

## CONGREGATIONAL PROFILE



Enter information directly into this document.  
**SAVE the document on your computer with your congregation's name,  
city and date completed as part of the file name.**

**EMAIL COMPLETED PROFILE TO [sschultz@thenalc.org](mailto:sschultz@thenalc.org).  
Keep a copy for your records.**

### Congregation Name and Location

Name All Saints Lutheran Church (ASLC)  
Mailing address 4325 SW Green Oaks Blvd  
City Arlington State/Province TX Zip/Postal Code 76017  
Telephone 817-483-1631 Fax \_\_\_\_\_  
Email address office@allsaintsarlington.org  
Congregation website www.allsaintsarlington.com  
Seeking  Full-time pastor  Part-time pastor  Either full-time or part-time  
Call will be for  Solo pastor  Senior pastor  Associate pastor

### Congregational President or Vice President

Name John Barnes Title Council President  
Mailing address 2012 Alston Street  
City Arlington State/Province TX Zip/Postal Code 76013  
Home phone \_\_\_\_\_ Cell phone 817-937-2294  
Email address diajohn53@outlook.com

### Call Committee Chair

Name Marc Funderburk  
Mailing address 6105 Shorewood Drive  
City Arlington State/Province TX Zip/Postal Code 76016  
Home phone 817-496-3593 Cell phone 214-882-7575  
Email address marc@landpatterns.com

## Congregational Demographics

Number of **paid** staff (full- or part-time): Clergy   1   Lay professionals   2   Secretarial             
Weekday Preschool Director   1   Weekday Preschool Staff  14   
Communications/Administrative Assistant to Pastor   1    
Average worship attendance  45  Average Sunday school attendance   8 

**Indicate the type of community in which your congregation is located (is it small town, small city, suburban, large city, farming, industrial, etc.).**

All Saints (ASLC) is located in the southwest Arlington, Texas, which lies between Dallas and Fort Worth. The neighborhood is primarily single-family residences with an elementary and junior high school within walking distance of the church. Several small retail and office buildings are within walking distance as well. The area is stable with many new residential developments within a five-mile radius of the church.

**Describe the congregation's ethnic composition and age distribution.**

All Saints is a congregation with members ranging in age from infant to 92. Many of our members are retired but very involved in our ministry and our youth ministry is small but active. We share our facilities with another NALC congregation, Santisima Trinidad Lutheran Church, led by Pastor Jose Galvez, whose members are younger families with children. We hold joint services and events on occasion throughout the year.

**Describe your congregation's worship practice (liturgy, hymns, vestments, music, hymnals, and frequency of Holy Communion).**

Our Sunday morning worship alternates between a liturgical style service with traditional hymns, and a mixed service using liturgy and contemporary music. Communion is observed every Sunday. Our Altar Guild follows the Church Calendar with corresponding vestments. Hymns are from the Lutheran Hymnal (green hymnal) for our liturgical services and from CCLI for our contemporary services.

**Describe your congregation's Christian education ministry.**

Children's Church, led by our Director of Youth and Family Ministries, Mara Welch takes place during the message each Sunday. Sunday School takes place every Sunday throughout the school year. Our Pastor will teach First Communion classes. Mrs. Welch leads our youth group (5<sup>th</sup> to 12<sup>th</sup> grade) in monthly gatherings. She is also tasked with our confirmation program as well as organizing our annual Multi-Generational Mission Trip and Vacation Bible School.

**Describe the Children's Learning Center (our onsite preschool) expectations for the Pastor.**

The Children's Learning Center (CLC) is a state licensed, full-time weekday preschool serving children from 6 weeks to 4 years. It has an exemplary program that is utilized by many of the schoolteachers in the area. The Director, Karolyn Havener, has a passion for teaching, caring and inspiring her staff. The Pastor would help lead our weekly Chapel in coordination with the Director of Youth and Family, as well as to be active in this ministry by greeting students and parents when they arrive and/or depart (as schedule permits), participating in the many outreach activities sponsored by the CLC and being a spiritual and inspirational support for the staff as well as available for job related issues.

