

CONGREGATIONAL PROFILE



Congregation Name and Location

Name Trinity Lutheran Church
Mailing address 121 West Broad Street
City Monroeville State/Province OH Zip/Postal Code 44847
Telephone (419) 465-2480 Fax _____
Email address tlcweb121@gmail.com
Congregation website www.tlcmonroeville.com
Seeking Full-time pastor Part-time pastor Either full-time or part-time
Call will be for Solo pastor Senior pastor Associate pastor
Current denominational affiliation:
X NALC _____ LCMC _____ Other _____
Current NALC Mission District North Central Ohio Mission District

Congregational President or Vice President

Name James Thill Title Council President
Mailing address 3221 St Rt 99 South
City Monroeville State/Province OH Zip/Postal Code 44847
Home phone N/A Cell Phone (419) 681-6175
Email address oscar243@aol.com

Call Committee Chair

Name Candi Kinn
Mailing address 10014 Ransom Rd
City Monroeville State/Province OH Zip/Postal Code 44847
Home phone N/A Cell Phone (419) 706-4015
Email address candi.kinn@yahoo.com

Congregational Demographics

Number of **paid** staff (full- or part-time): Clergy 1 Lay professionals 0 Secretarial 2

Average worship attendance 65 (in person); 90 (online) Average Sunday school attendance 20

Indicate the type of community in which your congregation is located (is it small town, small city, suburban, large city, farming, industrial, etc.).

Monroeville is a small village in a rural farming community, conveniently located between Toledo and Cleveland, Ohio. With a population of around 1,300, Monroeville is situated near a world-renowned amusement park and the shores and islands of beautiful Lake Erie.

Describe the congregation's ethnic composition and age distribution.

Trinity's congregational ethnicity is 100% Caucasian and our members range in age from 0 to 90+.

Does the congregation have a clear vision for mission — a clear and shared understanding of where God is leading you? If so, state it as succinctly as possible.

Yes, our mission statement is posted in the back of our sanctuary for all to see. "We are a called and forgiven community of God's people sent into the world to share Christ's love."

What are the primary goals of your congregation?

To make disciples of all nations and spread God's word. To serve one another, our community, and our world so that they may come to know the love of Christ.

Describe your congregation's worship practice (liturgy, hymns, vestments, music, hymnals, and frequency of Holy Communion).

Trinity Lutheran Church is rooted heavily in tradition and clings to God's word. We have traditionally offered two Sunday morning services each week, with both serving holy communion. We recognize the importance of including our youth in worship and offer a dedicated children's sermon at our weekly service. Our altar clothes and vestments follow the liturgical calendar. Our liturgy and hymns are taken from the red Evangelical Lutheran Worship (ELW) hymnal. Music is provided by one of our two dedicated and talented organists.

Describe your congregation's Christian education ministry.

Both adult and children's Sunday schools are offered between Sunday services (during the "school year"). Our youth are taught using SOLA teaching curriculum. In addition to Sunday school, Trinity hosts summer Vacation Bible School, youth mystery trips, and catechism camp annually. Additional adult bible studies and individual group studies are offered sporadically throughout the year.

Describe the congregation’s current activities for mission and outreach.

TLC’s current mission work includes our Malawi Orphan Care Project in Africa, as well as more domestic activities in our community, including teacher appreciation events during the school year, collecting “Change for Charity” during the last Sunday service of each month, donating school supplies to our local school, public service appreciation for our community service workers, adopt-a-family Christmas gifting, assisting with our local Habitat for Humanity with house builds, and our church sewing club. We also provide spiritual outreach in the community including our Vacation Bible School (60-70 kids), After-School Youth Group (30-40 youth), “Journey to Bethlehem” live Nativity scene, and our youth “Mystery Trips”.

The NALC is committed to moving away from an institutional understanding of the Church, to the biblical commission to be a community of followers of Jesus who focus on being disciples and making disciples. Which best describes your congregation’s understanding of this movement? [Type an X by the appropriate response]

- Totally unaware
- Have heard about it
- Have been involved personally
- Some in the congregation are involved, some aren’t
- Congregation understands, is on-board and involved

List the *Top Five Things* your congregation hopes for in its next Pastor

1. **Spiritual Leadership/Guidance.** A relationship-oriented disciple who ministers to Trinity’s congregational needs. A good listener who recognizes and inspires the spiritual gifts of each of TLC’s disciples.
2. **Skillful Preacher.** Delivers a meaningful and heartfelt sermon that deals with the issues of today, while utilizing the Gospel for answers, and trusting in The Holy Spirit. Knows and understands the congregation and speaks to our needs. Receptive to the challenges of a changing world.
3. **Respect for Tradition.** Leads a low-church, liturgical, worship service to include traditional hymns, communion, and highlight of the sacraments.
4. **Sees the Value of Youth.** Actively encourages our youth in their spiritual journey as they grow in Christ, including them in our worship services and our learning of Christ’s Word.
5. **Community & Mission-Minded.** A pastor who looks beyond the four walls of the church to continue our mission in the local community and the world.

What were the three most significant events in your congregation’s history? Provide the years in which these events happened and why they are important to your congregation.

