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| CONGREGATIONAL PROFILE |  |

**Congregation Name and Location**

Name St. John Lutheran Church

Mailing address 3941 280th St

City Boyden State/Province Ia Zip/Postal Code 51234

Telephone 712-725-2152 Fax

Email address stjohnlutheran@premieronline.net

Congregation website

Seeking XX Full-time pastor [x]  Part-time pastor [x]  Either full-time or part-time
Call will be for XX Solo pastor [x]  Senior pastor [x]  Associate pastor

**Congregational President or Vice President**

Name Paul Winter Title President

Mailing address 4213 300th St

City Boyden State/Province IA Zip/Postal Code 51234

Home phone 712-725-2574 Cell phone 712-348-2438

Email address pkwinterinc@gmail.com

**Call Committee Chair**

Name Julie Koster

Mailing address 3911 290th St

City Boyden State/Province IA Zip/Postal Code 51234

Home phone NA Cell phone 712-441-5635

Email address kjukoster@gmail.com

**Congregational Demographics**

Number of **paid** staff (full- or part-time): Clergy 1 Lay professionals Secretarial 1

Average worship attendance 70 Average Sunday school attendance 23

**Indicate the type of community in which your congregation is located (is it small town, small city, suburban, large city, farming, industrial, etc.).**

Farming area/ 2 small towns, one 3 miles away, the other 7 miles away

**Describe the congregation’s ethnic composition and age distribution.**

Caucasian with German/Dutch descent. Median age 45-50. Range 1-89 years old

**Does the congregation have a clear vision for mission — a clear and shared understanding of where God is leading you? If so, state it as succinctly as possible.**

Our Mission statement:

We are Followers of Christ, Growing in Faith, Equipping Disciples, Called to Serve in His Name.

**What are the primary goals of your congregation?**

 At St. John, we want to grow in size, grow in faith and be mission minded, both in the church locally and globally.

**Describe your congregation’s worship practice (liturgy, hymns, vestments, music, hymnals, and frequency of Holy Communion).**

Traditional services and liturgy, Contemporary services on 3rd (and 5th ) Sundays. We use the Green LBW and With One Voice. Communion held on the 1st and 3rd Sundays. We follow electionary and seasonal vestments. Now the Feast and Celebration used on 3rd Sunday. Holden Evening Prayer used during midweek Lenten Services. We have a Senior choir, Bell Choir and Cherub choir. Two computer screens at front of church are used during the service for contemporary music, liturgies and announcements.

**Describe your congregation’s Christian education ministry.**

Sunday School held before services for 3yr olds up to high school age. There is also an Adult bible class held at the same time. Confirmation classes held every Wednesday evening for students in 7-8th grade. St John organizes the Community Vacation Bible school held every summer with 2 neighboring churches and surrounding area. LYO-Youth group, Marriage classes, First Communion class for 5th graders, Bibles given to 3rd graders, Sunday school performs Christmas Eve service.

**Describe the congregation’s current activities for mission and outreach.**

Supports missionaries thru Mission Central, Work group goes to Kansas City each summer to repair houses, Prison Ministry, The Banquet (serves food to homeless in Sioux Falls), Supports missionary in Romania, Okoboji Lutheran Bible Camp, Women’s PACK group (Personal Acts of Christian Kindness), Men’s Club, Iowa NALC Mission District youth group (Service trips),

**The NALC is committed to moving away from an institutional understanding of the Church, to the biblical commission to be a community of followers of Jesus who focus on being disciples and making disciples. Which best describes your congregation’s understanding of this movement? [Type an X by the appropriate response]**

XX Totally unaware

 Have heard about it

 Have been involved personally

 Some in the congregation are involved, some aren’t

 Congregation understands, is on-board and involved

**List the *Top Five Things* your congregations hopes for in its next Pastor**

1. Bible-based preaching & teaching grounded in Lutheran Confessions
2. Meaningful worship experiences such as Holden Evening Prayer, Now the Feast, choirs, contemporary and traditional services
3. Welcoming to people of all ages
4. Spiritual education of youth
5. Visitation to sick and shut-ins

**What were the three most significant events in your congregation’s history? Provide the years in which these events happened and why they are important to your congregation.**

In 2003, St. John celebrated our 125th year with a weekend of events and services.

In 2011, we left the ELCA and joined the NALC.

In 2012-2013, we started incorporating more contemporary worship and music to our services

**Has your congregation participated in the Congregational Workshop Preparatory to the Call Process? [Type an X by the appropriate response]**

 **Yes X No- (Social distancing started due to Covid-19 at start of Call process)**

**What were the three most significant results of the workshop?**

1. [enter text]
2. [enter text]
3. [enter text]

**Describe the nature and extent of any significant current or recent conflict in the congregation. Is this conflict resolved, or ongoing? If resolved, how was it resolved?**

No current conflicts

**How does your congregation handle conflict/tension? Which of the following do you think best describes your congregation? [Type an X by the appropriate response]**

 XXX As a church, we respect and listen to each other and work things through without generating divisiveness.

