

CONGREGATIONAL PROFILE



Congregation Name and Location

Name First English Lutheran Church

Mailing address 687 London Avenue

City Marysville State/Province OH Zip/Postal Code 43040

Telephone 937-642-8571 Fax N/A

Email address felc687@gmail.com

Congregation website <http://www.firstenglishlutheranchurch.org/>

Seeking Full-time pastor Part-time pastor Either full-time or part-time

Call will be for Solo pastor Senior pastor Associate pastor

Current denominational affiliation:

NALC _____ LCMC _____ Other _____

Current NALC Mission District Southeast Ohio Mission District

Congregational President or Vice President

Name Rob Geho Title Council President

Mailing address 240 Sorensen Drive

City Marysville State/Province OH Zip/Postal Code 43040

Home phone 937-644-9153 Cell phone 614-738-3268

Email address rob.ellen.geho@gmail.com

Call Committee Chair

Name Gerald L. Born

Mailing address 1307 Oak Knoll Court

City Marysville State/Province OH Zip/Postal Code 43040

Home phone N/A Cell phone 937-594-3004

Email Address jborn@centurylink.net

Congregational Demographics

Number of **paid** staff (full- or part-time): Clergy 0 Lay professionals 3 Secretarial 1

Average worship attendance 60 Average Sunday school attendance 10 VBS 20

Indicate the type of community in which your congregation is located (is it small town, small city, suburban, large city, farming, industrial, etc.).

Marysville is an urban city of 26,000 population located 30 miles northwest of Columbus, Ohio the state capital. It is the county seat of Union County, population 60,000. Surrounding communities are Richwood, Milford Center and Plain City within the county, and Dublin, London, Bellefontaine, Marion, and Delaware outside of Union County.

Community assets:

- Memorial Hospital – Memorial Health: Memorial delivers a full-spectrum of Medical Care. It also provides specially care such as orthopedic procedures. As of January 2022, Memorial is a Level II Cardiac Care center. Memorial is also a member of the James Cancer Network at Ohio State University
- Education: There are several school systems in the area. Marysville Exempted School District, Fairbanks School District, North Union, and Jonathon Alder School District, along with two parochial schools.
- Library: Marysville has its own public library, which includes a digital library. They also host many events for the whole family to enjoy.
- Industrial and Manufacturing:
 - Marysville is the headquarters for Scotts Miracle-Gro Company, Honda Research and Development and Honda of America Manufacturing, and many smaller companies..
 - Marysville is home to several research and development operations: Nestle, and the Transportation Research Center
- Parks & Leisure: There are numerous parks, totaling over 300 acres. They include features such as walking and bike nature trails, soccer and baseball fields, basketball courts, lighted tennis courts, a sand volleyball court, a Frisbee golf course, a skateboard park and a football field. There is an amphitheater at the American Legion Park. There are several horse farms and equine centers located in the Marysville area, and several local golf courses. There are also several fitness facilities in Marysville, along with the YMCA natatorium. Marysville also offers a wide variety of shopping and dining opportunities. Marysville has a vibrant daily local Newspaper(Marysville Journal Tribune)
- There are several independent and assisted living facilities in Marysville and the surrounding area.
- There is also an organized outreach center in Marysville to help the needy called the Hope Center, which is organized and run by the Marysville Area Ministerial Association (MAMA).

Describe the congregation's ethnic composition and age distribution. FELC's ethnic composition is Caucasian, and our age distribution is from babies to elderly. Average age is mid 30-40.

Does the congregation have a clear vision for mission — a clear and shared understanding of where God is leading you? If so, state it as succinctly as possible.

We have strong groups within our congregation that are beneficial to our congregation and the community, but we need to focus on involvement and ownership within our ministry, i.e. expand the "core" groups of people who currently participate in everything so we have a wider variety of congregational members who are participating in our existing (and future) groups.

What are the primary goals of your congregation?

1. Increase growth within the church.
2. Find a teacher of the bible, a theologian.
3. Continue community involvement.
4. Improve leadership in the church, leading to increased member participation.
5. Promote our church's mission.
6. Become more people focused, rather than task focused, to improve communication.

