

February 1, 2022

Dear Pastors,

Below is the updated NALC Vacancy List, being sent to all pastors in the NALC, as well as those already in the call process. I know you will prayerfully consider these vacancies in the North American Lutheran Church (NALC). Please be aware that congregational profiles are posted on the NALC website, usually within 24 hours of receipt. Video intros are also posted there. Go to thenalc.org/call.

I have begun the call process coordination as of Jan. 1, 2022 and am becoming more familiar with the process each day. You may now contact me at callprocess@thenalc.org. For those who may wish to discuss your involvement in the call process, I will be present at the NALC Pastors' Conference, Feb. 15-17, 2022 and will have appointments available on Tuesday afternoon. There will be a sign-up sheet for me, Pastor Shelly Schultz, at the registration desk.

As we see the need for renewal and re-energizing our congregations for mission and ministry, Pastor David Wendel will be focusing on offering the Fresh Eyes for Mission Summits in 2022, helping as many congregations as possible to move toward such renewal. Should you be serving in a congregation which is stagnant, plateaued or in decline, please let him know at dwendel@thenalc.org and you can talk about the possibility of scheduling a Fresh Eyes Summit!

Since the last update, **six** vacancies have been filled and/or removed from the vacancy list. Removed are: Christ Lutheran, Santa Clarita, CA; St. Thomas Lutheran, Trufant, MI; First Lutheran, Kirkland, IL; Reformation Lutheran, Middlebury, IN; First Evangelical, Idaho Falls, ID and Organ Lutheran, Salisbury, NC. One congregation has updated their paragraph, New Life, Menomonie, WI. **Four** new vacancies have been added: **Peace Lutheran Church, Rosenberg, TX; Christ Lutheran Church, Warren, MI; St. John Lutheran Parish, Westhoff/Lindenau, TX, and St. Paul Ev. Lutheran Church, Latrobe, PA.**

After this present Vacancy List update, I will be hosting ZOOM meetings in early February.

Contact information changes to NALC and Hahn Financial: Please be sure to let the NALC office AND Hahn Financial know of any changes to your contact information (email address, telephone number, etc.) before they occur. Contact info is as follows:

NALC office: Anne Gleason, agleason@thenalc.org; 888-551-7254

Hahn Financial: (Phone) 605-275-3600; (Toll Free) 800-516-HAHN (4246)

(Fax) 605-275-9595; office@hahnfinancialgroup.com

Please note that instructions for entering the NALC call process follow the Vacancy List. In short: read the NALC Manual on the Call Process, found on the website, thenalc.org/call; complete the Profile of Pastor Available for Call; prayerfully consider openings posted on the Vacancy List; send us an email indicating to which congregations you wish your profile forwarded. If you wish to be considered for call to an NALC congregation, but are not certified as an NALC pastor, please email the General Secretary, Pastor Amy Little (alittle@thenalc.org), to begin the certification process.

Please be aware, we will not forward pastoral profiles to NALC congregations until pastors have completed the certification process.

May God bless you in your ministry and your discernment!
Pastor Shelly Schultz, NALC Call Process Coordinator

NALC Congregations receiving profiles:

Red indicates new vacancy

ALBERTA, Valhalla Center, Valhalla Ev.: (returned to vacancy list after being served by an intern for one year); av. att. 40; small, farming hamlet; monthly communion; “worshipping together in Valhalla Centre for over 100 years, our heart is to live together as a spiritual family and to serve the Lord as he reveals himself to us. Our vision is ‘Worshipping, Seeking, Sharing our hope in Christ.’ Recognizing that communities change over time, we want to continue to make a difference for him by living out the Fruits of the Spirit, building up those within our church body and sharing His love with those who do not yet know him. At the heart of this church body, our core values remain the same: God’s Word, Biblical Truth, Relationships, Salvation. We aspire to continually enrich ourselves in: love and forgiveness, spiritual growth, valuing all, outreach and volunteering.” Please note: this congregation has updated their congregational profile.

IDAHO, Lewiston, Trinity: av. att. 50-55 with attendance of 5 in SS. We have a traditional service and music each Sunday at 9:00AM. Prior to COVID-19 we offered Communion weekly. Focused on membership growth and retention as well as community and youth outreach. Lewiston, Idaho-Clarkston, Washington valley is rated metropolitan, although small metro area. Total pop is 62,000; surrounded by agricultural and recreational land, with fairly mild climate year-round. With the Clearwater and Snake rivers coming together at the two cities it offers many water related activities as well as hiking, camping and others. We are a well-established church ministry with a 100 year presence in our community, reflecting Norwegian influence. Our church is large and beautiful and can offer the growth we seek to reach out to youth and families. Seeking a pastor who will remain true to God’s Word, be strong in Christian education and community outreach, outgoing and enthusiastic, can balance ministering to diverse political views and differing opinions on worship styles.

ILLINOIS, Benson, St. Peter: av. att. 40; Communion first, third and fifth Sundays; German heritage congregation, celebrating more than 150 years of ministry; traditional style of worship service; located in a farming community 30 miles east of Peoria and 30 miles north of Bloomington, IL; clear mission to reach out to others spiritually with the Good News of Jesus Christ as Lord and Savior; engaging in restoration and renovation of interior and exterior of church building in 2020; seeking a pastor who will be a strong, Bible-based preacher and teacher, a pastor who can relate to younger generations while visiting all their members, especially the sick and shut-in, and a pastor who will reach out to the community as a disciple of Christ, enjoying living in a small, rural farming community; *“St. Peter is excited about the future. We want to share our beautiful renovated church with anyone who needs a home to grow spiritually in Christ.”*

ILLINOIS, Cullom, St. John’s Ev.: av. att. 40-55; located in a small farming community, 20 miles from Pontiac; weekly Communion, using LBW and WOV, with pipe organ; recently left the ELCA and affiliated with the NALC; *“We are looking for (a pastor) who preaches the Bible and helps us return*

to the conservative Lutheran tradition in worship that was valued in the past.”; seeking a pastor who is “an enthusiastic individual able to partner in developing interest among youth for our church;” “a caring individual who is willing to be involved in our community;” “a strong voice of God’s Word, easy to comprehend and well-articulated.”

ILLINOIS, Danforth, St. John: av. att. 45-50; 12-15 SS. Danforth is located 90 miles south of Chicago. Danforth is a small farming community with a population of 500. St. John will celebrate 150th anniversary in 2024. Traditional worship using the Lutheran Book of Worship and With One Voice, with Holy Communion at least twice a month. St. Johns mission outside the church includes LWR, a local Food Pantry, support of two missionary families and a nursing home in Danforth, among others. Vision for mission is to respond to God’s grace in Christ by witnessing and serving our Lord in the community and in the world. Seeking a pastor who preaches a “practical sermon with dynamic delivery”; will help lead the congregation to grow; will connect with people of all ages, especially youth; will engage in member visitation, especially those not attending.

