

CONGREGATIONAL PROFILE



Enter information directly into this document.
**SAVE the document on your computer with your congregation's name,
city, state and date completed as part of the file name.**

**EMAIL COMPLETED PROFILE TO callprocess@thenalc.org
Keep a copy for your records.**

Congregation Name and Location

Name St. Paul's Congregation of the American Lutheran Church

Mailing address 500 Church Drive

City Rantoul State/Province IL Zip/Postal Code 61866

Telephone 217-893-4550 Fax 217-892-8024

Email address amluthoffice@gmail.com

Congregation website <https://alc-rantoul.org/>

Seeking Full-time pastor Part-time pastor Either full-time or part-time

Call will be for Solo pastor Senior pastor Associate pastor

Current denominational affiliation:

NALC LCMC Other _____

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Current NALC Mission District Great Rivers Mission
District _____

Congregational President or Vice President

Name Dennis Albers Title President

Mailing address 348 W Patton

City Paxton State/Province IL Zip/Postal Code 60957

Home phone _____ Cell phone 217-379-7270

Email address dalbers5@gmail.com

Call Committee Chair

Name Stacey Albers

Mailing address 3251 Greenwood Drive
City Dewey State/Province IL Zip/Postal Code 61840
Home phone _____ Cell phone 217-460-0915
Email address sbalbers@gmail.com

Congregational Demographics

Number of **paid** staff (full- or part-time): Clergy 0 Lay professionals 0 Secretarial 2

Average worship attendance 140 Average Sunday school attendance 17 youth, 20 adult

Indicate the type of community in which your congregation is located (is it small town, small city, suburban, large city, farming, industrial, etc.).

Rantoul is a small farming, industrial community with approximately a population of 13,000.

Describe the congregation's ethnic composition and age distribution.

The congregation is predominately white/caucasian. A large majority of the members are 65 years old or older. We also have a handful of young families who attend regularly.

Does the congregation have a clear vision for mission — a clear and shared understanding of where God is leading you? If so, state it as succinctly as possible.

We have a mission statement, however, we are currently working on revising our vision of the future.

What are the primary goals of your congregation?

Our congregation would like to continue Bible studies with various groups, expand our missions, and bridge the gap between our youth and our elderly members.

Describe your congregation's worship practice (liturgy, hymns, vestments, music, hymnals, and frequency of Holy Communion).

Our worship services are predominantly from the green LBW with hymns and communion weekly. We follow traditional vestments.

Describe your congregation's Christian education ministry.

We have an annual vacation Bible school open to the community. We also have weekly Sunday school classes for children, adult Sunday School, and Women's Bible school. There are also approximately 5 various Bible studies throughout the week.

We also have a preschool that incorporates Christian education.

Describe the congregation's current activities for mission and outreach.

The congregation collects and provides a warehouse space for the NALC National Disaster Relief. We participate in the Canteen Run that services local homeless. There is a quilting group that makes and donates quilts to several missions overseas. We partner with the local schools to collect and provide clothing for area youth. We help support local food pantries in the area.

The NALC is committed to moving away from an institutional understanding of the Church, to the biblical commission to be a community of followers of Jesus who focus on being disciples and making disciples. Which best describes your congregation's understanding of this movement? [Type an X by the appropriate response]

- Totally unaware
- Have heard about it
- Have been involved personally
- Some in the congregation are involved, some aren't
- Congregation understands, is on-board and involved

List the *Top Five Things* your congregation hopes for in its next Pastor

1. Preach the Word in truth
2. Teaching the Word
3. Led by the Holy Spirit
4. Able to connect generations
5. Leader among leaders

What were the three most significant events in your congregation's history? Provide the years in which these events happened and why they are important to your congregation.

1930 The church was established.

1966 The sanctuary was built.

2016 The education wing was added to the building.

Has your congregation participated in the Congregational Workshop Preparatory to the Call Process? [Type an X by the appropriate response]

Yes No

What were the three most significant results of the workshop?

1. We have an intergenerational gap that we would like to fill.
2. We would like to continue with Biblical education and Bible studies.
3. Many members want to help the church grow, but need leadership on how to go about completing this process.

Describe the nature and extent of any significant current or recent conflict in the congregation. Is this conflict resolved, or ongoing? If resolved, how was it resolved?

