

April 28, 2022

Dear Pastors,

A blessed Easter season to all of you as we celebrate the new life we have in Christ Jesus, our Lord. Giving thanks to Him for the ministry that we share in His Church throughout the world. The Holy Spirit leads us to serve in the place that the Lord needs us. Please prayerfully consider to which congregation the Lord is calling you to serve in Word and Sacrament ministry and to further His kingdom in the surrounding community. Attached is the newest NALC Vacancy List, sent to all pastors in the NALC, as well as those already in the call process. The congregations with pastoral vacancies have their congregational profiles and videos listed by state for your viewing at www.thenalc.org/call.

If you are interested in submitting your pastor profile to a congregation or would like to discuss your involvement in the call process, you may contact me at callprocess@thenalc.org. After this present Vacancy List update, I will be hosting a ZOOM "Meet and Greet" for mission district deans and pastors looking for a new call to allow each to meet and discuss pastor possibilities the first week of May. Look for a separate email with the Zoom invite details.

As we see the need for renewal and re-energizing our congregations for mission and ministry, Pastor David Wendel will be focusing on offering the Fresh Eyes for Mission Summits in 2022, helping as many congregations as possible to move toward such renewal. Should you be serving in a congregation that is stagnant, plateaued or in decline, please let him know at dwendel@thenalc.org and you can talk about the possibility of scheduling a Fresh Eyes Summit!

Since the last update, **ten** vacancies have been filled and/or removed from the vacancy list. Removed are: Trinity, Lewiston, ID; St. John, Danforth, IL; Adams, Batesville, IN; St. James, Greenfield, IN; Antioch, Hoagland, IN; Holy Trinity, Abington, PA; St. John, Roanoke, VA; Abiding Word, Brenham, TX; St. John Prairie Hill, Brenham, TX; Prince of Peace, Casper, WY. **Four** congregations have updated their profiles and/or **paragraph**: Living Word, Rogers, AR; **St. John, Cullom, IL**; Good Shepherd, Manistee, MI; Peace, Rosenberg, TX. **Five** new vacancies have been added: **American, Prescott, AZ; Salem/JOY, Bark River/Escaaba, MI; St. John, Asheboro, NC; Trinity, Landis, NC; Grace, Springfield, OH.**

Contact information changes to NALC and Hahn Financial: Please be sure to let the NALC office AND Hahn Financial know of any changes to your contact information (email address, telephone number, etc.) before they occur. Contact info is as follows:

NALC office: Anne Gleason, agleason@thenalc.org; 888-551-7254

Hahn Financial: (Phone) 605-275-3600; (Toll Free) 800-516-HAHN (4246)

(Fax) 605-275-9595; office@hahnfinancialgroup.com

Please note that instructions for entering the NALC call process follow the Vacancy List. In short: read the NALC Manual on the Call Process, found on the website, thenalc.org/call; complete the Profile of Pastor Available for Call; prayerfully consider openings posted on the Vacancy List; send me an email callprocess@thenalc.org indicating to which congregations you wish your profile forwarded. If you wish to be considered for call to an NALC congregation, but are not certified as an NALC pastor, please email the General Secretary, Pastor Amy Little (alittle@thenalc.org) to begin

the certification process. Please be aware, we will not forward pastoral profiles to NALC congregations until pastors have completed the certification process.

May God bless you in your ministry and your discernment!
Pastor Shelly Schultz, NALC Call Process Coordinator

NALC Congregations receiving profiles:

Red indicates new vacancy

ALBERTA, Valhalla Center, Valhalla Ev.: (returned to vacancy list after being served by an intern for one year); av. att. 40; small, farming hamlet; monthly communion; “worshipping together in Valhalla Centre for over 100 years, our heart is to live together as a spiritual family and to serve the Lord as he reveals himself to us. Our vision is ‘Worshipping, Seeking, Sharing our hope in Christ.’ Recognizing that communities change over time, we want to continue to make a difference for him by living out the Fruits of the Spirit, building up those within our church body and sharing His love with those who do not yet know him. At the heart of this church body, our core values remain the same: God’s Word, Biblical Truth, Relationships, Salvation. We aspire to continually enrich ourselves in: love and forgiveness, spiritual growth, valuing all, outreach and volunteering.” Please note: this congregation has updated their congregational profile.

ARIZONA, Prescott, American: av. att. 380; We are seeking an associate pastor who is humble, reflects the fruit of the Spirit (Galatians 5:22-23), is well versed in the Word of God, and adheres to sound biblical doctrine with an emphasis on fulfilling the Great Commission (Matthew 28:18-20). This candidate will need to be equally comfortable in both liturgical and contemporary worship settings.

COLORADO, Burlington, First St. Paul’s: av. att. 59; First St. Paul’s Lutheran Church is a rural church on the eastern plains of Colorado. Our congregation loves God, loves the church community and loves our community. We invite a mission-minded, teaching, loving pastor to join us as our shepherd to guide us into the immediate future. It is important to us as image-bearers of God to head into the future following where the Lord leads us, willing to do what the Lord asks of us, under the loving shepherding of our new pastor.

ILLINOIS, Benson, St. Peter: av. att. 40; Communion first, third and fifth Sundays; German heritage congregation, celebrating more than 150 years of ministry; traditional style of worship service; located in a farming community 30 miles east of Peoria and 30 miles north of Bloomington, IL; clear mission to reach out to others spiritually with the Good News of Jesus Christ as Lord and Savior; engaged in restoration and renovation of interior and exterior of church building in 2020; seeking a pastor who will be a strong, Bible-based preacher and teacher, a pastor who can relate to younger generations while visiting all their members, especially the sick and shut-in, and a pastor who will reach out to the community as a disciple of Christ, enjoying living in a small, rural farming community; “St. Peter is excited about the future. We want to share our beautiful renovated church with anyone who needs a home to grow spiritually in Christ.”

ILLINOIS, Cullom, St. John’s Ev.: av. att. 40-55; We are located 20 miles from Pontiac and 30 miles from Kankakee. We offer communion weekly, use the LBW and WOV. Our parishioners are most comfortable with the traditional worship liturgy (with beautiful pipe organ music) but have used

many other settings. We support mission projects in the community as well as globally. June 2021 was our 150th year with many of the later generations of the original members still actively attending. A few years ago, we noticed a need of the area and so began a food pantry in our facility that serves many families in town and our school district.

We seek a pastor for our congregation who will nourish our spiritual growth and hunger for “The Word”. We look forward to hosting the community VBS again so that our new pastor would be able to encourage the youth and nurture their faith in Christ. The person we are seeking would become the community pastor with the opportunity to minister to those both inside and outside the congregation.

