

CONGREGATIONAL PROFILE



Date: 9 September 2022

Congregation Name and Location

Name Christ the King Lutheran Church

Mailing Address 4232 Evans to Locks Road

City Evans State/Province GA Zip/Postal Code 30809

Telephone 706-863-7189 Fax 706-860-4656

Email Address CtKLutheran@Knology.net

Congregation Website www.ChristtheKingEvans.org

Seeking Full-time pastor Part-time pastor Either full-time or part-time

Call will be for Solo pastor Senior pastor Associate pastor Co-Lead pastor

Current denominational affiliation:

NALC LCMC Other

Current NALC Mission District Mid-South

Congregational President or Vice President

Name Barbara Kienzle Title Council President

Mailing Address 432 Snead Way

City Evans State/Province GA Zip/Postal Code 30809

Home phone NA Cell phone 706-231-1732

Email Address joshenbarb@Comcast.net

Call Committee Chair

Name Doug Welch

Mailing Address 613 Invicta Ave.

City Evans State/Province GA Zip/Postal Code 30809

Home phone NA Cell phone 706-834-2111

Email Address WelchDoug@mac.com

Congregational Demographics

Number of **paid** staff (full- or part-time): Clergy 2 (1.5 FTE) Lay professionals 5 (0.75 FTE)
Secretarial 1 (0.6 FTE)

Average worship attendance: 224 for 2022 (includes online)

Average Sunday school attendance: 50

Indicate the type of community in which your congregation is located (is it small town, small city, suburban, large city, farming, industrial, etc.).

Christ the King (CtK) is located in Evans, Georgia a large suburban area of Augusta, Georgia. Augusta and Aiken, S.C. and the surrounding communities make up the Central Savannah River Area (CSRA). CtK is in Columbia County, Georgia which has the fastest growing population in the CSRA. Columbia County has a population of 154,257. The 30809 zip code has a population of 50,288 and the CSRA has a population of 767,500. The population growth rate of the CSRA is about 7%. The CSRA has a very diverse employment base but military, cyber security, healthcare, energy and government are the largest employers.

Describe the congregation's ethnic composition and age distribution.

Christ the King is predominately a multigenerational Caucasian congregation.

Does the congregation have a clear vision for mission — a clear and shared understanding of where God is leading you? If so, state it as succinctly as possible.

Christ the King is Christ-centered, Spirit-fed and Mission-driven. First and foremost, we are followers of Jesus Christ. We believe everything we do should praise and honor Him. We seek to grow closer to Jesus through diligent Bible study, constant prayer and meaningful worship. In obedience to Christ we seek to fulfill both His Great Commandment and His Great Commission.

What are the primary goals of your congregation?

Our primary objective is fulfilling our mission as stated above. As we make decisions and plans at CtK, we constantly challenge ourselves to ensure all that we do is "Christ-Centered, Spirit-Fed, and Mission-Driven." When our members suggest new ideas and initiatives, we joyfully lend our participation and support to those things that are in keeping with our mission.

In addition, our congregation conducted church-wide "vision meetings" in 2019 and 2021 (pre- and post-covid) to seek God's vision for CtK and its future ministries. Goals that emerged from those meetings include: 1) improving our ministry to and with children, youth, and their families, 2) calling a co-lead pastor, 3) expanding our facilities as needed as ministries grow.

Describe your congregation's worship practice (liturgy, hymns, vestments, music, hymnals, and frequency of Holy Communion).

CtK has two worship services each Sunday: a Classic service (9am) and a Modern service (11am). The Classic service uses the Lutheran Book of Worship with weekly Holy Communion. This service is supported by a traditional choir, a paid choir director and organist/pianist, lay worship assistants, readers, psalm cantors, communion assistants, ushers, greeters, etc. The Modern service follows a similar pattern of worship as the Classic service but there is no hymnal. Instead, song lyrics, prayers, scriptures, and creeds appear on screens. This service has a praise band, contemporary music, and celebrates Holy Communion twice a month and on festival Sundays. Lay readers, communion assistants, ushers, and greeters also participate in this service. A nursery for ages 0-4 is offered during both services. You may view a sampling of our services on our YouTube Channel here:

youtube.com/channel/UCjC3EZA7WxXpjmN0yby5jHw

Describe your congregation's prayer practices.

"...we will give ourselves continually to prayer and the ministry of the Word" Acts 6:4.

The prayer ministry at CtK is multifaceted and the foundation of all our ministries. We seek to grow closer to Jesus through constant prayer: Our church council offers prayers for healing and anointing with oil each month prior to their regular meeting. During church council meetings, council members pause to pray for the church leadership, finances, and ministries periodically throughout each meeting. An intercessory prayer group meets weekly to pray for the needs of the congregation. Our prayer chain is activated as requested. On Sundays, prayer partners are available to pray one-on-one with those in need during Holy Communion and after the service. Our annual prayer breakfast promotes prayer within the congregation through devotionals, testimonies of answered prayer and time in the Sanctuary for personal reflection and prayer. Prayer vigils are scheduled periodically as needed.

