

# CONGREGATIONAL PROFILE



Enter information directly into this document.  
**SAVE the document on your computer with your congregation's name,  
city, state and date completed as part of the file name.**

**EMAIL COMPLETED PROFILE TO [callprocess@thenalc.org](mailto:callprocess@thenalc.org)  
Keep a copy for your records.**

## Congregation Name and Location

Name Immanuel Lutheran Church of Flatville  
Mailing address 2498 CR 2100 E  
City Thomasboro State/Province IL Zip/Postal Code 61878  
Telephone 217-694-4156 Fax \_\_\_\_\_  
Email address flatvillechurch@gmail.com  
Congregation website http://flatvillechurch.com or https://www.facebook.com/ILCFlatville/  
Seeking  Full-time pastor  Part-time pastor  Either full-time or part-time  
Call will be for  Solo pastor  Senior pastor  Associate pastor  
Current denominational affiliation:  
X NALC \_\_\_\_\_ LCMC \_\_\_\_\_ Other \_\_\_\_\_  
Current NALC Mission District Great Rivers

## Congregational President or Vice President

Name Sharolyn Worley Title Church Council President  
Mailing address 2160 CR 1700 N  
City St. Joseph State/Province IL Zip/Postal Code 61873  
Home phone N/A Cell phone 217-841-2545  
Email address firefitr86@yahoo.com

## Call Committee Chair

Name Callie Heidbreder  
Mailing address 209 N. Pointe Dr.  
City Gifford State/Province IL Zip/Postal Code 61847  
Home phone N/A Cell phone 217-841-4282

Email address calliew56@gmail.com

---

**Congregational Demographics**

Number of paid staff (full- or part-time): Clergy 1 Lay professionals \_\_\_\_\_ Secretarial 4  
Average worship attendance 2021: 146 2020: 121 Average Sunday school attendance 2021/2022: 78 2020/2021: 74  
2019: 197 2018: 198 2019/2020: 95 2018/2019: 84  
2017: 201

\*Please note that the primary reason for a decline in attendance was due to the COVID-19 pandemic.

**Indicate the type of community in which your congregation is located (is it small town, small city, suburban, large city, farming, industrial, etc.).**

Our congregation is located in a rural, farming community. Immanuel Lutheran Church of Flatville is located approximately 20 miles northeast of Champaign-Urbana, home of the University of Illinois. While the church is considered the "Cathedral in the Cornfield", there are many neighboring towns with much to offer in regards to shopping, dining, and entertainment options.

**Describe the congregation's ethnic composition and age distribution.**

Ethnic Composition: Primarily white/caucasian  
Age Distribution: Birth - 90's, with an even distribution of all age groups.

**Does the congregation have a clear vision for mission – a clear and shared understanding of where God is leading you? If so, state it as succinctly as possible.**

Yes, our mission is clear and we believe "That the World May Know Christ".

**What are the primary goals of your congregation?**

- Spread the Gospel and being disciples to others.
- Encourage involvement.
- Grow our congregation.
- Increase the faith of others.

**Describe your congregation's worship practice (liturgy, hymns, vestments, music, hymnals, and frequency of Holy Communion).**

- Traditional liturgy and music
- Full vestments
- Holy Communion served on the 1st and 3rd Sunday at a minimum, typically have communion on high holy days as well.
- Three worship services
- Regularly use hymnals

**Describe your congregation's Christian education ministry.**

- Sunday School for all ages (Nursery 1 - Adult)
- Men's and Women's Bible Study
- Three Youth Groups
- Confirmation for 7th-8th grade
- Vacation Bible School
- Director of Youth Education to manage Parish Ed Program

**Describe the congregation's current activities for mission and outreach.**

- Ambassadors for Christ (visiting shut-ins)
- Daily scripture text messages
- Monthly stewardship projects
- Shop with a Cop and Sunday School toy drive
- Seven Marks Society website
- Mission Trips
- Website and Social Media
- Support local food banks
- Sunday School donates to local charities once per month
- Card ministry to college students, shut-ins, and military members
- Scholarships for college students
- Radio ministry through weekly broadcast

**The NALC is committed to moving away from an institutional understanding of the Church, to the biblical commission to be a community of followers of Jesus who focus on being disciples and making disciples. Which best describes your congregation's understanding of this movement? [Type an X by the appropriate response]**

- Totally unaware
- Have heard about it
- Have been involved personally
- Some in the congregation are involved, some aren't
- Congregation understands, is on-board and involved

**List the *Top Five Things* your congregations hopes for in its next Pastor**

1. Christ-centered
2. Good communicator with strong leadership and speaking abilities
3. Personable and relatable with an emphasis on youth and family
4. Flexibility
5. Strong teacher with substantial biblical knowledge in order to serve as a trusted resource for our members

**What were the three most significant events in your congregation's history? Provide the years in which these events happened and why they are important to your congregation.**

1. Forming of the church (1874) This event shows the faith of our ancestors. Our congregation has a rich history with close to 150 years of longevity.
2. First Mission Festival (1881) This inaugural event has helped provide a mission focus for our church. Our congregation continues to hold this event annually in order to donate quilts and school kits, provide monetary support for start-up churches, and send donations abroad.
3. Construction of current church (1915) This event shows the true dedication and effort from our ancestors who helped build the church. Our current sanctuary has become a symbol across the world and is well known as the "Cathedral in the Cornfield".

