

August 30, 2022

Dear Pastors,

Hello to all of you as you gear up for fall programming. The Vacancy List looks a little different this time, as I divided it into three categories as the congregations indicate if they are seeking full-time, full or part-time, or part-time pastors. We know many of you serve in full-time calls, but there are currently 32 openings for full-time ministry. The Holy Spirit may be nudging you to discern whether your present call is ending. However, you may be getting near to the end of your pastoral full-time ministry and seeking a call that is less than full-time or even part-time.

I encourage you to pray through these vacancies and look at these profiles. There are faithful congregations in need of pastoral ordained ministers to preach Jesus Christ and provide the sacraments.

If you are interested in submitting your pastor profile to a congregation or would like to discuss your discernment in the call process, you may contact me, Shelly Schultz, at callprocess@thenalc.org. I will be hosting a ZOOM "Meet and Greet" for mission district deans and pastors looking for a new call to allow each to meet and discuss pastor possibilities on Wednesday, September 14 at 12 noon eastern time. Look for a separate email with the Zoom invite details.

Since the last update, **THREE** vacancies have been filled and/or removed from the vacancy list: Salem/JOY, Bark River/Esanaba, MI; Grace, Erskine, MN; St. John's, Mount Gilead, OH. **TWO** congregations have updated their profile: St. John, Asheboro, NC, and Our Savior's, Menno, SD.

THREE new vacancies have been added: **a solo pastor position to a mission congregation Saint Martin, Atlanta, GA; solo pastor at Immanuel of Flatville, Thomasboro, IL; and an associate position at Faith, Cincinnati, OH.**

Contact information changes to NALC and Hahn Financial: Please be sure to let the NALC office AND Hahn Financial know of any changes to your contact information and/or call status (email address, telephone number, etc.) before they occur. Contact info is as follows:

NALC office: Anne Gleason, agleason@thenalc.org; 888-551-7254

Hahn Financial: (Phone) 605-275-3600; (Toll Free) 800-516-HAHN (4246); (Fax) 605-275-9595; office@hahnfinancialgroup.com

Please note that instructions for entering the NALC call process follow the Vacancy List. In short: read the NALC Manual on the Call Process, found on the website, thenalc.org/call; complete the Profile of Pastor Available for Call; prayerfully consider openings posted on the Vacancy List; send me an email callprocess@thenalc.org indicating to which congregations you wish your profile forwarded. If you wish to be considered for call to an NALC congregation, but are not certified as an NALC pastor, please email the General Secretary, Pastor Amy Little (alittle@thenalc.org) to begin the certification process. Please be aware, we will not forward pastoral profiles to NALC congregations until pastors have completed the certification process.

May God bless you in your ministry and your discernment!

Pastor Shelly Schultz, NALC Call Process Coordinator

NALC CONGREGATIONS WITH FULL-TIME VACANCIES:

Red indicates new vacancy

ALBERTA, Valhalla Center, Valhalla Ev.: av. att. 40; small, farming hamlet; monthly communion; “worshipping together in Valhalla Centre for over 100 years, our heart is to live together as a spiritual family and to serve the Lord as he reveals himself to us. Our vision is ‘Worshipping, Seeking, Sharing our hope in Christ.’ Recognizing that communities change over time, we want to continue to make a difference for him by living out the Fruits of the Spirit, building up those within our church body and sharing His love with those who do not yet know him. At the heart of this church body, our core values remain the same: God’s Word, Biblical Truth, Relationships, Salvation. We aspire to continually enrich ourselves in: love and forgiveness, spiritual growth, valuing all, outreach and volunteering.”

ARIZONA, Prescott, American: av. att. 380; We are seeking an associate pastor who is humble, reflects the fruit of the Spirit (Galatians 5:22-23), is well versed in the Word of God, and adheres to sound biblical doctrine with an emphasis on fulfilling the Great Commission (Matthew 28:18-20). This candidate will need to be equally comfortable in both liturgical and contemporary worship settings.

CALIFORNIA, San Jose, St. Timothy’s: av. att. 200; We at St. Timothy’s Lutheran Church have been serving the San Jose, CA, area for the past 60 years. We have a dual affiliation with the NALC and LCMC. We are a very impactful church with a strong community outreach led by Jesus’ teachings of discipleship culture. We are looking for a full-time associate pastor to help teach and lead our church while continually seeking self-improvement; someone who empowers leaders and disciples within our church, with a friendly, warm, and approachable style. St. Timothy’s congregation acknowledges the cost of living in our area and provides a competitive salary and benefits package that enables our pastors to live reasonably within our community, allowing the pastors’ focus to be on their ministry. The associate pastor will be joining our church on Jesus’ mission to live out the Great Commission and, alongside our experienced senior pastor, lead our congregation in this call.

COLORADO, Burlington, First St. Paul’s: av. att. 59; First St. Paul’s Lutheran Church is a rural church on the eastern plains of Colorado. Our congregation loves God, loves the church community and loves our community. We invite a mission-minded, teaching, loving pastor to join us as our shepherd to guide us into the immediate future. It is important to us as image-bearers of God to head into the future following where the Lord leads us, willing to do what the Lord asks of us, under the loving shepherding of our new pastor.

Georgia, Atlanta, Saint Martin: av. att. 53; Saint Martin Lutheran Church is in Atlanta, Georgia and is seeking a full-time pastor in the largest metropolitan area in the South. We are worshipping in a beautiful historical church in Atlanta that is located on the Heritage Preparatory School campus. It is equipped with a Moller organ, the Opus11259, with 18 ranks and is a mainstay with our liturgical worship service. Our membership has grown during the years since inception in 2019. We are a family-oriented community and need a pastor to help lead us in our mission to preach the Gospel and to make disciples for Christ.