ILLINOIS, Mahomet, New Beginnings: av. att. 80 (pre-COVID-19), currently 50. Mahomet, Illinois is a unique small town. Located within 15 miles of the University of Illinois, a Big Ten University, the town is rapidly growing. Mahomet is a blend of quintessential farming, small-town community while also sustaining micro-urban areas where small businesses are booming. One service of Holy Communion each week using the Lutheran Book of Worship. “The congregation of New Beginnings Lutheran Church is seeking a pastor that will help us usher in a new chapter. We would like to see our church grow while maintaining our stability and the foundational Christian teachings in this ever-changing modern society. It is important that our church family is supported by an active pastor within our church and community.” Seeking a pastor who has a calling to lead a congregation of varying ages within the traditional Lutheran teachings from the Bible, which we recognize as the true word of God, and from Martin Luther’s Catechism; provides an understanding of historical background and context of scripture for a relatable experience to today’s world; supports existing programs while also assisting in the creation of new programs that are targeted to reaching families and the youth; lives a life of service and is actively involved in the community; has the ability and willingness to grow within their professional and personal life while being supported by the congregation.

ILLINOIS, Metropolis, St. John: av. att. 60; SS 10. St. John is located at the southern tip of Illinois, across the Ohio River from Paducah, Kentucky (population 35,000). Metropolis is a small southern town, but with a large farming community. People who live here enjoy hunting, boating, and hiking in the nearby Shawnee National Forest. Centrally located between St. Louis, MO, and Nashville, TN. Currently have a weekly traditional service with communion. Before COVID, had a monthly Praise Service and are open to new ideas with a new pastor to lead. St. John is active in both service and giving to a number of outreach ministries in the community. “We are a small church with a big heart.” Seeking a pastor who understands ministry as a calling, not a job; preaches Biblical sermons; adheres to the CORE values of the NALC; active in the community and a good communicator.

ILLINOIS, Philo, Zion: av att 40; weekly communion; small town, rural, mainly farming community; Seeking a pastor who will focus on evangelism – getting more members; working to increase giving to support Zion and our missions; help our church to become more well-known in the community through community involvement; this could be accomplished through, but not limited to, attending school functions, youth programs, as well as other local community events; recruit younger members and families to the church; care of members – hospitalized, homebound, or estranged; “Zion is a friendly congregation with a small active membership but the active members do a lot! There is great spirit and interest in continuing the works of Zion. We are part of a community with great schools, including preschools; and park district. There are cultural activities at the University

of Illinois and in Champaign-Urbana which are easily accessed in less than 30 minutes. Philo is a safe and friendly community.

IOWA, Avoca, Trinity: av. att. 174; SS 60. Communion weekly. Small town with a population of aprox. 1,500. Located in Southwest Iowa directly off of Interstate 80 between Omaha NE, and Des Moines, IA. Avoca has a quaint Main Street offering retail stores, financial institutions, restaurants and more. Avoca has an aquatic center, a public golf course and a public library. Avoca also has a park with playground equipment, soccer and baseball fields, basketball and volleyball courts and a dog park. Two services each week, contemporary and traditional, with a Saturday evening worship service every other Saturday evening. We are searching for a pastor who will preach the Word of God focusing on the cross, visit our sick and home bound, be involved in our youth group, be outgoing and caring and willing to counsel those in need.

IOWA, Eagle Grove, Samuel: av. att. 30; located in the center of a small, rural town in central Iowa; Communion twice a month; “We seek a pastor who will serve our small congregation, nurturing our faith and partner with us in serving the Lord through worship, education, and fellowship. Our biggest need at Samuel right now is pulpit ministry. Our members are in need of an uplifting sermon filled with the Good News of the Gospel. When our hearts are filled with the Good News, we are energized to go out into the world and be the Disciples our Lord wants us to be. We desire an energetic, engaging Pastor to lead our worship. It is our hope that with renewed leadership, we can entice our non-active members to return to worship. As a strengthened congregation, we can focus on the Great Commission movement of being disciples and making disciples. We are looking for a full time pastor who will serve Samuel Lutheran and our sister parish Holmes Lutheran acknowledging that they are an AFLC congregation. We are also open to a pastor serving Samuel Lutheran in a part time capacity. It is also possible that our future holds partnering with another local NALC congregation. In our current situation, we realize the dynamics might change, but our desire to love and serve the Lord, to stay strong in our church family will not change.

IOWA, Grafton, Emmanuel: av. att. 82; SS 10; located in a small town farming community, near Mason City, the county seat; grounded in Lutheran traditional values and beliefs; usually traditional worship, but periodically offer contemporary worship with live band; communion offered once or twice a month; seeking a pastor who will be Bible centered; have the ability to work with all ages; create a meaningful worship service; personable; a loving leader comfortable with providing pastoral counseling. Current pastor retired and through her tenure has led the congregation to unity, cooperation and successful ministry! “We are a small rural farming community with a long history and a proud German heritage. We have a strong financial position, and beautiful facilities that leave us room to grow within our community and beyond.”

IOWA, Greene, St. John's-Vilmar: Founded in 1879! Prior to Covid-19, in person attendance was 70. Av. SS attendance 10-13 children, and 5-10 in adult class. St. John's is a country church located on a gravel road, one mile from the state highway; located within 5 miles of 6 or so small towns that make up our membership — very rural, farming/agricultural community, surrounded by many small towns. St. John's is a traditional church with communion offered on the first and third Sundays of each month. Primary goals are: ministry, mission & outreach, stewardship, education. Actively involved in many mission and outreach activities, as well as offering many Christian education opportunities. Seeking a pastor able to communicate with and relate to all ages, with an emphasis on involvement with the youth and growing those programs for the future ministry of the church; one who makes regular contact/visitation with members and shut-ins, preach the Gospel according to the Bible, be fully committed to the Vilmar family and the communities in which Vilmar is a part

of, so that he/she has a good understanding of our demographics to help grow our flock, pastor must be strong in teaching all ages and be good with administration tasks. "We are a close-knit, family-oriented congregation, who are supportive of each other and their pastor. We pray for a pastor who will promote God's will to us and who will guide us, encourage us, and walk with us by going forth and making disciples."

MICHIGAN, Bark River/Esanaba, Salem/JOY: av. att. 40/37; Our two-point parish is looking for a pastor to shepherd both congregations which are located in South-Central Upper Peninsula Michigan. We ask that you prayerfully consider our ministry and explore the possibility of becoming our spiritual shepherd. Our two-point parish is an interesting combination of Salem Lutheran Church, established in 1883 in Bark River, MI and JOY Lutheran Church newly established in December 2020 in Esanaba, MI. We know that our Lord is guiding us through this call process, bringing together our congregations and pastor so that we all grow in our love of Christ. As our ministry grows, others in our community will also know and share His love in fellowship at Salem and JOY Lutheran.