“Our church provides Christian growth through teaching the Word and providing communion. Our congregation ministers to Prairieview Lutheran Home (an accredited nursing care facility, alzheimer's unit, and independent living facility) allowing our congregation to be involved while keeping our elderly members active in Christian growth. Danforth is located 90 miles south of Chicago, nestled along I-57, which provides opportunities for spousal employment within a 30 minute drive. In our school district, we have an active Youth For Christ organization and opportunities for Christian education from prek-12 within 30 minutes; our area also provides an accredited Christian university.”

ILLINOIS, Mahomet, New Beginnings: av. att. 80 (pre-COVID-19), currently 50. Mahomet, Illinois is a unique small town. Located within 15 miles of the University of Illinois, a Big Ten University, the town is rapidly growing. Mahomet is a blend of quintessential farming, small-town community while also sustaining micro-urban areas where small businesses are booming. One service of Holy Communion each week using the Lutheran Book of Worship. “The congregation of New Beginnings Lutheran Church is seeking a pastor that will help us usher in a new chapter. We would like to see our church grow while maintaining our stability and the foundational Christian teachings in this ever-changing modern society. It is important that our church family is supported by an active pastor within our church and community.” Seeking a pastor who has a calling to lead a congregation of varying ages within the traditional Lutheran teachings from the Bible, which we recognize as the true word of God, and from Martin Luther’s Catechism; provides an understanding of historical background and context of scripture for a relatable experience to today’s world; supports existing programs while also assisting in the creation of new programs that are targeted to reaching families and the youth; lives a life of service and is actively involved in the community; has the ability and willingness to grow within their professional and personal life while being supported by the congregation.

ILLINOIS, Metropolis, St. John: av. att. 60; SS 10. St. John is located at the southern tip of Illinois, across the Ohio River from Paducah, Kentucky (population 35,000). Metropolis is a small southern town, but with a large farming community. People who live here enjoy hunting, boating, and hiking in the nearby Shawnee National Forest. Centrally located between St. Louis, MO, and Nashville, TN. Currently have a weekly traditional service with communion. Before COVID, had a monthly Praise Service and are open to new ideas with a new pastor to lead. St. John is active in both service and giving to a number of outreach ministries in the community. “We are a small church with a big heart.”

Seeking a pastor who understands ministry as a calling, not a job; preaches Biblical sermons; adheres to the CORE values of the NALC; active in the community and a good communicator.

ILLINOIS, Oregon, St. Paul: av. att. Pre-COVID-19 65-75, communion weekly, traditional services using LBW and WOV; will celebrate 175 anniversary in 2023; Oregon is a small town of 3500 with a vibrant downtown, K-12 public schools all within 5 miles of Oregon; 35 miles from a mall and shopping district as well as 3 major hospitals in Rockford, IL. Oregon has medical offices and a pharmacy along with a grocery store, several family restaurants as well as fast-food venues. Three state parks provide camping and hiking. The Rock River runs through the town providing fishing, canoeing and kayaking. Seeking a pastor who is a Christ Centered/Spiritual Leader – leads worship well and makes the Bible come alive, with strong communication skills – extrovert, self-starter, with leadership skills and strong character – approachable, good listener, willing to focus on personal outreach – equipping laity for ministry, a delegator, with recruiting skills, administrative skills - visits with everyone, not just shut-ins, involved with community, good with kids. “St Paul is a small church in a beautiful small town surrounded by three state parks, a river and an abundance of nature’s natural beauty. We hope to call a full time pastor but are open to considering part-time to allow us to interview all who hear God’s call. St Paul’s benevolence is split between the NALC, Rockford Rescue Mission and a different local recipient each month. We also donate 30 plus quilts/year and 60 health/school kits to NALC Disaster Relief as well as participate in the Shoebox Ministry and make lap robes for local nursing homes. We are anxious to fill our pulpit with a pastor who will fill our hearts with God’s love so we will want to share that love with others.

ILLINOIS, Philo, Zion: av att 40; weekly communion; small town, rural, mainly farming community; Seeking a pastor who will focus on evangelism – getting more members; working to increase giving to support Zion and our missions; help our church to become more well-known in the community through community involvement; this could be accomplished through, but not limited to, attending school functions, youth programs, as well as other local community events; recruit younger members and families to the church; care of members – hospitalized, homebound, or estranged; “Zion is a friendly congregation with a small active membership but the active members do a lot! There is great spirit and interest in continuing the works of Zion. We are part of a community with great schools, including preschools; and park district. There are cultural activities at the University of Illinois and in Champaign-Urbana which are easily accessed in less than 30 minutes. Philo is a safe and friendly community.

INDIANA, Batesville, Adams: Adams Church is located in a rural farming community near Batesville (Pop. 6,000) in scenic Southeastern Indiana. Our baptized membership is 388 and our confirmed membership is 263. We have an average attendance of 60, with an active Sunday school, a weekly prayer group, and a Vacation Bible school program. We have Communion every Sunday during our Worship at 10:00 a.m. Seeking a pastor who will lead the congregation in deeper understanding of our Lutheran teaching; improve youth participation; visit and attend to the elderly, ill and home bound; improve congregational membership; improve communication between pastor and the congregation. “Come and join our congregation! We promise we will make you feel at home in the country.”

INDIANA, Greenfield, St. James: av. att. 46; weekly Communion; small suburban city, mixture of farming and industry; mission is stated as “To bring people to Christ, encouraging relationships with Him and others;” primary goals are to “Grow in the Spirit and grow the congregation – in numbers, children, and youth; Build on the existing Missions, Benevolence and Outreach base to be more

deliberate in all these areas and expand our impact locally, nationally, and globally; Continue and build on the St. James Care & Prayer ministry; Continue to be a Welcoming church with openness and friendliness; Develop Disciples to create opportunities to share the Gospel and build strong relationships with newer Christians ... meet people where they are"; seeking a pastor who will emphasize prayer and growth in the Spirit; "bringing disciples to Christ and unifying us"; a good administrator/leader, a teacher, staying steadfast and true to the Word, inspired by the Gospel; help the church grow in the Word; provide a strong theological base; a pastor to walk in integrity.

INDIANA, Hoagland, Antioch: av. att. 45; rural/small town – outer ring of Fort Wayne; communion 1st and 4th Sundays; "We are an established church with a lot of history. In search of a pastor who will lead us through the word of the Lord." Seeking a pastor who will help us "out-reach, grow and teach; be a good communicator; offer pastoral care and spiritual growth; preach sermons that relate to life today" and "is fully engaged in the life and ministry of the church."