**Describe the congregation's current activities for mission and outreach.**

Our Outreach and Mission Ministry is very active, energetic and committed to doing the work of Christ wherever it's needed. Whether we reach out and care for our home bound and elderly or participate with a variety of outside charitable organizations, we are committed to lending a helping hand wherever we can. In 2020 a group of members organized a steering committee called "Mission Monday". The committee meets both in person and online every other Monday and is open to all members of the congregation. The committee monitors current outreach and mission activities and explores new activities that will expand our mission and outreach. ASLC loves to work with local, national and international service organizations, such as Habitat for Humanity, Arlington Charities, Mission Arlington, Oaks Indian Mission, Snacks for Teachers, Water to Thrive, Shoes for Arctic Schools, Samaritan's Purse Christmas Shoebox Ministry and NALC Disaster Relief. Within the church, we have several annual outreach events for our members as well as for our neighbors. Our Spaghetti Dinner and Sauce competition, Easter Eggstravaganza, Pumpkin Patch, Live Nativity and Trunk or Treat are well attended. ASLC completed our "Garden of Hope" in 2021. The-fruits of the garden will be shared with members, CLC families and adjacent neighborhoods. We also partner with the local elementary school, Corey Elementary in their food drives and piano concerts.

**The NALC is committed to moving away from an institutional understanding of the Church, to the biblical commission to be a community of followers of Jesus who focus on being disciples and making disciples. Which best describes your congregation's understanding of this movement? [Type an X by the appropriate response]**

- Totally unaware
- Have heard about it
- Have been involved personally
- Some in the congregation are involved, some aren't
- Congregation understands, is on-board and involved

**List the *Top Five Things* your congregations hopes for in its next Pastor**

1. A Pastor whose preaching is Biblical, inspirational and applicable to our lives.
2. A Pastor who is involved and invested in our congregational ministries and willing to participate in our activities. He or She should be able to balance his responsibilities while being able to delegate responsibility to congregational members should his responsibilities become overwhelming. Asking for help is not a weakness but rather a characteristic of a good leader.
3. A Pastor who is relatable, collaborative with others and welcoming of all.
4. A Pastor who is an active member of our local community.
5. A Pastor who will minister to our shut-ins and hospitalized. Since we have many elderly congregants, we often need home visits for members that cannot attend services on a regular basis.

**What were the three most significant events in your congregation's history? Provide the years in which these events happened and why they are important to your congregation.**

We became All Saints Lutheran Church on April 4, 1982. Our Sanctuary was completed on December 7, 1997. It is the third and final building on our church property. Our Children's Learning Center (CLC) began as a Mother's Day Out program in 1989. The CLC has grown into one of our largest outreach programs within our church.

**Has your congregation participated in the Congregational Workshop Preparatory to the Call Process? [Type an X by the appropriate response]**

Yes                       No

**What were the three most significant results of the workshop?**

1. Communication is important to our congregation. We want to be flooded with information in many formats, such as email, text, website, mail and phone calls.
2. We want to focus on togetherness. We have been lacking in fellowship due to Covid and the massive reconstruction of our church this past year. We want to have the family feeling in our congregation that we once experienced.
3. We want to share in the ministry, to feel the Holy Spirit at work with us and the congregation.

**Describe the nature and extent of any significant current or recent conflict in the congregation. Is this conflict resolved, or ongoing? If resolved, how was it resolved?**

Our last Pastor departed as a result of conflict from the perception that the church leadership did not listen to the congregation. Some in the congregation thought decisions were not constitutionally correct. The Bishop and others from NALC staff were called in to help mediate the conflict. The result was the resignation of the Pastor. The congregation has made great progress in recovering by focusing on the mission of connecting people to God and to one another.

