

# CONGREGATIONAL PROFILE



Enter information directly into this document.  
**SAVE the document on your computer with your congregation's name,  
city, state and date completed as part of the file name.**

**EMAIL COMPLETED PROFILE TO [callprocess@thenalc.org](mailto:callprocess@thenalc.org)  
Keep a copy for your records.**

## Congregation Name and Location

Name Saint Johns Lutheran Church

Mailing address 505 South Park St.

City Asheboro State/Province NC Zip/Postal Code 27203

Telephone 336-625-4263 Fax \_\_\_\_\_

Email address secretarystjohnsasheboro@gmail.com

Congregation website stjohnsasheboro.org

Seeking  Full-time pastor  Part-time pastor  Either full-time or part-time

Call will be for  Solo pastor  Senior pastor  Associate pastor

Current denominational affiliation:

NALC  LCMC  Other \_\_\_\_\_

-

Current NALC Mission District \_\_\_\_\_

## Congregational President or Vice President

Name Jay Smith Title \_\_\_\_\_

Mailing address \_\_\_\_\_

City \_\_\_\_\_ State/Province \_\_\_\_\_ Zip/Postal Code \_\_\_\_\_

Home phone \_\_\_\_\_ Cell phone 336-580-1768

Email address esmith857@triad.rr.com

## Call Committee Chair

Name Will Wittenberg

Mailing address \_\_\_\_\_

City \_\_\_\_\_ State/Province \_\_\_\_\_ Zip/Postal Code \_\_\_\_\_

Home phone \_\_\_\_\_ Cell phone 828-260-2778

Email address wwittenberg54@gmail.com

---

**Congregational Demographics**

Number of **paid** staff (full- or part-time): Clergy   1   Lay professionals   1   Secretarial   1  

Average worship attendance   60   Average Sunday school attendance   15  

**Indicate the type of community in which your congregation is located (is it small town, small city, suburban, large city, farming, industrial, etc.).**

Small Town / Industrial

**Describe the congregation's ethnic composition and age distribution.**

Caucasian / Over 55

**Does the congregation have a clear vision for mission — a clear and shared understanding of where God is leading you? If so, state it as succinctly as possible.**

Worshiping and witnessing for Christ

**What are the primary goals of your congregation?**

To bring people to a relationship with Christ

**Describe your congregation's worship practice (liturgy, hymns, vestments, music, hymnals, and frequency of Holy Communion).**

Traditional Lutheran

**Describe your congregation's Christian education ministry.**

We have three Sunday school classes

**Describe the congregation's current activities for mission and outreach.**

We serve or donate to the CUOC, Our Daily Bread, Naomi Heart, Back Pack Program, American Heritage Girls and give to the prison.

The NALC is committed to moving away from an institutional understanding of the Church, to the biblical commission to be a community of followers of Jesus who focus on being disciples and making disciples. Which best describes your congregation's understanding of this movement? [Type an X by the appropriate response]

- Totally unaware
- Have heard about it
- Have been involved personally
- Some in the congregation are involved, some aren't
- Congregation understands, is on-board and involved

List the *Top Five Things* your congregations hopes for in its next Pastor

1. Counselor
2. Bible based
3. Pastoral care
4. Educator / Reformist
5. Experience with youth program

What were the three most significant events in your congregation's history? Provide the years in which these events happened and why they are important to your congregation.

1938 founding  
1940 Church was built  
2012 Went from ELCA to NALC

Has your congregation participated in the Congregational Workshop Preparatory to the Call Process? [Type an X by the appropriate response]

Yes                       No

What were the three most significant results of the workshop?

1. We learned of the shortage of Pastors
2. Learned a lot about each other as Church members
3. Bonded as a congregation

Describe the nature and extent of any significant current or recent conflict in the congregation. Is this conflict resolved, or ongoing? If resolved, how was it resolved?

Normal congregational conflict. Whatever conflict arose we were able to diffuse quickly.

How does your congregation handle conflict/tension? Which of the following do you think best describes your congregation? [Type an X by the appropriate response]

As a church, we respect and listen to each other and work things through without generating divisiveness.