IOWA, Avoca, Trinity: av. att. 174; SS 60. Communion weekly. Small town with a population of approx. 1,500. Located in Southwest Iowa directly off of Interstate 80 between Omaha NE, and DeMoines, IA. Avoca has a quaint Main Street offering retail stores, financial institutions, restaurants and more. Avoca has an aquatic center, a public golf course and a public library. Avoca also has a park with playground equipment, soccer and baseball fields, basketball and volleyball courts and a dog park. Two services each week, contemporary and traditional, with a Saturday evening worship service every other Saturday evening. We are searching for a pastor who will preach the Word of God focusing on the cross, visit our sick and home bound, be involved in our youth group, be outgoing and caring and willing to counsel those in need.

IOWA, Eagle Grove, Samuel: av. att. 30; located in the center of a small, rural town in central Iowa; Communion twice a month; "We seek a pastor who will serve our small congregation, nurturing our faith and partner with us in serving the Lord through worship, education, and fellowship. Our biggest need at Samuel right now is pulpit ministry. Our members are in need of an uplifting sermon filled with the Good News of the Gospel. When our hearts are filled with the Good News, we are energized to go out into the world and be the Disciples our Lord wants us to be. We desire an energetic, engaging Pastor to lead our worship. It is our hope that with renewed leadership, we can entice our non-active members to return to worship. As a strengthened congregation, we can focus on the Great Commission movement of being disciples and making disciples. We are looking for a full time pastor who will serve Samuel Lutheran and our sister parish Holmes Lutheran acknowledging that they are an AFLC congregation. We are also open to a pastor serving Samuel Lutheran in a part time capacity. It is also possible that our future holds partnering with another local NALC congregation. In our current situation, we realize the dynamics might change, but our desire to love and serve the Lord, to stay strong in our church family will not change.

IOWA, Grafton, Emmanuel: av. att. 82; SS 10; located in a small town farming community, near Mason City, the county seat; grounded in Lutheran traditional values and beliefs; usually traditional worship, but periodically offer contemporary worship with live band; communion offered once or twice a month; seeking a pastor who will be Bible centered; have the ability to work with all ages; creates a meaningful worship service; personable; a loving leader comfortable with providing pastoral counseling. Current pastor retired and through her tenure has led the congregation to unity, cooperation and successful ministry! "We are a small rural farming community with a long history and a proud German heritage. We have a strong financial position, and beautiful facilities that leave us room to grow within our community and beyond."

IOWA, Greene, St. John's-Vilmar: Founded in 1879! Prior to Covid-19, in person attendance was 70. Av. SS attendance 10-13 children, and 5-10 in adult class. St. John's is a country church located on a gravel road, one mile from the state highway; located within 5 miles of 6 or so small towns that make up our membership – very rural, farming/agricultural community, surrounded by many small towns. St. John's is a traditional church with communion offered on the first and third Sundays of each month. Primary goals are: ministry, mission & outreach, stewardship, education. Actively involved in many mission and outreach activities, as well as offering many Christian education opportunities. Seeking a pastor able to communicate with and relate to all ages, with an emphasis on involvement with the youth and growing those programs for the future ministry of the church; one who makes regular contact/visitation with members and shut-ins, preach the Gospel according to the Bible, be fully committed to the Vilmar family and the communities in which Vilmar is a part of, so that he/she has a good understanding of our demographics to help grow our flock, pastor must be strong in teaching all ages and be good with administration tasks. "We are a close-knit, family-oriented congregation, who are supportive of each other and their pastor. We pray for a pastor who will promote God's will to us and who will guide us, encourage us, and walk with us by going forth and making disciples."

KANSAS, Lindsborg, Freemount: av. att. 35, SS 12; founded around 1869, celebrated 150 year anniversary in 2019, still strong Scandinavian influence; communion at least twice a month; located in close proximity to Lindsborg (Little Sweden) and Marquette, essentially bedroom communities for Salina and McPherson. Bethany College (ELCA) is in Lindsborg; seeking a pastor who is grounded in the Scriptures and uses Scripture for counsel, discernment and direction for sharing the Gospel, a teacher/coach to develop this congregation into an evangelistic ministry to share the Good News of Jesus Christ, a humble yet dynamic/enthusiastic leader who can motivate the congregation, one who is firm in the faith, committed to interacting with youth and pastoral visitation. "We are looking for a friendly, compassionate pastor, well-grounded in the Bible and of good moral character, who can skillfully lead us in conducting our ministry and in carrying out our mission of reaching the unsaved with the Gospel. Our ministry to the community, we believe, is best accomplished by teaching and living out God's Word. Hence, a future pastor should be able to help church members grow deeper in their faith and stronger in their Christian walk by effectively using scripture to teach, preach, and counsel. We look forward to working under the shepherding of a new pastor to develop a church community that meets the needs of a broad range of people, and worships God in spirit and truth. Our anticipation is that our membership will grow as we encourage absent members to return and invite unchurched people to join us."

MARYLAND, Baltimore/Bowleys Quarters, St. Matthew: solo pastor; av. att. 110 pre-covid; SS 50; located in a small suburban water community called Bowleys Quarters, nestled in the eastern portion of Middle River in Baltimore County, MD, on the Chesapeake Bay. Activities in our community boating, fishing, crabbing, swimming and sports of all kinds. Primary goal is to “Take our internal discipleship to outside the church walls by serving, teaching & equipping.” Pre-pandemic two communion services each week with traditional liturgy and hymns. Seeking a pastor who will be a strong preacher of the Gospel, able to teach discipleship, relational and has strong leadership skills, has new ideas but retains traditional values, one who is a good listener and communicator. “The ministry of St. Matthew has been one of Word and Sacrament sustaining the functions of worship and community for believers in Christ. The ministry of St. Matthew has been for many years one of caring and nurturing for all those who participate and are involved in the church. It has been a ministry of outreach to the community around it. The love and care amongst the members are welcoming to community members when they are looking for a church. We have for years been a congregation where folks who have experienced division and conflict in other churches come and find a home where they can be supported and encouraged in their faith.

MICHIGAN, Manistee, Good Shepherd: av. att. 80 (two services). Good Shepherd offers a Saturday evening service which is more “relaxed” but still liturgical and a traditional Sunday morning service, with communion at all services. Manistee is an attractive small resort city on Lake Michigan in Northwest Lower Michigan. Historically, it was a logging town, but now has a few major industries and is a tourist destination during the summer. Seeking a pastor who is biblically sound; cares for and loves both the congregation and members as individuals; speaks from the heart/understands; teaches discipleship; is led by the Holy Spirit. “Good Shepherd Lutheran is a traditionally grounded congregation gathering in a building with almost 140 years of history. Located in a rural small city on Lake Michigan, it is a lovely community with many opportunities. There is a reason so many choose to retire here. In this post-Covid world, we believe we are poised to not only survive, but thrive in the next leg of our journey together as a community serving Jesus.”

