

CONGREGATIONAL PROFILE



Congregation Name and Location

Name Emmanuel Lutheran Church of Rochester

Mailing address 3819 18th Ave NW

City Rochester State/Province MN Zip/Postal Code 55901

Telephone 507-206-3048 Fax NA

Email address EmmanuelRochesterNALC@gmail.com

Congregation website www.emmanuelofrochester.com

Seeking: Full-time pastor Call will be for: Solo pastor

Current denominational affiliation: NALC

Current NALC Mission District Iowa Mission District

Congregational President or Vice President

Name Jeff Patzke Title Council President

Mailing address 3819 18th Ave NW

City Rochester State/Province MN Zip/Postal Code 55901

Home phone NA Cell phone 507-226-4425

Email address patzje01@gmail.com

Call Committee Chair

Name Elise Patzke

Mailing address 3819 18th Ave NW

City Rochester State/Province MN Zip/Postal Code 55901

Home phone NA Cell phone 507-226-4426

Email address ekbieri@gmail.com

Congregational Demographics

Number of **paid** staff (full- or part-time): Clergy 0 Lay professionals 0 Secretarial 0

Average worship attendance 40 Average Sunday school attendance 5

Indicate the type of community in which your congregation is located (is it small town, small city, suburban, large city, farming, industrial, etc.).

Emmanuel Lutheran Church is located in Rochester, MN, which is home to Mayo Clinic and is the third-largest city in Minnesota, population approximately 117,000. The city has been frequently recognized by Money Magazine as one of the best places to live in the United States ranging from the best overall to the best in the Midwest. The city of Rochester lies alongside the south fork of the Zumbro River and encompasses approximately 54 square miles. Nestled in a valley, Rochester's skyline has tall buildings at the city's center with farm fields in the foreground.

Rochester is a city filled with educators, medical and hospitality professionals, while also being surrounded by numerous small towns, each with their own histories, agriculture, and small businesses. Additionally, Rochester is approximately 75 miles SE of Minneapolis/St. Paul.

Describe the congregation's ethnic composition and age distribution.

Emmanuel Lutheran is a Mission Congregation, which was founded in 2012 with 55 voting members in 2022. We are predominately white/Caucasian and approximately 60% of our members are retired.

Does the congregation have a clear vision for mission – a clear and shared understanding of where God is leading you? If so, state it as succinctly as possible.

We are a renewed Lutheran community moving forward in faith and mission, focused on living out Christ's Great Commission to go and make disciples. Sealed by the Holy Spirit and marked with the cross of Christ forever, we are Praising, Proclaiming and Practicing EMMANUEL - God With Us - in daily life.

What are the primary goals of your congregation?

- Preach the Word of God, based in scripture
- Grow the church body by attracting new families, specifically with children/youth
- Develop congregational member's talent
- Build a church building on our land in NW Rochester
- Develop our children's ministry

Describe your congregation's worship practice (liturgy, hymns, vestments, music, hymnals, and frequency of Holy Communion).

Emmanuel Lutheran offers one traditional worship service each week, on Saturday Evenings at 6:00pm, with seasonal parament and piano accompaniment. Our congregation currently rents space from Oasis Church and we share the building with the Oasis and Iglesias Congregations. We purchased land on 75th St. NW and 18th Ave. NW in Rochester and we aim to host multiple services and activities there while managing the building project.

We rotate our piano accompanists, and we are blessed to have multiple individuals available. We use liturgy and hymns from the Lutheran Book of Worship (LBW) and "With One Voice." We occasionally sing hymns from "The Reclaim Hymnal" and our congregation enjoys periodically using the Holden Evening Prayer worship service.

Holy Communion is celebrated on the 1st and 3rd Sundays of each month as well as holidays. Prior to Covid related shutdowns, we had Holy Communion at every service.

