

CONGREGATIONAL PROFILE



Enter information directly into this document.

**SAVE the document on your computer with your congregation's name,
city and date completed as part of the file name.**

EMAIL COMPLETED PROFILE TO dwendel@thenalc.org.

Keep a copy for your records.

Congregation Name and Location

Name St. John's Evangelical Lutheran Church

Mailing address 511 W. Jackson Street

City Cullom State/Province IL Zip/Postal Code 60929

Telephone (815) 689-2120 Fax _____

Email address st.johns@frontiernet.net

Congregation website Facebook: St. John's Evangelical Lutheran Church

Seeking Full-time pastor Part-time pastor Either full-time or part-time

Call will be for Solo pastor Senior pastor Associate pastor

Congregational President or Vice President

Name Ed Moritz Title Council President

Mailing address 1306 E State Route 116

City Cullom State/Province IL Zip/Postal Code 60929

Home phone (815) 689-2389 Cell phone (815) 674-6114

Email address emoritz@frontiernet.net

Call Committee Chair

Name Gary Loschen

Mailing address 1675 E 3600N Rd

City Kempton State/Province IL Zip/Postal Code 60946

Home phone N/A Cell phone (815) 383-8258

Email address gary@vwb91.com

Congregational Demographics

Number of **paid** staff (full- or part-time): Clergy 1 Lay professionals 0 Secretarial 1-part-time

Average worship attendance 40-55 Average Sunday school attendance 18-20 adults

Indicate the type of community in which your congregation is located (is it small town, small city, suburban, large city, farming, industrial, etc.).

Our church is located in a small farming community. The village of Cullom has a population of 524 people.

Describe the congregation's ethnic composition and age distribution.

The congregation is comprised of primarily older Caucasian members who come from a European ancestry.

Does the congregation have a clear vision for mission — a clear and shared understanding of where God is leading you? If so, state it as succinctly as possible.

We follow the teachings of the Bible. We are looking for leadership who preaches the Bible and helps us return to the conservative Lutheran tradition worship that was valued in the past.

What are the primary goals of your congregation?

We are looking for a personable individual to partner in the building of enthusiasm for our church. It is important to bring members back and allow them to develop pride in our church and its work. Engaging the community is important as is restoring worship to be Christ-centered and Bible-based. The development of a strong educational program is also key, including children's Sunday School. We look forward to reestablishing a men's group as well.

Describe your congregation's worship practice (liturgy, hymns, vestments, music, hymnals, and frequency of Holy Communion).

Holy Communion is offered every Sunday, however we are willing to adjust if necessary. We have a magnificent pipe organ and sing 3-4 hymns each Sunday. We are currently using the Lutheran Book of Worship and With One Voice.

Describe your congregation's Christian education ministry.

We currently offer adult education on Sundays and share a Thursday morning Bible study with another congregation. Currently, we do not have many children, but feel this is a priority in rebuilding our congregation. Our adult Sunday School is well attended and enriching. We also have an adult ladies' "circle" group.

Describe the congregation's current activities for mission and outreach.

We have an active quilting group who creates beautiful quilts shared through the Lutheran World Relief. We would like to re-activate our Mission Festival which was held in the past as a part of increasing and improving our mission and outreach efforts. We donate to our local library and other local entities. We have an active Facebook page and post our worship service on Facebook Live allowing distance attendance at our worship and events.

The NALC is committed to moving away from an institutional understanding of the Church, to the biblical commission to be a community of followers of Jesus who focus on being disciples and making disciples. Which best describes your congregation's understanding of this movement? [Type an X by the appropriate response]

- Totally unaware
- Have heard about it
- Have been involved personally
- Some in the congregation are involved, some aren't
- Congregation understands, is on-board and involved

List the *Top Five Things* your congregations hopes for in its next Pastor

1. An enthusiastic individual able to partner in developing interest among youth for our church.
2. A caring individual who is willing to be involved in our community.
3. A strong voice of God's word. (Easy to comprehend the message being delivered and articulated such that our older members can hear God's word)
4. A partner to work along with the congregation.
5. Someone to help recruit new members through active engagement in our community

What were the three most significant events in your congregation's history? Provide the years in which these events happened and why they are important to your congregation.

1. The establishment of our church – 1871 – soon celebrating 150 years!
 2. The building of our “new” church -1961- allows for a beautiful, spacious, and handicapped accessible worship site.
 3. The building of the parsonage – early 1970's. This allowed us to offer a parsonage to our pastor; something we are proud of.
- Recently our vote to leave the ELCA and join the NALC is also a significant event in our history and we look forward to working toward the future.

