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| CONGREGATIONAL PROFILE | A picture containing drawing  Description automatically generated |

Enter information directly into this document.

**SAVE the document on your computer with your congregation’s name,   
city and date completed as part of the file name.**

**EMAIL COMPLETED PROFILE to** [**dwendel@thenalc.org**](mailto:dwendel@thenalc.org).

**Keep a copy for your records.**

**Congregation Name and Location**

Name Badger Lutheran Church

Po Box 145

Badger, SD 57214

Telephone NA Fax NA

Email address jwilliams@ilt.edu

Congregation website [www.Badger](http://www.Badger) Lutheran Church

Seeking  Full-time pastor  Part-time pastor  Either full-time or part-time  
Call will be for  Solo pastor  Senior pastor  Associate pastor

**Congregational President or Vice President**

Name Joel Williams Title Council Leader

Mailing address 19717 446th ave

City Erwin State/Province SD Zip/Postal Code 57233

Home phone 605.983.5947 Cell phone 605.203.1132

Email address jwilliams@ilt.edu

**Call Committee Chair**

Name Steve Gilbertson

Mailing address RR route

City Arlington State/Province SD Zip/Postal Code 57212

Home phone Cell phone 605.530.5054

Email address

**Congregational Demographics**

Number of **paid** staff (full- or part-time): Clergy 1/2 Lay professionals Secretarial 1

Average worship attendance 32-35 Average Sunday school attendance 5- 10

**Indicate the type of community in which your congregation is located (is it small town, small city, suburban, large city, farming, industrial, etc.).**

Small town and very rural community. The parsonage is located in Lake Norden where the partner church is located.

**Describe the congregation’s ethnic composition and age distribution.**

We are mostly Scandinavian, and the age groups run from 20-30, 50 -65, and 70 -90

**Does the congregation have a clear vision for mission — a clear and shared understanding of where God is leading you? If so, state it as succinctly as possible.**

To take very good care of the members of our church that are ill or sick/confined, and preach on Sunday

**What are the primary goals of your congregation?**

Maintain, visitation for our members, education for the youth, great Sundays

**Describe your congregation’s worship practice (liturgy, hymns, vestments, music, hymnals, and frequency of Holy Communion).**

Very middle of the row standard…..always open to something new

**Describe your congregation’s Christian education ministry.**

Pastor does a great job with conformation and we have on Sunday school teacher for the youth. They are all combined in one class.

**Describe the congregation’s current activities for mission and outreach.**

Monetary to various organizations

**The NALC is committed to moving away from an institutional understanding of the Church, to the biblical commission to be a community of followers of Jesus who focus on being disciples and making disciples. Which best describes your congregation’s understanding of this movement? [Type an X by the appropriate response]**

Totally unaware

x Have heard about it

Have been involved personally

Some in the congregation are involved, some aren’t

Congregation understands, is on-board and involved

**List the *Top Five Things* your congregations hopes for in its next Pastor**

1. Visitation
2. Worship leader
3. Education
4. Being part of us
5. Happy to be in our communities

**What were the three most significant events in your congregation’s history? Provide the years in which these events happened and why they are important to your congregation.**

Mergers of the Danish and German Lutheran church and success it was at that time.

Leaving the ELCA to go NALC

**Has your congregation participated in the Congregational Workshop Preparatory to the Call Process? [Type an X by the appropriate response]**

**Yes x No**

**What were the three most significant results of the workshop?**

1. NA
2. Bothe councils meet for three separate meeting to discuss the direction

**Describe the nature and extent of any significant current or recent conflict in the congregation. Is this conflict resolved, or ongoing? If resolved, how was it resolved?**

We haven’t had any conflict in quite some time. We just have always put drama where it belonged, outside.

**How does your congregation handle conflict/tension? Which of the following do you think best describes your congregation? [Type an X by the appropriate response]**

x As a church, we respect and listen to each other and work things through without generating divisiveness.

As a church, we try to respect and listen to each other, but it is not uncommon for differences of opinion to be a problem and for some people to choose sides. Some have left our church because of conflict.

Conflict hurts our sense of unity, but we tend not to talk about it.

Painful experience with conflict has been present, but it has been worked through, and we have learned from the experience.

We have had some painful experiences with conflict, and they linger in the background.

Open conflict is present, and we need a minister who can help us deal with it.

Other (describe)…...

