

CONGREGATIONAL PROFILE



Enter information directly into this document.
**SAVE the document on your computer with your congregation's name,
city, state and date completed as part of the file name.**

**EMAIL COMPLETED PROFILE TO callprocess@thenalc.org
Keep a copy for your records.**

Congregation Name and Location

Name Saint Martin Lutheran Church 1824 Piedmont Ave NE (Heritage Preparatory School) Atlanta GA 30324

Mailing address PO Box 98189

City Atlanta State/Province GA Zip/Postal Code 30359

Telephone Use below #'s for Jack Kimmich Fax _____

Email address SaintMartinLutheranChurch@gmail.com

Congregation website <https://www.saintmartinlutheranchurch.org>

Seeking Full-time pastor Part-time pastor Either full-time or part-time

Call will be for Solo pastor Senior pastor Associate pastor

Current denominational affiliation:

NALC LCMC Other _____

Current NALC Mission District Mid South Mission District

Congregational President or Vice President

Name Jack Kimmich Title President

Mailing address 179 Lakeside Drive, NW

City Kennesaw State/Province GA Zip/Postal Code 30144

Home phone 770-590-0952 Cell phone 770-337-0723

Email address jkimmich@aol.com

Call Committee Chair

Name Gary Brinker

Mailing address 3823 Bretton Woods Road

City Decatur State/Province GA Zip/Postal Code 30032

Home phone _____ Cell phone 404-272-6856
Email address gbrinkr@yahoo.com

Congregational Demographics

Number of **paid** staff (full- or part-time): Clergy 1 Lay professionals 1 Secretarial _____

Average worship attendance 53 Average Sunday school attendance 20

Indicate the type of community in which your congregation is located (is it small town, small city, suburban, large city, farming, industrial, etc.).

Saint Martin is located in Atlanta Georgia and is currently leasing from Heritage Preparatory School in a historical Church that was built over 100 years ago with an inspiring Sanctuary for Worship.

Describe the congregation's ethnic composition and age distribution.

The congregation is mostly European Caucasian descendants. The age breakdown as follows:

Ages 3-15 we have 5 members Ages 16-20 we have 5 members Ages 40-55 we have 10 members

Ages 56-65 we have 17 members Ages 66 and over we have 36 members

Does the congregation have a clear vision for mission — a clear and shared understanding of where God is leading you? If so, state it as succinctly as possible.

Saint Martin Lutheran Church is a Christian congregation in the Lutheran liturgical confessional tradition, gathered and strengthened by Word and Sacrament in worship of the Triune God, whereby we are empowered to perform mission and ministry of the Gospel of Jesus Christ in our community and throughout the world.

What are the primary goals of your congregation?

- Call a full-time Pastor to lead the congregation in scripturally grounded worship, learning and service.
- Double the worship attendance by building programs for the Christian education of the youth and adults in the congregation.
- Obtain a permanent location and church facility that is 100% controlled by Saint Martin Lutheran Church as we grow our congregation in the future.

Describe your congregation's worship practice (liturgy, hymns, vestments, music, hymnals, and frequency of Holy Communion).

Each Sunday we celebrate the presence of the Triune God hearing the Word and gather at the Lord's Table. We follow the Church (liturgical) year with an annual cycle of seasons and days observed in the life, death, and resurrection of Jesus Christ. We follow the Evangelical Lutheran Worship Book. We have four readings from the Bible each week during worship, often from the Old Testament, Psalms, the New Testament and one of the Four Gospels. Vestments are worn every Sunday and the Choir wears robes as well. The music is from the worship book and is chosen by the Music Director and approved by the Pastor for the service.

Describe your congregation's Christian education ministry.

We provide education classes each Sunday for all ages, helping each person grow in faith. We have a Lutheran Pastor who leads adult Sunday School and volunteer teachers for the Children's Sunday School. We have a Men's Bible Study that meets on Monday mornings throughout the year. We provide The Word in Season to all who come to Saint Martin and encourage our people to read the bible daily.

Describe the congregation's current activities for mission and outreach.

We live our faith serving others, those who come to our church and those who will never come. Jesus tells us to care for others, to be helpful to those in need. Community food drives for a local food pantry (Toco Hills Community Alliance), collecting diapers for a women's charity (Helping Mamas), and serving with our gifts and talents in the community. We provide support to the NALC Great Commission Fund Global and NALC Great Commission Fund National.

The NALC is committed to moving away from an institutional understanding of the Church, to the biblical commission to be a community of followers of Jesus who focus on being disciples and making disciples. Which best describes your congregation's understanding of this movement? [Type an X by the appropriate response]

- Totally unaware
- Have heard about it
- Have been involved personally
- Some in the congregation are involved, some aren't
- Congregation understands, is on-board and involved

List the *Top Five Things* your congregations hopes for in its next Pastor

1. Traditional liturgical worship including preaching from Scripture.
2. Christ Centered, Mission Driven, Traditionally Grounded, Congregationally Focused
3. Ability to relate to all ages
4. Experience in growing a congregation through outreach to unchurched within the community
5. Pastor who believes in the 9.5 Thesis written by The Society of the Holy Trinity

What were the three most significant events in your congregation's history? Provide the years in which these events happened and why they are important to your congregation.

2019 started Saint Martin Lutheran Church as a mission congregation with 20 people
2021 recognized as a new congregation of the NALC
2022 able to call a full-time Pastor for the congregation

Has your congregation participated in the Congregational Workshop Preparatory to the Call Process? [Type an X by the appropriate response]

- Yes
- No

What were the three most significant results of the workshop?