Has your congregation participated in the Congregational Workshop Preparatory to the Call Process? [Type an X by the appropriate response]

Yes No – Due to COVID 19 restrictions

What were the three most significant results of the workshop?

1. [enter text]
2. [enter text]
3. [enter text]

Describe the nature and extent of any significant current or recent conflict in the congregation. Is this conflict resolved, or ongoing? If resolved, how was it resolved?

The decision to leave the ELCA became a heated and contentious topic within our congregation. The conflict has been resolved since the decision has been made and we have moved forward as a new member of the North American Lutheran Church. We enjoy an active church council who has helped lead us to return to our long-standing practice of being a friendly and Christ-like congregation.

How does your congregation handle conflict/tension? Which of the following do you think best describes your congregation? [Type an X by the appropriate response]

- As a church, we respect and listen to each other and work things through without generating divisiveness.
- As a church, we try to respect and listen to each other, but it is not uncommon for differences of opinion to be a problem and for some people to choose sides. Some have left our church because of conflict.
- Conflict hurts our sense of unity, but we tend not to talk about it.
- Painful experience with conflict has been present, but it has been worked through, and we have learned from the experience.
- We have had some painful experiences with conflict, and they linger in the background.
- Open conflict is present, and we need a minister who can help us deal with it.
- Other (describe).....

What was the nature of the relationship between your last pastor and the congregation? Positive? Struggling? Cooperative? Tense?

Our relationship with our previous pastor was struggling and tense.

How did your council/congregational leaders work together with your last pastor? [Type an X by the appropriate response]

- Leadership is shared, with shared decision-making
- Pastor makes important decisions
- Council makes decisions with pastoral input
- Council makes decisions without pastoral input

Is your pastor a member of council with: [Type an X by the appropriate response(s)]

Voice Vote

Congregational finances

Total budget for last fiscal year: \$ 105,615

Benevolence to the North American Lutheran Church: \$ 3% of total giving

Other benevolence: _____

Total debt of the congregation: \$ None

Total savings, reserves, and endowments: \$ St. John's is blessed with a Foundation, which helps provide the means by which we can employ a full-time pastor. The Foundation includes ownership of 80 acres of farmland, from which we receive the annual income.

Compensation of Last Pastor

Salary: \$ _____ Parsonage/housing allowance: \$ _____
Social security offset: \$ _____ Pension: \$ _____
Health Insurance: \$ _____ Vacation: _____
Continuing education (time/funding): _____
Travel reimbursement: _____
Other: _____

The 2019 Pastoral Compensation package from St. John's Evangelical Lutheran Church comes to a total of \$53,775.64. This package included salary, health insurance, mileage reimbursement, retirement contributions, employment taxes, vacation and supply pastor expenses. In addition to the compensation package, a parsonage is provided including payment of gas and electric bills.

St. John's Evangelical Lutheran Church anticipates a financial package for a called pastor to be \$55,000-\$60,000 and is open to negotiation as to how it would be allocated. (salary, health insurance, etc.) In addition to the financial package the parsonage would be included. The parsonage is a modern, ranch style spacious home.

When the Congregational Vacancy List is updated, a short paragraph (3-4 sentences) is included announcing each congregation's ministry. If you wish, your call committee may compose that summary, realizing it may be edited/formatted as needed.

[enter text]

Consider filming a video to be included with your Congregational Profile on the [NALC website Vacancy List](#). We invite your call committee to make a 3-5 minute video introducing prospective pastoral candidates to your context and congregation. The video can be informal, explaining what your congregation is seeking in a pastor and showing images of the members of your congregation and your worship environment. Here are some sample videos: [Example One](#), [Example Two](#). These samples were not produced by the NALC. They are both simply examples of the type of content you could include in a video.

Video Submission Instructions:

Upload your video to YouTube or Vimeo. (Here are instructions on how to upload to YouTube: [wikihow.com/Upload-a-Video-to-YouTube](http://www.wikihow.com/Upload-a-Video-to-YouTube).) Include a link to the video below. Make sure the link allows for public access to the video.

[video link]

<https://youtu.be/AdnINxVVjM0>

Provide any other information about your congregation that may be helpful in the call process.





