

CONGREGATIONAL PROFILE



Enter information directly into this document.
**SAVE the document on your computer with your congregation's name,
city and date completed as part of the file name.**

**EMAIL COMPLETED PROFILE TO dwendel@thenalc.org.
Keep a copy for your records.**

Congregation Name and Location

Name Bethel Lutheran and Bethany Lutheran
Mailing address P O Box 167
City Hawkins State/Province WI Zip/Postal Code 54530
Telephone 715-585-2303 Fax N/A
Email address bethany_bethel@yahoo.com
Congregation website Facebook @bethany and bethel Lutheran churches
Seeking Full-time pastor Part-time pastor Either full-time or part-time

Congregational President or Vice President

Name Gary Quinn-Bethel Don Voss- Bethany Title President
Mailing address P O Box 207 W9043 Moonshine Alley
City Hawkins Catawba 54515 State/Province WI Zip/Postal Code 54530
Home phone 715-585-6397 715-474-2401 Cell phone _____
Email address cynlucky@centurytel.net bigdipper1@centurytel.net

Call Committee Chair

Name Marcia Lyons-Bethel Loren Wanish-Bethany
Mailing address P O Box200 W9431Oak Ridge Lane
City Hawkins Catawba 54515 State/Province WI Zip/Postal Code 54530
Home phone 715-585-7738 715-474-2275 Cell phone 715-492-2547 715-567-0082
Email address mcl Lyons317@gmail.com boogiewheels@hotmail.com

Congregational Demographics

Number of **paid** staff (full- or part-time): Clergy 1 Lay professionals 2 Secretarial 1

Average worship attendance 34 Average Sunday school attendance 2-4

Indicate the type of community in which your congregation is located (is it small town, small city, suburban, large city, farming, industrial, etc.).

Small towns located in Rusk and Price Counties Wisconsin. A rural setting in the Flambeau River and Jump River areas. Recreation opportunities include hunting, fishing, ATV and snowmobile trails within easy access. Two Lutheran Churches and two Catholic Churches. Businesses include: Large window/door manufacturer, grocery stores, gas/convenience stores, public library, 3 restaurant-bar combinations, 2 bars, auto and small engine shops. City water and sewer, fire and ambulance services, telephone company, Lions Clubs, senior meals 5 days a week, farming and logging operations, Little League

Describe the congregation's ethnic composition and age distribution.

Our parish is composed of Norwegian, Swedish, German, Polish, Bohemian ethnicity. Ages range from 2 to 93.

Does the congregation have a clear vision for mission — a clear and shared understanding of where God is leading you? If so, state it as succinctly as possible. Mission statement: Whatever you, do in word or deed, do everything in the name of the Lord Jesus, giving thanks to God the Father through him. Share ecumenical opportunities with St. Mary's Catholic Church for World Day of Prayer, Community Thanksgiving service and dinner, women's Christmas party, and St. Paul's Catholic church for Peter Eide Concert, sewing group makes quilts, girls dresses and boys shorts for distribution within area and throughout the world. Collect empty medicine bottles for shipment to Africa, where there is a shortage. Support Water Missions and NALC, card club makes greeting cards, Bethany Disciples. Ministry team does communion visits to shut-ins. We have room to grow in our vision, to share the love of God and our Lord Jesus Christ with others.

What are the primary goals of your congregation?

Encourage regular attendance of inactive members. Printing brochure to inform the community and members about what we have to offer. Continue on serving the area as we have done for 115 years. The congregation, though on the older spectrum, works well with each other, the pastor, and the community and is committed to keeping Bethel's presence here. Contribute and house food pantry, Flambeau School Backpack food program, emergency services, summer reading program at local library, water missions, community Thanksgiving dinner, Lutheran Social Services, youth group activities, serve funeral meals, hold funeral services for other Christian groups and community members when requested

Describe your congregation's worship practice (liturgy, hymns, vestments, music, hymnals, and frequency of Holy Communion).

Traditional biblically based Lutheran congregations. Services every Sunday, with Holy communion on 1,3, & 5th Sundays, 2nd & 4th Sundays are lay lead traditional at Bethel and contemporary at Bethany. We have all altar paraments in the various seasonal colors and linens, stoles for Red Sundays and Advent, otherwise pastor provides. Funeral palls for casket and cremains, communion ware, including chalice. Use Lutheran Book of Worship and With One Voice hymnals. Organ, pianos, and hymn players. Lectors, altar guild, communion assistants and ushers scheduled for Sundays.

Describe your congregation's Christian education ministry.

An active Sunday school at Bethany. Confirmation is held jointly with Bethany/Bethel and/or Glen Flora Lutheran. Vacation Bible school is held with other Christian faiths in our respective area. Youth and chaperones attended New Orleans, La. Youth Gathering after Katrina damage to help with cleanup and to participate in worship activities at the gathering. Attended the LCMC Catch The Wave regional youth gathering to worship and do community service projects. This summer they will do a mission trip to an Indian Reservation in South Dakota.

Describe the congregation's current activities for mission and outreach.

Seek to encourage and invite others to worship with us.

