

CONGREGATIONAL PROFILE



Enter information directly into this document.
**SAVE the document on your computer with your congregation's name,
city, state and date completed as part of the file name.**

**EMAIL COMPLETED PROFILE TO callprocess@thenalc.org
Keep a copy for your records.**

Congregation Name and Location

Name English Evangelical Lutheran Church
Mailing address 200 East Grandview Ave
City Zelienople State/Province PA Zip/Postal Code 16063
Telephone 724-452-8110 Fax NA
Email address: office@elczelienople.org
Congregation website: www.elczelienople.org
Seeking Full-time pastor Part-time pastor Either full-time or part-time
Call will be for Solo pastor Senior pastor Associate pastor
Current denominational affiliation:
 NALC LCMC Other _____
Current NALC Mission District Mid-Northeast Mission District

Congregational President or Vice President

Council President

Name: Jennifer Kaufman Title _____
Mailing address: 332 E Grandview Ave
City Zelienople State/Province PA Zip/Postal Code 16063
Home phone _____ Cell phone 724- 776- 0817
Email address: mjkjk@zoominternet.net

Call Committee Chair

Name: Susan Dinger
Mailing address: 314 Evans Road
City: Zelienople State/Province PA Zip/Postal Code 16063
Home phone: 724-452-5126 Cell phone 724- 679- 6236
Email address: dingers@zoominternet.net

Congregational Demographics

Number of **paid** staff (full- or part-time): **Clergy** 1 full time **Sextant** 1 part time **Secretarial** 1 part time

Average worship attendance 35-40 (pre covid 45/60) **Music Director/Organist** 1 part time

Indicate the type of community in which your congregation is located (is it small town, small city, suburban, large city, farming, industrial, etc.).

Suburban small town

Describe the congregation's ethnic composition and age distribution.

White ages 2 years – 90+

Does the congregation have a clear vision for mission — a clear and shared understanding of where God is leading you? If so, state it as succinctly as possible.

The mission of English Lutheran church is to "Reflect the Light of Christ to All". Our Lord teaches us to feed the hungry, clothe the naked, and shelter the homeless.

What are the primary goals of your congregation?

Our main goals are to continue to offer Christ centered worship, to offer fellowship to our church family and to serve the community.

Describe your congregation's worship practice (liturgy, hymns, vestments, music, hymnals, and frequency of Holy Communion).

We regularly worship with spoken/sung liturgy, we sing hymns using hymnals, we maintain the colors of the season with our vestments and paraments, we have a very dedicated, active choir and we commune weekly.

Describe your congregation's Christian education ministry.

We are currently at a low point as far as our Sunday school program. We have a lovely education wing with 9 classrooms. In the past there were many years that those rooms were bustling with activity. Then, as folks aged out or left the church, our children/youth numbers got smaller and smaller. This issue snow-balled as parents wanted their children to be a part of a larger, more active Sunday school program. While we still receive new members occasionally, they are typically not families with children. We are very hopeful of building this program back up again. In the fall, we will begin an after-school program for children in grades 1-4. ELC offers a Vacation Bible School each summer.

Describe the congregation's current activities for mission and outreach.

- 1: Meals on Wheels has been housed in our facility for 50 years. Our congregation is a part of a rotating schedule for providing desserts/fresh fruits.
- 2: English sponsors Boy Scout troop 457. They meet in our facility, worship with us on Scout Sunday, use our facilities for dinners, etc. This troop has been active here since 1940.
- 3: We recently started to house a program called "Hope's Closet". Used clothing and other items are made available to the public at no cost.
- 4: English is an active participant in the local food bank. Food is collected weekly from our congregation. Members help with organizing and distributing the food.

5: A wonderful program was started at the beginning of Covid shutdown. A delicious, hot meal is prepared every other Saturday. The program is self-sustaining and receives gifts from community businesses. Although many folks make a donation, there is no charge for these meals. Many meals are delivered to shut ins, folks at the local elderly high rise and members of the Passavant retirement community. The kitchen workers serve an average of 200-250 meals each week.

6: English has two active social groups called the Lunch Bunch and the Dinner Daters which meet once a month in various locations

The NALC is committed to moving away from an institutional understanding of the Church, to the biblical commission to be a community of followers of Jesus who focus on being disciples and making disciples. Which best describes your congregation's understanding of this movement? [Type an X by the appropriate response]

- Totally unaware
- Have heard about it
- Have been involved personally
- Some in the congregation are involved, some aren't
- Congregation understands, is on-board and involved

List the Top Five Things your congregations hopes for in its next Pastor

1. To engage with the community
2. To connect with the youth
3. To be Christ centered
4. To be inspirational
5. To be a dynamic speaker

What were the three most significant events in your congregation’s history? Provide the years in which these events happened and why they are important to your congregation.

A neighboring church, St. Paul’s Lutheran, was the first Lutheran church to be established in 1821 in Zelenople. The service was spoken in German. In 1844 a group of parishioners wanted the service spoken in English and established the English Lutheran Church. Our educational building was added in 1965.