MICHIGAN, Hubbard Lake, Hope: av. att. 118; SS 6-8 (pre-COVID-19) We offer one traditional service on Sunday at 10:00AM. Communion is celebrated on the first and third Sundays. Our choir provides music during the winter months. Hope LC is nestled between 2 beautiful lakes and three communities. Although located in a rural farming area, we are ten minutes from Lake Huron. We are fifteen minutes from the city of Alpena which offers many industrial, commercial and recreational opportunities. Hope comprises farmers, small business owners, professionals, summer visitors and retirees! Hope LC strives to reach out to the community through discipleship and outreach to encourage younger families to join us in worshiping with us, along with giving thanks to God for his wonderful gifts. Seeking a pastor who will preach Biblically based and effective sermons that relate to today’s events or issues, a team player/facilitator – someone who works for consensus and unity, a pastor who connects with youth, is committed to offering engaging bible studies, a pastor who can relate and interact with different age groups using the word of God to transcend differences.

MICHIGAN, Skanee, Zion: av. att. 30, with Holy Communion every Sunday, in a traditional liturgy. This 130 year-old Lutheran congregation is located just off the shores of Lake Superior and has a proud and faithful Lutheran history in a rural community, halfway between the two larger cities of Houghton and Marquette. Major employment is logging, mining, prison workers and hospital workers. The pastor can join the community in a variety of outdoor activities such as hunting, fishing, hiking, off-roading and snowmobiling. This very close-knit congregation where everyone reaches out to help everyone else in the community is looking for an energetic pastor to lead us to grow in our Christian faith and to help grow our congregation. Seeking a pastor who will preach the

word through the teachings of the Bible; have a personality that works well with all ages; engage in area outreach and encourages new members of all ages and viewpoints.

MICHIGAN, Warren, Christ Lutheran: av. att. 133 with two worship services offering both traditional and contemporary worship. Warren is a highly populated suburban area near Detroit. Our vision is “Connecting Christ and the community to renew the world.” We respond to the needs of our congregation and community. Prayer is the cornerstone in nourishing our relationship with God – Father, Son, and Holy Spirit. We value God’s desires for the spiritual, psychological, emotional, and physical well-being for all His children. We support various worldwide and local ministries through benevolence. We, as a church body provide: food pantry, holiday food baskets, trunk or treat, shoebox ministry, homebound visitation with communion, and many more member sponsored programs. The pastor we seek will be a person guided by the Holy Spirit to take this call. The pastor’s sermon should be scripturally driven/Bible-based; he/she should be a preacher who possesses religious integrity and is an inspirational teacher. He/she should also possess relationship skills with all age groups and have a vision for growth.

MINNESOTA, Gonvick, Samhold: av. att. 30; normally traditional liturgy, hymns and vestments, sometimes gather at park or rodeo grounds; mostly Scandinavian, “Can you say ‘Lefse?’” Gonvick is a small town of 300, small to large farms and a hub for pipelines, keeping the economy steady; “first concern is to rebuild our numbers in order to reach out more effectively to our larger community and share God’s love with others – to heal and grow in spirit and faith;” seeking a pastor who will show honor in personal life (practice what you preach); enjoy and embrace the small town life with all its challenges and rewards, be ready to take on a challenge to rebuild and expand our congregation; help us to be good stewards of our financial resources in ways that glorify God, offer consistent visitation with those who need pastoral care as well as involvement with youth.

MINNESOTA, McGregor, Grace: av. att. 50; Grace Evangelical Lutheran Church of Big Sandy is anxiously pursuing a qualified NALC pastor to serve in the beautiful rural McGregor lakes area of Minnesota. “We enthusiastically are seeking a pastor to lead our congregation with the Word and have an opportunity to grow with our Christian family.” This rural-setting congregation is located in rural Shamrock Township. McGregor is a small city of 400 serving the surrounding areas, and Shamrock Township is the largest township with 1,215 full-time residents, equidistance between Duluth and Brainerd (70 miles east or west) and 150 miles north of the Twin Cities of Minneapolis/St. Paul. The area is rural with many lakes, cattle farms, forest and tamarack wetlands, and rivers, including the Mississippi, and a nearby state park. There are a number of bands of the Ojibwa Indian Nation close to the church. Seeking a Bible-centered Pastor committed to our congregation; a good communicator (able to speak in common terms, as well as a good listener); ability to identify with all age groups in the congregation; a pastor who will visit current and potential members including shut-ins; be a great “supporter” and encourager; someone who is humble and willing to empower the congregation to find new ways to explore their sense of self and purpose; community minded; help create ways for our youth, men and women, and children to be devoted to a Christian way of life; enhance and expand the positives at Grace; offer Bible studies, church services at different times if needed/desired.

MISSOURI, Rock Port, First: av. att. 30; monthly Communion; “We are seeking a pastor with excellent leadership skills, one who is able to inspire and effectively communicate with all ages of our church family, be actively involved in our community, passionate, personable, and

compassionate — a shepherd to gather our flock. Our congregation at First Lutheran is composed of all ages. Rock Port is a small community located off of I-29 in the northwest corner of Missouri, population 1310. We have an outstanding school district. Rock Port R-II School District has a long decorated history and ongoing tradition in academics and athletics earning various honors and awards over the years. Our community is very family and school oriented.”

MISSOURI, Riverside, St. Matthews Ev: av. att. 30; av., SS 6 adults, 9 children. St. Matthew's was founded in 1844 in the small town community of Riverside, located just 10 miles north of downtown Kansas City. It is considered part of the Kansas City metro area. The congregation worships with a blended liturgical service and Holy Communion each Sunday. Seeking a pastor who will preach, teach and remain steadfast in the true Word of God, develop youth interest in our church and be growth oriented through community outreach. Open to a pastor serving St. Matthew's in a part-time capacity. St Matthew's is a welcoming congregation comprised of gifted and faithful people. Members feel as if they are a part of our church family. Even though we're located in close proximity to Kansas City, this long-standing church offers a warm, small-town feel.

MONTANA, Miles City, First: av. att. 55; rural community of 8,000 in Eastern Montana; weekly communion; First Lutheran Church offers a weekly live radio broadcast, parish nursing program and preschool program with over 100 students; “One pastor’s retirement creates another pastor’s opportunity! We are excited to welcome a new pastor to First Lutheran Church in Miles City, MT. Our recent affiliation change to the NALC has renewed an energy and enthusiasm within the church. We are eager for a new pastor to become part of our community and guide us on our journey as we continue to grow in Christ.”; seeking a pastor who is “biblically grounded with the ability to tie the Gospel into everyday life, encourages and engages church members of all ages, guides us in growth, focuses on youth involvement and appreciates ministry in rural eastern Montana.”