Describe your congregation's Christian education ministry.

Our Christian Education ministry seeks to provide opportunities for people of all ages to learn and grow in God's Word. During the school year, we offer Sunday morning classes between the services (10am) which includes age-appropriate lessons in the nursery (ages 0-4), Kids' J.A.M. (Jesus and Me) classes for age 5 through 6th grade, a 7th-8th grade Confirmation class led by our pastors, a high school class, and two adult classes. During the summers, we offer one intergenerational class on Sunday mornings at 10 am called The Summer Games - a fun, educational time of teaching and fellowship for all ages. A first communion course is offered for upper elementary age children each spring. In addition, two women's Bible Studies meet periodically throughout the year (an evening group and a morning group) and a Men's Breakfast and Bible Study is offered on the first Saturday of each month.

Describe the congregation's current activities for mission and outreach.

CtK's Missions Ministry encourages the congregation to be aware of and actively be involved in local, regional and global missions. We have 12 active mission projects:

- CtK Disaster Response Team: Supporting the NALC when disasters strike via local appeals for emergency funds, flood buckets, health kits, volunteer mission teams, etc.
- Masters Table: Serving meals for the homeless at a community-based soup kitchen on a rotating basis
- Linus Project: Gathering twice monthly to make blankets for children in need at local hospitals.
- GED program: Partnering with a neighboring church to provide free GED tutoring to adults in need
- Pregnant Choices Medical Clinic: Providing financial and volunteer support to help women and families in crisis pregnancy situations explore abortion alternatives
- Rise against Hunger: Working with a Rise Against Hunger team to package meals for international distribution. www.riseagainsthunger.org
- Donation Station: Collecting pantry staples and material goods for several local ministries
- Operation Christmas Child: Collecting and packaging small toys and basic needs in a shoebox for international delivery through Samaritan's Purse. www.samaritanspurse.org
- Street Benevolence: Providing financial and material support for people in need
- Saturday Snacks: Partnering with a local school to provide weekend meals to children with food insecurity
- When Help Can't Wait: Partnering with a local organization to bring necessities and smiles to nursing home residents
- Shepard Community Blood Center: Hosting blood drives on a regular basis.

The NALC is committed to moving away from an institutional understanding of the Church, to the biblical commission to be a community of followers of Jesus who focus on being disciples and making disciples. Which best describes your congregation's understanding of this movement? [Type a by the appropriate response]

- Totally unaware
- Have heard about it
- Have been involved personally
- Some in the congregation are involved, some aren't
- Congregation understands, is on-board and involved
- Other:

List the Top Five Things your congregations hopes for in its next Pastor

1. Biblical preaching and teaching
2. Gifted and experienced in ministering to children/youth/young adults
3. Approachable and available to the congregation
4. An appreciation for both Classic and Modern worship styles
5. Strong interest in outreach and community involvement

What were the three most significant events in your congregation's history? Provide the years in which these events happened and why they are important to your congregation.

1. The formation of the Church in 1987 to meet a need in growing Columbia County for a Church that would be faithful to the Word of God and the Lutheran Confessions.
2. The move to the NALC in 2010 to better fulfill our Mission of being Christ-Centered, Spirit-fed and Mission-driven. The vote was 94% in favor of moving to the NALC.
3. The creation of the Seminarian Internship Program at CtK in 2015 to provide for the mentoring and training of future NALC pastors. We have had the joy of walking alongside three now-ordained NALC pastors during their internship journey.

Has your congregation participated in the Congregational Workshop Preparatory to the Call Process? [Type a by the appropriate response]

- Yes No

What were the three most significant results of the workshop?

1. The engagement of the congregation in studying God's word with an emphasis on how God called others throughout the Bible.
2. The creation of the list of key qualities we desire in a pastor
3. The congregation gained a better understanding of what a biblical call is versus hiring someone.

Describe the nature and extent of any significant current or recent conflict in the congregation. Is this conflict resolved, or ongoing? If resolved, how was it resolved?

CtK does not have any current or recent conflict/tension in the congregation. The last tension was the Church's move to the NALC in 2010. On the occasion that tensions arise, CtK relies on prayer, consultation with Pastors and the leadership of the Church Council to work through those tensions.

How does your congregation handle conflict/tension? Which of the following do you think best describes your congregation? [Type a by the appropriate response]

- As a church, we respect and listen to each other and work things through without generating divisiveness.
- As a church, we try to respect and listen to each other, but it is not uncommon for differences of opinion to be a problem and for some people to choose sides. Some have left our church because of conflict.
- Conflict hurts our sense of unity, but we tend not to talk about it.
- Painful experience with conflict has been present, but it has been worked through, and we have learned from the experience.
- We have had some painful experiences with conflict, and they linger in the background.
- Open conflict is present, and we need a minister who can help us deal with it.
- Other (describe):

What was the nature of the relationship between your last pastor and the congregation? Positive? Struggling? Cooperative? Tense?