 As a church, we try to respect and listen to each other, but it is not uncommon for differences of opinion to be a problem and for some people to choose sides. Some have left our church because of conflict.

 Conflict hurts our sense of unity, but we tend not to talk about it.

 Painful experience with conflict has been present, but it has been worked through, and we have learned from the experience.

 We have had some painful experiences with conflict, and they linger in the background.

 Open conflict is present, and we need a minister who can help us deal with it.

 Other (describe)…...

**What was the nature of the relationship between your last pastor and the congregation? Positive? Struggling? Cooperative? Tense?**

Relations were good. The last couple of years our pastor worked to change to a different denomination so that left us a little disjointed in his engagement with our congregation.

**How did your council/congregational leaders work together with your last pastor? [Type an X by the appropriate response]**

 Leadership is shared, with shared decision-making

 Pastor makes important decisions

XXX Council makes decisions with pastoral input

 Council makes decisions without pastoral input

**Is your pastor a member of council with: [Type an X by the appropriate response(s)]**

 XX Voice Vote

**Congregational finances**

Total budget for last fiscal year: $ 105014 + $11,000 Benevolence

Benevolence to the North American Lutheran Church: $ 1500, NALC- Iowa District-$500, NALC Seminary-$2000

Other benevolence: $ 7000

Total debt of the congregation: $ 0

Total savings, reserves, and endowments: $ 312,225.65

**Compensation of Last Pastor**

Salary: $ 48,175 ( included health compensation) Parsonage/housing allowance: $ Parsonage provided, Utilities and electricity included, $1445- Housing Equity

Social security offset: $ 4194 Pension: $ 6682

Health Insurance: $ Thru spouse, $1248 (for Life, Vision, etc) Vacation: 4 weeks

Continuing education (time/funding): 2 weeks and $900

Travel reimbursement: $4000-car allowance

Other: Professional expense-$600, QSEHRA for uninsured medical reimb-$3000

**When the Congregational Vacancy List is updated, a short paragraph (3-4 sentences) is included announcing each congregation’s ministry. If you wish, your call committee may compose that summary, realizing it may be edited/formatted as needed.**

 St. John Lutheran is a rural church with conservative Christian values. Our church strives to grow in faith, be followers of Christ and be disciples to spread His news. What sets us apart from other congregations are our strong relationships between worshipers, our musical enthusiasm and our commitment to serve the Lord in whatever capacity He needs us. We are a congregation that holds high regard to the teachings of the gospel and we work to instill that in all ages.

**Consider filming a video to be included with your Congregational Profile on the** [**NALC website Vacancy List**](http://thenalc.org/call-process)**. We invite your call committee to make a 3-5 minute video introducing prospective pastoral candidates to your context and congregation. The video can be informal, explaining what your congregation is seeking in a pastor and showing images of the members of your congregation and your worship environment. Here are some sample videos:** [**Example One**](https://www.youtube.com/watch?v=rcXBhDNftvg&feature=youtu.be)**,** [**Example Two**](https://vimeo.com/242282875)**. These samples were not produced by the NALC. They are both simply examples of the type of content you could include in a video.**

**Video Submission Instructions:**

Upload your video to YouTube or Vimeo. (Here are instructions on how to upload to YouTube: [wikihow.com/Upload-a-Video-to-YouTube](https://www.wikihow.com/Upload-a-Video-to-YouTube).) Include a link to the video below. Make sure the link allows for public access to the video.

<https://youtu.be/cwfyalkpJos>

Provide any other information about your congregation that may be helpful in the call process.

Rural, 8 acre campus setting on hard surface road,

Handicap accessible

Facebook page- St. John Lutheran Boyden

Parsonage is a three bedroom home with a basement and a two stall, attached garage, along with lots of green space!

Completed by: Call Committee Date: 4/7/2020

**SUBMISSION INSTRUCTIONS:**

**save a copy of this profile to your computer. Use “Save As” and specify document file name as:**

**Congregation name, City, Date**

**\*\*Email a copy of the completed profile to the Assistant to the Bishop for Ministry,** **dwendel@thenalc.org****.**

Alternative submission method ONLY if you do not have email: Print and mail the complete profile to:

 North American Lutheran Church

 Attn: Pr. David Wendel

 2299 Palmer Dr., Suite 220

 New Brighton, MN 55112-2202

In addition, mail or email a copy of the completed profile to your mission district dean (can be found at [thenalc.org/mission-districts/](http://thenalc.org/mission-districts).

Should you have questions, call Pr. David Wendel, assistant to the bishop for ministry, at 719-650-8171 (cell).

**Please keep a copy of this document for your records.**