

CONGREGATIONAL PROFILE



Enter information directly into this document.
**SAVE the document on your computer with your congregation's name,
city, state and date completed as part of the file name.**

**EMAIL COMPLETED PROFILE TO callprocess@thenalc.org
Keep a copy for your records.**

Congregation Name and Location

Name Saint Johns Lutheran Church

Mailing address 505 South Park St.

City Asheboro State/Province NC Zip/Postal Code 27203

Telephone 336-625-4263 Fax _____

Email address secretarystjohnsasheboro@gmail.com

Congregation website stjohnsasheboro.org

Seeking Full-time pastor Part-time pastor Either full-time or part-time

Call will be for Solo pastor Senior pastor Associate pastor

Current denominational affiliation:

X NALC _____ LCMC _____ Other _____

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Current NALC Mission District _____

Congregational President or Vice President

Name Jay Smith Title _____

Mailing address _____

City _____ State/Province _____ Zip/Postal Code _____

Home phone _____ Cell phone 336-580-1768

Email address esmith857@triad.rr.com

Call Committee Chair

Name Will Wittenberg

Mailing address _____

City _____ State/Province _____ Zip/Postal Code _____

Home phone _____ Cell phone 828-260-2778

Email address wwittenberg54@gmail.com

Congregational Demographics

Number of **paid** staff (full- or part-time): Clergy 1 Lay professionals 1 Secretarial 1

Average worship attendance 60 Average Sunday school attendance 15

Indicate the type of community in which your congregation is located (is it small town, small city, suburban, large city, farming, industrial, etc.).

Small Town / Industrial

Describe the congregation's ethnic composition and age distribution.

Caucasian / Over 55

Does the congregation have a clear vision for mission — a clear and shared understanding of where God is leading you? If so, state it as succinctly as possible.

Worshiping and witnessing for Christ

What are the primary goals of your congregation?

To bring people to a relationship with Christ

Describe your congregation's worship practice (liturgy, hymns, vestments, music, hymnals, and frequency of Holy Communion).

Traditional Lutheran

Describe your congregation's Christian education ministry.

We have three Sunday school classes

Describe the congregation's current activities for mission and outreach.

We serve or donate to the CUOC, Our Daily Bread, Naomi Heart, Back Pack Program, American Heritage Girls and give to the prison.

The NALC is committed to moving away from an institutional understanding of the Church, to the biblical commission to be a community of followers of Jesus who focus on being disciples and making disciples. Which best describes your congregation's understanding of this movement? [Type an X by the appropriate response]

- Totally unaware
- Have heard about it
- Have been involved personally
- Some in the congregation are involved, some aren't
- Congregation understands, is on-board and involved

List the *Top Five Things* your congregations hopes for in its next Pastor

1. Counselor
2. Bible based
3. Pastoral care
4. Educator / Reformist
5. Experience with youth program

What were the three most significant events in your congregation's history? Provide the years in which these events happened and why they are important to your congregation.

1938 founding
1940 Church was built
2012 Went from ELCA to NALC

Has your congregation participated in the Congregational Workshop Preparatory to the Call Process? [Type an X by the appropriate response]

Yes No

What were the three most significant results of the workshop?

1. We learned of the shortage of Pastors
2. Learned a lot about each other as Church members
3. Bonded as a congregation

Describe the nature and extent of any significant current or recent conflict in the congregation. Is this conflict resolved, or ongoing? If resolved, how was it resolved?

Normal congregational conflict. Whatever conflict arose we were able to diffuse quickly.

How does your congregation handle conflict/tension? Which of the following do you think best describes your congregation? [Type an X by the appropriate response]

As a church, we respect and listen to each other and work things through without generating divisiveness.

- As a church, we try to respect and listen to each other, but it is not uncommon for differences of opinion to be a problem and for some people to choose sides. Some have left our church because of conflict.
- Conflict hurts our sense of unity, but we tend not to talk about it.
- Painful experience with conflict has been present, but it has been worked through, and we have learned from the experience.
- We have had some painful experiences with conflict, and they linger in the background.
- Open conflict is present, and we need a minister who can help us deal with it.
- Other (describe).....

What was the nature of the relationship between your last pastor and the congregation? Positive? Struggling? Cooperative? Tense?