MICHIGAN, Manistee, Good Shepherd: av. att. 80 (two services). Good Shepherd offers a Saturday evening service which is more "relaxed" but still liturgical and a traditional Sunday morning service, with communion at all services. Manistee is an attractive small resort city on Lake Michigan in Northwest Lower Michigan. Historically, it was a logging town, but now has a few major industries and is a tourist destination during the summer. Seeking a pastor who is biblically sound; cares for and loves both the congregation and members as individuals; speaks from the heart/understands; teaches discipleship; is led by the Holy Spirit. "Good Shepherd Lutheran is a traditionally grounded congregation gathering in a building with almost 140 years of history. Located in a rural small city on Lake Michigan, it is a lovely community with many opportunities. There is a reason so many choose to retire here. In this post-Covid world, we believe we are poised to not only survive, but thrive in the next leg of our journey together as a community serving Jesus."

MICHIGAN, Hubbard Lake, Hope: av. att. 118; SS 6-8 (pre-COVID-19) We offer one traditional service on Sunday at 10:00 a.m. Communion is celebrated on the first and third Sundays. Our choir provides music during the winter months. Hope LC is nestled between 2 beautiful lakes and three communities. Although located in a rural farming area, we are ten minutes from Lake Huron. We are fifteen minutes from the city of Alpena which offers many industrial, commercial and recreational opportunities. Hope comprises farmers, small business owners, professionals, summer visitors and retirees! Hope LC strives to reach out to the community through discipleship and outreach to encourage younger families to join us in worshiping with us, along with giving thanks to God for his wonderful gifts. Seeking a pastor who will preach Biblically based and effective sermons that relate to today's events or issues, a team player/facilitator — someone who works for consensus and unity, a pastor who connects with youth, is committed to offering engaging bible studies, a pastor who can relate and interact with different age groups using the word of God to transcend differences.

MICHIGAN, Skanee, Zion: av. att. 30, with Holy Communion every Sunday, in a traditional liturgy. This 130 year-old Lutheran congregation is located just off the shores of Lake Superior and has a proud and faithful Lutheran history in a rural community, halfway between the two larger cities of Houghton and Marquette. Major employment is logging, mining, prison workers and hospital workers. The pastor can join the community in a variety of outdoor activities such as hunting, fishing, hiking, off-roading and snowmobiling. This very close-knit congregation where everyone reaches out to help everyone else in the community is looking for an energetic pastor to lead us to

grow in our Christian faith and to help grow our congregation. Seeking a pastor who will preach the Word through the teachings of the Bible; have a personality that works well with all ages; engage in area outreach and encourages new members of all ages and viewpoints.

MICHIGAN, Owosso, Redeemer: av. att. 43; Redeemer Lutheran Church is located in the historic small city of Owosso, Michigan. We are a Christ-centered congregation with hearts to serve our congregation, our community, and the world beyond. We are seeking a pastor who together with the Holy Spirit, will love and lead us in worship, in prayer, in service, and in growth now and into the future. We want to become your extended family; to love and care for you.

MICHIGAN, Warren, Christ: av. att. 133 with two worship services offering both traditional and contemporary worship. Warren is a highly populated suburban area near Detroit. Our vision is "Connecting Christ and the community to renew the world." We respond to the needs of our congregation and community. Prayer is the cornerstone in nourishing our relationship with God, the Father, Son, and Holy Spirit. We value God's desires for the spiritual, psychological, emotional, and physical well-being for all His children. We support various worldwide and local ministries through benevolence. We, as a church body, provide: food pantry, holiday food baskets, trunk or treat, shoebox ministry, homebound visitation with communion, and many more member sponsored programs. The pastor we seek will be a person guided by the Holy Spirit to take this call. The pastor's sermon should be scripturally driven/Bible-based; he/she should be a preacher who possesses religious integrity and is an inspirational teacher. He/she should also possess relationship skills with all age groups and have a vision for growth.

MINNESOTA, Gonvick, Samhold: av. att. 30; normally traditional liturgy, hymns and vestments, sometimes gather at park or rodeo grounds; mostly Scandinavian, "Can you say 'Lefse'?" Gonvick is a small town of 300, small to large farms and a hub for pipelines, keeping the economy steady; "first concern is to rebuild our numbers in order to reach out more effectively to our larger community and share God's love with others — to heal and grow in spirit and faith;" seeking a pastor who will show honor in personal life (practice what you preach); enjoy and embrace the small town life with all its challenges and rewards, be ready to take on a challenge to rebuild and expand our congregation; help us to be good stewards of our financial resources in ways that glorify God, offer consistent visitation with those who need pastoral care as well as involvement with youth.

MINNESOTA, McGregor, Grace: av. att. 50; Grace Evangelical Lutheran Church of Big Sandy is anxiously pursuing a qualified NALC pastor to serve in the beautiful rural McGregor lakes area of Minnesota. "We enthusiastically are seeking a pastor to lead our congregation with the Word and have an opportunity to grow with our Christian family." This rural-setting congregation is located in rural Shamrock Township. McGregor is a small city of 400 serving the surrounding areas, and Shamrock Township is the largest township with 1,215 full-time residents, equidistance between Duluth and Brainerd (70 miles east or west) and 150 miles north of the Twin Cities of Minneapolis/St. Paul. The area is rural with many lakes, cattle farms, forest and tamarack wetlands, and rivers, including the Mississippi, and a nearby state park. There are a number of bands of the Ojibwa Indian Nation close to the church. Seeking a Bible-centered Pastor committed to our congregation; a good communicator (able to speak in common terms, as well as a good listener); ability to identify with all age groups in the congregation; a pastor who will visit current and potential members including shut-ins; be a great "supporter" and encourager; someone who is humble and willing to empower the congregation to find new ways to explore their sense of self and purpose; community minded; help create ways for our youth, men and women, and children to be

devoted to a Christian way of life; enhance and expand the positives at Grace; offer Bible studies, church services at different times if needed/desired.

MISSOURI, Rock Port, First: av. att. 30; monthly Communion; “We are seeking a pastor with excellent leadership skills, one who is able to inspire and effectively communicate with all ages of our church family, be actively involved in our community, passionate, personable, and compassionate – a shepherd to gather our flock. Our congregation at First Lutheran is composed of all ages. Rock Port is a small community located off of I-29 in the northwest corner of Missouri, population 1,310. We have an outstanding school district. Rock Port R-II School District has a long decorated history and ongoing tradition in academics and athletics earning various honors and awards over the years. Our community is very family and school oriented.”

