

CONGREGATIONAL PROFILE



Enter information directly into this document.
**SAVE the document on your computer with your congregation's name,
city, state and date completed as part of the file name.**

**EMAIL COMPLETED PROFILE TO callprocess@thenalc.org
Keep a copy for your records.**

Congregation Name and Location

Name Hillside Community Lutheran Church
Mailing address 800 S. Webster St.
City Spring Hill State/Province KS Zip/Postal Code 66083
Telephone 913-592-3002 Fax _____
Email address hillsideclcoffice@gmail.com
Congregation website <https://hillsideclc.org/>
Seeking Full-time pastor Part-time pastor Either full-time or part-time
Call will be for Solo pastor Senior pastor Associate pastor
Current denominational affiliation:
X NALC _____ LCMC _____ Other _____
Current NALC Mission District Great Plains Mission District East

Congregational President or Vice President

Name Curtis Kaiser Title Church Council President
Mailing address 15630 W. 223rd St.
City Spring Hill State/Province KS Zip/Postal Code 66083
Home phone _____ Cell phone (913) 231-5505
Email address curtis.kaiser@hillsideclc.org

Call Committee Chair

Name Emilie Kaiser
Mailing address 15630 W. 223rd St.
City Spring Hill State/Province KS Zip/Postal Code 66083
Home phone _____ Cell phone (913) 302-8729

Email address emilie.c.kaiser@gmail.com

Congregational Demographics

Number of paid staff (full- or part-time): Clergy _____ Lay professionals _____ Secretarial 1

Average worship attendance 14 Average Sunday school attendance N/A

Indicate the type of community in which your congregation is located (is it small town, small city, suburban, large city, farming, industrial, etc.).

[enter text] Spring Hill is a small in Southern Johnson and Northern Miami Counties. They are roughly 7,000 residents in the city limits.

Describe the congregation's ethnic composition and age distribution.

[enter text] The congregation consists of white middle-aged and retired families.

Does the congregation have a clear vision for mission – a clear and shared understanding of where God is leading you? If so, state it as succinctly as possible.

[enter text] Our mission is to Live, Learn, Teach, and Share the Gospel of Jesus Christ.

What are the primary goals of your congregation?

[enter text] To begin anew, grow the congregation, and to further God's mission and purpose in the greater Spring Hill community.

Describe your congregation's worship practice (liturgy, hymns, vestments, music, hymnals, and frequency of Holy Communion).

[enter text] We use a mix of contemporary and traditional hymns out of the cranberry hymnal and play them via YouTube. Holy Communion is practiced on a weekly basis.

Describe your congregation's Christian education ministry.

[enter text] This an area of focus for us as we begin on our new journey as an NALC church

Describe the congregation's current activities for mission and outreach.

[enter text] Our building is used by several civic organizations. We participate in our Fall Festival yearly, and we are trying to find new ways to get involved in the community.

The NALC is committed to moving away from an institutional understanding of the Church, to the biblical commission to be a community of followers of Jesus who focus on being disciples and making disciples. Which best describes your congregation's understanding of this movement? [Type an X by the appropriate response]

- Totally unaware
- Have heard about it
- Have been involved personally
- Some in the congregation are involved, some aren't
- Congregation understands, is on-board and involved

List the *Top Five Things* your congregations hopes for in its next Pastor

1. [enter text] Someone who can lead worship and preside over the sacraments consistently
2. [enter text] Someone who has experience working with smaller, new-start churches
3. [enter text] Someone who has good community relations skills
4. [enter text] Someone willing to honor traditional services but willing to also mix in contemporary ideas
5. [enter text] Someone with experience and the willingness to lead bible studies, children's education, and confirmation

What were the three most significant events in your congregation's history? Provide the years in which these events happened and why they are important to your congregation.

[enter text] Officially became church in 2011. Pastor Janice leaving us for another call in 2018. Disaffiliation from the ELCA in 2022.

Has your congregation participated in the Congregational Workshop Preparatory to the Call Process? [Type an X by the appropriate response]

Yes No

What were the three most significant results of the workshop?

1. [enter text]
2. [enter text]
3. [enter text]

Describe the nature and extent of any significant current or recent conflict in the congregation. Is this conflict resolved, or ongoing? If resolved, how was it resolved?