**How does your congregation handle conflict/tension? Which of the following do you think best describes your congregation? [Type an X by the appropriate response]**

- As a church, we respect and listen to each other and work things through without generating divisiveness.
- As a church, we try to respect and listen to each other, but it is not uncommon for differences of opinion to be a problem and for some people to choose sides. Some have left our church because of conflict.
- Conflict hurts our sense of unity, but we tend not to talk about it.
- Painful experience with conflict has been present, but it has been worked through, and we have learned from the experience.
- We have had some painful experiences with conflict, and they linger in the background.
- Open conflict is present, and we need a minister who can help us deal with it.
- Other (describe).....

**Is it still priority or are we ready to move forward?** We are moving forward.

**What was the nature of the relationship between your last pastor and the congregation? Positive? Struggling? Cooperative? Tense?**

Our congregation went through all four; however, in working with our interim pastor, we are moving forward.

**How did your council/congregational leaders work together with your last pastor? [Type an X by the appropriate response]**

- Leadership is shared, with shared decision-making
- Pastor makes important decisions



When the Congregational Vacancy List is updated, a short paragraph (3-4 sentences) is included announcing each congregation's ministry. If you wish, your call committee may compose that summary, realizing it may be edited/formatted as needed.

All Saints Lutheran Church is located in one of the fastest growing communities in the Dallas Fort Worth metroplex and has been ministering to the local community for forty years. Our mission has been and is to connect all people with God and with each other, our vision is the Great Commission and our operative mantra is "if we dream it, and if we believe it, then we can achieve it". Our congregation has a "servant's heart" and embraces the challenges that many congregations face today. We love to partner with local service organizations, neighborhood schools and regional charities to extend a collective "helping hand" to all who are in need. We believe helping others opens the door for the Holy Spirit to come into a person's life and change that life, one life at a time.

Consider filming a video to be included with your Congregational Profile on the [NALC website Vacancy List](#). We invite your call committee to make a 3-5 minute video introducing prospective pastoral candidates to your context and congregation. The video can be informal, explaining what your congregation is seeking in a pastor and showing images of the members of your congregation and your worship environment. Here are some sample videos: [Example One](#), [Example Two](#). These samples were not produced by the NALC. They are both simply examples of the type of content you could include in a video.

**Video Submission Instructions:**

Upload your video to YouTube or Vimeo. (Here are instructions on how to upload to YouTube: [www.wikihow.com/Upload-a-Video-to-YouTube](http://www.wikihow.com/Upload-a-Video-to-YouTube).) Include a link to the video below. Make sure the link allows for public access to the video.

[video link]

Provide any other information about your congregation that may be helpful in the call process.

From its inception in 1982, All Saints Lutheran Church has been dreaming, believing and achieving the goals set by our congregation whether it is building our facilities such as the fellowship hall and Sanctuary, establishing the Children's Learning Center or the success of our Water to Thrive ministry creating water wells in Africa. When we put our minds to something, there is nothing we cannot achieve together.

Completed by: \_\_\_\_\_

Date: \_\_\_\_\_

---

---

## SUBMISSION INSTRUCTIONS:

**SAVE A COPY OF THIS PROFILE TO YOUR COMPUTER.** Use "Save As" and specify document file name as:

Congregation name, City, Date

**\*\*Email** a copy of the completed profile to the Assistant to the Bishop for Ministry, [sschultz@thenalc.org](mailto:sschultz@thenalc.org).

Alternative submission method ONLY if you do not have email: Print and mail the complete profile to:

North American Lutheran Church

Attn: Pr. Shelly Schultz  
2655 Innsbruck Drive, Suite A  
New Brighton, MN 55112-9304

In addition, mail or email a copy of the completed profile to your mission district dean (can be found at [thenalc.org/mission-districts/](http://thenalc.org/mission-districts/)).

Should you have questions, call Pr. David Wendel, assistant to the bishop for ministry, at 719-650-8171 (cell).

**PLEASE KEEP A COPY OF THIS DOCUMENT FOR YOUR RECORDS.**