NORTH CAROLINA, Kings Mountain, Advent: Just 30 miles west of Charlotte, population 11,000. An hour’s drive to the Smoky Mountains. The Kings Mountain National Park is just a few minutes away. Great hiking nearby. Several nearby lakes and golf courses. Committed to sharing the Word of God in all areas of ministry. Congregation has great and giving members with a high percentage of the budget missions related. Seeking a full-time pastor who will preach and teach the Word of God biblically, led by the Holy Spirit, spoken from the heart, faithfully, and dynamically with weekly communion. A pastor who is joyous, friendly, approachable, hospitable, enthusiastic, inspiring good will, easy to talk to, and with healthy leadership skills. Looking for a pastor to be involved with our newly formed and growing pre-school and oversee the Christian education of all youth. Desiring a pastor who participates in the life of the congregation and community sharing the love of Jesus Christ.

NORTH CAROLINA, Claremont, Mt. Calvary: av. att. 85, SS 30; part of Hickory metro area, home of Lenoir-Rhyne University; communion offered once a month and festivals and special occasions, traditional using LBW and occasionally WOV; founded in 1902; seeking a pastor who is a person of integrity with a gift for teaching all ages, explaining the scriptures clearly so we become better equipped disciples, a pastor who will visit sick and homebound once a month and give communion, a pastor who is personable/participates in many of the church activities and groups, a pastor who will be available to church members/ return calls and texts sooner than later or just during office hours. "Mt. Calvary has consistent youth and mission causes with community focus, yet we are not clear at this time in defining what our main goals should be when moving forward. The Church Council has recognized that our mission statement needs to be changed as we work towards defining our focus with a stronger emphasis on "The Great Commission". We are seeking a Pastor with a love for teaching scripture to help influence and motivate our congregation to grow with a renewed purpose, to help us define that purpose, and to help us become more effective In bringing people to Christ. The response and feedback from the congregational workshop / cottage meetings, and questionnaires have identified weakness in areas of leadership involvement. Both the call committee and the congregation recognize that we need a stronger congregational willingness to serve. In order to encourage more of our people to step up and lead we are planning a training seminar to offer a greater understanding of leadership duties, purpose and function. We would like our new pastor to help strengthen and encourage us in these areas.

NORTH CAROLINA, Newton, St. James: av. att. 90; Communion first and third Sundays, traditional liturgy; congregation celebrating more than 150 years of ministry; Newton is a small town located in the Piedmont of North Carolina, with approximately 12,500 residents; their congregants are predominantly rural and suburban; seeking a pastor who will preach and teach the Word of God biblically, faithfully and dynamically, engage the congregation and provide useful life direction, encourage biblical growth by building relationships with their youth, as well as all other congregational generations, possessing a strong focus on the visitation aspect of pastoral care, willing to build lasting relationships with the congregants, with strong communication, team building, and organizational skills – in other words, a shepherd to lead the flock; *"As led and inspired by the Holy Spirit, we are Christ centered people with a rich heritage. We are committed to the obedience of Christ's Great Commission to spreading the Gospel, serving our neighbors, and furthering the Kingdom of God. This we do all to His Glory! AMEN!"*

OHIO, Ashland, Trinity: associate pastor; founded in 1839; av. att. 500, SS att. 150; four worship services each weekend, using a variety of styles, communion offered twice a month at each of the services; Ashland is a city of 20,362 , 66 miles SW of Cleveland and 82 miles NE of Columbus; home of Ashland University and Ashland Seminary; a city with well-developed parks and recreation, excellent local schools, strong business climate. Trinity is fully engaged in mission and ministry – review their profile for listing. From the call committee: *Trinity Lutheran Church has served the Lord since 1839. We are seeking a full time Associate Pastor. We are filled with believers in the Word who are committed to discipleship. The Congregation is attentive to the Word, prayer, worship, family, and benevolence outreach to the community and elsewhere. We have a highly active Christian Education program, music program, hundreds of volunteers, plus women's/men's/youth/children's/pre-school/after school/radio/video/missions/evangelism ministries and we focus on discipleship. We are part of an energetic and growing local community. Seeking an associate pastor who will evidence **Fidelity** – a pastor who lives out faith in Jesus Christ, who is doctrinally sound, and who shows with their life the value of that sound doctrine...**Promise** – a pastor who wants the freedom, opportunity, and*

responsibility to minister faithfully, but also someone whose best days are ahead of them, and who desires to find new and successful ways to engage our community with the Gospel...**Participation** – a pastor who participates in the life of the congregation and the community...**Capability** – a pastor who is hard working and self-motivated, someone who does not resent the hours necessary to do this job well. Our pastor will have certain areas of emphasis, but their ministry will include all areas of pastoral ministry...**Community** – Trinity is an exceptional church, in an exceptional community, filled with exceptional people. We are looking for a pastor who fits this community and can thrive here. Our staff is large, and our office environment is joyful, filled with laughter and love. We want someone who will contribute to this ethos. It is an absolute gift to work in a church environment like this. The pastor must be a positive influence and a team player.

OHIO, Columbus, St. John: seeking either full or part-time pastor, av. att. 35-50; Communion first, third, fifth and special occasions and festivals: this 100+ year old congregation is seeking a pastor who will preach and teach the Word of God in purity and truth led by the Holy Spirit spoken from the heart; develop an understanding of the community and its people; “Our mission(s) as a Church and our people, focus on preaching, teaching, visiting and caring for all with the love of Jesus Christ”; participate in church activities, with a sense of humor and the desire to connect with everyone from 1 to 100+; be a leader and help to create a discipleship culture; foster open communication both from and to the congregation; The call committee states, “We are open and ready to embrace new leadership for a Christ centered future.”

PENNSYLVANIA, Abington, Holy Trinity: av. att. 140-150; Holy Trinity is situated in Abington Township, a suburban community of more than 55,000 residents, approximately 15 miles from center city Philadelphia; it runs the gamut socio-economically and offers a diversity of people ethnically, racially and religiously; Abington has been listed multiple times as one of the top 100 places to live in America; weekly Communion at worship services at 5 p.m. on Saturday and 9 a.m. on Sunday; services follow rotating settings from the Lutheran liturgy, and all serving on the altar wear vestments; the entire service, including hymns, is printed in the weekly bulletin; Sunday services feature robust music ministry including a regular chancel choir, recurring bell choir, and occasional guest brass and string musicians. The congregation sings traditional hymns with pipe organ accompaniment; Saturday services typically have spoken liturgy but occasionally include more contemporary Christian music; seeking a pastor who has knowledge of/faithfulness to the Word, ability to preach and teach and inspire new ideas for evangelism and outreach, good communicator/people skills, compassionate/empathetic; “As a congregation, we regard ourselves as family. We rally to support one another in all our trials and joys, and we step up to meet needs as different members lead in mission and outreach projects. We strive to put Jesus first in all we say and do (human failings aside) as we relish being students of the Bible and Theology. We highly value and participate in our wonderful music program.”

