

CONGREGATIONAL PROFILE



NALC
North American Lutheran Church

Enter information directly into this document.
**SAVE the document on your computer with your congregation's name,
city and date completed as part of the file name.**

**EMAIL COMPLETED PROFILE to dwendel@thenalc.org.
Keep a copy for your records.**

Congregation Name and Location

Name Antioch Lutheran Church

Mailing address 14908 Minnich road

City Hoagland

State/Province In

Zip/Postal Code 46745

Telephone 260-639-3576

Fax

Email address - office@antiochlutheranchurch.com

Congregation website

Congregational President or Vice President

Name Mike Dowler

Title President

Mailing address 14221 Emanuel Rd.

City Hoagland

State/Province IN

Zip/Postal Code 46745

Home phone

Cell phone 260-452-6809

Email address mikeadowler@gmail.com

Call Committee Chair

Name Dawn Allison

Mailing address 1550 W. 1100 N.

City Ossian

State/Province IN

Zip/Postal Code 46777

Home phone

Cell phone 260-760-1154

Email address rogerallisonh@aol.com

Congregational Demographics

Number of **paid** staff (full- or part-time): Clergy - 1 interim Lay professionals- 1 youth activity person
(just starting, July 2020) Secretarial- 1

Average worship attendance 40

Average Sunday school attendance 7

Indicate the type of community in which your congregation is located (is it small town, small city, suburban, large city, farming, industrial, etc.).

[enter text] Small town

Describe the congregation's ethnic composition and age distribution.

[enter text]Caucasian ages from 3-90. Average age of the congregation is 50-55 years of age.

Does the congregation have a clear vision for mission — a clear and shared understanding of where God is leading you? If so, state it as succinctly as possible. 1. Hands on mission. 2. Bring those into the church who have left or lost their faith.

Sharing Christ's love and making Him known through fellowship, discipleship, and outreach.

What are the primary goals of your congregation?

[enter text]1. To be more proud of our church..2. Continue to give to our church and community.3. Welcoming others into the church.

Describe your congregation's worship practice (liturgy, hymns, vestments, music, hymnals, and frequency of Holy Communion).

[enter text]1.We worship with the Evangelical Lutheran Hymnal. We commune on the 1st and 4th Sunday of the month.

Describe your congregation's Christian education ministry.

[enter text]1.Sunday school through 4th grade.Faithstone 5th-6th grade.Pre-conformation classes 7th-8th grade.

Describe the congregation's current activities for mission and outreach.

[enter text] Women's bible study two Mondays a month. Collect can goods for the local food bank to help needy families. Holiday meals to needy families and-backpacks for kids and other school supplies to start school. Trunk or treat at Halloween.

The NALC is committed to moving away from an institutional understanding of the Church, to the biblical commission to be a community of followers of Jesus who focus on being disciples and making disciples. Which best describes your congregation's understanding of this movement? [Type an X by the appropriate response]

- Totally unaware
- Have heard about it
- Have been involved personally
- Some in the congregation are involved, some aren't
- Congregation understands, is on-board and involved

List the *Top Five Things* your congregations hopes for in its next Pastor

1. [enter text] Outreach growth and teach.
2. [enter text] Good communication with all age groups.
3. [enter text] Pastoral care giving "spiritual" growth.
4. [enter text] Sermon's that relate to today's lifestyle.
5. [enter text] A Pastor that is fully engaged in the life and ministry of the church.

What were the three most significant events in your congregation's history? Provide the years in which these events happened and why they are important to your congregation.

[enter text] We celebrated our church's 160th anniversary in the fall of 2015. The re-doing of the stained glass windows in the church summer of 2016. The addition of instruments in 2014 (guitar, trumpet,) into our singing on Sunday mornings. Powerpoint presentation of church service each Sunday. Video presentations on Sunday morning using Facebook live. They are important especially since the Covid pandemic.

Has your congregation participated in the Congregational Workshop Preparatory to the Call Process?
[Type an X by the appropriate response]

- Yes No

What were the three most significant results of the workshop?

1. [enter text] Opening communication on what we wanted in a new pastor.
2. [enter text] Bringing the congregation together as one. Currently divided.
3. [enter text] What we need to look for within the leadership of our church.

Describe the nature and extent of any significant current or recent conflict in the congregation. Is this conflict resolved, or ongoing? If resolved, how was it resolved?

[enter text] There has been strain on the congregation due to lack of leadership from the current interim pastor. This has created a somewhat divided congregation. This has been an ongoing issue since our full time pastor left many years ago.

How does your congregation handle conflict/tension? Which of the following do you think best describes your congregation? [Type an X by the appropriate response]

- As a church, we respect and listen to each other and work things through without generating divisiveness.
- As a church, we try to respect and listen to each other, but it is not uncommon for differences of opinion to be a problem and for some people to choose sides. Some have left our church because of conflict. Conflict hurts our sense of unity, but we tend not to talk about it. Painful experience with conflict has been present, but it has been worked through, and we have learned from the experience. We have had some painful experiences with conflict, and they linger in the background. Open conflict is present, and we need a minister who can help us deal with it.
- Other (describe).....

What was the nature of the relationship between your last pastor and the congregation? Positive? Struggling? Cooperative? Tense?

[enter text]Tense and a struggle with our interim pastor.

How did your council/congregational leaders work together with your last pastor? [Type an X by the appropriate response]

- Leadership is shared, with shared decision-making
- Pastor makes important decisions
- Council makes decisions with pastoral input
- Council makes decisions without pastoral input

Is your pastor a member of council with: [Type an X by the appropriate response(s)]

Voice Vote

Congregational finances

Total budget for last fiscal year: \$ 82,340
Benevolence to the North American Lutheran Church: \$ 3,921
Other benevolence: \$
Total debt of the congregation: \$ 0
Total savings, reserves, and endowments: \$ 131,145

Compensation of Last Pastor

Salary: \$ 34,692

Social security offset: \$ 3,450

Health Insurance: \$ 11,910

Continuing education (time/funding): \$400

Travel reimbursement: \$2,500

Other:

Parsonage/housing allowance: \$ 10,104

Pension: \$ 6,256

Vacation: 2-3 weeks paid vacation

When the Congregational Vacancy List is updated, a short paragraph (3-4 sentences) is included announcing each congregation's ministry. If you wish, your call committee may compose that summary, realizing it may be edited/formatted as needed.

[enter text] We are looking for a full time pastor in a rural community. We are an established church with a lot of history. In search of a pastor who will lead us through the word of the Lord, be a disciple, and work with the council to lead our church.

Provide any other information about your congregation that may be helpful in the call process.

[enter text]

Completed by: Dawn Allison

Date: July 29, 2020

SUBMISSION INSTRUCTIONS:

save a copy of this profile to your computer. Use "Save As" and specify document file name as:

Congregation name, City, Date

****Email a copy of the completed profile to the Assistant to the Bishop for Ministry, dwendel@thenalc.org.**

Alternative submission method ONLY if you do not have email: Print and mail the complete profile to:

North American Lutheran Church
Assistant to the Bishop for Ministry
3500 Mill Run Drive
Hilliard, OH 43026-777

In addition, mail or email a copy of the completed profile to your mission district dean (can be found at <http://thenalc.org/mission-districts/>).

Should you have questions, call Pr. David Wendel, Assistant to the Bishop for Ministry, at 614-777-5709 (Office), or 719-650-8171 (Cell).

Please keep a copy of this document for your records.