone 780-678-0246

Email address miquelon@cable-lynx.net

**Congregational Demographics**

Number of **paid** staff (full- or part-time): Clergy 1 Lay professionals Secretarial

Average worship attendance 30-50 (both churches combined) Average Sunday school attendance 3

**Indicate the type of community in which your congregation is located (is it small town, small city, suburban, large city, farming, industrial, etc.).**

Kingman and Round Hill are two small rural villages in a farming community.

**Describe the congregation’s ethnic composition and age distribution.**

Northern and Central European ages 20 - 90

**Does the congregation have a clear vision for mission — a clear and shared understanding of where God is leading you? If so, state it as succinctly as possible.**

Committed to standing on the word of God and sharing the love of Christ with our neighbour

**What are the primary goals of your congregation?**

Grow our church within our community

Bring young families to our church.

**Describe your congregation’s worship practice (liturgy, hymns, vestments, music, hymnals, and frequency of Holy Communion).**

Monthly communion

Music

Some Liturgy

**Describe your congregation’s Christian education ministry.**

Bible Study

DVD Study

Sunday School

**Describe the congregation’s current activities for mission and outreach.**

Mission Sunday

World Mission Prayer League

CLWR

Hastings Lake Bible Camp

Canadian Food Grains Bank

Place of Rescue Cambodia

Local Needs

**The NALC is committed to moving away from an institutional understanding of the Church, to the biblical commission to be a community of followers of Jesus who focus on being disciples and making disciples. Which best describes your congregation’s understanding of this movement? [Type an X by the appropriate response]**

Totally unaware

X Have heard about it

Have been involved personally

Some in the congregation are involved, some aren’t

Congregation understands, is on-board and involved

**List the *Top Five Things* your congregations hopes for in its next Pastor**

1. Christ centered
2. Scripturally true
3. Leadership
4. Approachable
5. Compassionate

**What were the three most significant events in your congregation’s history? Provide the years in which these events happened and why they are important to your congregation.**

100th Anniversary 2006 Trondhjem 2009 Salem

1980 Fellowship Wing Salem

1950 Trondhjem moved into Round Hill from country

**Has your congregation participated in the Congregational Workshop Preparatory to the Call Process? [Type an X by the appropriate response]**

**X Yes No**

**What were the three most significant results of the workshop?**

1. Relate to young families
2. Communicate well, outgoing
3. Outreach

**Describe the nature and extent of any significant current or recent conflict in the congregation. Is this conflict resolved, or ongoing? If resolved, how was it resolved?**

Leaving ELCIC Resolved leaving us with a strong core of members dedicated to our local churches, but we did lose some members.

Personality conflicts Mostly resolved by people willing to put differences aside for good of the church, but we acknowledge that this kind of thing has kept some potential members away.

**How does your congregation handle conflict/tension? Which of the following do you think best describes your congregation? [Type an X by the appropriate response]**

As a church, we respect and listen to each other and work things through without generating divisiveness.

X As a church, we try to respect and listen to each other, but it is not uncommon for differences of opinion to be a problem and for some people to choose sides. Some have left our church because of conflict.

Conflict hurts our sense of unity, but we tend not to talk about it.

Painful experience with conflict has been present, but it has been worked through, and we have learned from the experience.

We have had some painful experiences with conflict, and they linger in the background.

Open conflict is present, and we need a minister who can help us deal with it.

Other (describe)…...

**What was the nature of the relationship between your last pastor and the congregation? Positive? Struggling? Cooperative? Tense?**

Positive

**How did your council/congregational leaders work together with your last pastor? [Type an X by the appropriate response]**

Leadership is shared, with shared decision-making

Pastor makes important decisions

X Council makes decisions with pastoral input

Council makes decisions without pastoral input

**Is your pastor a member of council with: [Type an X by the appropriate response(s)]**

X Voice Vote

**Congregational finances**

Total budget for last fiscal year: $ 63,365

Benevolence to the North American Lutheran Church: $ New member

Other benevolence: $ N/A

Total debt of the congregation: $ 0

Total savings, reserves, and endowments: $ 5000.

**Compensation of Last Pastor**

Salary: $ 52,880 Parsonage/housing allowance: $ see note below \*

Social security offset: $ Pension: $

Health Insurance: $ Vacation: 4 weeks

Continuing education (time/funding):

Travel reimbursement: $2500 budgeted annually

Other: Revenue Canada Employer contributions of $2940 for CPP, UI workers comp etc.

**\*** Pastor was responsible for for their own pension, medical, housing etc. We recognize that we will need to adjust our compensation package to include housing and benefits now that we are members of NALC.

**When the Congregational Vacancy List is updated, a short paragraph (3-4 sentences) is included announcing each congregation’s ministry. If you wish, your call committee may compose that summary, realizing it may be edited/formatted as needed.**

Kingman Parish is a rural two point parish, Salem Lutheran In Kingman and Trondjhem Lutheran in Round Hill. The two communities are 12 km apart. We have a very committed core membership that creates a very strong and caring “church family” of believers. We are committed to standing on the word of God and sharing the love of Christ with our neighbour

Provide any other information about your congregation that may be helpful in the call process.

Our communities are 20 minutes away from Camrose AB and less than an hour from Edmonton. These centers provide easy access to all services such as medical and health facilities, schools and universities, shopping , cultural events etc, while still being to enjoy the warm friendly benefits provided in a rural environment.

Completed by: Guy Anderson Date: Oct 28 2019

**SUBMISSION INSTRUCTIONS:**

**save a copy of this profile to your computer. Use “Save As” and specify document file name as:**

**Congregation name, City, Date**

**\*\*Email a copy of the completed profile to the Assistant to the Bishop for Ministry, [dwendel@thenalc.org](mailto:dwendel@thenalc.org?subject=Congregational%20profile).**

Alternative submission method ONLY if you do not have email: Print and mail the complete profile to:

North American Lutheran Church

Attn: Pr. David Wendel

2299 Palmer Dr., Suite 220

New Brighton, MN 55112-2202

In addition, mail or email a copy of the completed profile to your mission district dean (can be found at [thenalc.org/mission-districts/](http://thenalc.org/mission-districts/)).

Should you have questions, call Pr. David Wendel, Assistant to the Bishop for Ministry, at 719-650-8171 (cell).

**Please keep a copy of this document for your records.**