

CONGREGATIONAL PROFILE

Enter information directly into this document.
**SAVE the document on your computer with your congregation's name,
city and date completed as part of the file name.**

EMAIL COMPLETED PROFILE to dwendel@thenalc.org.
Keep a copy for your records.

Congregation Name and Location

Name Antioch Lutheran Church

Mailing address 14908 Minnich road

City Hoagland

State/Province In

Zip/Postal Code 46745

Telephone 260-639-3576

Fax

Email address

Congregation website

Congregational President or Vice President

Name Luther Mock

Title President

Mailing address 16612 Monroeville road

City Monroeville

State/Province IN

Zip/Postal Code 46733

Home phone

Cell phone 260-438-1983

Email address

Call Committee Chair

Name Chris Fields

Mailing address 14525 South county line road

City Hoagland

State/Province IN

Zip/Postal Code 46745

Home phone 260-728-2202

Cell phone 260-414-6643

Email address chris.fields@kroger.com

Congregational Demographics

Number of **paid** staff (full- or part-time): Clergy Lay professionals Secretarial 1

Average worship attendance 45 Average Sunday school attendance 10

Indicate the type of community in which your congregation is located (is it small town, small city, suburban, large city, farming, industrial, etc.).

[enter text] Small town

Describe the congregation's ethnic composition and age distribution.

[enter text]Caucasian ages from 13-90. Average age of congregation is 45-50 years of age.

Does the congregation have a clear vision for mission — a clear and shared understanding of where God is leading you? If so, state it as succinctly as possible. 1. Hands on mission.2. Bring those into the church who have left or lost their faith.

What are the primary goals of your congregation?

[enter text]1. To be more proud of our church..2. Continue to give to our church and community.
3. Welcoming others into the church.

Describe your congregation's worship practice (liturgy, hymns, vestments, music, hymnals, and frequency of Holy Communion).

[enter text]1.We worship with the Evangelical Lutheran Hymnal. We commune on the 1st and 4th Sunday's of the month.

Describe your congregation's Christian education ministry.

[enter text]1.Sunday school through 4th grade.Faithstone 5th-6th grade.Pre-conformation classes 7th-8th grade.

Describe the congregation's current activities for mission and outreach.

[enter text] Women's bible study once a week. Collect can goods for the local food bank to help needy families. Holiday meals-back packs for kids. Trunk or treat at Halloween.

The NALC is committed to moving away from an institutional understanding of the Church, to the biblical commission to be a community of followers of Jesus who focus on being disciples and making disciples. Which best describes your congregation's understanding of this movement? [Type an X by the appropriate response]

- Totally unaware
- Have heard about it
- Have been involved personally
- X Some in the congregation are involved, some aren't
- Congregation understands, is on-board and involved

List the *Top Five Things* your congregations hopes for in its next Pastor

1. [enter text] Out-reach grow and teach.
2. [enter text] Good communication
3. [enter text] Pastoral care."spiritual" growth
4. [enter text] Sermon's that relate to today's lifestyle
5. [enter text] A Pastor that is fully engaged in the life and ministry of the church.

What were the three most significant events in your congregation's history? Provide the years in which these events happened and why they are important to your congregation.

[enter text] We celebrated our church's 160th anniversary in the fall of 2015. The re-doing of the stain glass windows in the church summer of 2016. The addition of instruments in 2014 (guitar, trumpet,) into our singing on Sunday mornings.

Has your congregation participated in the Congregational Workshop Preparatory to the Call Process?

[Type an X by the appropriate response]

Yes No

What were the three most significant results of the workshop?

1. [enter text] Opening communication on what we wanted in a new pastor.
2. [enter text] Bringing the congregation together as one. Currently divided.
3. [enter text] What we need to look for within the leadership of our church.

Describe the nature and extent of any significant current or recent conflict in the congregation. Is this conflict resolved, or ongoing? If resolved, how was it resolved?

[enter text] strain on the congregation due to lack of leadership from current pastor. This has created a congregation divided. This is an ongoing issue with little resolve.

How does your congregation handle conflict/tension? Which of the following do you think best describes your congregation? [Type an X by the appropriate response]

As a church, we respect and listen to each other and work things through without generating divisiveness.

- X As a church, we try to respect and listen to each other, but it is not uncommon for differences of opinion to be a problem and for some people to choose sides. Some have left our church because of conflict.

Conflict hurts our sense of unity, but we tend not to talk about it.

Painful experience with conflict has been present, but it has been worked through, and we have learned from the experience.

We have had some painful experiences with conflict, and they linger in the background.

Open conflict is present, and we need a minister who can help us deal with it.

Other (describe).....

What was the nature of the relationship between your last pastor and the congregation? Positive? Struggling? Cooperative? Tense?

[enter text]Tense and a struggle with our interim pastor.

How did your council/congregational leaders work together with your last pastor? [Type an X by the appropriate response]

Leadership is shared, with shared decision-making

Pastor makes important decisions

- X Council makes decisions with pastoral input

Council makes decisions without pastoral input

Is your pastor a member of council with: [Type an X by the appropriate response(s)]

X Voice

Vote

Congregational finances

Total budget for last fiscal year: \$ 75,488

Benevolence to the North American Lutheran Church: \$ 3,300

Other benevolence: \$ 5,021

Total debt of the congregation: \$ 0

Total savings, reserves, and endowments: \$ 145,720

Compensation of Last Pastor

Salary: \$ 34,692

Parsonage/housing allowance: \$ 10,104

Social security offset: \$ 3,450

Pension: \$ 6,256

Health Insurance: \$ 11,910

Vacation: 2-3 weeks paid vacation

Continuing education (time/funding): \$400

Travel reimbursement: \$2,500

Other:

When the Congregational Vacancy List is updated, a short paragraph (3-4 sentences) is included announcing each congregation's ministry. If you wish, your call committee may compose that summary, realizing it may be edited/formatted as needed.

[enter text] We are looking for a full time pastor in a rural community. We are an established church with a lot of history. In search of a pastor who will lead us through the word of the Lord.

Provide any other information about your congregation that may be helpful in the call process.

[enter text]

Completed by: Chris Fields

Date: January 5th 2017

SUBMISSION INSTRUCTIONS:

save a copy of this profile to your computer. Use "Save As" and specify document file name as:

Congregation name, City, Date

****Email a copy of the completed profile to the Assistant to the Bishop for Ministry, dwendel@thenalc.org.**

Alternative submission method ONLY if you do not have email: Print and mail the complete profile to:

North American Lutheran Church
Assistant to the Bishop for Ministry
3500 Mill Run Drive
Hilliard, OH 43026-777

In addition, mail or email a copy of the completed profile to your mission district dean (can be found at <http://thenalc.org/mission-districts/>).

Should you have questions, call Pr. David Wendel, Assistant to the Bishop for Ministry, at 614-777-5709 (Office), or 719-650-8171 (Cell).

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