MISSOURI, Riverside, St. Matthew’s Ev.: av. att. 30; av., SS 6 adults, 9 children. St. Matthew's was founded in 1844 in the small town community of Riverside, located just 10 miles north of downtown Kansas City. It is considered part of the Kansas City metro area. The congregation worships with a blended liturgical service and Holy Communion each Sunday. Seeking a pastor who will preach, teach and remain steadfast in the true Word of God, develop youth interest in our church and be growth-oriented through community outreach. Open to a pastor serving St. Matthew's in a part-time capacity. St Matthew's is a welcoming congregation comprised of gifted and faithful people. Members feel as if they are a part of our church family. Even though we're located in close proximity to Kansas City, this long-standing church offers a warm, small-town feel.

MONTANA, Miles City, First: av. att. 55; rural community of 8,000 in Eastern Montana; weekly communion; First Lutheran Church offers a weekly live radio broadcast, parish nursing program and preschool program with over 100 students; “One pastor’s retirement creates another pastor’s opportunity! We are excited to welcome a new pastor to First Lutheran Church in Miles City, MT. Our recent affiliation change to the NALC has renewed an energy and enthusiasm within the church. We are eager for a new pastor to become part of our community and guide us on our journey as we continue to grow in Christ.”; seeking a pastor who is “biblically grounded with the ability to tie the Gospel into everyday life, encourages and engages church members of all ages, guides us in growth, focuses on youth involvement and appreciates ministry in rural eastern Montana.”

NORTH CAROLINA, Asheboro, St. John: av. att. 60; St. John’s Lutheran Church is a small, loving traditional Lutheran Church. We have a strong relationship with other churches in our community with whom we help support many local missions and musical opportunities. We have many fine schools in Asheboro with a large diverse population. St. John’s congregation is well educated and hard working in church and in our community. We love our traditional service and strive to bring people to a passionate relationship with Christ through ministering and Holy Communion.

NORTH CAROLINA, Landis, Trinity: av. att. 85; The ministry of Trinity Lutheran Church in Landis, NC is to worship Jesus Christ as our Savior through consistent service to God and His people. We strive to always grow together as a Christian community. The numerous multi-generational families that continue to share their faith within our walls are surrounded by additional families that find the same welcome that began in 1909.

NORTH CAROLINA, Kings Mountain, Advent: av. att. 42; Just 30 miles west of Charlotte, population 11,000. An hour’s drive to the Smoky Mountains. The Kings Mountain National Park is just a few minutes away. Great hiking nearby. Several nearby lakes and golf courses. Committed to

sharing the Word of God in all areas of ministry. Congregation has great and giving members with a high percentage of the budget missions related. Seeking a full-time pastor who will preach and teach the Word of God biblically, led by the Holy Spirit, spoken from the heart, faithfully, and dynamically with weekly communion. A pastor who is joyous, friendly, approachable, hospitable, enthusiastic, inspiring good will, easy to talk to, and with healthy leadership skills. Looking for a pastor to be involved with our newly formed and growing pre-school and oversee the Christian education of all youth. Desiring a pastor who participates in the life of the congregation and community sharing the love of Jesus Christ.

NORTH CAROLINA, Claremont, Mt. Calvary: av. att. 85, SS 30; part of Hickory metro area, home of Lenoir-Rhyne University; communion offered once a month and festivals and special occasions, traditional using LBW and occasionally WOV; founded in 1902; seeking a pastor who is a person of integrity with a gift for teaching all ages, explaining the scriptures clearly so we become better equipped disciples, a pastor who will visit sick and homebound once a month and give communion, a pastor who is personable/participates in many of the church activities and groups, a pastor who will be available to church members/return calls and texts sooner than later or just during office hours. "Mt. Calvary has consistent youth and mission causes with community focus, yet we are not clear at this time in defining what our main goals should be when moving forward. The Church Council has recognized that our mission statement needs to be changed as we work towards defining our focus with a stronger emphasis on "The Great Commission". We are seeking a Pastor with a love for teaching scripture to help influence and motivate our congregation to grow with a renewed purpose, to help us define that purpose, and to help us become more effective in bringing people to Christ. The response and feedback from the congregational workshop/cottage meetings, and questionnaires have identified weakness in areas of leadership involvement. Both the call committee and the congregation recognize that we need a stronger congregational willingness to serve. In order to encourage more of our people to step up and lead we are planning a training seminar to offer a greater understanding of leadership duties, purpose and function. We would like our new pastor to help strengthen and encourage us in these areas.

NORTH CAROLINA, Newton, St. James: av. att. 90; Communion first and third Sundays, traditional liturgy; congregation celebrating more than 150 years of ministry; Newton is a small town located in the Piedmont of North Carolina, with approximately 12,500 residents; their congregants are predominantly rural and suburban; seeking a pastor who will preach and teach the Word of God biblically, faithfully and dynamically, engage the congregation and provide useful life direction, encourage biblical growth by building relationships with their youth, as well as all other congregational generations, possessing a strong focus on the visitation aspect of pastoral care, willing to build lasting relationships with the congregants, with strong communication, team building, and organizational skills – in other words, a shepherd to lead the flock; "As led and inspired by the Holy Spirit, we are Christ centered people with a rich heritage. We are committed to the obedience of Christ's Great Commission to spreading the Gospel, serving our neighbors, and furthering the Kingdom of God. This we do all to His Glory! AMEN!"

OHIO, Ashland, Trinity: associate pastor; founded in 1839; av. att. 500, SS att. 150; four worship services each weekend, using a variety of styles, communion offered twice a month at each of the services; Ashland is a city of 20,362, 66 miles SW of Cleveland and 82 miles NE of Columbus; home of Ashland University and Ashland Seminary; a city with well-developed parks and recreation, excellent local schools, strong business climate. Trinity is fully engaged in mission and ministry –

review their profile for listing. From the call committee: *Trinity Lutheran Church has served the Lord since 1839. We are seeking a full-time Associate Pastor. We are filled with believers in the Word who are committed to discipleship. The Congregation is attentive to the Word, prayer, worship, family, and benevolence outreach to the community and elsewhere. We have a highly active Christian Education program, music program, hundreds of volunteers, plus women's/men's/youth/children's/pre-school/after school/radio/video/missions/evangelism ministries and we focus on discipleship. We are part of an energetic and growing local community.* Seeking an associate pastor who will evidence **Fidelity** – a pastor who lives out faith in Jesus Christ, who is doctrinally sound, and who shows with their life the value of that sound doctrine...**Promise** – a pastor who wants the freedom, opportunity, and responsibility to minister faithfully, but also someone whose best days are ahead of them, and who desires to find new and successful ways to engage our community with the Gospel...**Participation** – a pastor who participates in the life of the congregation and the community...**Capability** – a pastor who is hard-working and self-motivated, someone who does not resent the hours necessary to do this job well. Our pastor will have certain areas of emphasis, but their ministry will include all areas of pastoral ministry...**Community** – Trinity is an exceptional church, in an exceptional community, filled with exceptional people. We are looking for a pastor who fits this community and can thrive here. Our staff is large, and our office environment is joyful, filled with laughter and love. We want someone who will contribute to this ethos. It is an absolute gift to work in a church environment like this. The pastor must be a positive influence and a team player.

