

CONGREGATIONAL PROFILE



Enter information directly into this document.
**SAVE the document on your computer with your congregation's name,
city, state and date completed as part of the file name.**

**EMAIL COMPLETED PROFILE TO callprocess@thenalc.org
Keep a copy for your records.**

Congregation Name and Location

Name St. John Lutheran Church (Hubbells)
Mailing address 12523 North Dearborn Rd.
City Sunman State/Province IN Zip/Postal Code 47041
Telephone 812-623-2777 Fax _____
Email address business@stjohnhubbells.org
Congregation website _____
Seeking Full-time pastor Part-time pastor Either full-time or part-time
Call will be for Solo pastor Senior pastor Associate pastor
Current denominational affiliation:
 NALC _____ LCMC _____ Other _____
Current NALC Mission District Heartland District

Congregational President or Vice President

Name Wayne Jenner Title President
Mailing address PO Box 174
City Sunman State/Province IN Zip/Postal Code 47041
Home phone 812-623-3714 Cell phone _____
Email address waybe54@yahoo.com

Call Committee Chair

Name Patsy Gutapfel
Mailing address 15560 N Co 850 E
City Sunman State/Province IN Zip/Postal Code 47041
Home phone 812-623-3442 Cell phone _____

Email address cpgutapfel@etczone.com

Congregational Demographics

Number of paid staff (full- or part-time): Clergy 1 Lay professionals _____ Secretarial 1

Average worship attendance 40 Average Sunday school attendance 2

Indicate the type of community in which your congregation is located (is it small town, small city, suburban, large city, farming, industrial, etc.).

[enter text] Small town

Describe the congregation's ethnic composition and age distribution.

[enter text] White Middle aged at heart

Does the congregation have a clear vision for mission — a clear and shared understanding of where God is leading you? If so, state it as succinctly as possible.

[enter text] Unite to preach the Word, administer sacraments, promote worship and Christian education.

Follow the Bible.

What are the primary goals of your congregation?

[enter text] Help those in need choose a path, drawing them closer to Jesus and gather with God's family

Describe your congregation's worship practice (liturgy, hymns, vestments, music, hymnals, and frequency of Holy Communion).

[enter text] Traditional Lutheran on all counts

Describe your congregation's Christian education ministry.

[enter text] We respond to congregation's interest

Describe the congregation's current activities for mission and outreach.

[enter text] Multiple community charitable contributions and world needs.

The NALC is committed to moving away from an institutional understanding of the Church, to the biblical commission to be a community of followers of Jesus who focus on being disciples and making disciples. Which best describes your congregation's understanding of this movement? [Type an X by the appropriate response]

- Totally unaware
- Have heard about it
- Have been involved personally
- Some in the congregation are involved, some aren't
- Congregation understands, is on-board and involved

List the Top Five Things your congregations hopes for in its next Pastor

1. [enter text] Good Christian message
2. [enter text] Pastoral care and visitation
3. [enter text] Understanding and encouraging Social Media
4. [enter text] Strong youth and family ministry
5. [enter text] Pastor's Self Care/ Family Life

What were the three most significant events in your congregation's history? Provide the years in which these events happened and why they are important to your congregation.

[enter text] Longevity- Since 1833, Leaving the ELCA, Built and paid for new Hall over \$1M

Has your congregation participated in the Congregational Workshop Preparatory to the Call Process? [Type an X by the appropriate response]

Yes No

What were the three most significant results of the workshop?

1. [enter text] N/A
2. [enter text]
3. [enter text]

Describe the nature and extent of any significant current or recent conflict in the congregation. Is this conflict resolved, or ongoing? If resolved, how was it resolved?

[enter text] All known conflicts of any significance have been resolved

How does your congregation handle conflict/tension? Which of the following do you think best describes your congregation? [Type an X by the appropriate response]

- As a church, we respect and listen to each other and work things through without generating divisiveness.
- As a church, we try to respect and listen to each other, but it is not uncommon for differences of opinion to be a problem and for some people to choose sides. Some have left our church because of conflict.
- Conflict hurts our sense of unity, but we tend not to talk about it.
- Painful experience with conflict has been present, but it has been worked through, and we have learned from the experience.
- We have had some painful experiences with conflict, and they linger in the background.
- Open conflict is present, and we need a minister who can help us deal with it.
- Other (describe).....

What was the nature of the relationship between your last pastor and the congregation? Positive? Struggling? Cooperative? Tense?

[enter text] Interim Pastor= Mixed / Last Called Pastor= Positive

How did your council/congregational leaders work together with your last pastor? [Type an X by the appropriate response]

- Leadership is shared, with shared decision-making
- Pastor makes important decisions
- Council makes decisions with pastoral input
- Council makes decisions without pastoral input

Is your pastor a member of council with: [Type an X by the appropriate response(s)]

Voice Vote

Congregational finances

Total budget for last fiscal year: \$ \$ 141,579 calendar 2016

Benevolence to the North American Lutheran Church: \$ -0-

Other benevolence: \$ \$ 1200

Total debt of the congregation: \$ -0-

Total savings, reserves, and endowments: \$ \$ 73,094

Compensation of Last Pastor

Salary: \$ 43,100 Parsonage/housing allowance: \$ 13,650

Social security offset: \$ 4525 Pension: \$ 30,300 Health Ins included

Health Insurance: \$ Vacation: Based on years of Service

Continuing education (time/funding): \$ 700 Budgeted

Travel reimbursement: Based on US Govt recommendations \$ 5000 Budgeted

Other: Compensation based on years of service by NALC

When the Congregational Vacancy List is updated, a short paragraph (3-4 sentences) is included announcing each congregation's ministry. If you wish, your call committee may compose that summary, realizing it may be edited/formatted as needed.

[enter text]

Consider filming a video to be included with your Congregational Profile on the [NALC website Vacancy List](#). We invite your call committee to make a 3-5 minute video introducing prospective pastoral candidates to your context and congregation. The video can be informal, explaining what your congregation is seeking in a pastor and showing images of the members of your congregation and your worship environment. Here are some sample videos: [Example One](#), [Example Two](#). These samples were not produced by the NALC. They are both simply examples of the type of content you could include in a video.

Video Submission Instructions:

Upload your video to YouTube or Vimeo. (Here are instructions on how to upload to YouTube: [wikihow.com/Upload-a-Video-to-YouTube](http://www.wikihow.com/Upload-a-Video-to-YouTube).) Include a link to the video below. Make sure the link allows for public access to the video.

[video link]

Provide any other information about your congregation that may be helpful in the call process.

[enter text]

Completed by: Call Committee and Wayne Jenner

Date: July 14, 2022

SUBMISSION INSTRUCTIONS:

SAVE A COPY OF THIS PROFILE TO YOUR COMPUTER. Use "Save As" and specify document file name as:

State, City, Congregation name, Date

****Email a copy of the completed profile to the NALC Call Process Coordinator, callprocess@thenalc.org**

Alternative submission method ONLY if you do not have email: Print and mail the complete profile to:

North American Lutheran Church
Attn: Pastor Shelly Schultz
2655 Innsbruck Drive, Suite A
New Brighton, MN 55112-9304

In addition, mail or email a copy of the completed profile to your mission district dean (can be found at thenalc.org/mission-districts/).

Should you have questions, call Pastor Shelly Schultz, NALC Call Process Coordinator, at 715-418-1761 (cell).

PLEASE KEEP A COPY OF THIS DOCUMENT FOR YOUR RECORDS.