ILLINOIS, Cullom, St. John’s Ev.: av. att. 40-55; We are located 20 miles from Pontiac and 30 miles from Kankakee. We offer communion weekly, use the LBW and WOV. Our parishioners are most

comfortable with the traditional worship liturgy (with beautiful pipe organ music) but have used many other settings. We support mission projects in the community as well as globally. June 2021 was our 150th year with many of the later generations of the original members still actively attending. A few years ago, we noticed a need of the area and so began a food pantry in our facility that serves many families in town and our school district.

We seek a pastor for our congregation who will nourish our spiritual growth and hunger for "The Word". We look forward to hosting the community VBS again so that our new pastor would be able to encourage the youth and nurture their faith in Christ. The person we are seeking would become the community pastor with the opportunity to minister to those both inside and outside the congregation.

ILLINOIS, Metropolis, St. John: av. att. 60; SS 10. St. John is located at the southern tip of Illinois, across the Ohio River from Paducah, Kentucky (population 35,000). Metropolis is a small southern town, but with a large farming community. People who live here enjoy hunting, boating, and hiking in the nearby Shawnee National Forest. Centrally located between St. Louis, MO, and Nashville, TN. Currently have a weekly traditional service with communion. Before COVID-19, had a monthly praise service and are open to new ideas with a new pastor to lead. St. John is active in both service and giving to a number of outreach ministries in the community. "We are a small church with a big heart." Seeking a pastor who understands ministry as a calling, not a job; preaches biblical sermons; adheres to the Core Values of the NALC; active in the community and a good communicator.

ILLINOIS, Oregon, St. Paul: av. att. Pre-COVID-19 65-75; This congregation is in the process of yoking with St. John's in Creston, IL and further profile information will be forthcoming. Worship includes weekly communion, traditional services using LBW and WOV; will celebrate 175 anniversary in 2023; Oregon is a small town of 3500 with a vibrant downtown, K-12 public schools all within 5 miles of Oregon; 35 miles from a mall and shopping district as well as 3 major hospitals in Rockford, IL. Oregon has medical offices and a pharmacy along with a grocery store, several family restaurants as well as fast-food venues. Three state parks provide camping and hiking. The Rock River runs through the town providing fishing, canoeing and kayaking. Seeking a pastor who is a Christ-Centered/Spiritual Leader – leads worship well and makes the Bible come alive, with strong communication skills – extrovert, self-starter, with leadership skills and strong character – approachable, good listener, willing to focus on personal outreach – equipping laity for ministry, a delegator, with recruiting skills, administrative skills – visits with everyone, not just shut-ins, involved with community, good with kids. St. Paul is a small church in a beautiful small town surrounded by three state parks, a river and an abundance of nature's natural beauty. St. Paul's benevolence is split between the NALC, Rockford Rescue Mission and a different local recipient each month. We also donate 30 plus quilts/year and 60 health/school kits to NALC Disaster Response as well as participate in the Shoebox Ministry and make lap robes for local nursing homes. We are anxious to fill our pulpit with a pastor who will fill our hearts with God's love so we will want to share that love with others.

ILLINOIS, Thomasboro, Immanuel of Flatville: av. att. 146; Immanuel Lutheran Church of Flatville, known as the "Cathedral in the Cornfield", has a clear mission "That the World May Know Christ". Rooted in the Word, we seek to make disciples of Christ. As we remain mission driven, we believe God is not finished with Immanuel yet but rather has big plans for us! We have strong membership involvement and vibrant youth programs. We have confidence that we have a lot to offer our current and future members and are seeking that special leader to help us grow in Christ and lead us into the future.

IOWA, Grafton, Emmanuel: av. att. 82; SS 10; located in a small-town farming community, near Mason City, the county seat; grounded in Lutheran traditional values and beliefs; usually traditional worship, but periodically offer contemporary worship with live band; communion offered once or twice a month; seeking a pastor who will be Bible-centered; have the ability to work with all ages; create a meaningful worship service; personable; a loving leader comfortable with providing pastoral counseling. Current pastor retired and through her tenure has led the congregation to unity, cooperation and successful ministry! “We are a small rural farming community with a long history and a proud German heritage. We have a strong financial position, and beautiful facilities that leave us room to grow within our community and beyond.”

IOWA, Greene, St. John’s-Vilmar: av. att. 70; Founded in 1879! St. John’s is a country church located on a gravel road, one mile from the state highway; located within five miles of six or so small towns that make up our membership – very rural, farming/agricultural community, surrounded by many small towns. St. John’s is a traditional church with communion offered on the first and third Sundays of each month. Our primary goals are ministry, mission and outreach, stewardship, education. Actively involved in many mission and outreach activities, as well as offering many Christian education opportunities. Seeking a pastor able to communicate with and relate to all ages, with an emphasis on involvement with the youth and growing those programs for the future ministry of the church; one who makes regular contact/visitation with members and shut-ins, preach the Gospel according to the Bible, be fully committed to the Vilmar family and the communities in which Vilmar is a part of, so that he/she has a good understanding of our demographics to help grow our flock, pastor must be strong in teaching all ages and be good with administration tasks. “We are a close-knit, family-oriented congregation, who are supportive of each other and their pastor. We pray for a pastor who will promote God’s will to us and who will guide us, encourage us, and walk with us by going forth and making disciples.”