Has your congregation participated in the Congregational Workshop Preparatory to the Call Process? [Type an X by the appropriate response]

Yes **No**

What were the three most significant results of the workshop?

1. We were made even more aware of our common goals.
2. We have a better understanding of the healing we were and are still going through after our split with ELCA.
3. We have a clearer vision of what we hope our future looks like at English Lutheran.

Describe the nature and extent of any significant current or recent conflict in the congregation. Is this conflict resolved, or ongoing? If resolved, how was it resolved?

While there was never really a conflict, our recent decision to switch from ELCA to NALC required much prayer and soul-searching among congregation members. We had numerous information sessions and discussions. The majority of the congregation voted to join NALC because it is more Christ-centered and congregationally focused.

How does your congregation handle conflict/tension? Which of the following do you think best describes your congregation? [Type an X by the appropriate response]

- As a church, we respect and listen to each other and work things through without generating divisiveness.
- As a church, we try to respect and listen to each other, but it is not uncommon for differences of opinion to be a problem and for some people to choose sides. Some have left our church because of conflict.
- Conflict hurts our sense of unity, but we tend not to talk about it.
- Painful experience with conflict has been present, but it has been worked through, and we have learned from the experience.
- We have had some painful experiences with conflict, and they linger in the background.
- Open conflict is present, and we need a minister who can help us deal with it.
- Other (describe).....

What was the nature of the relationship between your last pastor and the congregation? Positive?

Struggling? Cooperative? Tense?

Our relationship appeared to be off to a good start with our last pastor in the ELCA. However, within the first year, it became apparent that we had different visions for our future. Many people did not feel much of a connection with the pastor. Council attempted to work with the pastor. She did not live in the community and was not willing or interested in joining in community functions nor was she engaging in many of our church activities. Ultimately, we mutually agreed to go our separate ways.

How did your council/congregational leaders work together with your last pastor? [Type an X by the appropriate response]

- Leadership is shared, with shared decision-making Pastor
- makes important decisions
- Council makes decisions with pastoral input
- Council makes decisions without pastoral input

Is your pastor a member of council with: [Type an X by the appropriate response(s)]

Voice Vote

Congregational finances

Total budget for last fiscal year: \$174,890.00

Benevolence to the North American Lutheran Church: \$ 7,900.00 to ELCA

Other benevolence: \$ 2,435.00

Total debt of the congregation: \$ NA

Total savings, reserves, and endowments: \$ 403,815.00

Compensation of Last Pastor

Salary: \$ 45,592.00

Parsonage/housing allowance: \$16,084.00

Social security offset: \$ 4,718.00

Pension: \$ 7,967.00

Health Insurance: \$ 20,589.00

Vacation: 4 weeks

Continuing education (time/funding): 500.00

Travel reimbursement: 1,500.00

Other: _____

When the Congregational Vacancy List is updated, a short paragraph (3-4 sentences) is included announcing each congregation's ministry. If you wish, your call committee may compose that summary, realizing it may be edited/formatted as needed.

We are a Christ-centered, community-serving, genuine congregation in a vibrant small town. Like our town's motto, "A Modern Place with Old Fashioned Grace", we value our existing mission while continually welcoming new ideas to inspire and grow our faith and our outreach programs. Our area's growing population affords excellent quality of life and offers terrific opportunities. We wish to partner with someone who will not only lead and inspire worship, but also help us minister to our neighbors and build our faith family.

Consider filming a video to be included with your Congregational Profile on the NALC website Vacancy List. We invite your call committee to make a 3-5 minute video introducing prospective pastoral candidates to your context and congregation. The video can be informal, explaining what your congregation is seeking in a pastor and showing images of the members of your congregation and your worship environment. Here are some sample videos: Example One, Example Two. These samples were not produced by the NALC. They are both simply examples of the type of content you could include in a video.

Video Submission Instructions:

Upload your video to YouTube or Vimeo. (Here are instructions on how to upload to YouTube: [wikihow.com/Upload-a-Video-to-YouTube](http://www.wikihow.com/Upload-a-Video-to-YouTube).) Include a link to the video below. Make sure the link allows for public access to the video.

<https://youtu.be/ncwclZSot8g>

Provide any other information about your congregation that may be helpful in the call process.

[enter text]

Completed by: English Lutheran Church Call Committee Date: 6/22/22

SUBMISSION INSTRUCTIONS:

**SAVE A COPY OF THIS PROFILE TO YOUR COMPUTER. Use "Save As" and specify document file name as:
State, City, Congregation name, Date**

****Email a copy of the completed profile to the NALC Call Process Coordinator, callprocess@thenalc.org**

Alternative submission method ONLY if you do not have email: Print and mail the complete profile to:

North American Lutheran Church
Attn: Pastor Shelly Schultz
2655 Innsbruck Drive, Suite A
New Brighton, MN 55112-9304

In addition, mail or email a copy of the completed profile to your mission district dean (can be found at thenalc.org/mission-districts/).

Should you have questions, call Pastor Shelly Schultz, NALC Call Process Coordinator, at 715-418-1761 (cell).

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