PENNSYLVANIA, Berlin, Holy Trinity Evangelical: av. att. 103; We are a multi-generational church that wants to become disciples and share the Gospel. Our ministry is in a small town – an especially safe place for raising a family, in the heart of farming country, where a close-knit community still recalls the hometowns of memory yet is within a few hours of the urban activities of Pittsburgh, Baltimore and Washington D.C. We seek to provide the comfort and support of the Gospel and a church family for all.

PENNSYLVANIA, Bloomsburg, St. Luke: av. att. 170; casual, but theologically sound liturgy with weekly Communion; av. SS att. 62, with 60 young people between ages of 0-18; located in small college town (Bloomsburg University) in agricultural area, home of famous "Bloomsburg Fair," with over 14,000 pop.; seeking a pastor with sound biblical and theological knowledge, strong in preaching/worship, offers spiritual leadership, builds a sense of community for all generations, is welcoming and nurturing; "Our core mission is in reaching others for Christ and we are committed to sharing the Word of God in all areas of our ministry. The congregation is ready to embrace a new pastor and is willing to immediately begin the process of reviewing ideas for additional outreach ministries in order to increase the spiritual impact within our communities." Focused on one candidate.

PENNSYLVANIA, East Smethport, Hope: av. att. 11; weekly communion (when we have a pastor); small town, beautiful countryside; "a rural congregation of giving, kind people working toward living a Christian-based life that will be a positive influence for the next generation;" seeking a pastor who is a recruiter for God, will provide spiritual support, visit sick and shut-in and become involved in the community.

PENNSYLVANIA, Latrobe, St. Paul Ev. Lutheran: av. att. 47; a rural community located 50 miles from Pittsburgh. A pastoral post at St. Paul's would be fulfilling to a man or woman who has a deep desire to visibly see a congregation grow spiritually. St. Paul is thirsting and starving for a biblically based leader to teach and guide and elevate our knowledge of the Bible to provide us with the confidence to reach others and disciple. We have had some very robust Bible studies but hunger for more. Further, St. Paul has a desire to help serve the community but lacks the strategic planning to impact and identify the greatest needs. Yes, we are involved in the community with the Food Bank, Annual New Years Day Free Meal, Quilt Shows, but we know we have more to offer. A true leader/teacher is what we need and seek.

PENNSYLVANIA, Montoursville, Bethany ELC: av. att. 87, SS 21. Weekly communion. Use the LBW primarily and WOV, with organ and piano accompaniment. Bethany is spiritually strong and has a generous financial outreach, being blessed with congregational support. Seeking a pastor who will offer pastoral care and hospital/homebound visitation; someone who will revitalize and mentor congregation members to perform hospital/homebound visitations; lead development of family ministry; support worship flexibility; biblical application to everyday life; encourage shared leadership within the congregation. "We continue to pray and follow God's guidance through this process. Bethany has a history of longer pastorates and stable community with a good school system, and close to major transportation routes both north/south and east/west. Our airport has scheduled service via American Eagle (Piedmont) to Philadelphia. Cost of living is reasonable, and there are many cultural and recreational opportunities in the area. The congregation is highly invested in serving the community, working with other churches in the area. Many members have participated in the Bethel Bible Studies, and we have a strong adult Sunday School."

SOUTH CAROLINA, Simpsonville, Lamb of God: av. att. 30; located in suburban city with outlying rural areas (fast-growing and dynamic greater Greenville, SC area); weekly communion; "After four years with supply pastors and contracted interim pastors, meeting in the fellowship hall or sanctuary of another denomination's church, we feel that God is now leading us to call a pastor. That person will join with us in moving forward to eventually find a permanent home so we can more effectively advance our mission of following Jesus and making disciples."; seeking a pastor who will

“want to be part of the community and help us establish our presence” and has “good people skills, counseling ability, and is an encourager”; a pastor with life experience, possibly a pastor who has previously been involved in a start-up mission; a “good preacher/storyteller.”

TEXAS, Brenham, Abiding Word: av. att. 85 pre-COVID-19, 70 post-COVID-19. Holy Communion offered first and third Sundays. This 10 year-old congregation is seeking a pastor who is an effective communicator and approachable; one who will find ways to reach the “missing generations”; one who values visitation and pastoral counseling of members when needed. Seeking one who will further develop this congregation of Christ’s disciples to embrace a Christ-centered and Christ-led mission by reaching up to celebrate the love of Christ in worship, by reaching in to share the love of Christ in Bible Study and fellowship, and by reaching out to demonstrate the love of Christ in joyful service to our neighbors. Brenham (population of 17,369) is located in Washington County, Texas, the birthplace of Texas. The city has several industries including Blue Bell creameries as well as a State Supported Living Center for the disabled. This rural county has many long-held working farms and ranches. Yet in close proximity to Houston (76 miles), Austin (90 miles) and College Station (40 miles). Brenham is known for its many seasonal attractions, its academic excellence, plus its local colleges.

TEXAS, Brenham/Prairie Hill, St. John: av. att. 120 pre-COVID; weekly communion, with LBW and ELW. Rural small town with excellent schools both public and private; also home to Blinn College, a two-year college, with both educational and vocational classes. Quality medical clinics and a hospital serving the needs of the people of Washington and surrounding counties. Recreational activities includes museums, beautiful parks, local festivals, Lake Somerville, plays, concerts, cinema, athletic events, restaurants and plenty of antique shops. Brenham is situated halfway between Houston and Austin and 40 minutes from College Station, home of Texas A&M University. To view more information about our community you can google “VisitBrenhamTexas.com.” Vision is to be “A family of faith gathering around Word and Sacrament, forming disciples and proclaiming the Gospel to the World. Our life together is centered around God’s Word which is proclaimed in sermon, song, liturgy, and sacraments.” Seeking a pastor who offers Bible-based sermons to help grow our faith; will provide stability; a leader to facilitate and encourage our programs and volunteers; to support outreach in all aspects of the church for not only our congregation but for our community; to encourage and support the growth of youth programs and the visitation of our shut ins. “We have the workforce (people) behind projects, strong laity and generous donors for needs as they arise. We have an openness for the Spirit of God to work within us. We have found through experience that obstacles are merely challenges which the congregation recognizes and meets as they occur.”