MICHIGAN, Manistee, Good Shepherd: av. att. 80 (two services). Good Shepherd offers a Saturday evening service which is more “relaxed” but still liturgical and a traditional Sunday morning service, with communion at all services. Manistee is an attractive small resort city on Lake Michigan in Northwest Lower Michigan. Historically, it was a logging town, but now has a few major industries and is a tourist destination during the summer. Seeking a pastor who is biblically sound; cares for and loves both the congregation and members as individuals; speaks from the heart/understands; teaches discipleship; is led by the Holy Spirit. “Good Shepherd Lutheran is a traditionally grounded congregation gathering in a building with almost 140 years of history. Located in a rural small city on Lake Michigan, it is a lovely community with many opportunities. There is a reason so many choose to retire here. In this post-COVID-19 world, we believe we are poised to not only survive, but thrive in the next leg of our journey together as a community serving Jesus.”

MICHIGAN, Owosso, Redeemer: av. att. 43; Redeemer Lutheran Church is located in the historic small city of Owosso, Michigan. We are a Christ-centered congregation with hearts to serve our congregation, our community, and the world beyond. We are seeking a pastor who together with the Holy Spirit, will love and lead us in worship, in prayer, in service, and in growth now and into the future. We want to become your extended family; to love and care for you.

MONTANA, Miles City, First: av. att. 55; Our recent affiliation change to the NALC has renewed an energy and enthusiasm within the church. We are eager for a new pastor to become part of our community, someone to guide us on our journey as we continue to grow in Christ, witness to

our faith, care for our neighbors, and make disciples. Miles City is a rural community of 8,000 in Eastern Montana. First Lutheran Church offers weekly communion a weekly live radio broadcast, parish nursing program and preschool program with over 100 students. We are excited to welcome a new pastor to First Lutheran Church in Miles City, Montana.

NORTH CAROLINA, Asheboro, St. John: av. att. 60; St. John's Lutheran Church is in the center of Asheboro, a growing mid-sized progressive town in the center of North Carolina. Asheboro is in Randolph County and is part of the Uwharrie national forest and is also part of the Greensboro-High Point metropolitan area of the Piedmont Triad and home of the state-owned North Carolina Zoo, the world's largest natural habitat zoo. We are equal distanced from the NC Mountains to the eastern seashore and our historic Outer Banks. We have access to large renowned research universities and a respected community college. Asheboro offers many community cultural arts and music opportunities.

At this time, our average attendance is 60 + members with 15 to 18 attending Sunday school classes – 2 adult and 1 children's class. Members and visitors come from different parts of the US, different countries such as Philippines, Germany, different cultures and ethnicities. We have a range of ages from young children, young families, and over 55 in our congregation who work well together to serve our congregational life and our community. St. John's congregation has had a clear and shared vision for mission for a long time: to worship and witness for Christ. Our worship practice is traditional. In addition to Sunday services, we have Wednesday evening Lenten and Advent services.

We have a choir with both piano and organ accompaniment, we use hymnals and commune together every Sunday. It is important to our members to have Bible study groups, first communion and confirmation classes and vacation Bible school for our children and youth and to provide gathering activities for relationship building such as canoe trips, family nights, community ice cream socials, and October fests. Through our mission and outreach activities we donate to our Community United Outreach food programs, support our local schools with the Backpack Program, and teacher/staff back to school breakfasts, and provide meeting places for other community groups to meet such as American Heritage Girls, classes for English as a second language, and ladies who knit & crochet prayer shawls. We are confident that God will provide a pastor to join us in mutual ministry as we say in our weekly sending commitment to "Go forth to love and serve the Lord".

NORTH CAROLINA, Claremont, Mt. Calvary: av. att. 85, SS 30; part of Hickory metro area, home of Lenoir-Rhyne University; communion offered once a month and festivals and special occasions, traditional using LBW and occasionally WOV; founded in 1902; seeking a pastor who is a person of integrity with a gift for teaching all ages, explaining the Scriptures clearly so we become better equipped disciples, a pastor who will visit sick and homebound once a month and give communion, a pastor who is personable/participates in many of the church activities and groups, a pastor who will be available to church members/return calls and texts sooner than later or just during office hours. "Mt. Calvary has consistent youth and mission causes with community focus, yet we are not clear at this time in defining what our main goals should be when moving forward. The Church Council has recognized that our mission statement needs to be changed as we work towards defining our focus with a stronger emphasis on "The Great Commission". We are seeking a pastor with a love for teaching Scripture to help influence and motivate our congregation to grow with a renewed purpose, to help us define that purpose, and to help us become more effective in bringing people to Christ. The response and feedback from the congregational workshop/cottage meetings,

and questionnaires have identified weakness in areas of leadership involvement. Both the call committee and the congregation recognize that we need a stronger congregational willingness to serve. In order to encourage more of our people to step up and lead we are planning a training seminar to offer a greater understanding of leadership duties, purpose and function. We would like our new pastor to help strengthen and encourage us in these areas.

NORTH CAROLINA, Kings Mountain, Advent: av. att. 42; Just 30 miles west of Charlotte, population 11,000; a one-hour drive to the Smoky Mountains. The Kings Mountain National Park is just a few minutes away. Great hiking nearby. Several nearby lakes and golf courses. Committed to sharing the Word of God in all areas of ministry. Congregation has great and giving members with a high percentage of the budget being missions related. Seeking a full-time pastor who will preach and teach the Word of God biblically as led by the Holy Spirit, who speaks from the heart, faithfully and dynamically presiding at weekly communion. A pastor who is joyous, friendly, approachable, hospitable, enthusiastic, inspiring good will, easy to talk to, and with healthy leadership skills. Looking for a pastor to be involved with our newly formed and growing pre-school and oversee the Christian education of all youth. Desiring a pastor who participates in the life of the congregation and community sharing the love of Jesus Christ.