[enter text] Had conflict with a previous worship director, who has left the church. Conflict has been resolved, but his father has not returned to the church on a consistent basis.

How does your congregation handle conflict/tension? Which of the following do you think best describes your congregation? [Type an X by the appropriate response]

- As a church, we respect and listen to each other and work things through without generating divisiveness.
- As a church, we try to respect and listen to each other, but it is not uncommon for differences of opinion to be a problem and for some people to choose sides. Some have left our church because of conflict.
- Conflict hurts our sense of unity, but we tend not to talk about it.
- Painful experience with conflict has been present, but it has been worked through, and we have learned from the experience.
- We have had some painful experiences with conflict, and they linger in the background.
- Open conflict is present, and we need a minister who can help us deal with it.
- Other (describe).....

What was the nature of the relationship between your last pastor and the congregation? Positive? Struggling? Cooperative? Tense?

[enter text] Started out positive, but ended up struggling and tense, and that is ultimately why she left. We lost several congregational families when she left and the conflict that was present at that time.

How did your council/congregational leaders work together with your last pastor? [Type an X by the appropriate response]

- Leadership is shared, with shared decision-making
- Pastor makes important decisions
- Council makes decisions with pastoral input
- Council makes decisions without pastoral input

Is your pastor a member of council with: [Type an X by the appropriate response(s)]

Voice Vote

Congregational finances

Total budget for last fiscal year: \$ \$67,811.40

Benevolence to the North American Lutheran Church: \$ 0

Other benevolence: \$ \$3,000.00

Total debt of the congregation: \$ 217,822.82 Mortgage, \$45,000 ELCA Mission Fund Repayment

Total savings, reserves, and endowments: \$ 20,281.31

Compensation of Last Pastor

Salary: \$ 31,599 Parsonage/housing allowance: \$ 17,471.16

Social security offset: \$ 4,444.56 Pension: \$ 10,007.04

Health Insurance: \$Waived due to coverage by spouse Vacation: 4 weeks

Continuing education (time/funding): \$499.96

Travel reimbursement: \$1,999.96

Other: Utilities & Furnishings - \$9,028.33

When the Congregational Vacancy List is updated, a short paragraph (3-4 sentences) is included announcing each congregation's ministry. If you wish, your call committee may compose that summary, realizing it may be edited/formatted as needed.

[enter text] Hillside is a church family committed to the authority of the Bible as the inspired Word of God. We live out the basic Lutheran belief that we are what God has made us through Jesus Christ. Living faithfully, with Christ at the center, is what we strive to do.

Consider filming a video to be included with your Congregational Profile on the [NALC website Vacancy List](#). We invite your call committee to make a 3-5 minute video introducing prospective pastoral candidates to your context and congregation. The video can be informal, explaining what your congregation is seeking in a pastor and showing images of the members of your congregation and your worship environment. Here are some sample videos: [Example One](#), [Example Two](#). These samples were not produced by the NALC. They are both simply examples of the type of content you could include in a video.

Video Submission Instructions:

Upload your video to YouTube or Vimeo. (Here are instructions on how to upload to YouTube: [wikihow.com/Upload-a-Video-to-YouTube](http://www.wikihow.com/Upload-a-Video-to-YouTube).) Include a link to the video below. Make sure the link allows for public access to the video.

[video link]

Provide any other information about your congregation that may be helpful in the call process.

[enter text]

Completed by: Curtis Kaiser

Date: 9/21/2022

SUBMISSION INSTRUCTIONS:

SAVE A COPY OF THIS PROFILE TO YOUR COMPUTER. Use "Save As" and specify document file name as:

State, City, Congregation name, Date

****Email a copy of the completed profile to the NALC Call Process Coordinator, callprocess@thenalc.org**

Alternative submission method ONLY if you do not have email: Print and mail the complete profile to:

North American Lutheran Church
Attn: Pastor Shelly Schultz
2655 Innsbruck Drive, Suite A
New Brighton, MN 55112-9304

In addition, mail or email a copy of the completed profile to your mission district dean (can be found at thenalc.org/mission-districts/).

Should you have questions, call Pastor Shelly Schultz, NALC Call Process Coordinator, at 715-418-1761 (cell).

PLEASE KEEP A COPY OF THIS DOCUMENT FOR YOUR RECORDS.