TEXAS, La Vernia, Immanuel: av. att. 122; founded in 1901, now a significant landmark in town; two services of Holy Communion each Sunday, with organ music and multi-media; liturgical vestments are utilized; later service is broadcast each week; La Vernia is 35 minutes from downtown San Antonio, with many commuting into the San Antonion area for work; La Vernia is growing rapidly with people from the city wanting to raise children in the small town, bedroom community context; active in many mission and outreach ministries; “We hope to learn from a pastor who is grounded in scripture and teaches in a relatable way to the everyday needs of the congregation. We would like to find a pastor that will inspire our youth. The congregation wants to see our youth involvement grow and flourish. Our congregation, like many, needs a servant leader in the next pastor. There is some amount of healing needed for our congregation to move forward from conflict and divisiveness. As referenced, our congregation is evenly distributed across age groups. A focus on

intergenerational ministries is a priority. We hope our next pastor will be able to model, teach, and train the congregation in discipleship.”

TEXAS, Rosenberg, Peace: av. att. 45, Peace is a welcoming and giving congregation. We may be small, but we are vibrant and committed in reaching out through our ministries. We are looking for a pastor with new ideas, a willingness to teach, and a heart for visiting and ministering to shut-ins, the ill and visiting guests. Come see why we are **People Excited About Christ Every day!**

TEXAS, Westhoff/Lindenau, St. John and St. John (Parish): av. att. 25/15, This two-point parish in a rural ranching setting in south Texas knows how to live a simple life. St. John Lutheran of Westhoff (formed 1908) and St. John Lutheran of Lindenau (formed 1902) are located ten miles apart in a beautiful part of South Central Texas within an hour's drive to San Antonio, Austin and Victoria. Our two congregations became a dual parish for mutual ministry in 1969. This union has been a unique opportunity to join our lives together and be a unified outreach into our rural agriculture communities. We are a church family new to the NALC (October 31, 2021), and see our role as a newly focused mission church in our area. Joining the NALC has given us a new reason to rely on the Holy Spirit's help to prepare us for discipleship. Our decision to join the NALC was not by our own choice but by the grace of God. The decision was made by both congregations and was based on input from all members, led by our joint councils, inspired by prayer and led by the Holy Spirit. Both votes to join the NALC were unanimous. Average attendance is approximately 40 and the average age at worship is 60 years old. Holy Communion is celebrated the first Sunday of each month. A beautiful new parish hall for the Westhoff congregation was built and completed in 2015 and the Lindenau fellowship facility was also recently remodeled. A beautiful parsonage has been updated and excellent schools, grades 1-8 in Westhoff and 9-12 in Cuero, vocational and community college in Victoria, are available nearby. Our primary ministry focus at this time is to provide ministry to those members of our congregations and the community who are 55 and older. As we grow, we look for spiritual guidance from our new pastor to expand our ministry emphasis and further the Lord's kingdom to many others in our community. We are seeking a pastor who has a solid foundation in biblical preaching and teaching that relates to our everyday lives, has a strong calling to outreach and evangelism, encourages and teaches the Bible, and will provide pastoral care for our members. Our congregations are very friendly and emphasize strong family values.

VIRGINIA, Roanoke, St. John: av. att. 400 for two traditional services and two contemporary services; SS att. 120 (pre-COVID-19). All services include Word and Sacrament and strengthen commitment to orthodoxy. St. John Lutheran Church, Roanoke prayerfully seeks our next senior pastor to continue to lead us “to worship and serve God in love and obedience.” Our current senior pastor retires in February. St. John is a vibrant community of followers of Jesus Christ where love for God and neighbor, worship, the authority of Scripture, prayer, and mission especially hold our hearts. The four terms that best describe the congregation are “orthodox, sacramental, liturgical, and missional.” The Roanoke Valley itself offers wonderful opportunities to enjoy God's beauty in the Blue Ridge Mountains, to participate in recreational and cultural activities, and to benefit from fine medical and educational offerings. Please visit www.stjohnlutheran.org and contact the chair of the Call Committee, Dr. Austin Spruill, at austinspruill@gmail.com for more information.

VIRGINIA, Winchester, Advent LC: av. att 25-30 pre-COVID; communion weekly; liturgical, with LBW and WOV hymns; pastor wears full Eucharistic vestments; Winchester is a small city in Northern Virginia in the beautiful and historic Shenandoah Valley, with a large industrial base, a private university, a major regional hospital, and the area is a magnet for retirees. The Museum of the Shenandoah Valley recounts the area's history, and includes the 1790s Glen Burnie House and landscaped gardens. Old Town Winchester, a shopping and dining hub, is home to Stonewall Jackson's Headquarters Museum, featuring Civil War memorabilia. To the east, vast Jim Barnett Park includes a lake, an arboretum and sports facilities. Clear vision is to grow the congregation through outreach efforts and involvement in the community. Seeking a pastor who is evangelistic and will help lead our outreach initiatives, who loves people, and genuinely loves getting to know people, with an outgoing personality who acts as a magnet to others, inspired by the Word of God as found in the Bible and enjoys preaching, who brings us together as a church family and helps eliminate any conflicts. Advent Lutheran Church has great potential because it is the only Christ-centered, solid Biblical congregation located in the city of Winchester!

WISCONSIN, Menomonie, New Life: av. att. 55; New Life Lutheran Church is a committed family of worshipers with a vision for growth and for meeting the needs of the Menomonie community through fellowship, service, and witness. Church members have deep and wide roots in Menomonie, a friendly, thriving small town with both recreational opportunities and big city advantages due to its easy access to Minneapolis – St. Paul and the presence of the University of Wisconsin – Stout. We are a unified, financially sound congregation with capable leaders. We had a warm and appreciative relationship with our recently retired pastor of 10 years and look forward to embracing a new pastor and working together to live Christ's great commission.

WYOMING, Casper, Prince of Peace: av. att. 120, SS 28 (pre-covid). One family-friendly service each week beginning at 9:00AM with SS; communion weekly; offer a healing service with communion on each 5th Sunday; a worship team leads music during the service. Prince of Peace also offers a preschool. Casper, WY has a population of 59,000, and is located at the base of Casper Mountain and offers something for everyone. Casper is rich in the arts, the Wyoming Syphony Orchertra, many festivals and sporting events. Casper offers a number of both indoor and outdoor sports in summer and winter. Prince of Peace was founded as a mission congregation in 1960. We moved from "mission status" in 1976, with 164 members and grew from there. Within the last few years we have moved to a new, larger building, increased our preschool enrollment and celebrate our 50th year. Seeking a pastor who will preach biblically based contemporary sermons that explain and guide the congregation in understanding and relating the wisdom of the Bible to family life and challenges of the present world, who enjoys working, teaching, and inspiring the youth and preschool level young people of the congregation, who is compassionate and attentive with members and shut-ins who need support, care, and/or love or has the ability to equip congregational members to serve in this capacity, exhibits warmth and sincerity to all, is mission- driven, appreciates and supports the need for growth and outreach to the community and the un- churchd. "We are praying for a Senior Pastor to lead and guide us to fulfill Prince of Peace's mission.