OHIO, Mansfield, First English: av. att. 90; First English Lutheran Church of Mansfield, in North-Central Ohio, approximately 80-100 in person and 150-200 online for our weekly 10:00 a.m. service. Our heart is reflected in our mission statement, “Pointing People to Jesus through Intentional Relationships.” We value relationships, standing on the Word of God, sacrifice, giving our best to God, our worship space, and our worship experience. Our worship service is a wide-ranging mixture of elements; including customary Lutheran hymns and liturgies on our beautiful pipe organ, combined with the latest songs heard on Christian radio led by our multi-talented praise team. This all comes together to create our unique style. We seek a full-time solo pastor who is a good worship leader, faithful witness in their everyday life, and a strong teacher. Our church is a loving family, and that is our greatest strength. Our primarily caucasian membership is a mix of white and blue collar workers and retirees with an average age in the 50-60's. FELC supports an active youth group with approximately 20 teens that engage in monthly activities. Sunday school classes are provided weekly for all ages. Our Early Learning Center (ELC) serves 70+ students daily providing a loving, educational environment for children 6 weeks to 12 years of age. Local ministries include a community lunch offered biweekly and a monthly produce distribution. Our mission work expands globally. Our church is a beautiful, 130-year-old structure with an adjacent building for our ELC and offices. FELC owns a retreat center located in a rural area, used for activities including ELC summer programs. Mansfield is a city of 50,000 residents and is the county seat of Richland County, with 125,000 people. Area amenities include access to a 26 mile bike trail, skiing and boating facilities, and a large variety of cultural venues. There are six school districts in the area along with parochial schools, and an Ohio State University regional campus. Learn more about us at www.felc-mansfield.org, or visit our Facebook page, ‘First English Lutheran Church’.

OHIO, Columbus, St. John: seeking either full or part-time pastor, av. att. 35-50; Communion first, third, fifth and special occasions and festivals: this 100+ year old congregation is seeking a pastor who will preach and teach the Word of God in purity and truth led by the Holy Spirit spoken from the heart; develop an understanding of the community and its people; "Our mission(s) as a Church and our people, focus on preaching, teaching, visiting and caring for all with the love of Jesus Christ"; participate in church activities, with a sense of humor and the desire to connect with everyone from 1 to 100+; be a leader and help to create a discipleship culture; foster open communication both from and to the congregation; The call committee states, "We are open and ready to embrace new leadership for a Christ centered future."

OHIO, Springfield, Grace: av. att. 208; Seeking a pastor who will faithfully serve as Grace's associate pastor. Springfield is conveniently located between Dayton and Columbus. We are a large and growing congregation with an average two-service Sunday attendance in our sanctuary of 208 (plus 20 online worshippers), and Sunday school attendance of around 50. Although our pre-pandemic Sunday numbers reflected up to 100 more individuals worshipping in person, our congregation has remained faithful in its giving, with no reduction in budgets or programming. We are a traditional Lutheran congregation with one contemporary service per month. Grace is debt free with many ongoing ministries and outreach activities. We are actively growing a culture of discipleship and are committed to being a church family that loves and serves the Lord!

PENNSYLVANIA, Berlin, Holy Trinity Ev.: av. att. pre covid- 103 and post covid- 72 + virtual; We are a multi-generational church that wants to become disciples and share the gospel. Our ministry is in a small town; an especially safe place for raising a family, in the heart of farming country, where a close-knit community still recalls the hometowns of memory yet is within a few hours of the urban activities of Pittsburgh, Baltimore and Washington D.C. We seek to provide the comfort and support of the Gospel and a church family for all.

PENNSYLVANIA, East Smethport, Hope: av. att. 11; weekly communion (when we have a pastor); small town, beautiful countryside; "a rural congregation of giving, kind people working toward living a Christian-based life that will be a positive influence for the next generation"; seeking a pastor who is a recruiter for God, will provide spiritual support, visit sick and shut-in and become involved in the community.

PENNSYLVANIA, Latrobe, St. Paul Ev.: av. att. 47; a rural community located 50 miles from Pittsburgh. A pastoral post at St. Paul's would be fulfilling to a man or woman who has a deep desire to visibly see a congregation grow spiritually. St. Paul is thirsting and starving for a biblically based leader to teach and guide and elevate our knowledge of the Bible to provide us with the confidence to reach others and disciple. We have had some very robust Bible studies but hunger for more. Further, St. Paul has a desire to help serve the community but lacks the strategic planning to impact and identify the greatest needs. Yes, we are involved in the community with the Food Bank, Annual New Years Day Free Meal, Quilt Shows, but we know we have more to offer. A true leader/teacher is what we need and seek.

PENNSYLVANIA, Montoursville, Bethany Ev.: av. att. 87, SS 21. Weekly communion. Use the LBW primarily and WOV, with organ and piano accompaniment. Bethany is spiritually strong and has a generous financial outreach, being blessed with congregational support. Seeking a pastor who will offer pastoral care and hospital/homebound visitation; someone who will revitalize and mentor congregation members to perform hospital/homebound visitations; lead development of family ministry; support worship flexibility; biblical application to everyday life; encourage shared

leadership within the congregation. “We continue to pray and follow God’s guidance through this process. Bethany has a history of longer pastorates and stable community with a good school system, and close to major transportation routes both north/south and east/west. Our airport has scheduled service via American Eagle (Piedmont) to Philadelphia. Cost of living is reasonable, and there are many cultural and recreational opportunities in the area. The congregation is highly invested in serving the community, working with other churches in the area. Many members have participated in the Bethel Bible Studies, and we have a strong adult Sunday school.”

SOUTH CAROLINA, Little Mountain, Holy Trinity: av. att. 130; At Holy Trinity, we are big on family! At the head of our family is, and must always be, the Lord Jesus Christ. He left us the Holy Spirit and the Word of God as guides, and we seek to let these rule in our church life. Our youth and children are vital to us, and they must be to our next pastor as well. We seek someone grounded in the traditions of Lutheran worship, but open to the leading of the Spirit. We are looking for a pastor who will be involved in the community, its joys and its sorrows, for better or for worse. Ours is a close-knit group but a welcoming family.

SOUTH CAROLINA, Simpsonville, Lamb of God: av. att. 30; located in suburban city with outlying rural areas (fast-growing and dynamic greater Greenville, SC area); weekly communion; “After four years with supply pastors and contracted interim pastors, meeting in the fellowship hall or sanctuary of another denomination’s church, we feel that God is now leading us to call a pastor. That person will join with us in moving forward to eventually find a permanent home so we can more effectively advance our mission of following Jesus and making disciples. Seeking a pastor who will want to be part of the community and help us establish our presence and has good people skills, counseling ability, and is an encourager; a pastor with life experience, possibly a pastor who has previously been involved in a start-up mission; a good preacher/storyteller.

