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| CONGREGATIONAL PROFILE |  |

Enter information directly into this document.

**SAVE the document on your computer with your congregation’s name,
city and date completed as part of the file name.**

**EMAIL COMPLETED PROFILE to** **dwendel@thenalc.org**.

**Keep a copy for your records.**

**Congregation Name and Location**

Name Faith Lutheran Church

Mailing address 205 S. Main Street (P.O Box 669)

City Faith State/Province NC Zip/Postal Code 28041

Telephone 704-279-2500 Fax

Email address faithlutheranoffice@charlotte.twcbc.com

Congregation website www.faithlutheranfaithnc.com

Seeking [x]  Full-time pastor [ ]  Part-time pastor [ ]  Either full-time or part-time
Call will be for [x]  Solo pastor [ ]  Senior pastor [ ]  Associate pastor

**Congregational President or Vice President**

Name Barbara Moose Title Council Chair

Mailing address P.O. Box 231

City Faith State/Province NC Zip/Postal Code 28041

Home phone 704-279-5086 Cell phone 704-213-6600

Email address bmoose4@gmail.com

**Call Committee Chair**

Name Tony Herrin

Mailing address 222 Walden Lane

City Salisbury State/Province NC Zip/Postal Code 28146

Home phone 704-279-4452 Cell phone 704-213-0999

Email address therrin04@carolina.rr.com

**Congregational Demographics**

Number of **paid** staff (full- or part-time): Clergy 1 Lay professionals 5 Secretarial 1

Average worship attendance 145 Average Sunday school attendance 67

**Indicate the type of community in which your congregation is located (is it small town, small city, suburban, large city, farming, industrial, etc.).**

Small town rural

**Describe the congregation’s ethnic composition and age distribution.**

Caucasian.

25% - 25 years old and under

23% - 26 years old to 50

36% - 51 years old to 75

16% - 76 years old and older

**Does the congregation have a clear vision for mission — a clear and shared understanding of where God is leading you? If so, state it as succinctly as possible.**

Through our “Serve Humanity” vision, Faith Lutheran Church has reached many additional organizations as the Lord has blessed our congregation with monetary gifts to do so.

**What are the primary goals of your congregation?**

Love God, Love Each Other, Serve Humanity

**Describe your congregation’s worship practice (liturgy, hymns, vestments, music, hymnals, and frequency of Holy Communion).**

Follow Lutheran Liturgy worship style using different settings. Holy Communion on 1st and 3rd Sundays and also Church Festivals. We use the ELW Worship Hymnal, LBW, WOV. We also utilize CCLI and Sundays and Seasons resources.

**Describe your congregation’s Christian education ministry.**

We offer yearlong Sunday School classes from nursery to senior adults. We have Vacation Bible School which is open to the community with classes from kids to adults. We have new member classes, Confirmation classes and First Communion classes.

**Describe the congregation’s current activities for mission and outreach.**

Faith Lutheran Church has been very blessed in that we are able to support many needs within our community and abroad. In addition to the $3000 budgeted for Benevolence, our church supported in excess of $20,000 in giving to missions and outreach in 2019. To highlight some of the more global missions, the congregation has both prayfully and financially supported the individual, family and community needs of others through the Dylan Jones Academy in Kenya, Rise against Hunger, and the Moore Missionary Fund in Germany. Also included in our mission and outreach is providing our food pantry, supporting local Meals on Wheels, Family Crisis Council of Rowan County, Rowan Helping Ministries, and offering our love and support by our Threads of Faith Ministry and our Kinsley Banks Moody Bear Ministry.

**The NALC is committed to moving away from an institutional understanding of the Church, to the biblical commission to be a community of followers of Jesus who focus on being disciples and making disciples. Which best describes your congregation’s understanding of this movement? [Type an X by the appropriate response]**

 x Totally unaware

 Have heard about it

 Have been involved personally

 Some in the congregation are involved, some aren’t

 Congregation understands, is on-board and involved

**List the *Top Five Things* your congregations hopes for in its next Pastor**

1. Personable, Interpersonal Skills
2. Preaching and Teaching (liturgical and biblical)
3. Youth (connect with youth and their parents to support youth programs).
4. Pastor looking to stay long term.
5. Good Leadership Skills

**What were the three most significant events in your congregation’s history? Provide the years in which these events happened and why they are important to your congregation.**