There has been some conflict over music choice for services which is in ongoing discussions with our Praise and Worship Committee. There has also been some conflict over the integration of all three services (Traditional, Contemporary, and Saturday night) being incorporated into one unified service. The committee responsible made the decision with the backing of the council to unify the services.

How does your congregation handle conflict/tension? Which of the following do you think best describes your congregation? [Type an X by the appropriate response]

- As a church, we respect and listen to each other and work things through without generating divisiveness.
- As a church, we try to respect and listen to each other, but it is not uncommon for differences of opinion to be a problem and for some people to choose sides. Some have left our church because of conflict.
- Conflict hurts our sense of unity, but we tend not to talk about it.
- Painful experience with conflict has been present, but it has been worked through, and we have learned from the experience.
- We have had some painful experiences with conflict, and they linger in the background.
- Open conflict is present, and we need a minister who can help us deal with it.
- Other (describe).....

What was the nature of the relationship between your last pastor and the congregation? Positive? Struggling? Cooperative? Tense?

Overall the relationship with the previous pastor was positive and most members were sad to see him leave.

How did your council/congregational leaders work together with your last pastor? [Type an X by the appropriate response]

- Leadership is shared, with shared decision-making
- Pastor makes important decisions
- Council makes decisions with pastoral input
- Council makes decisions without pastoral input

Is your pastor a member of council with: [Type an X by the appropriate response(s)]

_____x _____Voice _____Vote

Congregational finances

Total budget for last fiscal year: \$ 456,351.28

Benevolence to the North American Lutheran Church: \$ 3,000

Other benevolence: \$ 32,470

Total debt of the congregation: \$ 326,260

Total savings, reserves, and endowments: \$ 594,972.11

Compensation of Last Pastor / Compensation for the Pastor

Salary: \$ 50,010 Parsonage/housing allowance: \$ 6,000

Social security offset: \$ 4,400 Pension: \$ 4,000
Health Insurance: \$ 28,104 Vacation: 4 weeks
Continuing education (time/funding): 2,500
Travel reimbursement: \$0.625 mileage reimbursement
Other: \$480 for phone

When the Congregational Vacancy List is updated, a short paragraph (3-4 sentences) is included announcing each congregation's ministry. This paragraph is the first contact with pastors being introduced to your congregation and community. Since you are most familiar with your congregation and your community, you will want to showcase or highlight the attractions of your congregation and community.

St. Paul's Congregation of the American Lutheran Church (ALC) seeks to continue and enhance biblical education while ministering to the community through outreach programs. We seek to fill our large facility by continuing to grow through bringing others to Christ.

Consider filming a video to be included with your Congregational Profile on the NALC website Vacancy List. We invite your call committee to make a 3-5 minute video introducing prospective pastoral candidates to your context and congregation. The video can be informal, explaining what your congregation is seeking in a pastor and showing images of the members of your congregation and your worship environment. Here are some sample videos: Example One, Example Two. These samples were not produced by the NALC. They are both simply examples of the type of content you could include in a video.

Video Submission Instructions:

Upload your video to YouTube or Vimeo. (Here are instructions on how to upload to YouTube: www.wikihow.com/Upload-a-Video-to-YouTube.) Include a link to the video below. Make sure the link allows for public access to the video.

<https://www.youtube.com/watch?v=de5cdzrUWrQ>

Provide any other information about your congregation that may be helpful in the call process.

Completed by: The Call Committee chaired by Stacey Albers

Date: 11/30/22

SUBMISSION INSTRUCTIONS:

SAVE A COPY OF THIS PROFILE TO YOUR COMPUTER. Use "Save As" and specify document file name as:

State, City, Congregation name, Date

****Email a copy of the completed profile to the NALC Call Process Coordinator, callprocess@thenalc.org**

Alternative submission method ONLY if you do not have email: Print and mail the complete profile to:

North American Lutheran Church
Attn: Pastor Shelly Schultz
2655 Innsbruck Drive, Suite A
New Brighton, MN 55112-9304

In addition, mail or email a copy of the completed profile to your mission district dean (can be found at thenalc.org/mission-districts/).

Should you have questions, call Pastor Shelly Schultz, NALC Call Process Coordinator, at 888-551-7254.

PLEASE KEEP A COPY OF THIS DOCUMENT FOR YOUR RECORDS.