

CONGREGATIONAL PROFILE



Enter information directly into this document.
**SAVE the document on your computer with your congregation's name,
city, state and date completed as part of the file name.**

EMAIL COMPLETED PROFILE TO CALLPROCESS@THENALC.ORG
Keep a copy for your records.

Congregation Name and Location

Name Waterloo Ridge Lutheran Church

Mailing address 169 Dorchester Drive

City Dorchester State/Province Iowa Zip/Postal Code 52140

Telephone 563-492-3806 Fax _____

Email address waterlooridgelutheranchurch@gmail.com

Congregation website _____

Seeking Full-time pastor Part-time pastor Either full-time or part-time

Call will be for Solo pastor Senior pastor Associate pastor

Current denominational affiliation:

NALC LCMC Other _____

Current NALC Mission District: Northeast Iowa Mission

Congregational President or Vice President

Name Greg Mohwinkle Title President

Mailing address 2971 Fox Farm Road

City New Albin State/Province Iowa Zip/Postal Code 52160

Home phone (563) 497-3691 Cell phone (563) 217-0122

Email address mohgc4@gmail.com

Call Committee Chair

Name Luther Linderbaum

Mailing address 276 Dorchester Drive

City Dorchester State/Province Iowa Zip/Postal Code 52160

Home phone (563) 492-3852 Cell phone (563) 450-9135

Email address lutherlinderbaum@gmail.com

Congregational Demographics

Number of **paid** staff (full- or part-time): Clergy _____ Lay professionals _____ Secretarial 2

Average worship attendance 25 Average Sunday school attendance 10

Indicate the type of community in which your congregation is located (is it small town, small city, suburban, large city, farming, industrial, etc.).

Rural/Small Town/Farming

Describe the congregation's ethnic composition and age distribution.

Caucasian/ages: 6 months – 80 years

Does the congregation have a clear vision for mission – a clear and shared understanding of where God is leading you? If so, state it as succinctly as possible.

We continue to pray as a congregation for God's will to be done at Waterloo Ridge Lutheran Church. We have a heart for mission work to spread the love of God, but currently our only missionary support is through our benevolence offering.

What are the primary goals of your congregation?

To continue to worship and grow our congregation. To find leadership to help us find our congregations' vision for mission not just our own.

Describe your congregation's worship practice (liturgy, hymns, vestments, music, hymnals, and frequency of Holy Communion).

We follow a traditional worship service that includes everything listed above. We do have our communion services bi-monthly.

Describe your congregation's Christian education ministry.

We have our ladies aid group and a Rebecca Circle that meet regularly. Also, in the last few years we have had an increase of youth to bring back our Sunday School class.

Describe the congregation's current activities for mission and outreach.

Our church participates in Meals on Wheels and fundraising at our local farmer's market.

The NALC is committed to moving away from an institutional understanding of the Church to the biblical commission to be a community of followers of Jesus who focus on being disciples and making disciples. Which best describes your congregation's understanding of this movement? [Type an X by the appropriate response]

- Totally unaware
- Have heard about it
- Have been involved personally
- Some in the congregation are involved, some aren't
- Congregation understands, is on-board and involved

List the *Top Five Things* your congregation hopes for in its next Pastor

1. Shepard our congregation
2. Lead and Adult bible study
3. Guidance and Direction
4. Congregational Support and Growth
5. Youth Involvement

What were the three most significant events in your congregation's history? Provide the years in which these events happened and why they are important to your congregation.

NALC Charter member congregation - 2010
Added to the National Register of Historic Places - 2015
Celebrated our 150th Anniversary - 2017

Has your congregation participated in the Congregational Workshop Preparatory to the Call Process? [Type an X by the appropriate response]

Yes, No

What were the three most significant results of the workshop?

- 1.
- 2.
- 3.

Describe the nature and extent of any significant current or recent conflict in the congregation. Is this conflict resolved, or ongoing? If resolved, how was it resolved?

No current conflicts

How does your congregation handle conflict/tension? Which of the following do you think best describes your congregation? [Type an X by the appropriate response]

- As a church, we respect and listen to each other and work things through without generating divisiveness.
- As a church, we try to respect and listen to each other, but it is not uncommon for differences of opinion to be a problem and for some people to choose sides. Some have left our church because of conflict.
- Conflict hurts our sense of unity, but we tend not to talk about it.