**Has your congregation participated in the Congregational Workshop Preparatory to the Call Process? [Type an X by the appropriate response]**

Yes                       No

**What were the three most significant results of the workshop?**

1. A noticeable genuine excitement amongst members.
2. Surprised by the willingness to talk and the overall openness to discussion, felt a sense of healing for some members.
3. Allowed for dialogue of concerns and the ability for members to have their voices heard, which provided good communication of their expectations.

**Describe the nature and extent of any significant current or recent conflict in the congregation. Is this conflict resolved, or ongoing? If resolved, how was it resolved?**

There is not currently any conflict present within our congregation.

**How does your congregation handle conflict/tension? Which of the following do you think best describes your congregation? [Type an X by the appropriate response]**

- As a church, we respect and listen to each other and work things through without generating divisiveness.
- As a church, we try to respect and listen to each other, but it is not uncommon for differences of opinion to be a problem and for some people to choose sides. Some have left our church because of conflict.
- Conflict hurts our sense of unity, but we tend not to talk about it.
- Painful experience with conflict has been present, but it has been worked through, and we have learned from the experience.
- We have had some painful experiences with conflict, and they linger in the background.
- Open conflict is present, and we need a minister who can help us deal with it.
- Other (describe)..... Conflict was present in the past when the decision was made to leave the ELCA, but is no longer present. Currently, tension arises periodically and members may be reluctant to express their concerns and feelings.

**What was the nature of the relationship between your last pastor and the congregation? Positive? Struggling? Cooperative? Tense?**

- Never questioned his teachings as we always knew he was honest and true to The Word.
- Tension was present on occasion due to the lack of flexibility and collaboration.
- Generally positive relationship

**How did your council/congregational leaders work together with your last pastor? [Type an X by the appropriate response]**

- Leadership is shared, with shared decision-making
- Pastor makes important decisions
- Council makes decisions with pastoral input
- Council makes decisions without pastoral input

**Is your pastor a member of council with: [Type an X by the appropriate response(s)]**

Voice     Vote    Pastor can vote, but chooses not to.

### **Congregational finances**

Total budget for last fiscal year: \$ 392,169.00

Benevolence to the North American Lutheran Church: \$ 29,632.00

Other benevolence: \$ 76,601.00

Total debt of the congregation: \$ 0.00

Total savings, reserves, and endowments: \$ 90,774.00

### **Compensation**

Total Compensation Package Range: \$60,000 - \$115,000

Immanuel Lutheran Church of Flatville is willing to offer a competitive compensation package based on experience. The package will include, but is not limited to, base salary, social security offset, health insurance, pension, paid vacation time, continuing education, etc. We would like to remain flexible and work with the prospective pastor to identify a compensation package that is appropriate for her/him. It is also important to note that a parsonage is available as well.

When the Congregational Vacancy List is updated, a short paragraph (3-4 sentences) is included announcing each congregation's ministry. If you wish, your call committee may compose that summary, realizing it may be edited/formatted as needed.

Immanuel Lutheran Church of Flatville, known as the "Cathedral in the Cornfield", has a clear mission "That the World May Know Christ". Rooted in the Word, we seek to make disciples of Christ.

Consider filming a video to be included with your Congregational Profile on the [NALC website Vacancy List](#). We invite your call committee to make a 3-5 minute video introducing prospective pastoral candidates to your context and congregation. The video can be informal, explaining what your congregation is seeking in a pastor and showing images of the members of your congregation and your worship environment. Here are some sample videos: [Example One](#), [Example Two](#). These samples were not produced by the NALC. They are both simply examples of the type of content you could include in a video.

**Video Submission Instructions:**

Upload your video to YouTube or Vimeo. (Here are instructions on how to upload to YouTube: [wikihow.com/Upload-a-Video-to-YouTube](http://www.wikihow.com/Upload-a-Video-to-YouTube).) Include a link to the video below. Make sure the link allows for public access to the video.

Video link to be posted separately.

Provide any other information about your congregation that may be helpful in the call process.

As we remain mission driven, we believe God is not finished with Immanuel yet, but rather has big plans for us! We have strong membership involvement and vibrant youth programs. We have confidence that we have a lot to offer our current and future members and are seeking that special leader to help us grow in Christ and lead us into the future.

Completed by: \_\_\_\_\_

Date: \_\_\_\_\_

---

---

## SUBMISSION INSTRUCTIONS:

**SAVE A COPY OF THIS PROFILE TO YOUR COMPUTER.** Use "Save As" and specify document file name as:

**State, City, Congregation name, Date**

**\*\*Email a copy of the completed profile to the NALC Call Process Coordinator, [callprocess@thenalc.org](mailto:callprocess@thenalc.org)**

Alternative submission method ONLY if you do not have email: Print and mail the complete profile to:

North American Lutheran Church  
Attn: Pastor Shelly Schultz  
2655 Innsbruck Drive, Suite A  
New Brighton, MN 55112-9304

In addition, mail or email a copy of the completed profile to your mission district dean (can be found at [thenalc.org/mission-districts/](http://thenalc.org/mission-districts/)).

Should you have questions, call Pastor Shelly Schultz, NALC Call Process Coordinator, at 715-418-1761 (cell).

**PLEASE KEEP A COPY OF THIS DOCUMENT FOR YOUR RECORDS.**