1. The congregation felt good about being a part of the call of the new Pastor as most came from congregations that had a call committee and they chose the Pastor without congregational input.
2. Need to have more fellowship activities with members of the Church be it at someone's home or meeting elsewhere to get together so that we know each other on more than just a Church basis. At least once a month.
3. Need to do a better job with evangelism for the Church.

Describe the nature and extent of any significant current or recent conflict in the congregation. Is this conflict resolved, or ongoing? If resolved, how was it resolved?

We have not had any significant or recent conflicts within the congregation. This congregation was started because of the social and political issues within the ELCA and the move away from the liturgical worship service which we as Lutherans revere. The formation of a new congregation in a different Synod was a deeply difficult decision for many but the congregation is very comfortable in and excited for the new life and growth potential engendered by Saint Martin Lutheran Church. The NALC has welcomed Saint Martin and we intend to grow and continue in steadfast support of the NALC.

How does your congregation handle conflict/tension? Which of the following do you think best describes your congregation? [Type an X by the appropriate response]

- As a church, we respect and listen to each other and work things through without generating divisiveness.
- As a church, we try to respect and listen to each other, but it is not uncommon for differences of opinion to be a problem and for some people to choose sides. Some have left our church because of conflict.
- Conflict hurts our sense of unity, but we tend not to talk about it.
- Painful experience with conflict has been present, but it has been worked through, and we have learned from the experience.
- We have had some painful experiences with conflict, and they linger in the background.
- Open conflict is present, and we need a minister who can help us deal with it.
- Other (describe).....

What was the nature of the relationship between your last pastor and the congregation? Positive? Struggling? Cooperative? Tense?

The Pastor that joined our congregation soon after its founding has been a Godsend for this congregation. Pastor Clark came out of retirement to lead the congregation and believed in this new start-up church because of the foundational faith embedded in the people at Saint Martin. He has knitted us together, focused us on Jesus Christ, and encouraged us to spread the word to all. He led us through on-line audio church services and Zoom audio/visual Council meetings during Covid and the congregation grew during that time because of his ability to preach the word about Jesus. We would like for Pastor Clark to be able to return to retirement life with his family in peace and joy from a job well done

How did your council/congregational leaders work together with your last pastor? [Type an X by the appropriate response]

- Leadership is shared, with shared decision-making

- Pastor makes important decisions
- Council makes decisions with pastoral input
- Council makes decisions without pastoral input

Is your pastor a member of council with: [Type an X by the appropriate response(s)]

 X Voice X Vote

Congregational finances

Total budget for last fiscal year: \$ 125,750 (2021) \$182,000 (2022)
 Benevolence to the North American Lutheran Church: \$ 12,172
 Other benevolence: \$ 5216
 Total debt of the congregation: \$ 0
 Total savings, reserves, and endowments: \$ 244,042

Compensation of Last Pastor

Salary: \$ 115K Parsonage/housing allowance: \$ Included
 Social security offset: \$ Included Pension: \$ Included
 Health Insurance: \$ Included Vacation: Required and have retired Pastors to help when needed. Pastor needs to take 3 weeks of vacation during the first year and
Continuing education (time/funding): Will be paid for and required for our full time Pastor
 Travel reimbursement: Will be reimbursed by the congregation as needed according to IRS standards
 Other: Moving expenses will be paid by Saint Martin

When the Congregational Vacancy List is updated, a short paragraph (3-4 sentences) is included announcing each congregation's ministry. This paragraph is the first contact with pastors being introduced to your congregation and community. Since you are most familiar with your congregation and your community, you will want to present the highlights and attractions plus the needs of your congregation and community in this paragraph.

Saint Martin Lutheran Church is in Atlanta Georgia and is seeking a full time Pastor in the largest metropolitan area in the South. We are worshipping in a beautiful historical Church in Atlanta that is located on the Heritage Preparatory School Campus. It is equipped with a Moller organ the Opus11259 with 18 ranks and is a mainstay with our liturgical worship service. We are a new congregation to the NALC in 2021 and grew our membership during the first 3 years since inception in 2019. We are a family-oriented community and need a Pastor to help lead us in our mission to preach the Gospel and to make disciples for Christ.

Consider filming a video to be included with your Congregational Profile on the NALC website Vacancy List. We invite your call committee to make a 3-5 minute video introducing prospective pastoral candidates to your context and congregation. The video can be informal, explaining what your congregation is seeking in a pastor and showing images of the members of your congregation and your worship environment. Here are some sample videos: Example One, Example Two. These samples were not produced by the NALC. They are both simply examples of the type of content you could include in a video.

Video Submission Instructions:

Upload your video to YouTube or Vimeo. (Here are instructions on how to upload to YouTube: wikihow.com/Upload-a-Video-to-YouTube.) Include a link to the video below. Make sure the link allows for public access to the video.

<https://vimeo.com/721635415/68c77a620c>

Provide any other information about your congregation that may be helpful in the call process.

[enter text]

Completed by: Gary Brinker

Date: 7/27/22

SUBMISSION INSTRUCTIONS:

SAVE A COPY OF THIS PROFILE TO YOUR COMPUTER. Use "Save As" and specify document file name as:
State, City, Congregation name, Date

****Email a copy of the completed profile to the NALC Call Process Coordinator, callprocess@thenalc.org**

Alternative submission method ONLY if you do not have email: Print and mail the complete profile to:

North American Lutheran Church
Attn: Pastor Shelly Schultz
2655 Innsbruck Drive, Suite A
New Brighton, MN 55112-9304

In addition, mail or email a copy of the completed profile to your mission district dean (can be found at thenalc.org/mission-districts/).

Should you have questions, call Pastor Shelly Schultz, NALC Call Process Coordinator, at 888-551-7254.

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