NORTH CAROLINA, Landis, Trinity: av. att. 95; The ministry of Trinity Lutheran Church is to worship Jesus Christ as our Savior through consistent service to God and His people. We strive to always grow together as a Christian community. The numerous multi-generational families that continue to share their faith within our walls are surrounded by additional families that find the same welcome that began in 1909. We are a small but strong church family. Trinity Lutheran Church is located in the small town of Landis, about 30 miles north of Charlotte, and parishioners gather from around the county. Our pastors typically stay for a long time. Since 1974, Trinity has had only four full-time called pastors, and one supply pastor as an interim. There are families here who are fifth and even sixth generation to have worshiped in this church. This congregation always steps up to the plate, as exemplified by our large community center that was built in 2007 and paid in full 10 years later. We're ready to fill that center, as well as our pews, once again.

NORTH CAROLINA, Newton, St. James: av. att. 90; Communion first and third Sundays, traditional liturgy; congregation celebrating more than 150 years of ministry; Newton is a small town located in the Piedmont of North Carolina, with approximately 12,500 residents; their congregants are predominantly rural and suburban; seeking a pastor who will preach and teach the Word of God biblically, faithfully and dynamically, engage the congregation and provide useful life direction, encourage biblical growth by building relationships with their youth, as well as all other congregational generations, possessing a strong focus on the visitation aspect of pastoral care, willing to build lasting relationships with the congregants, with strong communication, team building, and organizational skills – in other words, a shepherd to lead the flock; “As led and inspired by the Holy Spirit, we are Christ-centered people with a rich heritage. We are committed to the obedience of Christ's Great Commission to spreading the Gospel, serving our neighbors, and furthering the Kingdom of God. This we do all to His Glory! AMEN!”

OHIO, Ashland, Trinity: av. att. 500, SS att. 150; seeking a full-time associate pastor; founded in 1839; four worship services each weekend, using a variety of styles, Holy Communion is offered twice a month at each of the services. Ashland is a city of 20,362, situated between Cleveland and Columbus; home of Ashland University and Ashland Seminary; a city with well-developed parks and recreation, excellent local schools, and a strong business climate. Trinity is fully engaged in mission and ministry. We are filled with believers in the Word who are committed to discipleship.

The Congregation is attentive to the Word, prayer, worship, family, and benevolence outreach to the community and elsewhere. We have a highly active Christian Education program, music program, hundreds of volunteers, plus women's/men's/youth/children's/pre-school/after-school/radio/video/missions/evangelism ministries, and we focus on discipleship. We are looking for a pastor who fits this community and can thrive here. Our staff is large, and our office environment is joyful, filled with laughter and love. We are seeking someone who will contribute to this ethos.

OHIO, Cincinnati, Faith: av. att. 61; Faith Lutheran Church is in the suburbs of Cincinnati, Ohio, and is looking to call a dynamic associate pastor who is a strong communicator, creative, organized and team oriented. This associate pastor's focus will be to infuse life and energy into the outreach program and use that energy to engage the congregation in this mission. This person will have a passion for following and making disciples of Christ.

OHIO, Monroeville, Trinity: av. att. 65 (+90 online); Our congregation's ministry is rooted in Christ and growing in Spirit. We believe Jesus is Lord, forgiveness is a gift, love changes people, every person is a child of God, a life of worship is an expression of God's love, and God desires that all people would come to know Christ as Lord.

OHIO, Springfield, Grace: av. att. 208; Seeking a pastor who will faithfully serve as Grace's associate pastor. Springfield is conveniently located between Dayton and Columbus. We are a large and growing congregation with an average two-service Sunday attendance in our sanctuary of 208 (plus 20 online worshippers), and Sunday school attendance of around 50. Although our pre-pandemic Sunday numbers reflected up to 100 more individuals worshipping in person, our congregation has remained faithful in its giving, with no reduction in budgets or programming. We are a traditional Lutheran congregation with one contemporary service per month. Grace is debt free with many ongoing ministries and outreach activities. We are actively growing a culture of discipleship and are committed to being a church family that loves and serves the Lord!

PENNSYLVANIA, Berlin, Holy Trinity Ev.: av. att. pre-COVID-19 – 103 and post-COVID-19 – 72 plus virtual; We are a multi-generational church that wants to become disciples and share the Gospel. Our ministry is in a small town; an especially safe place for raising a family, in the heart of farming country, where a close-knit community still recalls the hometowns of memory yet is within a few hours of the urban activities of Pittsburgh, Baltimore and Washington, D.C. We seek to provide the comfort and support of the Gospel and a church family for all.

PENNSYLVANIA, Montoursville, Bethany Ev.: av. att. 87, SS 21; Worship offers weekly communion using the LBW and WOV, with organ and piano accompaniment. Bethany is spiritually strong and has a generous financial outreach, being blessed with congregational support. Seeking a pastor who will offer pastoral care and hospital/homebound visitation; someone who will revitalize and mentor congregation members to perform hospital/homebound visitations; lead development of family ministry; support worship flexibility; biblical application to everyday life; encourage shared leadership within the congregation. "We continue to pray and follow God's guidance through this process. Bethany has a history of longer pastorates and stable community with a good school system, and close to major transportation routes both north/south and east/west. Our airport has scheduled service via American Eagle (Piedmont) to Philadelphia. Cost of living is reasonable, and there are many cultural and recreational opportunities in the area. The congregation is highly invested in serving the community, working with other churches in the area.

Many members have participated in the Bethel Bible Studies, and we have a strong adult Sunday school.”

PENNSYLVANIA, Zelionople, English: av. att. 35-40; We are a Christ-centered, community-serving, genuine congregation in a vibrant small town. Like our town’s motto, “A Modern Place with Old Fashioned Grace”, we value our existing mission while continually welcoming new ideas to inspire and grow our faith in Christ and our outreach programs. Our area’s growing population affords excellent quality of life and offers terrific opportunities. We wish to partner with someone who will not only lead and inspire worship, but also help us minister to our neighbors and build our faith family.