1 Family Life Center (Dedication June 2005 and debt retired December 24, 2017)

2 Established Church in 1899. Eighteen sons of the congregation have entered into the ministry.

 3 Joining NALC 2011

**Has your congregation participated in the Congregational Workshop Preparatory to the Call Process? [Type an X by the appropriate response]**

 **X Yes No**

**What were the three most significant results of the workshop?**

1. Bible Study
2. Participation of church body
3. Thoughtful prayer for our church by our congregation

**Describe the nature and extent of any significant current or recent conflict in the congregation. Is this conflict resolved, or ongoing? If resolved, how was it resolved?**

No current or recent conflict

**How does your congregation handle conflict/tension? Which of the following do you think best describes your congregation? [Type an X by the appropriate response]**

 X As a church, we respect and listen to each other and work things through without generating divisiveness.

 As a church, we try to respect and listen to each other, but it is not uncommon for differences of opinion to be a problem and for some people to choose sides. Some have left our church because of conflict.

 Conflict hurts our sense of unity, but we tend not to talk about it.

 Painful experience with conflict has been present, but it has been worked through, and we have learned from the experience.

 We have had some painful experiences with conflict, and they linger in the background.

 Open conflict is present, and we need a minister who can help us deal with it.

 Other (describe)…...

**What was the nature of the relationship between your last pastor and the congregation? Positive? Struggling? Cooperative? Tense?**

Very positive relationship. Church grew spiritually and membership increased.

**How did your council/congregational leaders work together with your last pastor? [Type an X by the appropriate response]**

 X Leadership is shared, with shared decision-making

 Pastor makes important decisions

 Council makes decisions with pastoral input

 Council makes decisions without pastoral input

**Is your pastor a member of council with: [Type an X by the appropriate response(s)]**

 X Voice X Vote

**Congregational finances**

Total budget for last fiscal year: $ 257,733

Benevolence to the North American Lutheran Church: $ 1,100

Other benevolence: $ 3,000

Total debt of the congregation: $ 0

Total savings, reserves, and endowments: $ 205,000

**Compensation of Last Pastor**

Salary: $ 40,516 Parsonage/housing allowance: $ 12,000

Social security offset: $ 3,099 Pension: $ 2,026

Health Insurance: $ 13,000 Vacation: 4 weeks

Continuing education (time/funding): $ 500

Travel reimbursement: $ 2,700

Other:

**When the Congregational Vacancy List is updated, a short paragraph (3-4 sentences) is included announcing each congregation’s ministry. If you wish, your call committee may compose that summary, realizing it may be edited/formatted as needed.**

Faith Lutheran Church is a small town church eager to live out our faith; welcoming the stranger, feeding the hungry, and carrying the Good News to a troubled world. We strive to ground ourselves in a strong Biblical foundation, so we are prepared to be the hands and feet of Christ.

**Provide any other information about your congregation that may be helpful in the call process.**

Faith Lutheran Church is a vibrant, multigenerational church located in the small town of Faith NC. We are centrally located between Charlotte and Greensboro and near to historic Salisbury, NC. Our town of Faith hosts one of the largest Fourth of July celebrations in North Carolina, lasting one week. One highlight in 1992 was a visit by President George H. W. Bush to join our festivities.

Faith Lutheran has been faithfully committed to the Word and Serving God and our community since 1899. Our various ministries are a testament to us having entered the mission fields, through prayer, study, word and work. We pray for a pastor, guided by the Holy Spirit, to embrace our small community and join us in our mission fields.

Completed by: Tony Herrin Date: June 12, 2020

**SUBMISSION INSTRUCTIONS:**

**save a copy of this profile to your computer. Use “Save As” and specify document file name as:**

**Congregation name, City, Date**

**\*\*Email a copy of the completed profile to the Assistant to the Bishop for Ministry,** **dwendel@thenalc.org****.**

Alternative submission method ONLY if you do not have email: Print and mail the complete profile to:

 North American Lutheran Church

 Attn: Pr. David Wendel

 2299 Palmer Dr., Suite 220

 New Brighton, MN 55112-2202

In addition, mail or email a copy of the completed profile to your mission district dean (can be found at [thenalc.org/mission-districts/](http://thenalc.org/mission-districts).

Should you have questions, call Pr. David Wendel, assistant to the bishop for ministry, at 719-650-8171 (cell).

**Please keep a copy of this document for your records.**