

CONGREGATIONAL PROFILE



Enter information directly into this document.
**SAVE the document on your computer with your congregation's name,
city and date completed as part of the file name.**

**EMAIL COMPLETED PROFILE TO dwendel@thenalc.org.
Keep a copy for your records.**

Congregation Name and Location

Name Zion Lutheran Church

Mailing address 266 Zion Church Road

City Chicora State/Province PA Zip/Postal Code 16025

Telephone 724-445-9912 Fax n/a

Email address sherry.stroup@yahoo.com

Congregation website n/a

Seeking Full-time pastor Part-time pastor Either full-time or part-time

Congregational President or Vice President

Name Judy Landgraf Title Vice President

Mailing address 224 Old State Road

City Chicora State/Province PA Zip/Postal Code 16025

Home phone 724-894-2636 Cell phone 724-272-9095

Email address rlandgrafs@yahoo.com

Call Committee Chair

Name Judy Landgraf

Mailing address 224 Old State Road

City Chicora State/Province PA Zip/Postal Code 16025

Home phone 724-894-2636 Cell phone 724-272-9095

Email address rlandgrafs@yahoo.com

Congregational Demographics

Number of **paid** staff (full- or part-time): Clergy 1 Lay professionals _____ Secretarial _____

Average worship attendance 20 Average Sunday school attendance 14 children and adults

Indicate the type of community in which your congregation is located (is it small town, small city, suburban, large city, farming, industrial, etc.).

farming/rural

Describe the congregation's ethnic composition and age distribution.

Mostly caucasian, lacking 20-35

Does the congregation have a clear vision for mission — a clear and shared understanding of where God is leading you? If so, state it as succinctly as possible.

Our mission is spread God's word and love one another.

What are the primary goals of your congregation?

Our goals are to minister to one another and provide a place of worship for our community.

Describe your congregation's worship practice (liturgy, hymns, vestments, music, hymnals, and frequency of Holy Communion).

We follow the LBW, liturgy is spoken, monthly communion and on special church holidays and sing traditional hymns.

Describe your congregation's Christian education ministry.

We offer Sunday School for all ages and have a youth confirmation class.

Describe the congregation's current activities for mission and outreach.

Monthly ministry of the months. We contribute to local efforts and support worldwide initiatives. We have an outreach mailing list for our members and have annual events to invite community participation.

The NALC is committed to moving away from an institutional understanding of the Church, to the biblical commission to be a community of followers of Jesus who focus on being disciples and making disciples. Which best describes your congregation's understanding of this movement? [Type an X by the appropriate response]

- Totally unaware
- Have heard about it
- Have been involved personally
- Some in the congregation are involved, some aren't
- Congregation understands, is on-board and involved

List the *Top Five Things* your congregations hopes for in its next Pastor

1. Leadership
2. Biblical Sermons
3. Minister to the congregation

4. Be actively involved with the congregation
5. Lead an adult bible study weekly

What were the three most significant events in your congregation's history? Provide the years in which these events happened and why they are important to your congregation.

[2012 – joined the NALC with 100% membership in favor
Nov 1997 – Transitioned to a full time SAM minister, Ginger DiTullio who renewed our spiritual growth
2008 – Our church celebrated our 150th year anniversary – energized our hope for the future and commitment to our community

Has your congregation participated in the Congregational Workshop Preparatory to the Call Process? [Type an X by the appropriate response]

Yes No

What were the three most significant results of the workshop?

1. [enter text]
2. [enter text]
3. [enter text]

Describe the nature and extent of any significant current or recent conflict in the congregation. Is this conflict resolved, or ongoing? If resolved, how was it resolved?

There is no recent or current conflict within our congregation.

How does your congregation handle conflict/tension? Which of the following do you think best describes your congregation? [Type an X by the appropriate response]

- As a church, we respect and listen to each other and work things through without generating divisiveness.
- As a church, we try to respect and listen to each other, but it is not uncommon for differences of opinion to be a problem and for some people to choose sides. Some have left our church because of conflict.
- Conflict hurts our sense of unity, but we tend not to talk about it.
- Painful experience with conflict has been present, but it has been worked through, and we have learned from the experience.
- We have had some painful experiences with conflict, and they linger in the background.
- Open conflict is present, and we need a minister who can help us deal with it.
- Other (describe).....

What was the nature of the relationship between your last pastor and the congregation? Positive? Struggling? Cooperative? Tense?

Cooperative

How did your council/congregational leaders work together with your last pastor? [Type an X by the appropriate response]

- Leadership is shared, with shared decision-making
- Pastor makes important decisions
- Council makes decisions with pastoral input
- Council makes decisions without pastoral input

Is your pastor a member of council with: [Type an X by the appropriate response(s)]

Voice Vote

Congregational finances

Total budget for last fiscal year: \$ 20,000

Benevolence to the North American Lutheran Church: \$ 600

Other benevolence: \$ 1663.19

Total debt of the congregation: \$ 0

Total savings, reserves, and endowments: \$ 33,500

Compensation of Last Pastor

Salary: \$ 8,000

Parsonage/housing allowance: \$

Social security offset: \$ 240

Pension: \$

Health Insurance: \$ _____ Vacation: 4 days
Continuing education (time/funding): _____
Travel reimbursement: offered (not previously taken)
Other: _____

When the Congregational Vacancy List is updated, a short paragraph (3-4 sentences) is included announcing each congregation's ministry. If you wish, your call committee may compose that summary, realizing it may be edited/formatted as needed.

We are a small community church with traditional beliefs, that desires strong spiritual leadership that will enable us to meet the spiritual needs of our current committed membership while cultivating change that will enable us to meet the needs of diverse generational groups and grow our membership.

Provide any other information about your congregation that may be helpful in the call process.

We are committed to finding a good long-term solution for our members and look forward to the opportunity to learn and grow during this call process.

Completed by: Sherry Stroup, Zion Church Council Secretary Date: 10/20/17

SUBMISSION INSTRUCTIONS:

SAVE A COPY OF THIS PROFILE TO YOUR COMPUTER. Use "Save As" and specify document file name as:

Congregation name, City, Date

****Email a copy of the completed profile to the Assistant to the Bishop for Ministry, dwendel@thenalc.org.**

Alternative submission method ONLY if you do not have email: Print and mail the complete profile to:

North American Lutheran Church
Assistant to the Bishop for Ministry
3500 Mill Run Drive
Hilliard, OH 43026-777

In addition, mail or email a copy of the completed profile to your mission district dean (can be

found at <http://thenalc.org/mission-districts/>).

Should you have questions, call Pr. David Wendel, Assistant to the Bishop for Ministry, at 614-777-5709 (Office), or 719-650-8171 (Cell).

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