We have previously offered a Thanksgiving Eve Service at Madonna Towers. During Lent, we have mid-week services on Tuesday evenings. Prior to COVID we also hosted Lenten Soup Suppers as part of our Tuesday evening worship.

Describe your congregation's Christian education ministry.

Prior to COVID, we had an average of 5 children attending our weekly Saturday School, which was one hour prior to service.

We also offered an adult education hour called G.I.F.T. (Growing in Faith Together).

Describe the congregation's current activities for mission and outreach.

1. NALC Disaster Relief – Two Emmanuel members have a warehouse on their property that houses supplies for these relief efforts.
2. Thrivent Action Team Grants – We work to frequently obtain Thrivent Grants along with Thrivent Choice Dollars to support the ministries and outreach efforts of Emmanuel. Including: SEMAC Mission Trip, Easter Monday Bible Reading through the New Testament, Emmanuel Church Picnic, Reformation Sunday Prayer Walk, St. Nicholas holiday event, treats for the Ronald McDonald House, At home supplies for Distance-Learning Vacation Bible School experience, etc.
3. Worship Services and/or "S'more Singing" – campfires on our Church Land
4. Southeast Minnesota Area Christians (SEMAC)– Each year, congregational members help plan, facilitate and travel to multiple locations across the United States to help with rebuilding and repair efforts after natural disasters.
5. New Life Family Services of Rochester – Hosted a Baby Shower event to provide funds and supplies for their Mother's room.

The NALC is committed to moving away from an institutional understanding of the Church, to the biblical commission to be a community of followers of Jesus who focus on being disciples and making disciples. Which best describes your congregation's understanding of this movement?

- Totally unaware
- Have heard about it
- Have been involved personally
- Some in the congregation are involved, some aren't
- Congregation understands, is on-board and involved

List the *Top Five Things* your congregations hopes for in its next Pastor

1. Know the truth of the Gospel and preach the Word by speaking the truth and active person of prayer.
2. Preaches to all ages by making the Word relatable and applicable by connecting it to current events.
3. Understands Emmanuel's opportunities within the community and who is excited to help Emmanuel grow spiritually and as a congregation.
4. Committed to outreach through evangelism, the Great commission, and mentoring the congregation to further develop God given gifts.
5. Carry out youth and family ministry by continuing to build Christian education and connections.

What were the three most significant events in your congregation's history? Provide the years in which these events happened and why they are important to your congregation.

1. Emmanuel Lutheran was founded in February 2012 and accepted as a NALC Mission Church in August 2012.
2. On February 25, 2017 members and ministry partners gathered at Oasis Church to commemorate five years of God's goodness and grace at Emmanuel of Rochester. The worship service included gifts of music from the choirs of Emmanuel of Grafton, IA and Gift of Grace in Holmen, WI. The offering received that evening was used to launch a new NALC church plant.
3. January 2018, Emmanuel took a leap of faith and approved a three-year plan for our church, which included raising \$100,000 and identifying church land. Land was purchased to build our future church in December 2019; the first multi-use building to be completed and used in 2022 | 1965 Emmanuel Dr. NW, Rochester, MN

Has your congregation participated in the Congregational Workshop Preparatory to the Call Process?

Yes, the Congregational Workshop was held on August 20, 2022

What were the three most significant results of the workshop?

1. Understanding our congregation had a deep connection with our previous Pastor, and we must grieve our loss as he passed away while serving our congregation.
2. Our congregation is hungry for the Word and hearing the truth.
3. Utilizing pulpit supply while we work through the call process is beneficial to allow members to hear various preaching styles.

Describe the nature and extent of any significant current or recent conflict in the congregation. Is this conflict resolved, or ongoing? If resolved, how was it resolved?

While conflict is not entirely absent within the church body, we do believe our level of conflict is quite low as we are composed of congregational (covenant) members who elected to leave home congregations and start our NALC Mission Congregation in 2012 so that we could align with NALC core values. Because of our beginning, we are like minded and have little underlying conflict.