The NALC is committed to moving away from an institutional understanding of the Church, to the biblical commission to be a community of followers of Jesus who focus on being disciples and making disciples. Which best describes your congregation's understanding of this movement? [Type an X by the appropriate response]

- Totally unaware
- Have heard about it
- Have been involved personally
- Some in the congregation are involved, some aren't
- Congregation understands, is on-board and involved

List the *Top Five Things* your congregations hopes for in its next Pastor

1. Preaching from the Word of God that relates to daily life.
2. Work with members to create opportunities for youth
3. Visitation of all members, shut ins, nursing home residents
4. Lead bible study groups at a variety of times.
5. Reaching out and connecting with people in the greater community.

What were the three most significant events in your congregation's history? Provide the years in which these events happened and why they are important to your congregation.

Bethel- Construction of building in 1919 and elevator- 1995. Centennial celebrations held each month of 2003/2004. Capital campaign to tuckpoint brick, insulate, repair steeple, update electrical wiring, remodel kitchen, refinish dining room floor. - 2010-2018, Addition of parish room at Bethany-1982, siding-2005. NOLA trip that was generously supported by members and former members-2009 Partnered together since 1905.

Has your congregation participated in the Congregational Workshop Preparatory to the Call Process? [Type an X by the appropriate response]

- Yes
- No

What were the three most significant results of the workshop?

- 1. NALC core values
- 2. Be specific in our needs as we are calling a pastor
- 3. Someone who can socially fit in with our communities.

Describe the nature and extent of any significant current or recent conflict in the congregation. Is this conflict resolved, or ongoing? If resolved, how was it resolved?

There have been no significant conflicts in the last 40 years at Bethel. Bethany has on ongoing struggle with sufficient funds for the past 45 years.

How does your congregation handle conflict/tension? Which of the following do you think best describes your congregation? [Type an X by the appropriate response]

- As a church, we respect and listen to each other and work things through without generating divisiveness.
- As a church, we try to respect and listen to each other, but it is not uncommon for differences of opinion to be a problem and for some people to choose sides. Some have left our church because of conflict.
- Conflict hurts our sense of unity, but we tend not to talk about it.
- Painful experience with conflict has been present, but it has been worked through, and we have learned from the experience.
- We have had some painful experiences with conflict, and they linger in the background.
- Open conflict is present, and we need a minister who can help us deal with it.
- Other (describe).....Pastor that served at the time created a lot of hard feelings that still affect some members, but that Pastor moved on.

What was the nature of the relationship between your last pastor and the congregation? Positive? Struggling? Cooperative? Tense?

Positive. We work well together.

How did your council/congregational leaders work together with your last pastor? [Type an X by the appropriate response]

- Leadership is shared, with shared decision-making
- Pastor makes important decisions
- Council makes decisions with pastoral input
- Council makes decisions without pastoral input

Is your pastor a member of council with: [Type an X by the appropriate response(s)]

Voice Vote

Congregational finances

Total budget for last fiscal year: \$ 62,000

Benevolence to the North American Lutheran Church: \$ 573/NALS \$270 /Mission District \$156

Other benevolence: \$ 1,479

Total debt of the congregation: \$ 0

Total savings, reserves, and endowments: \$ 45,007

Compensation of Last Pastor

Salary: \$ 31,800 Parsonage/housing allowance: See notes at bottom *

Social security offset: _____ Pension: _____

Health Insurance _____ Vacation: Negotiable

Continuing education (time/funding): _____

Travel reimbursement: Included in salary allocated by pastor's preference any overage is paid at .58 per mile

Other: * All categories are allocated by pastor's preference.

When the Congregational Vacancy List is updated, a short paragraph (3-4 sentences) is included announcing each congregation's ministry. If you wish, your call committee may compose that summary, realizing it may be edited/formatted as needed.

We seek a pastor who will help nurture our faith and partner with us in serving the Lord in these communities, located in Northwest Wisconsin with numerous opportunities to enjoy our rivers, lakes, forests, and farms.

Provide any other information about your congregation that may be helpful in the call process. We have two lay leaders that will gladly continue to lead worship services on non communion Sundays. The Ministry team is always available to do Holy Communion visits to shut-ins.

Completed by: Marcia Lyons

Date: May 20, 2019

SUBMISSION INSTRUCTIONS:

SAVE A COPY OF THIS PROFILE TO YOUR COMPUTER. Use "Save As" and specify document file name as:

Congregation name, City, Date

****Email a copy of the completed profile to the Assistant to the Bishop for Ministry, dwendel@thenalc.org.**

Alternative submission method ONLY if you do not have email: Print and mail the complete profile to:

North American Lutheran Church
Attn: Pr. David Wendel
2299 Palmer Dr., Suite 220
New Brighton, MN 55112-2202

In addition, mail or email a copy of the completed profile to your mission district dean (can be found at thenalc.org/mission-districts/).

Should you have questions, call Pr. David Wendel, Assistant to the Bishop for Ministry, at 719-650-8171 (cell).

PLEASE KEEP A COPY OF THIS DOCUMENT FOR YOUR RECORDS.