SOUTH CAROLINA, Lexington, St. Peter’s: av. att. 189; St. Peter’s is seeking a senior pastor who can lead us as we grow in discipleship, shepherd us in the Word, and grow our youth and family outreach. The Holy Spirit has blessed our congregation in many ways, and we are excited about the opportunity to grow God’s kingdom in our community. St. Peter’s, founded in 1780, is a congregation of disciples committed to living out our faith as Christ has taught us. Like many congregations, we have seen a decline in worship attendance in this post-COVID-19 world but are seeing growth toward pre-COVID-19 numbers.

SOUTH DAKOTA, Menno, Grace and Our Savior’s (Parish): av. att. 62/11; Grace Lutheran and Our Savior’s are in a farming community. The town of Menno has 650 residents. We are seeking a pastor who will continue to lead us in God’s Word as well as reach out to the unchurched in our community. Menno is in a great location. We have two hospitals only 16 miles from us. We have the largest city in South Dakota, Sioux Falls, only an hour’s drive, which has two of the very best hospitals in the Midwest (Sanford and Avera). We are 30 miles from Lewis and Clark Recreational Area which has camping, fishing, boating, etc. This is located near Yankton, South Dakota, which also has a hospital. We have an excellent school system with grades pre-k through 12th grade. Our congregations get along well with each other and are both driven to do mission work in our community. Our youth also take a mission trip once a year, sometimes in South Dakota and sometimes out of state. Grace has had only three pastors in the past 45 years, so you can see, we work together! Our Savior’s church is on the National Register of Historic Places; it is a unique place and setting. It is surprising how many people from all walks of life and places will stop in to visit this church. For some the first time they see the church they will stop, for others they may drive by a few times before they realize that they can actually go inside the church. Our hope and prayer is that God will meet them then and there and possibly touch their life in some small way.

We may be small in numbers, but Jesus tells us in Matthew 18:20 ‘For where 2 or 3 are gathered in my name, there I am with them.’ Unfortunately, there are a few people who attend this church, members and non-members that probably wouldn’t go to any church if our little church closed its doors, so worshiping here is very important. If we can touch one life, that is one more life for Christ! Our Mission Statement is: We are a people called by God, to make the love of Christ known in this community by: proclaiming the Gospel to those in need, service to our neighbors, and strengthening the bonds of fellowship in the name of Christ.

TEXAS, Arlington, All Saints: av. att. 45; All Saints Lutheran Church is in one of the fastest growing communities in the Dallas-Fort Worth metroplex and has been ministering to the local community for 40 years. We’ve seen our hometown of Arlington grow from 125,000 in 1982 to over 400,000 in 2022. Our mission has been and is to connect all people with God and with each other, our vision is the Great Commission, and our operative mantra is “if we dream it, and if we believe it,

then we can achieve it". Our congregation has a "servant's heart" and embraces the challenges that many congregations face today. We love to partner with local service organizations, neighborhood schools and regional charities to extend a collective "helping hand" to all who are in need. We believe helping others opens the door for the Holy Spirit to come into a person's life and change that life, one life at a time. We are committed to enlarging our "servant's heart" and anxiously await the arrival of a pastor who can and will walk alongside us, teach us, and guide us in Christ's mission for All Saints Lutheran Church.

TEXAS, La Vernia, Immanuel: av. att. 122; founded in 1901, now a significant landmark in town; two services of Holy Communion each Sunday, with organ music and multi-media; liturgical vestments are utilized; later service is broadcast each week; La Vernia is 35 minutes from downtown San Antonio, with many commuting into the San Antonio area for work; La Vernia is growing rapidly with people from the city wanting to raise children in the small town, bedroom community context; active in many mission and outreach ministries; "We hope to learn from a pastor who is grounded in Scripture and teaches in a relatable way to the everyday needs of the congregation. We would like to find a pastor that will inspire our youth. The congregation wants to see our youth involvement grow and flourish. Our congregation, like many, needs a servant leader in the next pastor. There is some amount of healing needed for our congregation to move forward from conflict and divisiveness. As referenced, our congregation is evenly distributed across age groups. A focus on intergenerational ministries is a priority. We hope our next pastor will be able to model, teach, and train the congregation in discipleship."

TEXAS, Rockwall, Joy: av. att. 30; We are committed to sharing Jesus and ourselves with our neighbors. Joy Lutheran Church is a small residential congregation located in downtown Rockwall, a growing vibrant city in North Texas, just east of Dallas. Joy serves beyond the Rockwall city limits providing for spiritual needs of families 20 to 25 miles away. We confess Jesus Christ as our Lord and Savior. Joy is a family and committed to being part of the body of Christ. We are a very giving family and respond to the needs of the local, state, and world-wide community. Demographically, we are an older congregation hungry to add to our younger generation. All who believe in Jesus Christ and confess Him as Lord and Savior are welcome.