- As a church, we try to respect and listen to each other, but it is not uncommon for differences of opinion to be a problem and for some people to choose sides. Some have left our church because of conflict.
- Conflict hurts our sense of unity, but we tend not to talk about it.
- Painful experience with conflict has been present, but it has been worked through, and we have learned from the experience.
- We have had some painful experiences with conflict, and they linger in the background.
- Open conflict is present, and we need a minister who can help us deal with it.
- Other (describe).....

**What was the nature of the relationship between your last pastor and the congregation? Positive? Struggling? Cooperative? Tense?**

Cooperative

**How did your council/congregational leaders work together with your last pastor? [Type an X by the appropriate response]**

- Leadership is shared, with shared decision-making
- Pastor makes important decisions
- Council makes decisions with pastoral input
- Council makes decisions without pastoral input

**Is your pastor a member of council with: [Type an X by the appropriate response(s)]**

Voice     Vote

**Congregational finances**

Total budget for last fiscal year: \$   \$214,910

Benevolence to the North American Lutheran Church: \$   \$5500

Other benevolence: \$   \$8,000

Total debt of the congregation: \$   0

Total savings, reserves, and endowments: \$   \$325,736.98

**Compensation of Last Pastor**

Salary: \$   \$23,268                      Parsonage/housing allowance: \$   \$21,000

Social security offset: \$   \$4,456                      Pension: \$   \$7,750

Health Insurance: \$   15,625                      Vacation:   4 weeks /TBD

Continuing education (time/funding):   \$2600

Travel reimbursement:   \$4,000

Other:   Cell Phone \$960

When the Congregational Vacancy List is updated, a short paragraph (3-4 sentences) is included announcing each congregation's ministry. This paragraph is the first contact with pastors being introduced to your congregation and community. Since you are most familiar with your congregation and your community, you will want to present the highlights and attractions plus the needs of your congregation and community in this paragraph.

St. Johns Lutheran Church is a small, loving traditional Lutheran Church. We have a strong relationship with other churches in our community with whom we help support many local missions and musical opportunities. We have many fine schools in Asheboro with a large diverse population. The St. Johns congregation is well educated and hard working in Church and in our community. We love our traditional service and strive to bring people to a passionate relationship with Christ through ministering and Holy Communion.

Consider filming a video to be included with your Congregational Profile on the NALC website Vacancy List. We invite your call committee to make a 3-5 minute video introducing prospective pastoral candidates to your context and congregation. The video can be informal, explaining what your congregation is seeking in a pastor and showing images of the members of your congregation and your worship environment. Here are some sample videos: Example One, Example Two. These samples were not produced by the NALC. They are both simply examples of the type of content you could include in a video.

**Video Submission Instructions:**

Upload your video to YouTube or Vimeo. (Here are instructions on how to upload to YouTube: wikihow.com/Upload-a-Video-to-YouTube.) Include a link to the video below. Make sure the link allows for public access to the video.

[video link]

Provide any other information about your congregation that may be helpful in the call process.

[enter text]

Completed by: Will Wittenberg

Date: 3-10-22

---

---

## SUBMISSION INSTRUCTIONS:

SAVE A COPY OF THIS PROFILE TO YOUR COMPUTER. Use "Save As" and specify document file name as:  
State, City, Congregation name, Date

**\*\*Email a copy of the completed profile to the NALC Call Process Coordinator, callprocess@thenalc.org**

Alternative submission method ONLY if you do not have email: Print and mail the complete profile to:

North American Lutheran Church  
Attn: Pastor Shelly Schultz  
2655 Innsbruck Drive, Suite A  
New Brighton, MN 55112-9304

In addition, mail or email a copy of the completed profile to your mission district dean (can be found at [thenalc.org/mission-districts/](https://thenalc.org/mission-districts/)).

Should you have questions, call Pastor Shelly Schultz, NALC Call Process Coordinator, at 888-551-7254.

**PLEASE KEEP A COPY OF THIS DOCUMENT FOR YOUR RECORDS.**