

CONGREGATIONAL PROFILE



Congregation Name and Location

Name Greenford Lutheran Church

Mailing address PO Box 104

City Greenford State/Province OH Zip/Postal Code 44422

Telephone 330-533-5324 Fax _____

Email address office@greenfordlutheran.org

Congregation website www.greenfordlutheran.org

Seeking Full-time pastor Part-time pastor Either full-time or part-time

Call will be for Solo pastor Senior pastor Associate pastor

Current denominational affiliation:

NALC LCMC _____ Other _____

Current NALC Mission District Northeast Ohio

Congregational President or Vice President

Name Brad Scheetz Title President of Council

Mailing address 12122 Lisbon Rd

City Salem State/Province OH Zip/Postal Code 44460

Home phone _____ Cell phone 330-207-2177

Email address Bradscheetz5@gmail.com

Call Committee Chair

Name Delaine DeChellis

Mailing address 150 Longview Circle

City North Lima State/Province OH Zip/Postal Code 44452

Home phone _____ Cell phone 330-719-2377

Email address dechellis@zoominternet.net

Congregational Demographics

Number of **paid** staff (full- or part-time): Clergy 1-FT Lay professionals 0 Secretarial 1-PT
Custodian 1 -PT Treasurer 1 -PT Music Director 1 -PT Youth Director 0 PT

Average worship attendance 60-80

Average Sunday school attendance 20

Indicate the type of community in which your congregation is located (is it small town, small city, suburban, large city, farming, industrial, etc.).

Farming community with the church located near crossroads of Greenford (a small, no traffic light crossroads). There is a large Mennonite population and Greenford Christian Church (a mega church) close by.

Describe the congregation's ethnic composition and age distribution.

Mostly European descendants. Young families mixed in with elderly. Several multi-generational families with roots dating to churches inception in 1841. Age 0-90s with median age around 48-50.

Does the congregation have a clear vision for mission – a clear and shared understanding of where God is leading you? If so, state it as succinctly as possible.

Our church motto "To know Christ and make Christ known" seems to sum up our proud heritage.

What are the primary goals of your congregation?

Grow the church in membership. Add contemporary service – we were just starting this when pastor left.

Grow the church in leadership and evangelism.

Grow together spiritually in faith – already at work without pastoral leadership!

Describe your congregation's worship practice (liturgy, hymns, vestments, music, hymnals, and frequency of Holy Communion).

One service is held Sundays 10:30 a.m. (9:30 a.m. Summer months) 1 hour in length. Hymns played on organ and piano from LBW (green) and Worship His Majesty(red). Vestments worn most Sundays but relaxed during summer months. Communion is offered 1st and 3rd Sundays – one at altar rail and other a continuous communion. Holden Prayer Service on Wednesday evenings during Lent and Advent.

Facebook service streamed live each Sunday.

Describe your congregation's Christian education ministry.

Sunday School 9:30-10:15 a.m. each Sunday September to May for pre-school through adult. 2 adult classes with one traditional Bible study and the other is The Chosen video and discussion includes prayer and music. Confirmation classes generally held over 2-year course of study. (We have merged with another church since no pastor)

Describe the congregation's current activities for mission and outreach.

Stewardship presents a mission each month. A speaker represents that organization and is invited to talk or show a video or power point. In 2022, our benevolence giving was almost \$14K for these 12 missions.

Youth Group participates in mission trips and serving nursing homes and local community.

South Range 3 C's – Council of Church and Community provides service to our local school with aid of churches within the school district.

The NALC is committed to moving away from an institutional understanding of the Church, to the biblical commission to be a community of followers of Jesus who focus on being disciples and making disciples.

Which best describes your congregation's understanding of this movement? [Type an X by the appropriate response]

- Totally unaware
- Have heard about it
- Have been involved personally
- Some in the congregation are involved, some aren't
- Congregation understands, is on-board and involved

List the Top Five Things your congregation hopes for in its next Pastor

1. A pastor willing to get involved in community.
2. An outgoing, nurturing “people” person.
3. Leadership qualities
4. Preach Biblical truth with traditional values.
5. Motivates others to get involved.

What were the three most significant events in your congregation’s history? Provide the years in which these events happened and why they are important to your congregation.

1994 – Sunday School addition with large commercial kitchen and classrooms were dedicated.