How does your congregation handle conflict/tension? Which of the following do you think best describes your congregation?

- As a church, we respect and listen to each other and work things through without generating divisiveness.
- As a church, we try to respect and listen to each other, but it is not uncommon for differences of opinion to be a problem and for some people to choose sides. Some have left our church because of conflict.
- Conflict hurts our sense of unity, but we tend not to talk about it.
- Painful experience with conflict has been present, but it has been worked through, and we have learned from the experience.
- We have had some painful experiences with conflict, and they linger in the background.
- Open conflict is present, and we need a minister who can help us deal with it.
- Other (describe).....

What was the nature of the relationship between your last pastor and the congregation? Positive? Struggling? Cooperative? Tense?

All members had a very unique and close knit connection with our last pastor. We relied very heavily on his God given talents and strengths, so as we navigate our new environment we are relying on one another more heavily and actively accepting new roles in order to serve each other.

How did your council/congregational leaders work together with your last pastor?

- Leadership is shared, with shared decision-making
- Pastor makes important decisions
- Council makes decisions with pastoral input
- Council makes decisions without pastoral input

Is your pastor a member of council with: [Type an X by the appropriate response(s)]

Voice Vote

Congregational finances

Total budget for last fiscal year: \$ 117,800

Benevolence to the North American Lutheran Church: NALC: \$2,500; NALC Disaster Response: \$500

Other benevolence*: \$ 3,500

Total debt of the congregation: \$ zero

Total savings, reserves, and endowments: \$ 162,778

* Additionally, individual members contribute directly to the NALC General Fund, NALC Seminary, NALC Disaster Relief, etc.

Compensation of Last Pastor / Compensation for the Pastor

Salary, Housing, Pension, Health Insurance Range: \$ 80,000 - 90,000

Vacation: 4 weeks. can carry over (no more than 6 total/year)

Continuing education (time/funding): 2 weeks - \$750 is generally budgeted for all CE expenses

Travel reimbursement: mileage paid based on Federal guideline

Other: Professional expenses - cell phone and other incidentals necessary to perform job

When the Congregational Vacancy List is updated, a short paragraph (3-4 sentences) is included announcing each congregation's ministry. This paragraph is the first contact with pastors being introduced to your congregation and community. Since you are most familiar with your congregation and your community, you will want to showcase or highlight the attractions of your congregation and community.

Emmanuel Lutheran is a small and mighty NALC Mission Congregation in Rochester, MN. Our disciples are visionary, ambitious and excited for the future, as we purchased a prime piece of real estate in 2019 within the city of Rochester and have built our first building together, finished in 2022. We are committed to the core values of the NALC and pray mightily for congregational and spiritual growth as we continue to worship together and wait for the Lord's timing regarding our next pastor.

Emmanuel Video: <https://youtu.be/9QDyGCFz6G0>

Provide any other information about your congregation that may be helpful in the call process.

“At Emmanuel, we know that our best years are ahead of us. So come and join us for the journey.”

- Former Pastor, David Steffenson

Completed by: Elise Patzke & The Call Committee

Date: 10/10/2022

SUBMISSION INSTRUCTIONS:

SAVE A COPY OF THIS PROFILE TO YOUR COMPUTER. Use “Save As” and specify document file name as:

State, City, Congregation name, Date

****Email a copy of the completed profile to the NALC Call Process Coordinator, callprocess@thenalc.org**

Alternative submission method ONLY if you do not have email: Print and mail the complete profile to:

North American Lutheran Church
Attn: Pastor Shelly Schultz
2655 Innsbruck Drive, Suite A
New Brighton, MN 55112-9304

In addition, mail or email a copy of the completed profile to your mission district dean (can be found at thenalc.org/mission-districts/).

Should you have questions, call Pastor Shelly Schultz, NALC Call Process Coordinator, at 888-551-7254.

PLEASE KEEP A COPY OF THIS DOCUMENT FOR YOUR RECORDS.