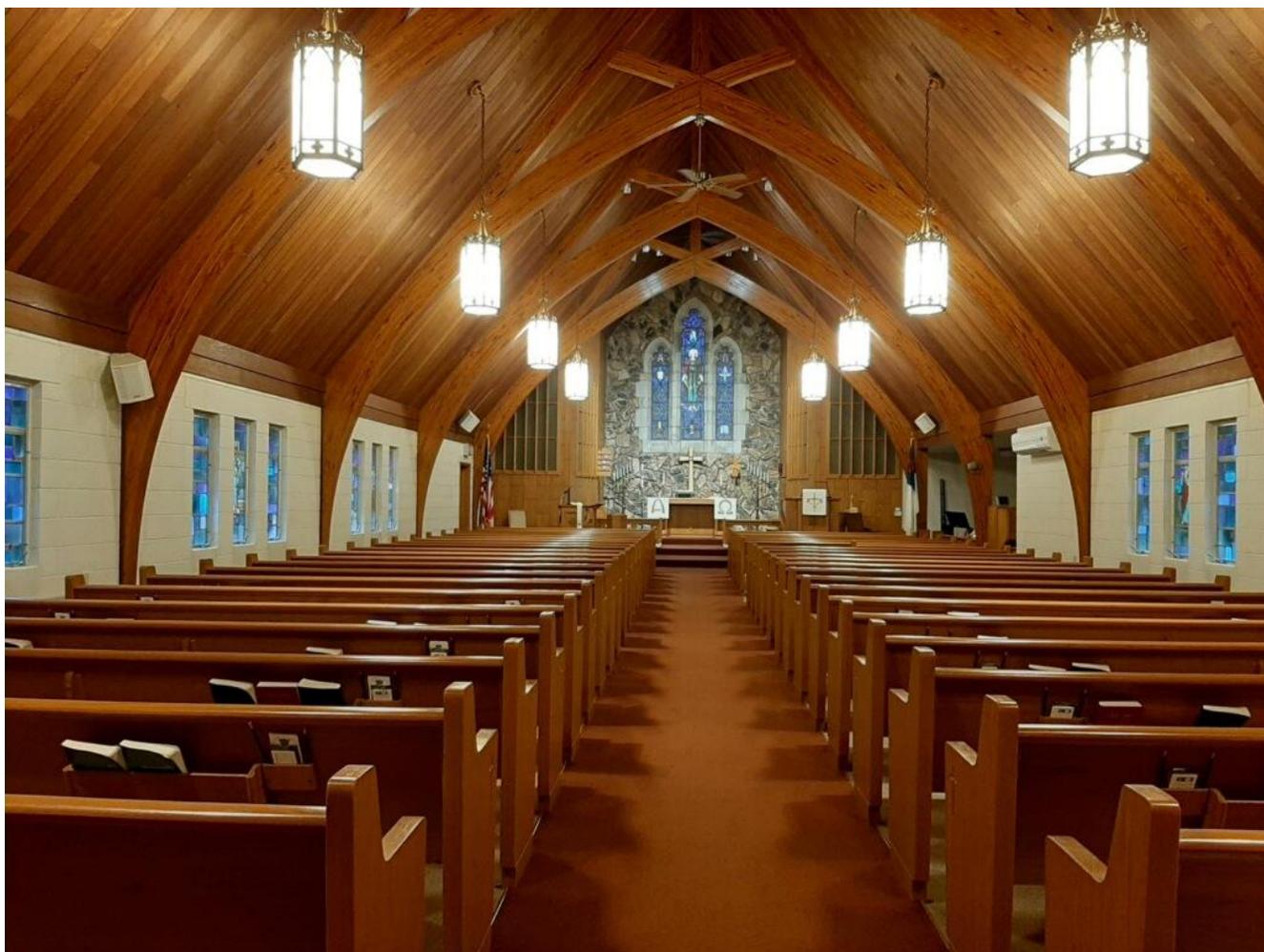












Completed by: Gary Loschen, Call Committee Chairman

Date: 5-11-2020

SUBMISSION INSTRUCTIONS:

SAVE A COPY OF THIS PROFILE TO YOUR COMPUTER. Use "Save As" and specify document file name as:

Congregation name, City, Date

****Email a copy of the completed profile to the Assistant to the Bishop for Ministry, dwendel@thenalc.org.**

Alternative submission method ONLY if you do not have email: Print and mail the complete profile to:

North American Lutheran Church

Attn: Pr. David Wendel
2299 Palmer Dr., Suite 220
New Brighton, MN 55112-2202

In addition, mail or email a copy of the completed profile to your mission district dean (can be found at thenalc.org/mission-districts/).

Should you have questions, call Pr. David Wendel, assistant to the bishop for ministry, at 719-650-8171 (cell).

PLEASE KEEP A COPY OF THIS DOCUMENT FOR YOUR RECORDS.