TEXAS, Westhoff/Lindenau, St. John and St. John (Parish): av. att. 25/15, This two-point parish in a rural ranching setting in south Texas knows how to live a simple life. St. John Lutheran of Westhoff (formed 1908) and St. John Lutheran of Lindenau (formed 1902) are located ten miles apart in a beautiful part of South-Central Texas within an hour's drive to San Antonio, Austin and Victoria. Our two congregations became a dual parish for mutual ministry in 1969. This union has been a unique opportunity to join our lives together and be a unified outreach into our rural agriculture communities. We are a church family new to the NALC (October 31, 2021) and see our role as a newly focused mission church in our area. Joining the NALC has given us a new reason to rely on the Holy Spirit's help to prepare us for discipleship. Our decision to join the NALC was not by our own choice but by the grace of God. The decision was made by both congregations and was based on input from all members, led by our joint councils, inspired by prayer and led by the Holy Spirit. Both votes to join the NALC were unanimous. Average attendance is approximately 40 and the average age at worship is 60 years old. Holy Communion is celebrated the first Sunday of each month. A beautiful new parish hall for the Westhoff congregation was built and completed in 2015 and the Lindenau fellowship facility was also recently remodeled. A beautiful parsonage has been updated and excellent schools, grades 1-8 in Westhoff and 9-12 in Cuero, vocational and community college in Victoria, are available nearby. Our primary ministry focus at this time is to provide ministry to those members of our

congregations and the community who are 55 and older. As we grow, we look for spiritual guidance from our new pastor to expand our ministry emphasis and further the Lord's kingdom to many others in our community. We are seeking a pastor who has a solid foundation in biblical preaching and teaching that relates to our everyday lives, has a strong calling to outreach and evangelism, encourages and teaches the Bible, and will provide pastoral care for our members. Our congregations are very friendly and emphasize strong family values.

NALC CONGREGATIONS WITH EITHER FULL-TIME OR PART-TIME VACANCIES:

This is a new category listing for those congregations that indicate they are on the border between a full-time or part-time call.

ILLINOIS, Benson, St. Peter: av. att. 40; Communion first, third and fifth Sundays; German heritage congregation, celebrating more than 150 years of ministry; traditional style of worship service; located in a farming community 30 miles east of Peoria and 30 miles north of Bloomington, IL; clear mission to reach out to others spiritually with the Good News of Jesus Christ as Lord and Savior; engaged in restoration and renovation of interior and exterior of church building in 2020; seeking a pastor who will be a strong, Bible-based preacher and teacher, a pastor who can relate to younger generations while visiting all their members, especially the sick and shut-in, and a pastor who will reach out to the community as a disciple of Christ, enjoying living in a small, rural farming community; "St. Peter is excited about the future. We want to share our beautiful, renovated church with anyone who needs a home to grow spiritually in Christ."

ILLINOIS, Philo, Zion: av att 40; weekly communion; small town, rural, mainly farming community; Seeking a pastor who will focus on evangelism - getting more members; working to increase giving to support Zion and our missions; help our church to become more well-known in the community through community involvement; this could be accomplished through, but not limited to, attending school functions, youth programs, as well as other local community events; recruit younger members and families to the church; care of members - hospitalized, homebound, or estranged; "Zion is a friendly congregation with a small active membership but the active members do a lot! There is great spirit and interest in continuing the works of Zion. We are part of a community with great schools, including preschools and a park district. There are cultural activities at the University of Illinois and in Champaign-Urbana which are easily accessed in less than 30 minutes. Philo is a safe and friendly community."

INDIANA, Sunman, St. John: av. att. 40; traditional Lutheran congregation located in a small town near the Ohio/Kentucky border is seeking a traditional full-time or part-time Lutheran pastor.

MICHIGAN, Skanee, Zion: av. att. 30, with Holy Communion every Sunday, in a traditional liturgy. This 130 year-old Lutheran congregation is located just off the shores of Lake Superior and has a proud and faithful Lutheran history in a rural community, halfway between the two larger cities of Houghton and Marquette. Major employment is logging, mining, prison workers and hospital workers. The pastor can join the community in a variety of outdoor activities such as hunting, fishing, hiking, off-roading, and snowmobiling. This very close-knit congregation where everyone reaches out to help everyone else in the community is looking for an energetic pastor to lead us to grow in our Christian faith and to help grow our congregation. Seeking a pastor who will preach the Word through the teachings of the Bible; have a personality that works well with all ages; engage in area outreach and encourages new members of all ages and viewpoints.

MINNESOTA, Gonvick, Samhold: av. att. 30; normally traditional liturgy, hymns and vestments, sometimes gather at park or rodeo grounds; mostly Scandinavian; "Can you say lefse?" Gonvick is a small town of 300, small to large farms and a hub for pipelines, keeping the economy steady; "first concern is to rebuild our numbers in order to reach out more effectively to our larger community and share God's love with others – to heal and grow in spirit and faith;" seeking a pastor who will show honor in personal life (practice what you preach); enjoy and embrace the small town life with all its challenges and rewards, be ready to take on a challenge to rebuild and expand our congregation; help us to be good stewards of our financial resources in ways that glorify God, offer consistent visitation with those who need pastoral care as well as involvement with youth.

MISSOURI, Rock Port, First: av. att. 30; monthly Communion; "We are seeking a pastor with excellent leadership skills, one who is able to inspire and effectively communicate with all ages of our church family, be actively involved in our community, passionate, personable, and compassionate – a shepherd to gather our flock. Our congregation at First Lutheran is composed of all ages. Rock Port is a small community located off of I-29 in the northwest corner of Missouri, population 1,310. We have an outstanding school district. Rock Port R-II School District has a long decorated history and ongoing tradition in academics and athletics earning various honors and awards over the years. Our community is very family and school-oriented."

MISSOURI, Riverside, St. Matthew's Ev.: av. att. 30; av., SS 6 adults, 9 children. St. Matthew's was founded in 1844 in the small-town community of Riverside, located just 10 miles north of downtown Kansas City. It is considered part of the Kansas City metro area. The congregation worships with a blended liturgical service and Holy Communion each Sunday. Seeking a pastor who will preach, teach and remain steadfast in the true Word of God, develop youth interest in our church and be growth-oriented through community outreach. Open to a pastor serving St. Matthew's in a part-time capacity. St. Matthew's is a welcoming congregation comprised of gifted and faithful people. Members feel as if they are a part of our church family. Even though we're located in close proximity to Kansas City, this long-standing church offers a warm, small-town feel.