- Painful experience with conflict has been present, but it has been worked through, and we have learned from the experience.
- We have had some painful experiences with conflict, and they linger in the background.
- Open conflict is present, and we need a minister who can help us deal with it.
- Other (describe).....

What was the nature of the relationship between your last pastor and the congregation? Positive? Struggling? Cooperative? Tense?

Mostly positive, struggled with conflicting personalities. They retired and left on good terms.

How did your council/congregational leaders work together with your last pastor? [Type an X by the appropriate response]

- Leadership is shared, with shared decision-making
- Pastor makes important decisions
- Council makes decisions with pastoral input
- Council makes decisions without pastoral input

Is your pastor a member of council with: [Type an X by the appropriate response(s)]

Voice Vote

Congregational finances

Total budget for last fiscal year: \$ 73,877.00

Benevolence to the North American Lutheran Church: \$ 4,000.00

Other benevolence: \$ 1,750.00

Total debt of the congregation: \$ 0.00

Total savings, reserves, and endowments: \$ 67,715.00

Compensation of Last Pastor / Compensation for the Pastor

Salary: \$ 25,000.00-30,000.00 Parsonage/housing allowance: \$ 0.00

Social security offset: \$ 0.00 Pension: \$ 0.00

Health Insurance: \$ 0.00 Vacation: 0

Continuing education (time/funding): 0

Travel reimbursement: _____

Other: 15-20 hrs wk

Duties

- Worship Service
- Confirmation
- Home Visits
- Bible Study

When the Congregational Vacancy List is updated, a short paragraph (3-4 sentences) is included announcing each congregation's ministry. This paragraph is the first contact with pastors being introduced to your congregation and community. Since you are most familiar with your congregation and your community, you will want to showcase or highlight the attractions of your congregation and community.

Our small, but mighty congregation meets in a church located on a scenic ridge that overlooks the rolling hills and valleys of limestone bluff country. We reside in an area blessed in the beauty of nature full of hiking trails, fishing, hunting, and farming. As part of the body of Christ, we are looking for someone to give us direction, and support the development of our youth. Our congregations have a lot of untapped potential and we need a pastor to help us be better servants and disciples of our Lord and Savior, Jesus Christ.

Consider filming a video to be included with your Congregational Profile on the NALC website Vacancy List. We invite your call committee to make a 3-5 minute video introducing prospective pastoral candidates to your context and congregation. The video can be informal, explaining what your congregation is seeking in a pastor and showing images of the members of your congregation and your worship environment. Here are some sample videos: Example One, Example Two. These samples were not produced by the NALC. They are both simply examples of the type of content you could include in a video.

Video Submission Instructions:

Upload your video to YouTube or Vimeo. (Here are instructions on how to upload to YouTube: wikihow.com/Upload-a-Video-to-YouTube.) Include a link to the video below. Make sure the link allows for public access to the video.

[video link]

Provide any other information about your congregation that may be helpful in the call process.

We have a beautiful parsonage available for housing. This 1.5 Story Brick country home is only a ¼ mile away from the church. It is 1858 square foot with 5 bedrooms, a two-car attached garage, and an additional outbuilding for storage.

Completed by: Rennae Collins Date: 11.28.22

SUBMISSION INSTRUCTIONS:

SAVE A COPY OF THIS PROFILE TO YOUR COMPUTER. Use "Save As" and specify document file name as:
State, City, Congregation name, Date

****Email a copy of the completed profile to the NALC Call Process Coordinator, callprocess@thenalc.org**

Alternative submission method ONLY if you do not have email: Print and mail the complete profile to:

North American Lutheran Church
Attn: Pastor Shelly Schultz

2655 Innsbruck Drive, Suite A
New Brighton, MN 55112-9304

In addition, mail or email a copy of the completed profile to your mission district dean (can be found at thenalc.org/mission-districts/).

Should you have questions, call Pastor Shelly Schultz, NALC Call Process Coordinator, at 888-551-7254.

PLEASE KEEP A COPY OF THIS DOCUMENT FOR YOUR RECORDS.