Cooperative

How did your council/congregational leaders work together with your last pastor? [Type an X by the appropriate response]

- Leadership is shared, with shared decision-making
- Pastor makes important decisions
- Council makes decisions with pastoral input
- Council makes decisions without pastoral input

Is your pastor a member of council with: [Type an X by the appropriate response(s)]

Voice Vote

Congregational finances

Total budget for last fiscal year: \$ \$214,910

Benevolence to the North American Lutheran Church: \$ \$5500

Other benevolence: \$ \$8,000

Total debt of the congregation: \$ 0

Total savings, reserves, and endowments: \$ \$325,736.98

Compensation of Last Pastor

Salary: \$ \$23,268 Parsonage/housing allowance: \$ \$21,000

Social security offset: \$ \$4,456 Pension: \$ \$7,750

Health Insurance: \$ 15,625 Vacation: 4 weeks /TBD

Continuing education (time/funding): \$2600

Travel reimbursement: \$4,000

Other: Cell Phone \$960

When the Congregational Vacancy List is updated, a short paragraph (3-4 sentences) is included announcing each congregation's ministry. This paragraph is the first contact with pastors being introduced to your congregation and community. Since you are most familiar with your congregation and your community, you will want to present the highlights and attractions plus the needs of your congregation and community in this paragraph.

St. John's Lutheran Church is in the center of Asheboro, a growing mid-sized progressive town in the center of North Carolina. Asheboro is in Randolph County and is part of the Uwharrie national forest and is also part of the Greensboro-High Point metropolitan area of the Piedmont Triad and home of the state-owned North Carolina Zoo, the world's largest natural habitat zoo. We are equal distanced from the NC Mountains to the eastern seashore and our historic Outer Banks. We have access to large renowned research universities and a respected community college. Asheboro offers many community cultural arts and music opportunities.

At this time, our average attendance is 60 + members with 15 to 18 attending Sunday school classes – 2 adult and 1 children's class. Members and visitors come from different parts of the US, different countries such as Philippines, Germany, different cultures and ethnicities. We have a range of ages from young children, young families, and over 55 in our congregation who work well together to serve our congregational life and our community. St. John's congregation has had a clear and shared vision for mission for a long time. That is to worship and witness for Christ. Our worship practice is traditional. In addition to Sunday services, we have Wednesday evening Lenten and Advent services.

We have a choir with both piano and organ accompaniment, we use hymnals and commune together every Sunday. It is important to our members to have Bible study groups, first communion and confirmation classes and vacation Bible school for our children and youth and to provide gathering activities for relationship building such as canoe trips, family nights, community ice cream socials, and October fests. Through our mission and outreach activities we donate to our Community United Outreach food programs, support our local schools with Back Pack Programs and teacher/staff back to school breakfasts, and provide meeting places for other community groups to meet such as American Heritage Girls, classes for English as a 2nd language and ladies who knit & crochet prayer shawls.

We are confident that God will provide a candidate to join us in mutual ministry as we say in our weekly sending commitment to "Go forth to love and serve the Lord".

Consider filming a video to be included with your Congregational Profile on the NALC website Vacancy List. We invite your call committee to make a 3-5 minute video introducing prospective pastoral candidates to your context and congregation. The video can be informal, explaining what your congregation is seeking in a pastor and showing images of the members of your congregation and your worship environment. Here are some sample videos: Example One, Example Two. These samples were not produced by the NALC. They are both simply examples of the type of content you could include in a video.

Video Submission Instructions:

Upload your video to YouTube or Vimeo. (Here are instructions on how to upload to YouTube: [wikihow.com/Upload-a-Video-to-YouTube](http://www.wikihow.com/Upload-a-Video-to-YouTube).) Include a link to the video below. Make sure the link allows for public access to the video.

[video link]

Provide any other information about your congregation that may be helpful in the call process.

[enter text]

Completed by: Will Wittenberg

Date: 3-10-22 8-26-2022

SUBMISSION INSTRUCTIONS:

**SAVE A COPY OF THIS PROFILE TO YOUR COMPUTER. Use "Save As" and specify document file name as:
State, City, Congregation name, Date**

****Email a copy of the completed profile to the NALC Call Process Coordinator, callprocess@thenalc.org**

Alternative submission method ONLY if you do not have email: Print and mail the complete profile to:

North American Lutheran Church
Attn: Pastor Shelly Schultz
2655 Innsbruck Drive, Suite A
New Brighton, MN 55112-9304

In addition, mail or email a copy of the completed profile to your mission district dean (can be found at thenalc.org/mission-districts/).

Should you have questions, call Pastor Shelly Schultz, NALC Call Process Coordinator, at 888-551-7254.

PLEASE KEEP A COPY OF THIS DOCUMENT FOR YOUR RECORDS.