NORTH CAROLINA, Granite Falls, Christ United: av. att. 30; Granite Falls is a small town in western North Carolina at the foothills of the Appalachian Mountains. Christ United purchased our church and paid off our \$85,000 mortgage in two years. We have 40 active members who are willing to actively serve Jesus in and through worship and serving our missions and community.

OHIO, Columbus, St. John: av. att. 35-50; Communion first, third, fifth and special occasions and festivals: this 100+ year-old congregation is seeking a pastor who will preach and teach the Word of God in purity and truth led by the Holy Spirit spoken from the heart; develop an understanding of the community and its people; Our mission(s) as a church and our people, focus on preaching, teaching, visiting and caring for all with the love of Jesus Christ; participate in church activities, with a sense of humor and the desire to connect with everyone from 1 to 100+; be a leader and help to create a discipleship culture; foster open communication both from and to the congregation; The call committee states, "We are open and ready to embrace new leadership for a Christ-centered future."

PENNSYLVANIA, East Smethport, Hope: av. att. 11; weekly communion (when we have a pastor); small town, beautiful countryside; "a rural congregation of giving, kind people working toward living a Christian-based life that will be a positive influence for the next generation"; seeking a

pastor who is a recruiter for God, will provide spiritual support, visit sick and shut-in and become involved in the community.

PENNSYLVANIA, Latrobe, St. Paul Ev.: av. att. 47; a rural community located 50 miles from Pittsburgh. A pastoral post at St. Paul's would be fulfilling to a man or woman who has a deep desire to visibly see a congregation grow spiritually. St. Paul is thirsting and starving for a biblically based leader to teach and guide and elevate our knowledge of the Bible to provide us with the confidence to reach others and disciple. We have had some very robust Bible studies but hunger for more. Further, St. Paul has a desire to help serve the community but lacks the strategic planning to impact and identify the greatest needs. Yes, we are involved in the community with the Food Bank, Annual New Years Day Free Meal, Quilt Shows, but we know we have more to offer. A true leader/teacher is what we need and seek.

SOUTH CAROLINA, Simpsonville, Lamb of God: av. att. 30; located in suburban city with outlying rural areas (fast-growing and dynamic greater Greenville, South Carolina area); weekly communion; "After four years with supply pastors and contracted interim pastors, meeting in the fellowship hall or sanctuary of another denomination's church, we feel that God is now leading us to call a pastor. That person will join with us in moving forward to eventually find a permanent home so we can more effectively advance our mission of following Jesus and making disciples. Seeking a pastor who will want to be part of the community and help us establish our presence and has good people skills, counseling ability, and is an encourager; a pastor with life experience, possibly a pastor who has previously been involved in a start-up mission; a good preacher/storyteller.

TEXAS, Rosenberg, Peace: av. att. 45; Peace is a welcoming and giving congregation. We may be small, but we are vibrant and committed in reaching out through our ministries. Rosenberg is conveniently located 35 miles from downtown Houston. We have easy access to the Texas Medical Center (30 miles), two international airports (Bush-55 miles/Hobby-39 miles), Galveston and the coast (77 miles), not to mention several pro-sports venues and state parks. We have the award-winning Lamar Consolidated Independent School District which is the fastest growing district in the state of Texas. Our ministry focus is to provide spiritual guidance to our members and also to our community through ministries which include responding to disasters and mailing boxes of supplies to deployed military. We are looking for a pastor with new ideas, a willingness to teach, and a heart for visiting and ministering to shut-ins, the ill and visiting guests. Visit our website at peacerosenberg.wordpress.com. Come see why we are **People Excited About Christ Every day!**

NALC CONGREGATIONS WITH PART-TIME VACANCIES:

Red indicates new vacancy

ALABAMA, Cullman, Christ: av. att 15-20; SS 8-10; Holy Communion offered every Sunday; Our goals for the congregation are to revitalize liturgical worship and music ministry, to become more well-known to the greater community in order to expand faith-based ministry outreach, have community use of our facilities and a stewardship initiative to support ministry endeavors and financial support. We are a debt free congregation with a beautiful new sanctuary and fellowship hall. We are seeking to expand our worship to increase attendance and attract younger couples. Seeking a pastor who will focus on evangelism and mission, ecumenical work, interpreting theology, pastoral care and visitation, preaching and worship.

ALBERTA, Red Deer, Canada, Living Faith: av. att. 15-20; city of 100,000; mission congregation seeking a half-time pastor, hoping to increase as the congregation grows; recently moved to worship in local Presbyterian church at 5:30 p.m. Sundays; “Our goal in mission is to grow God’s kingdom. We believe it is essential to reach out locally, nationally, and internationally and do so both financially and prayerfully.” Seeking pastor who will be a spiritual leader, Scripture based – trusting in and advocating for the authority of Scripture, with warm personality and friendly, good preacher and communicator skilled in using technology, experienced and skilled in reaching out to community, providing pastoral care and support, finds joy in visiting. “Our efforts and motivation are both in growing our congregation and also reaching out in mission. We are looking for a pastor who shares this focus. We would like our new pastor to be able to both work well with leaders and members of the congregation, willing to draw from the knowledge and experience of others and also contribute in both support and leadership. We are not tied to one specific style of worship and are open to variety. We feel that a pastor with technical skills would be a definite asset in current times and also because we are not able to offer administrative and/or secretarial support and we commonly use a PowerPoint presentation for worship.”