Describe your congregation's worship practice (liturgy, hymns, vestments, music, hymnals, and frequency of Holy Communion).

- Use of various liturgical settings.
- Hymns and special music.
- Use of multiple hymnals.
- Communion every Sunday, that welcomes all age groups if baptized
- Youth involvement in service.
- Weekly readings that come from the SOLA publishing website.
- Chancel Choir to sing several times a month (Currently in search of choir director.)

Describe your congregation's Christian education ministry.

Our Christian education ministry may be small, but it is purposeful and content rich. A variety of classes for children (groups depending on student attendance) offer scripture-focused and real-world connections. Some of our teachers create their own curriculum or seek out more "current" materials while others use the variety of curriculums we have in-house. Each year, the Christian Education committee reflects on ages of students and designs classes to best meet the needs of different age groups. Similarly, the committee also reflects during their monthly meetings on what goes well, what needs improvement, and what issues might arise. The adult class has varied from a Bible study type format to current, life-relevant discussions positioning scripture as the cornerstone.

Describe the congregation's current activities for mission and outreach.

There are 2 committees who head up the mission and outreach activities for FELC. They are the Mary and Martha Women's group and the Christian Ed Group. Current activities within the last year are:

1. NALC Disaster Relief collections – Stuff the Truck event.

2. Angel Tree at Christmas time for Turning Point in Marion.
3. Food Pantry collections.
4. Humane Society collection.
5. A shoe drive.
6. Outreach to FELC's shut-ins at Christmas and Valentine's Day.
7. A Lutheran Military Veterans and Family Ministries collection.
8. Funeral luncheons for the families of the deceased.
9. Home communion and visiting shut-ins.
10. Parish nurse working in conjunction with the pastor

FELC in general supports the following ministries with quarterly benevolence checks: NALC, NALS, NALC Disaster Relief, Lutheran Social Services, LSS Faith Mission, Lutheran Outdoor Ministries of Ohio, Lutheran World Relief, Marysville Area Ministerial Association, Marysville Food Pantry, Union County Personal Needs Pantry, World Mission Prayer League, FELC's Pastor Benevolence Fund, Oromo Evangelical Church (Southeast Ohio Mission District Mission Church). FELC Church Council recently gave direction to cut a check from the Pastor's Benevolence Fund to donate to the Emergency Assistance Program at the Hope Center in Marysville.

The NALC is committed to moving away from an institutional understanding of the Church, to the biblical commission to be a community of followers of Jesus who focus on being disciples and making disciples.

Which best describes your congregation's understanding of this movement? [Type an X by the appropriate response]

- Totally unaware
- Have heard about it
- Have been involved personally
- Some in the congregation are involved, some aren't
- Congregation understands, is on-board and involved

List the Top Five Things your congregations hopes for in its next Pastor.

1. Bible- focused preaching, while leading a traditional worship. Enthusiastic, passionate with honoring of the sacraments
2. Develop children's ministry, increase involvement of younger families
3. Good communicator, with humility. Works well with others in bible study. Advance our musical talents
4. Faithful outreach within our community through evangelistic teaching.
5. Follows 4 NALC principles.

What were the three most significant events in your congregation's history? Provide the years in which these events happened and why they are important to your congregation.

1. 100-year celebration of our church.
2. Pay off current mortgage.
3. Moving from ELCA to NALC

Has your congregation participated in the Congregational Workshop Preparatory to the Call Process? [Type an X by the appropriate response] Yes No

What were the three most significant results of the workshop?

1. Congregation participation, demonstrated eagerness for a pastor.
2. A focus on pastoral needs
3. Pastor's recognition of children's participation.

Describe the nature and extent of any significant current or recent conflict in the congregation. Is this conflict resolved, or ongoing? If resolved, how was it resolved?

We have had few significant or recent conflicts within our congregation. Those minor conflicts have been worked out with communication between the participants. In the past, we instituted a mutual ministry committee that worked with the pastor and his family to highlight problems and solve them mutually.