SOUTH DAKOTA, Menno, Grace and Our Savior’s (Parish): av. att. 62/10 Grace Lutheran and Our Savior’s are in a farming community. The town of Menno has 650 residents. We are seeking a pastor who will continue to lead us in God’s Word as well as reach out to the unchurched in our community. Menno is in a great location. We have two hospitals only 16 miles from us. We have the largest city in SD, Sioux Falls, only an hour’s drive, which has two of the very best hospitals in the Midwest (Sanford and Avera). We are 30 miles from Lewis and Clark recreational area which has camping, fishing, boating, etc. This is located near Yankton, SD, which also has a hospital. We have an excellent school system with grades pre-k through 12th grade. Our congregations get along well with each other, and are both driven to do mission work in our community. Our youth also take a mission trip once a year, sometimes in SD and sometimes out of state. Grace has had only three pastors in the past 45 years, so you can see, we work together!

TEXAS, Arlington, All Saints: av. att. 45; All Saints Lutheran Church is in one of the fastest growing communities in the Dallas-Fort Worth metroplex and has been ministering to the local community for 40 years. We’ve seen our hometown of Arlington grow from 125,000 in 1982 to over 400,000 in 2022. Our mission has been and is to connect all people with God and with each other, our vision is the Great Commission and our operative mantra is “if we dream it, and if we believe it, then we can achieve it”. Our congregation has a “servant’s heart” and embraces the challenges that many congregations face today. We love to partner with local service organizations, neighborhood schools and regional charities to extend a collective “helping hand” to all who are in need. We believe helping others opens the door for the Holy Spirit to come into a person’s life and change that life, one life at a time. We are committed to enlarging our “servant’s heart” and anxiously await the

arrival of a pastor who can and will walk alongside us, teach us, and guide us in Christ's mission for All Saints Lutheran Church.

TEXAS, La Vernia, Immanuel: av. att. 122; founded in 1901, now a significant landmark in town; two services of Holy Communion each Sunday, with organ music and multi-media; liturgical vestments are utilized; later service is broadcast each week; La Vernia is 35 minutes from downtown San Antonio, with many commuting into the San Antonio area for work; La Vernia is growing rapidly with people from the city wanting to raise children in the small town, bedroom community context; active in many mission and outreach ministries; "We hope to learn from a pastor who is grounded in scripture and teaches in a relatable way to the everyday needs of the congregation. We would like to find a pastor that will inspire our youth. The congregation wants to see our youth involvement grow and flourish. Our congregation, like many, needs a servant leader in the next pastor. There is some amount of healing needed for our congregation to move forward from conflict and divisiveness. As referenced, our congregation is evenly distributed across age groups. A focus on intergenerational ministries is a priority. We hope our next pastor will be able to model, teach, and train the congregation in discipleship."

TEXAS, Rosenberg, Peace: av. att. 45; Peace is a welcoming and giving congregation. We may be small, but we are vibrant and committed in reaching out through our ministries. Rosenberg is conveniently located 35 miles from downtown Houston. We have easy access to the Texas Medical Center (30 miles), two international airports (Bush-55 miles/Hobby-39 miles), Galveston & the coast (77 miles), not to mention several pro-sports venues and state parks. We have the award-winning Lamar Consolidated Independent School District which is the fastest growing district in the state of Texas. Our ministry focus is to provide spiritual guidance to our members and also to our community through ministries which include responding to disasters and mailing boxes of supplies to deployed military. We are looking for a pastor with new ideas, a willingness to teach, and a heart for visiting and ministering to shut-ins, the ill and visiting guests. Visit our website at peacerosenberg.wordpress.com. Come see why we are **People Excited About Christ Every day!**

TEXAS, Westhoff/Lindenau, St. John and St. John (Parish): av. att. 25/15, This two-point parish in a rural ranching setting in south Texas knows how to live a simple life. St. John Lutheran of Westhoff (formed 1908) and St. John Lutheran of Lindenau (formed 1902) are located ten miles apart in a beautiful part of South Central Texas within an hour's drive to San Antonio, Austin and Victoria. Our two congregations became a dual parish for mutual ministry in 1969. This union has been a unique opportunity to join our lives together and be a unified outreach into our rural agriculture communities. We are a church family new to the NALC (October 31, 2021), and see our role as a newly focused mission church in our area. Joining the NALC has given us a new reason to rely on the Holy Spirit's help to prepare us for discipleship. Our decision to join the NALC was not by our own choice but by the grace of God. The decision was made by both congregations and was based on input from all members, led by our joint councils, inspired by prayer and led by the Holy Spirit. Both votes to join the NALC were unanimous. Average attendance is approximately 40 and the average age at worship is 60 years old. Holy Communion is celebrated the first Sunday of each month. A beautiful new parish hall for the Westhoff congregation was built and completed in 2015 and the Lindenau fellowship facility was also recently remodeled. A beautiful parsonage has been updated and excellent schools, grades 1-8 in Westhoff and 9-12 in Cuero, vocational and community college in Victoria, are available nearby. Our primary ministry focus at this time is to provide ministry to those members of our congregations and the community who are 55 and older. As we grow, we look for spiritual guidance from our new pastor to expand our ministry emphasis and further the Lord's kingdom to many others in our community. We are seeking a pastor who has

a solid foundation in biblical preaching and teaching that relates to our everyday lives, has a strong calling to outreach and evangelism, encourages and teaches the Bible, and will provide pastoral care for our members. Our congregations are very friendly and emphasize strong family values.

VIRGINIA, Winchester, Advent: av. att 25-30 pre-COVID; communion weekly; liturgical, with LBW and WOV hymns; pastor wears full Eucharistic vestments; Winchester is a small city in Northern Virginia in the beautiful and historic Shenandoah Valley, with a large industrial base, a private university, a major regional hospital, and the area is a magnet for retirees. The Museum of the Shenandoah Valley recounts the area's history, and includes the 1790s Glen Burnie House and landscaped gardens. Old Town Winchester, a shopping and dining hub, is home to Stonewall Jackson's Headquarters Museum, featuring Civil War memorabilia. To the east, vast Jim Barnett Park includes a lake, an arboretum and sports facilities. Clear vision is to grow the congregation through outreach efforts and involvement in the community. Seeking a pastor who is evangelistic and will help lead our outreach initiatives, who loves people, and genuinely loves getting to know people, with an outgoing personality who acts as a magnet to others, inspired by the Word of God as found in the Bible and enjoys preaching, who brings us together as a church family and helps eliminate any conflicts. Advent Lutheran Church has great potential because it is the only Christ-centered, solid Biblical congregation located in the city of Winchester!

