

PROFILE OF PASTOR AVAILABLE FOR CALL



1. Enter information directly into this document.
2. Save the document on your computer with your last name, first name, and date name as the file name.
3. EMAIL COMPLETED PROFILE to callprocess@thenalc.org.
4. Keep a copy for your records.

Personal Information

Name:

LAST

FIRST

MIDDLE

SUFFIX

Address:

City:

State/Province:

Zip/Postal Code:

Home phone:

Cell phone:

Email address:

Birth Date:

Ordination Date:

Ordained in which Denomination:

Current Denomination:

Current denominational status: [Type an X by the appropriate response]

Active

On Leave

Retired

Interim Ministry

Other

Explain:

Open to: full-time only_____ part-time only_____ either_____

Marital status:

Single

Married

If married, spouse's name:

Date of marriage:

If previously married;

Date of previous marriage:

Date marriage ended:

Marriage ended by:

Death

Divorce

Other:

Explain:

(If more than one previous marriage, provide above information on additional sheet.)

Names and ages of children/dependents (i.e., elderly parent) living in your household:

Educational and Vocational History

College (name and location; major; year of graduation; degree earned):

Seminary (name and location; year of graduation; degree earned):

Additional education (school name and location; field of study; year completed; degree earned):

Life-Long Learning/Continuing Education (years and topics of study):

Brief Employment History (organizations, positions, and years of employment):

Current Ministry

Congregation Name or Ministry Context (specialized call, mission congregation, etc.):

City and State/Province:

Community size:

Describe briefly the type of community in which you serve:

Average worship attendance:

Worship times:

Style of worship:

Total annual congregational budget: \$

Benevolence giving/giving to ministries outside the congregation: \$

Current staff configuration (solo, staff, etc.):

Ministry Gifts and Skills

Please list your five greatest gifts/skills for ministry.

- 1.
- 2.
- 3.
- 4.
- 5.

References

Personal (friend, colleague, co-worker):

Name:

Phone number(s):

Email address:

NALC (or other) Pastor:

Name:

Phone number(s):

Email address:

Layperson in your present ministry (or former ministry if confidentiality is a concern):

Name:

Phone number(s):

Email address:

Reflections

How do you understand the Bible as the Word of God?

What are the meaning and value of the Book of Concord/the Lutheran Confessions for ministry today? How do the Lutheran Confessions shape your ministry?

Explain your understanding of the "Call" of the Lutheran pastor. Describe your sense of call/vocation as a Christian and as a pastor.

What is the meaning of the distinction between Law and Gospel? How does the Lutheran understanding of Law and Gospel shape your preaching?

What is your understanding of preaching, and how would you describe your preaching?

What is your understanding of Lutheran worship?

The four Core Values of the North American Lutheran Church are: *Christ Centered, Mission Driven, Traditionally Grounded, and Congregationally Focused*. How are these values consistent with your personal identity as a pastor of the church and your leadership within a congregation?

The Scriptures teach that marriage is a holy estate ordained by God, joining one man and one woman. Explain your understanding of the NALC position on marriage, and how this will shape your pastoral practice as an NALC pastor.

Describe your parish/congregational experience in the congregations you have served: What did you learn? How did it go? Would you characterize it as fulfilling, challenging, joyful, depressing, etc.? How did each of your calls end? Positively? On a negative note? Did you leave voluntarily? How would members of previous congregations remember your ministry among them?

[enter text here]

What are your greatest strengths in ministry? Your growth areas?

What is your understanding of pastoral leadership? What are the three most important aspects of pastoral leadership? Describe your leadership style.

What is your personality type? Introverted/extroverted? More interested in facts or feelings? Easily able to communicate/bond with people or needing time to develop relationships? Do you enjoy many acquaintances or focus on a few deep friendships?

How do you understand decision-making in the congregation? What is the pastor's role in decision-making? How does the pastor relate to the council and officers of the congregation?

How do you address conflict in the congregation? Have you had experience with congregational conflict? What have you learned from this experience?

Provide a brief description of your current health and self-care (exercise, rest, balance, etc.)

Ministry Preferences

I am open to any congregation to which God may call me.

Yes No

Realizing you may be open to other situations, what are your preferences?

- Geographical preference (country, region or state/province) desired for ministry:
[enter text here]
- Congregation type: ___Established ___Mission ___Redevelopment
- Congregation size: ___Small ___Mid-size ___Larger
- Community size: ___Rural/Farming ___Small town ___Suburban ___Urban
- Other concerns: [enter text here]

Current annual compensation:

Desired compensation for another call:

Disclosures

[Type an X by the appropriate response]

A. Have you ever engaged in, been accused of, charged with, or convicted of illegal conduct or a crime, including conduct resulting in suspension or revocation of your driver's license?

Yes No

B. Do you have an addictive behavior, including a history of drug, alcohol, or pornographic addictions that might interfere with your ability to serve or continue service as a pastor?

Yes No

C. Have you ever engaged in, been accused of, investigated for, sued, or charged with sexual misconduct, sexual harassment, substance abuse, child or spousal neglect or abuse, or financial improprieties?

Yes No

D. While in candidacy and/or in ministry have you ever engaged in, been accused of, investigated for, charged with, or disciplined for any conduct proscribed in the NALC's "Standards for Pastoral Ministry"?

Yes No

E. Have you ever engaged in any behavior or been involved in any situations that, if they became known to the church, might seriously damage your ability to continue in ministry?

Yes No

Provide a separate explanation or clarification of any items answered "Yes" above.

Are you living in accord with the NALC's "Standards for Pastoral Ministry" and do you intend to continue to live in compliance?

Yes No

Other Information

Indicate any other information that you wish to share in regard to the call process.

I affirm that this profile, including my answers in the **Disclosures** section, is accurate and truthful to the best of my knowledge and recollection.

Signature: _____ Date: _____

SUBMISSION INSTRUCTIONS:

SAVE A COPY OF THIS PROFILE TO YOUR COMPUTER. Use "Save As" and specify document file name as:

Last name, First name, Completion date

****Email a copy of the completed profile to the NALC Call Process Coordinator, callprocess@thenalc.org.**

Alternative submission method ONLY if you do not have email: Print and mail the complete profile to:

North American Lutheran Church
Attn: Pastor Shelly Schultz
2655 Innsbruck Drive, Suite A
New Brighton, MN 55112-9304

In addition, mail or email a copy of the completed profile to your mission district dean (can be found at thenalc.org/mission-districts/).

Should you have questions, call Pastor Shelly Schultz, NALC Call Process Coordinator, at 888-551-7254.

PLEASE KEEP A COPY OF THIS DOCUMENT FOR YOUR RECORDS.