ARKANSAS, Rogers, Living Word: av. att. 35; SS 18; Living Word is known in northwest Arkansas as the “Small Church with a Big Heart.” We are lay-led and mission-minded, supporting three different missions in our community and one in Tanzania. We rent space from Rogers Seventh-day Adventist Church for Sunday morning services which allows us to remain financially unencumbered. Worship includes essential spoken liturgy accompanied by a combination of contemporary music and traditional hymns. Holy Communion is offered twice a month. We are seeking a pastor to effectively communicate and teach the Gospel, while having a genuine enthusiasm for their church, their family, and their ministry. He/she should express a reliance on God’s guidance through the Spirit and give evidence of Christ’s values in their life. They should give strong evidence of seeking the truth of God’s Word while adhering to it, and be interested in growing our congregation. Rogers has a pop. of 68,000, in the progressive northwest corner of Arkansas, with a mixture of light industry, agriculture and retail and is home to Walmart, Tyson Foods, JB Hunt Transportation, and the University of Arkansas. This northwest corner of the state has many cultural and recreational opportunities, including extensive hike and bike trails which connect a great portion of northwest Arkansas. In addition to many young families in the area, this area has a sizeable retirement community, as well.

ILLINOIS, Shumway, Trinity: av. att. 40; small town/small farming community; weekly communion; “Our goal is to find a pastor who is willing to be both long-term and part-time. We wish to remain a traditional Lutheran Church, with a strong, visible faith. Also, that pastor should be active with the children and youth, perform pastoral care visits, demonstrate good communication skills, and assist with worship planning, administer Holy Communion and teach Confirmation and First Communion classes, as well as wedding and Baptism preparation.”

INDIANA, Wabash, Living Faith: av. att. 24; established as a mission of the NALC in 2010; purchase of first church building in 2017; weekly Communion, contemporary worship with some liturgy, mix of contemporary and traditional hymns; seeking a pastor who is faithful to God's Word, a spiritual leader excited about Christ and growing the Kingdom, a shepherd for God's people helping them to grow in their relationship with Christ no matter where they are in their faith walk, offering Bible-based sermons that disciple us to disciple others, will be a positive face in our community, having a humble, servant's heart, passionate in prayer; the call committee states: "With the help of God our Father and the work of the Holy Spirit, we are seeking a part-time pastor for our strong, energetic congregation in north central Indiana. We look forward to sharing together the Gospel work we've been called to do. Living Faith – Small Town – Small Church – Big Faith."

IOWA, Eagle Grove, Samuel: av. att. 30; located in the center of a small, rural town in central Iowa; Communion twice a month; "We seek a pastor who will serve our small congregation, nurturing our faith and partner with us in serving the Lord through worship, education, and fellowship. Our biggest need at Samuel right now is pulpit ministry. Our members are in need of an uplifting sermon filled with the Good News of the Gospel. When our hearts are filled with the Good News, we are energized to go out into the world and be the disciples our Lord wants us to be. We desire an energetic, engaging Pastor to lead our worship. It is our hope that with renewed leadership, we can entice our non-active members to return to worship. As a strengthened congregation, we can focus on the Great Commission movement of being disciples and making disciples. We are looking for a full-time pastor who will serve Samuel Lutheran and our sister parish Holmes Lutheran acknowledging that they are an AFLC congregation. We are also open to a pastor serving Samuel Lutheran in a part-time capacity. It is also possible that our future holds partnering with another local NALC congregation. In our current situation, we realize the dynamics might change, but our desire to love and serve the Lord, to stay strong in our church family will not change.

MICHIGAN, Evart, St. Paul: av. att. 25-30; part-time pastor needed; farming/small town/rural; weekly communion.

NORTH CAROLINA, East Flat Rock, Trinity: av. att. 27; small town in Western North Carolina, just south of Hendersonville and 20 miles south of Asheville; weekly Communion. Trinity Lutheran is a small mission church located in beautiful western North Carolina. We are seeking a new pastor to come to our scenic mountains to lead us in worship and in serving Christ. Our church's motto is Faith-Family-Friendship. We are seeking a pastor who is an effective communicator, has a heart for teaching and a strong work ethic.

OHIO, Obetz, Zion: av. att. 32; celebrated 200th anniversary in 2011; Located close to Columbus in a small town setting within a suburban community containing farming and industrial business; liturgically based congregation that uses the Lutheran Book of Worship with bell choir, organist and members that supply special music; communion twice a month; seeking a pastor who will offer strong Biblical preaching; relates well with people; relates Bible to current events; visits sick and shut-ins; easy to communicate with. "We are the oldest established congregation in Franklin County, Columbus, Ohio. We are ready to embrace new leadership that will help us grow our faithful family-oriented membership. God knows who you are! Is it you? If you are ready to teach us God's Word in Truth and help us bring others to Christ, please answer His call!"

PENNSYLVANIA, West Sunbury, Springdale: av. att. 20; rural, farming, low income; seeking a pastor who can help the congregation grow, is able to embrace country values and traditions, and is "a spiritual leader that is able to work as a team."

UPDATED AUGUST 30, 2022

If you would like to be considered for a call to a NALC congregation ...

1. Find and read the NALC Call Process Manual online at thenalc.org/call.
2. If you are a certified NALC pastor, complete the Profile of Pastor Available for Call in the NALC and email it to callprocess@thenalc.org.
3. If you are not currently certified in the NALC, please contact the General Secretary, Pastor Amy Little (alittle@thenalc.org) to begin the NALC certification process. At the same time, you may also complete the Profile of Pastor Available for Call and email it to callprocess@thenalc.org. However, I will not forward non-NALC pastoral profiles to congregations until they have completed our certification process.
4. Review any and all congregational profiles posted on the NALC website call process page, thenalc.org/call. You will find the NALC Vacancy List there, with links to congregational profiles and, in some cases, brief video introductions.
5. Send me an email to let me know for which congregation/congregations you would like to be considered. I will forward your profile to the call committee chair(s).

If you have questions, feel free to email Pastor Shelly Schultz at callprocess@thenalc.org