**What was the nature of the relationship between your last pastor and the congregation? Positive? Struggling? Cooperative? Tense?**

Positive

**How did your council/congregational leaders work together with your last pastor? [Type an X by the appropriate response]**

x Leadership is shared, with shared decision-making

Pastor makes important decisions

Council makes decisions with pastoral input

Council makes decisions without pastoral input

**Is your pastor a member of council with: [Type an X by the appropriate response(s)]**

x Voice x Vote

**Congregational finances**

Total budget for last fiscal year: $ 65,000

Benevolence to the North American Lutheran Church: $ 2400

Other benevolence: $ 6500

Total debt of the congregation: $ 0

Total savings, reserves, and endowments: $ 55,000

**Compensation of Last Pastor**

Salary: $ 65000 paid one half by each church Parsonage/housing allowance: $ House provided fr

Social security offset: $ No Pension: $ 4500

Health Insurance: $ Paid Vacation: five weeks

Continuing education (time/funding): what ever was needed was approved

Travel reimbursement: 200.00 per month per church for gas

Other:

**When the Congregational Vacancy List is updated, a short paragraph (3-4 sentences) is included announcing each congregation’s ministry. If you wish, your call committee may compose that summary, realizing it may be edited/formatted as needed.**

I will let the call committee know they can add some verbiage or a video

**Consider filming a video to be included with your Congregational Profile on the** [**NALC website Vacancy List**](http://thenalc.org/call-process)**. We invite your call committee to make a 3-5 minute video introducing prospective pastoral candidates to your context and congregation. The video can be informal, explaining what your congregation is seeking in a pastor and showing images of the members of your congregation and your worship environment. Here are some sample videos:** [**Example One**](https://www.youtube.com/watch?v=rcXBhDNftvg&feature=youtu.be)**,** [**Example Two**](https://vimeo.com/242282875)**. These samples were not produced by the NALC. They are both simply examples of the type of content you could include in a video.**

**Video Submission Instructions:**

Upload your video to YouTube or Vimeo. (Here are instructions on how to upload to YouTube: [wikihow.com/Upload-a-Video-to-YouTube](https://www.wikihow.com/Upload-a-Video-to-YouTube).) Include a link to the video below. Make sure the link allows for public access to the video.

[video link]

Provide any other information about your congregation that may be helpful in the call process.

[enter text]

Completed by: Joel Williams Date: 8-25-20

**SUBMISSION INSTRUCTIONS:**

**save a copy of this profile to your computer. Use “Save As” and specify document file name as:**

**Congregation name, City, Date**

**\*\*Email a copy of the completed profile to the Assistant to the Bishop for Ministry,** [**dwendel@thenalc.org**](mailto:dwendel@thenalc.org?subject=Congregational%20profile)**.**

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North American Lutheran Church

Attn: Pr. David Wendel

2299 Palmer Dr., Suite 220

New Brighton, MN 55112-2202

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Should you have questions, call Pr. David Wendel, assistant to the bishop for ministry, at 719-650-8171 (cell).

**Please keep a copy of this docume**

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**Keep a copy for your records.**

**Congregation Name and Location**

Name Trinity Lutheran Church

Mailing address PO Box 230

City Lake Norden State/Province SD Zip/Postal Code 57248

Telephone 605-785-3277 Fax 605-785-3277

Email address [office@trinityln.org](mailto:office@trinityln.org)

Congregation website trinityln.org

Seeking  Full-time pastor  Part-time pastor  Either full-time or part-time  
Call will be for  Solo pastor  Senior pastor  Associate pastor

**Congregational President or Vice President**

Name Rusty Antonen Title President

Mailing address PO Box 17

City Lake Norden State/Province SD Zip/Postal Code 57248

Home phone 605-785-3335 Cell phone 605-881-2721

Email address [rantonen@jrfeeds.com](mailto:rantonen@jrfeeds.com)

**Call Committee Chair**

Name Not yet determined, call process just starting

Mailing address

City State/Province Zip/Postal Code

Home phone Cell phone

Email address

**Congregational Demographics**

Number of **paid** staff (full- or part-time): Clergy 1 Lay professionals 0 Secretarial 1

Average worship attendance 52 Average Sunday school attendance 15

**Indicate the type of community in which your congregation is located (is it small town, small city, suburban, large city, farming, industrial, etc.).**

Small town South Dakota, but small town has a number of large industries located in it.

**Describe the congregation’s ethnic composition and age distribution.**

We are mostly made up of Scandanavian and German back rounds, population of congregation is older with a very good core of younger families. Total Sunday School population is about 25 kids.

**Does the congregation have a clear vision for mission — a clear and shared understanding of where God is leading you? If so, state it as succinctly as possible.**

We feel that the Holy Spirit is leading us towards a closer, more personal relationship with Jesus. Many of our members have a strong faith in the Lord and continually walk daily in his word and scriptures.

**What are the primary goals of your congregation?**

We would like to continue to grow and bring people to faith in Jesus as Lord and Savior

**Describe your congregation’s worship practice (liturgy, hymns, vestments, music, hymnals, and frequency of Holy Communion).**

We break our worship up and vary from Sunday to Sunday. Communion Sunday, which is the 2nd and 4th Sunday of the month, incorporates more of the traditional Lutheran liturgy. We usually sing at least 3 hymns out of the Lutheran Hymnal, and incorporate some praise songs from a contemporary music subscription.