How does your congregation handle conflict/tension? Which of the following do you think best describes your congregation? [Type an X by the appropriate response]

- As a church, we respect and listen to each other and work things through without generating divisiveness.
- As a church, we try to respect and listen to each other, but it is not uncommon for differences of opinion to be a problem and for some people to choose sides. Some have left our church because of conflict.
- Conflict hurts our sense of unity, but we tend not to talk about it.
- Painful experience with conflict has been present, but it has been worked through, and we have learned from the experience.
- We have had some painful experiences with conflict, and they linger in the background.
- Open conflict is present, and we need a minister who can help us deal with it.
- Other (describe).....

What was the nature of the relationship between your last pastor and the congregation? Positive? Struggling? Cooperative? Tense?

Very Positive and Cooperative. We all liked Pastor Britton and were dismayed when she left for another call.

How did your council/congregational leaders work together with your last pastor? [Type an X by the appropriate response]

- Leadership is shared, with shared decision-making
- Pastor makes important decisions
- Council makes decisions with pastoral input
- Council makes decisions without pastoral input

Is your pastor a member of council with: [Type an X by the appropriate response(s)]

Voice Vote

Congregational finances

<i>Congregational Finances</i>	2018	2019	2020	2021
General Fund Offerings	\$146,181.01	\$165,671.00	\$158,192.85	\$169,522.82
General Fund Expenses	\$141,069.99	\$144,959.00	\$152,096.87	\$173,902.11
Benevolence	\$8039.74	\$8,466.00	\$10,314.62	\$16,827.10

Total budget for last fiscal year: \$ 169,000

All Benevolence including the North American Lutheran Church: \$ 16,000

Other benevolence: \$ 2,000

Total debt of the congregation: \$ 0

Total savings, reserves, and endowments: \$ 424,407

Compensation of Last Pastor

Salary: \$ Commensurate Parsonage/housing allowance: \$ yes

Social security offset: \$ Pension: \$ yes

Health Insurance: \$ Yes Vacation: Yes

Continuing education (time/funding): Yes

Travel reimbursement: Yes

Other:

When the Congregational Vacancy List is updated, a short paragraph (3-4 sentences) is included announcing each congregation's ministry. If you wish, your call committee may compose that summary, realizing it may be edited/formatted as needed.

Consider filming a video to be included with your Congregational Profile on the NALC website Vacancy List. We invite your call committee to make a 3-5 minute video introducing prospective pastoral candidates to your context and congregation. The video can be informal, explaining what your congregation is seeking in a pastor and showing images of the members of your congregation and your worship environment. Here are some sample videos: Example One, Example Two. These samples were not produced by the NALC. They are both simply examples of the type of content you could include in a video.

Video Submission Instructions:

Upload your video to YouTube or Vimeo. (Here are instructions on how to upload to YouTube: [wikihow.com/Upload-a-Video-to-YouTube](http://www.wikihow.com/Upload-a-Video-to-YouTube).) Include a link to the video below. Make sure the link allows for public access to the video.

[video link]

Provide any other information about your congregation that may be helpful in the call process.

[enter text]

Completed by: Gerald Born/Judith Pressler Date: 10/25/2022

SUBMISSION INSTRUCTIONS:

SAVE A COPY OF THIS PROFILE TO YOUR COMPUTER. Use "Save As" and specify document file name as: State, City, Congregation name, Date

****Email a copy of the completed profile to the NALC Call Process Coordinator, callprocess@thenalc.org**

Alternative submission method ONLY if you do not have email: Print and mail the complete profile to:

North American Lutheran Church
Attn: Pastor Shelly Schultz
2655 Innsbruck Drive, Suite A
New Brighton, MN 55112-9304

In addition, mail or email a copy of the completed profile to your mission district dean (can be found at thenalc.org/mission-districts/).

Should you have questions, call Pastor Shelly Schultz, NALC Call Process Coordinator, at 715-418-1761 (cell).

PLEASE KEEP A COPY OF THIS DOCUMENT FOR YOUR RECORDS.