Rev. David (Dave) Keener, our tenured Pastor of 26 years is retiring. The congregation's relationship with him is very positive. Rev. Amy Carpenter began serving the Church as a pastoral intern in 2018 and the congregation felt so strongly about her, we called her to join our pastoral team in 2019.

How did your council/congregational leaders work together with your last pastor? [Type a by the appropriate response]

- Leadership is shared, with shared decision-making
- Pastor makes important decisions
- Council makes decisions with pastoral input
- Council makes decisions without pastoral input

Is your pastor a member of council with: [Type a by the appropriate response(s)]

- Voice
- Vote

Congregational finances

Total budget for last fiscal year: \$464,878

Benevolence to the North American Lutheran Church: \$31,219

Other benevolence: \$15,600

Total debt of the congregation: \$0

Total savings, reserves, and endowments: \$500,000

Compensation of Co-Lead Pastor

Salary: negotiable as per NALC compensation/benefit guidelines Housing allowance: \$24,000

Social security offset: 7.65% of salary + housing Pension: 12% of salary + housing

Health Insurance: Hahn Financial Health/Life Disability Vacation: 4 weeks paid vacation a year

Continuing education (time/funding): negotiable

Travel reimbursement: Current IRS Mileage rate is reimbursed up to \$200/month; All NALC Convocation/Pastor's Conference expenses are covered

Other: Cell phone costs are covered at \$100 a month

When the Congregational Vacancy List is updated, a short paragraph (3-4 sentences) is included announcing each congregation's ministry. If you wish, your call committee may compose that summary, realizing it may be edited/formatted as needed.

Christ the King desires to call a Co-Lead pastor for our vibrant, loving, and flourishing congregation which serves a fast-growing suburban area of Augusta, GA. Christ the King is committed to fulfill our mission of being Christ-centered, Spirit-fed and mission-driven. Christ the King realizes that this is a unique call for a Co-Lead pastor but after much study and prayer, we are committed to this path because it is where God is calling us to go. The candidate will need to be someone who enjoys teamwork and collaborative leadership and is equally comfortable in both classic and modern worship settings. Our congregation is in deep prayer for the person the Holy Spirit is calling to join us in mission and ministry.

Consider filming a video to be included with your Congregational Profile on the NALC website Vacancy List. We invite your call committee to make a 3-5 minute video introducing prospective pastoral candidates to your context and congregation. The video can be informal, explaining what your congregation is seeking in a pastor and showing images of the members of your congregation and your worship environment. Here are some sample videos: Example One, Example Two. These samples were not produced by the NALC. They are both simply examples of the type of content you could include in a video.

Video Submission Instructions:

Upload your video to YouTube or Vimeo. (Here are instructions on how to upload to YouTube: [wikihow.com/Upload-a-Video-to-YouTube](https://www.wikihow.com/Upload-a-Video-to-YouTube). Include a link to the video below. Make sure the link allows for public access to the video.

At this time CtK will not be providing a video.

Provide any other information about your congregation that may be helpful in the call process. In 2019, we called our former pastoral intern, Rev. Amy Carpenter, to join our pastoral team, and to enable our long-time pastor, Rev. Dave Keener, to begin his desired transition into retirement. The two have worked extremely well together, equally sharing preaching and worship leadership responsibilities, while also each having some of their own specific and separate areas of responsibility. This has enabled Pastor Dave to reduce his hours, with plans to fully retire by early summer 2023. The congregation has benefited from having two pastors so much it would like to call a Co-Lead pastor who enjoys teamwork and collaborative leadership to work with Pastor Amy.

Completed by: The Call Committee

Date: 25 August 2022

SUBMISSION INSTRUCTIONS:

SAVE A COPY OF THIS PROFILE TO YOUR COMPUTER. Use "Save As" and specify document file name as:

State, City, Congregation name, Date

****Email a copy of the completed profile to the NALC Call Process Coordinator, callprocess@thenalc.org**

Alternative submission method ONLY if you do not have email: Print and mail the complete profile to:

North American Lutheran Church
Attn: Pastor Shelly Schultz
2655 Innsbruck Drive, Suite A
New Brighton, MN 55112-9304

In addition, mail or email a copy of the completed profile to your mission district dean (can be found at thenalc.org/mission-districts/).

Should you have questions, call Pastor Shelly Schultz, NALC Call Process Coordinator, at 715-418-1761 (cell).

PLEASE KEEP A COPY OF THIS DOCUMENT FOR YOUR RECORDS.