The three most significant events in Trinity’s history includes:

- 1) Our strong historical expansion. Starting in the mid-70’s with the addition of our attached Fellowship Hall, we added a Sunday School addition in 2007, and followed closely after with an additional parking lot. All three undertakings were remarkable examples of our ability to come together, support our mission, and overcome doubt as a church family, always ready and willing to serve God.
- 2) Joining the NALC. The decision to join the NALC in 2011 was not made lightly. However, it made us who we are today and alighted our church with a governing body committed to the Bible.
- 3) A strong congregational-pastoral relationship. Building a 19-year relationship with our previous pastor provided a deep spiritual development of every member of Trinity Lutheran Church and prepared us for our future journey.

Has your congregation participated in the Congregational Workshop Preparatory to the Call Process? [Type an X by the appropriate response]

Yes

No

What were the three most significant results of the workshop?

1. Reassured our church body that we have a lot to offer!
2. Confirmed that we are a dedicated, spirit-filled community of disciples who understand and are involved in the NAEL biblical commission.
3. Recognition that a new pastor will have different gifts than a previous pastor, but God calls and assists the pastor and the congregation in developing what is needed to support a relationship together.

Describe the nature and extent of any significant current or recent conflict in the congregation. Is this conflict resolved, or ongoing? If resolved, how was it resolved?

We haven't had recent conflict here at Trinity Lutheran Church, however, the most recent conflict would have to be our split from the ELCA. It was resolved upon joining the NALC under the support of our pastor.

How does your congregation handle conflict/tension? Which of the following do you think best describes your congregation? [Type an X by the appropriate response]

- As a church, we respect and listen to each other and work things through without generating divisiveness.
- As a church, we try to respect and listen to each other, but it is not uncommon for differences of opinion to be a problem and for some people to choose sides. Some have left our church because of conflict.
- Conflict hurts our sense of unity, but we tend not to talk about it.
- Painful experience with conflict has been present, but it has been worked through, and we have learned from the experience.
- We have had some painful experiences with conflict, and they linger in the background.
- Open conflict is present, and we need a minister who can help us deal with it.
- Other (describe).....

What was the nature of the relationship between your last pastor and the congregation? Positive? Struggling? Cooperative? Tense?

Our previous relationship between pastor and congregation was a positive and cooperative relationship.

How did your council/congregational leaders work together with your last pastor? [Type an X by the appropriate response]

- Leadership is shared, with shared decision-making
- Pastor makes important decisions
- Council makes decisions with pastoral input
- Council makes decisions without pastoral input

Is your pastor a member of council with: [Type an X by the appropriate response(s)]

Voice Vote

Congregational finances

Total budget for last fiscal year: \$ 123,344

Benevolence to the North American Lutheran Church: \$ 8,270

Other benevolence: \$ 6,386

Total debt of the congregation: \$ 0

Total savings, reserves, and endowments: \$ 101,496

Compensation of Last Pastor

Salary: \$ 33,115 Parsonage/housing allowance: \$ 10,400

Social security offset: \$ 3,344 Pension: \$ 6,734

Health Insurance: \$ declined Vacation: 4 weeks

Continuing education (time/funding): \$700/year

Travel reimbursement: \$1,378; Reimbursed at the federal mileage reimbursement rate.

Other: _____

When the Congregational Vacancy List is updated, a short paragraph (3-4 sentences) is included announcing each congregation's ministry. If you wish, your call committee may compose that summary, realizing it may be edited/formatted as needed.

Our congregation's ministry is rooted in Christ and growing in spirit. We believe Jesus is Lord, forgiveness is a gift, love changes people, every person is a child of God, a life of worship is an expression of God's love, and God desires that all people would come to know Christ as Lord.

Consider filming a video to be included with your Congregational Profile on the NALC website Vacancy List. We invite your call committee to make a 3-5 minute video introducing prospective pastoral candidates to your context and congregation. The video can be informal, explaining what your congregation is seeking in a pastor and showing images of the members of your congregation and your worship environment. Here are some sample videos: Example One, Example Two. These samples were not produced by the NALC. They are both simply examples of the type of content you could include in a video.

Video Submission Instructions:

Upload your video to YouTube or Vimeo. (Here are instructions on how to upload to YouTube: [wikihow.com/Upload-a-Video-to-YouTube](http://www.wikihow.com/Upload-a-Video-to-YouTube).) Include a link to the video below. Make sure the link allows for public access to the video.

TBD – Finalizing Video

Provide any other information about your congregation that may be helpful in the call process.

You may view our church website at <http://tlcmonroeville.com>

Completed by: Candi Kinn

Date: 5/23/2022

SUBMISSION INSTRUCTIONS:

**SAVE A COPY OF THIS PROFILE TO YOUR COMPUTER. Use "Save As" and specify document file name as:
State, City, Congregation name, Date**

****Email a copy of the completed profile to the NALC Call Process Coordinator, callprocess@thenalc.org**

Alternative submission method ONLY if you do not have email: Print and mail the complete profile to:

North American Lutheran Church
Attn: Pastor Shelly Schultz
2655 Innsbruck Drive, Suite A
New Brighton, MN 55112-9304

In addition, mail or email a copy of the completed profile to your mission district dean (can be found at thenalc.org/mission-districts/).

Should you have questions, call Pastor Shelly Schultz, NALC Call Process Coordinator, at 715-418-1761 (cell).

PLEASE KEEP A COPY OF THIS DOCUMENT FOR YOUR RECORDS.