11/25/2016 – GLC celebrated 175th anniversary with festivities. (Newspaper article attached)

Pandemic 2020 – GLC did not miss a Sunday Service!! First 2 Sunday the pastor preached from his study on Facebook, then we moved to Drive-In parking lot service from Palm Sunday until 10/11/2020 before heading back into church.

Has your congregation participated in the Congregational Workshop Preparatory to the Call Process? [Type an X by the appropriate response] In process. Met with Pastor Mike Koch and spoke with Pastor Shelly Schultz. Read the 3 pages during Call Committee meeting. We have been with LCMC Call Process since 3/2022.

Yes No

What were the three most significant results of the workshop?

1. Engaged in good conversation about congregation when pastor left 2/20/22 and currently.
2. As a team, discussed and filled out this 5-page profile.
3. Being led by the Holy Spirit with prayer. Have scheduled a Healing and Prayer service 2/21/23 with Pastor Dennis Whalen leading the service.

Describe the nature and extent of any significant current or recent conflict in the congregation. Is this conflict resolved, or ongoing? If resolved, how was it resolved?

Conflict was exacerbated with previous pastor. Membership and giving decreased. He left with only 2 week’s notice and had taken another call. We had gone through 6 church secretaries during his tenure. Since he left, attendance and giving are up more than his 8 years of service. We have not missed a pastor or lay person holding services including Lenten and Advent Wednesdays.

How does your congregation handle conflict/tension? Which of the following do you think best describes your congregation? [Type an X by the appropriate response]

- As a church, we respect and listen to each other and work things through without generating divisiveness.
- As a church, we try to respect and listen to each other, but it is not uncommon for differences of opinion to be a problem and for some people to choose sides. Some have left our church because of conflict.
- Conflict hurts our sense of unity, but we tend not to talk about it.
- Painful experience with conflict has been present, but it has been worked through, and we have learned from the experience.
- We have had some painful experiences with conflict, and they linger in the background.
- Open conflict is present, and we need a minister who can help us deal with it.
- Other (describe).....

When the Congregational Vacancy List is updated, a short paragraph (3-4 sentences) is included announcing each congregation's ministry. This paragraph is the first contact with pastors being introduced to your congregation and community. Since you are most familiar with your congregation and your community, you will want to showcase or highlight the attractions of your congregation and community.

This little country church has a caring, loving heart and busy, working hands that spread a lot of love, fellowship, and cheery attitude. "They'll know we are Christians by our Love" as the campfire song of the 60s goes, really does shine through at Greenford Lutheran Church! John 13:35 "Behold, how they love one another."

Consider filming a video to be included with your Congregational Profile on the NALC website Vacancy List. We invite your call committee to make a 3-5 minute video introducing prospective pastoral candidates to your context and congregation. The video can be informal, explaining what your congregation is seeking in a pastor and showing images of the members of your congregation and your worship environment. Here are some sample videos: Example One, Example Two. These samples were not produced by the NALC. They are both simply examples of the type of content you could include in a video.

Video Submission Instructions:

Upload your video to YouTube or Vimeo. (Here are instructions on how to upload to YouTube: [wikihow.com/Upload-a-Video-to-YouTube](http://www.wikihow.com/Upload-a-Video-to-YouTube).) Include a link to the video below. Make sure the link allows for public access to the video.

[video link]

Provide any other information about your congregation that may be helpful in the call process.

Completed by: Call Committee for Greenford Lutheran Church Date: 1/19/2023

SUBMISSION INSTRUCTIONS:

SAVE A COPY OF THIS PROFILE TO YOUR COMPUTER. Use "Save As" and specify document file name as:
State, City, Congregation name, Date

****Email a copy of the completed profile to the NALC Call Process Coordinator, callprocess@thenalc.org**

Alternative submission method ONLY if you do not have email: Print and mail the complete profile to:

North American Lutheran Church
Attn: Pastor Shelly Schultz
2655 Innsbruck Drive, Suite A
New Brighton, MN 55112-9304

In addition, mail or email a copy of the completed profile to your mission district dean (can be found at thenalc.org/mission-districts/).

Should you have questions, call Pastor Shelly Schultz, NALC Call Process Coordinator, at 888-551-7254.
PLEASE KEEP A COPY OF THIS DOCUMENT FOR YOUR RECORDS.