**Describe your congregation’s Christian education ministry.**

We have Sunday School on Sunday mornings before the regular church service. For a smaller community, we have a large number of kids in our congregation. We don’t have a high school Sunday School, as kids are confirmed after completion of 8th grade.

**Describe the congregation’s current activities for mission and outreach.**

We support financially through regular Benevolence giving the NALC and affiliated ministries, The Institute of Lutheran Theology, and 1 local and 1 worldwide charity on an alternating quarterly basis. These local and worldwide charities are from suggestions given by church council members. Additionally, we have a very active food pantry, providing food free to needy people regardless of membership in our church. As many as 30 family units have received food from our pantry on a monthly basis. Additionally, we do 45 mobile family units per month.

**The NALC is committed to moving away from an institutional understanding of the Church, to the biblical commission to be a community of followers of Jesus who focus on being disciples and making disciples. Which best describes your congregation’s understanding of this movement? [Type an X by the appropriate response]**

Totally unaware

Have heard about it

Have been involved personally

Some in the congregation are involved, some aren’t

x Congregation understands, is on-board and involved

**List the *Top Five Things* your congregations hopes for in its next Pastor**

1. Someone with a pastor’s heart, wanting to minister and be a part of the parishioners lives
2. Someone who feels led by the Holy Spirit to be a minister and lives by Christ’s example daily
3. Someone who can be the spiritual leader of our congregation and be involved in the day to day activities of the church
4. Someone who wants to keep the youth of the church involved and can relate to the youth as an integral part of the ministry
5. Someone who can relate to the adults in the congregation and can encourage Christian growing.

**What were the three most significant events in your congregation’s history? Provide the years in which these events happened and why they are important to your congregation.**

**Has your congregation participated in the Congregational Workshop Preparatory to the Call Process? [Type an X by the appropriate response]**

**Yes X No**

**What were the three most significant results of the workshop?**

1. [enter text]
2. [enter text]
3. [enter text]

**Describe the nature and extent of any significant current or recent conflict in the congregation. Is this conflict resolved, or ongoing? If resolved, how was it resolved?**

Current pastor has created some definite lines in the sand with members of the congregation. This has caused some people to not come to worship and has even caused some to leave the congregation. The majority of our congregation doesn’t believe in “ousting” the pastor, but the current pastor has made some waves by his treatment of people and his non-involvement in some areas of pastoral care in our congregation. This has been resolved as our current pastor is transitioning to a full-time teaching position at a seminary. Teaching appears to be the current pastor’s calling.

**How does your congregation handle conflict/tension? Which of the following do you think best describes your congregation? [Type an X by the appropriate response]**

As a church, we respect and listen to each other and work things through without generating divisiveness.

X As a church, we try to respect and listen to each other, but it is not uncommon for differences of opinion to be a problem and for some people to choose sides. Some have left our church because of conflict.

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Open conflict is present, and we need a minister who can help us deal with it.

Other (describe)…...

**What was the nature of the relationship between your last pastor and the congregation? Positive? Struggling? Cooperative? Tense?**

Positive and cooperative, but struggling in certain areas.

**How did your council/congregational leaders work together with your last pastor? [Type an X by the appropriate response]**

X Leadership is shared, with shared decision-making

Pastor makes important decisions

Council makes decisions with pastoral input

Council makes decisions without pastoral input

**Is your pastor a member of council with: [Type an X by the appropriate response(s)]**

Voice X Vote

**Congregational finances**

Total budget for last fiscal year: $ 83428.00 (2019 Trinity Only)

Benevolence to the North American Lutheran Church: $ 3000.00

Other benevolence: $ 5000.00 (Food Pantry is separate org & budget)

Total debt of the congregation: $ 0.00

Total savings, reserves, and endowments: $ $7500.00

**Compensation of Last Pastor**

Salary: $ 23198.88 each Congregation 46397.76 total Parsonage/housing allowance: $ Housing provided

Social security offset: $ 1775 Pension: $ $300.00 month

Health Insurance: $ 1959.25/month Vacation: 3 weeks

Continuing education (time/funding): 1000.00/year

Travel reimbursement: $200/month each congregation, $400/month total

Other: WE SHARE THE PASTOR WITH BADGER LUTHERAN, BADGER, SOUTH DAKOTA. WE ARE 2 SEPARATE CONGREGATIONS, SHARING THE EXPENSE OF THE PASTOR. WE ARE IN THE CALL PROCESS TOGETHER!

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[enter text]

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[video link]

Provide any other information about your congregation that may be helpful in the call process.

[enter text]

Completed by: Rusty Antonen, Congregation President Date: 6-28-2020

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**Congregation name, City, Date**

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