WISCONSIN, Menomonie, New Life: av. att. 55; New Life Lutheran Church is a committed family of worshipers with a vision for growth and for meeting the needs of the Menomonie community through fellowship, service and witness. Church members have deep and wide roots in Menomonie, a friendly, thriving small town with both recreational opportunities and big city advantages due to its easy access to Minneapolis–St. Paul and the presence of the University of Wisconsin–Stout. We are a unified, financially sound congregation with capable leaders. We had a warm and appreciative relationship with our recently retired pastor of 10 years and look forward to embracing a new pastor and working together to live Christ's great commission.

Mission Congregations and those needing Part-Time:

ALABAMA, Cullman, Christ: av. att 15-20; SS 8-10; Holy Communion offered every Sunday; Our goals for the congregation are to revitalize liturgical worship and music ministry, to become more well-known to the greater community in order to expand faith-based ministry outreach, have community use of our facilities and a stewardship initiative to support ministry endeavors and financial support. We are a debt free congregation with a beautiful new sanctuary and fellowship hall. We are seeking to expand our worship to increase attendance and attract younger couples. Seeking a pastor who will focus on evangelism and mission, ecumenical work, interpreting theology, pastoral care and visitation, preaching and worship.

ALBERTA, Red Deer, Canada, Living Faith: av. att. 15-20; city of 100,000; mission congregation seeking a half-time pastor, hoping to increase as the congregation grows; recently moved to worship in local Presbyterian church at 5:30 p.m. Sundays; "Our goal in mission is to grow God's Kingdom. We believe it is essential to reach out locally, nationally and internationally and do so both financially and prayerfully." Seeking pastor who will be a spiritual leader, Scripture based – trusting in and advocating for the authority of Scripture, with warm personality and friendly, good preacher and communicator skilled in using technology, experienced and skilled in reaching out to community, providing pastoral care and support, finds joy in visiting. "Our efforts and motivation are both in growing our congregation and also reaching out in mission. We are looking for a pastor

who shares this focus. We would like our new pastor to be able to both work well with leaders and members of the congregation, willing to draw from the knowledge and experience of others and also contribute in both support and leadership. We are not tied to one specific style of worship and are open to variety. We feel that a pastor with technical skills would be a definite asset in current times and also because we are not able to offer administrative and/or secretarial support and we commonly use a PowerPoint presentation for worship.”

ARKANSAS, Rogers, Living Word: (part-time) av. att. 35; SS 18. Living Word is known in the community as the “Small Church with a Big Heart” We are lay-led and mission-minded supporting three different missions in our community and one in Tanzania. We rent space from Rogers Seventh-day Adventist Church for Sunday morning services with essentially spoken liturgy accompanied by a combination of contemporary music and traditional hymns. Holy Communion offered twice a month. Renting space allows us to remain financially unencumbered. Seeking a pastor to effectively communicate and teach the Gospel, have a genuine enthusiasm for their church, their family, and their ministry, express a reliance on God’s guidance through the Spirit and give evidence of Christ’s values through their life, give strong evidence of seeking the truth of God’s Word and adherence to it, be interested in growing our congregation. Rogers has a pop. of 68,000, in the progressive NW corner of AK, with a mixture of light industry, agriculture and retail and is home to Walmart, Tyson Foods, JB Hunt Transportation, and the University of Arkansas. In addition, NWA has many cultural and recreational opportunities, extensive hike and bike trails which connect a great portion of Northwest Arkansas. In addition to many young families in the area, NWA has a sizeable retirement community as well.

ILLINOIS, Oregon, St. Paul: av. att. Pre-COVID-19 65-75, communion weekly, traditional services using LBW and WOV; will celebrate 175 anniversary in 2023; Oregon is a small town of 3500 with a vibrant downtown, K-12 public schools all within 5 miles of Oregon; 35 miles from a mall and shopping district as well as 3 major hospitals in Rockford, IL. Oregon has medical offices and a pharmacy along with a grocery store, several family restaurants as well as fast-food venues. Three state parks provide camping and hiking. The Rock River runs through the town providing fishing, canoeing and kayaking. Seeking a pastor who is a Christ Centered/Spiritual Leader — leads worship well and makes the Bible come alive, with strong communication skills — extrovert, self-starter, with leadership skills and strong character — approachable, good listener, willing to focus on personal outreach — equipping laity for ministry, a delegator, with recruiting skills, administrative skills — visits with everyone, not just shut-ins, involved with community, good with kids. “St Paul is a small church in a beautiful small town surrounded by three state parks, a river and an abundance of nature’s natural beauty. We hope to call a full time pastor but are open to considering part-time to allow us to interview all who hear God’s call. St Paul’s benevolence is split between the NALC, Rockford Rescue Mission and a different local recipient each month. We also donate 30 plus quilts/year and 60 health/school kits to NALC Disaster Relief as well as participate in the Shoebox Ministry and make lap robes for local nursing homes. We are anxious to fill our pulpit with a pastor who will fill our hearts with God’s love so we will want to share that love with others.

ILLINOIS, Philo, Zion: av att 40; weekly communion; small town, rural, mainly farming community; Seeking a pastor who will focus on evangelism -- getting more members; working to increase giving to support Zion and our missions; help our church to become more well-known in the community through community involvement; this could be accomplished through, but not limited to, attending school functions, youth programs, as well as other local community events; recruit younger members and families to the church; care of members -- hospitalized, homebound, or estranged; “Zion is a friendly congregation with a small active membership but the active members do a lot!

There is great spirit and interest in continuing the works of Zion. We are part of a community with great schools, including preschools; and park district. There are cultural activities at the University of Illinois and in Champaign-Urbana which are easily accessed in less than 30 minutes. Philo is a safe and friendly community.”

ILLINOIS, Shumway, Trinity: av. att. 40; small town/small farming community; weekly communion; “Our goal is to find a pastor who is willing to be both long-term and part-time. We wish to remain a traditional Lutheran Church, with a strong, visible faith. Also, that pastor should be active with the children and youth, perform pastoral care visits, demonstrate good communication skills, and assist with worship planning, administer Holy Communion and teach Confirmation and First Communion classes, as well as wedding and Baptism preparation.”

INDIANA, Wabash, Living Faith: av. att. 24; established as a mission of the NALC in 2010; purchase of first church building in 2017; weekly Communion, contemporary worship with some liturgy, mix of contemporary and traditional hymns; seeking a pastor who is faithful to God’s Word, a spiritual leader excited about Christ and growing the Kingdom, a shepherd for God’s people helping them to grow in their relationship with Christ no matter where they are in their faith walk, offering Bible-based sermons that disciple us to disciple others, will be a positive face in our community, having a humble, servant’s heart, passionate in prayer; the call committee states: “With the help of God our Father and the work of the Holy Spirit, we are seeking a part-time pastor for our strong, energetic congregation in north central Indiana. We look forward to sharing together the Gospel work we’ve been called to do. Living Faith – Small Town – Small Church – Big Faith.”

IOWA, Eagle Grove, Samuel: av. att. 30; located in the center of a small, rural town in central Iowa; Communion twice a month; “We seek a pastor who will serve our small congregation, nurturing our faith and partner with us in serving the Lord through worship, education, and fellowship. Our biggest need at Samuel right now is pulpit ministry. Our members are in need of an uplifting sermon filled with the Good News of the Gospel. When our hearts are filled with the Good News, we are energized to go out into the world and be the disciples our Lord wants us to be. We desire an energetic, engaging Pastor to lead our worship. It is our hope that with renewed leadership, we can entice our non-active members to return to worship. As a strengthened congregation, we can focus on the Great Commission movement of being disciples and making disciples. We are looking for a full-time pastor who will serve Samuel Lutheran and our sister parish Holmes Lutheran acknowledging that they are an AFLC congregation. We are also open to a pastor serving Samuel Lutheran in a part time capacity. It is also possible that our future holds partnering with another local NALC congregation. In our current situation, we realize the dynamics might change, but our desire to love and serve the Lord, to stay strong in our church family will not change.

MICHIGAN, Evart, St. Paul: av. att. 25-30; part-time pastor needed; farming/small town/rural; weekly communion.

MISSOURI, Rock Port, First: av. att. 30; monthly Communion; “We are seeking a pastor with excellent leadership skills, one who is able to inspire and effectively communicate with all ages of our church family, be actively involved in our community, passionate, personable, and compassionate – a shepherd to gather our flock. Our congregation at First Lutheran is composed of all ages. Rock Port is a small community located off of I-29 in the northwest corner of Missouri, population 1,310. We have an outstanding school district. Rock Port R-II School District has a long decorated history and ongoing tradition in academics and athletics earning various honors and awards over the years. Our community is very family and school oriented.”

NORTH CAROLINA, East Flat Rock, Trinity: av. att. 27; small town in Western North Carolina, just south of Hendersonville and twenty miles south of Asheville; weekly Communion. Trinity Lutheran is a small mission church located in beautiful western North Carolina. We are seeking a new pastor to come to our scenic mountains to lead us in worship and in serving Christ. Our church's motto is Faith-Family-Friendship. We are seeking a pastor who is an effective communicator, has a heart for teaching and a strong work ethic.

OHIO, Mount Gilead, St. John's: av. att. 15-25; founded 1961; small rural congregation with a surrounding Amish community in north central Ohio; liturgy is from the Lutheran Book of Worship, with Holy Communion once a month. Although small, St. John's has a 200 year history. On a main highway and not far from cities such as Mansfield, Galion, Mt. Vernon and Marion. Primary goals: to maintain our pulpit ministry and keep worshipping every Sunday morning, to be able to sustain our giving to certain causes such as Lutheran World Relief, the Gideons International, and our local non-profit service for pregnancy and parenting resources; seeking a pastor who will provide dependable and confident leadership, especially for our worship services, a good foundation in Bible Studies, with Biblically-centered sermons, be able to visit members who cannot always attend Sunday morning service, have an appreciation of music, be someone to whom younger people can relate, to help gain younger members.

OHIO, Groveport, Zion: av. att. 65-70; SS 10-12. Groveport is a small suburb located between 10 and 15 miles south of Columbus. Groveport is a combination of both old and new neighborhoods. Rickenbacker National Guard Air Force Base is located nearby. Very active with small town events and very outreach oriented! Communion at each service. Seeking a pastor who is a passionate speaker and mentor of disciples; compassionate; friendly, sense of humor; good communicator and leadership skills; sensitive to cultural changes (application of apologetics) and congregational needs. We are a friendly and welcoming community of believers who passionately support each other and our local community. We are eager to welcome a spiritual leader to guide and lead us and to help us continually grow in our relationship with Christ and to be good disciples. We currently hope to call a part-time pastor (50-75%) and are open to considering moving to a full-time position as we grow.

OHIO, Obetz, Zion: av. att. 32; celebrated 200th anniversary in 2011; Located close to Columbus in a small town setting within a suburban community containing farming and industrial business; liturgically based congregation that uses the Lutheran Book of Worship with bell choir, organist and members that supply special music; communion twice a month; seeking a pastor who will offer strong Biblical preaching; relates well with people; relates Bible to current events; visits sick and shut-ins; easy to communicate with. "We are the oldest established congregation in Franklin County, Columbus, Ohio. We are ready to embrace new leadership that will help us grow our faithful family-oriented membership. God knows who you are! Is it you? If you are ready to teach us God's Word in Truth and help us bring others to Christ, please answer His call!"

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PENNSYLVANIA, West Sunbury, Springdale: av. att. 20; rural, farming, low income; seeking a pastor who can help the congregation grow, is able to embrace country values and traditions, and is "a spiritual leader that is able to work as a team."

SOUTH CAROLINA, Simpsonville, Lamb of God: av. att. 30; located in a suburban city with outlying rural areas (fast-growing and dynamic greater Greenville, SC area); weekly communion. "After four years with supply pastors and contracted interim pastors, meeting in the fellowship hall or sanctuary of another denomination's church, we feel that God is now leading us to call a pastor. That person will join with us in moving forward to eventually find a permanent home so we can more effectively advance our mission of following Jesus and making disciples." Seeking a pastor who will want to be part of the community and help us establish our presence and has good people skills, counseling ability, and is an encourager; a pastor with life experience, possibly a pastor who has previously been involved in a start-up mission; a good preacher/storyteller.

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Updated April 28, 2022

If you would like to be considered for a call to a NALC congregation ...

1. Find and read the NALC Call Process Manual online at thenalc.org/call.
2. If you are a certified NALC pastor, complete the Profile of Pastor Available for Call in the NALC and email it to callprocess@thenalc.org.
3. If you are not currently certified in the NALC, please contact the General Secretary, Pastor Amy Little (alittle@thenalc.org) to begin the NALC certification process. At the same time, you may also complete the Profile of Pastor Available for Call and email it to callprocess@thenalc.org. However, I will not forward non-NALC pastoral profiles to congregations until they have completed our certification process.
4. Review any and all congregational profiles posted on the NALC website call process page, thenalc.org/call. You will find the NALC Vacancy List there, with links to congregational profiles and, in some cases, brief video introductions.
5. Send me an email to let me know for which congregation/congregations you would like to be considered. I will forward your profile to the call committee chair(s).

If you have questions, feel free to email Pastor Shelly Schultz at callprocess@thenalc.org