Mission Congregations and those needing Part-Time:

ALABAMA, CULLMAN, CHRIST: av. att 15-20; SS 8-10; Holy Communion offered every Sunday; Our goals for the congregation are to revitalize liturgical worship and music ministry, to become more well-known to the greater community in order to expand Faith-based ministry outreach, have community use of our facilities and a stewardship initiative to support ministry endeavors and financial support. We are a debt free congregation with a beautiful new sanctuary and fellowship

hall. We are seeking to expand our worship to increase attendance and attract younger couples. Seeking a pastor who will focus on evangelism and mission, ecumenical work, interpreting theology, pastoral care and visitation, preaching and worship.

ALBERTA, Red Deer, Canada, Living Faith: av. att. 15-20; city of 100,000; mission congregation seeking a half-time pastor, hoping to increase as the congregation grows; recently moved to worship in local Presbyterian church at 5:30 p.m. Sundays; "Our goal in mission is to grow God's Kingdom. We believe it is essential to reach out locally, nationally and internationally and do so both financially and prayerfully." Seeking pastor who will be a spiritual leader, Scripture based – trusting in and advocating for the authority of Scripture, with warm personality and friendly, good preacher and communicator skilled in using technology, experienced and skilled in reaching out to community, providing pastoral care and support, finds joy in visiting. "Our efforts and motivation are both in growing our congregation and also reaching out in Mission. We are looking for a pastor who shares this focus. We would like our new pastor to be able to both work well with leaders and members of the congregation, willing to draw from the knowledge and experience of others and also contribute in both support and leadership. We are not tied to one specific style of worship and are open to variety. We feel that a pastor with technical skills would be a definite asset in current times and also because we are not able to offer administrative and/or secretarial support and we commonly use a Power Point Presentation for worship."

ARKANSAS, Rogers, Living Word: (part-time) av. att. 35; SS 18. Living Word is known in the community as the "Small Church with a Big Heart" We are lay-led and mission-minded supporting three different missions in our community and one in Tanzania. We rent space from Rogers Seventh-Day Adventist church for Sunday morning services with essentially spoken liturgy accompanied by a combination of contemporary music and traditional hymns. Holy Communion offered twice a month. Renting space allows us to remain financially unencumbered. Seeking a pastor to effectively communicate and teach the Gospel, have a genuine enthusiasm for their church, their family, and their ministry, express a reliance on God's guidance through the Spirit and give evidence of Christ's values through their life, give strong evidence of seeking the truth of God's Word and adherence to it, be interested in growing our congregation. Rogers has a pop. of 68,000, in the progressive NW corner of AK, with a mixture of light industry, agriculture and retail and is home to Walmart, Tyson Foods, JB Hunt Transportation, and the University of Arkansas. In addition, NWA has many cultural and recreational opportunities, extensive hike and bike trails which connect a great portion of Northwest Arkansas. In addition to many young families in the area, NWA has a sizeable retirement community as well.

ILLINOIS, Philo, Zion: av att 40; weekly communion; small town, rural, mainly farming community; Seeking a pastor who will focus on evangelism – getting more members; working to increase giving to support Zion and our missions; help our church to become more well-known in the community through community involvement; this could be accomplished through, but not limited to, attending school functions, youth programs, as well as other local community events; recruit younger members and families to the church; care of members – hospitalized, homebound, or estranged; "Zion is a friendly congregation with a small active membership but the active members do a lot! There is great spirit and interest in continuing the works of Zion. We are part of a community with great schools, including preschools; and park district. There are cultural activities at the University of Illinois and in Champaign-Urbana which are easily accessed in less than 30 minutes. Philo is a safe and friendly community."

ILLINOIS, Shumway, Trinity: av. att. 40; small town/small farming community; weekly communion; “Our goal is to find a pastor who is willing to be both long-term and part-time. We wish to remain a traditional Lutheran Church, with a strong, visible faith. Also, that pastor should be active with the children and youth, perform Pastoral Care visits, demonstrate good communication skills, and assist with worship planning, administer Holy Communion and teach Confirmation and First Communion classes, as well as wedding and Baptism preparation.”

INDIANA, Wabash, Living Faith: av. att. 24; established as a mission of the NALC in 2010; purchase of first church building in 2017; weekly Communion, contemporary worship with some liturgy, mix of contemporary and traditional hymns; seeking a pastor who is faithful to God’s Word, a spiritual leader excited about Christ and growing the Kingdom, a shepherd for God’s people helping them to grow in their relationship with Christ no matter where they are in their faith walk, offering Bible-based sermons that disciple us to disciple others, will be a positive face in our community, having a humble, servant’s heart, passionate in prayer; the call committee states: “With the help of God our Father and the work of the Holy Spirit, we are seeking a part-time pastor for our strong, energetic congregation in north central Indiana. We look forward to sharing together the Gospel work we’ve been called to do. Living Faith – Small Town – Small Church – Big Faith.”

IOWA, Eagle Grove, Samuel: av. att. 30; located in the center of a small, rural town in central Iowa; Communion twice a month; “We seek a pastor who will serve our small congregation, nurturing our faith and partner with us in serving the Lord through worship, education, and fellowship. Our biggest need at Samuel right now is pulpit ministry. Our members are in need of an uplifting sermon filled with the Good News of the Gospel. When our hearts are filled with the Good News, we are energized to go out into the world and be the disciples our Lord wants us to be. We desire an energetic, engaging Pastor to lead our worship. It is our hope that with renewed leadership, we can entice our non-active members to return to worship. As a strengthened congregation, we can focus on the Great Commission movement of being disciples and making disciples. We are looking for a full-time pastor who will serve Samuel Lutheran and our sister parish Holmes Lutheran acknowledging that they are an AFLC congregation. We are also open to a pastor serving Samuel Lutheran in a part time capacity. It is also possible that our future holds partnering with another local NALC congregation. In our current situation, we realize the dynamics might change, but our desire to love and serve the Lord, to stay strong in our church family will not change.

MICHIGAN, Evart, St. Paul: av. att. 25-30; part-time pastor needed; farming/small town/rural; weekly communion.

MISSOURI, Rock Port, First: av. att. 30; monthly Communion; “We are seeking a pastor with excellent leadership skills, one who is able to inspire and effectively communicate with all ages of our church family, be actively involved in our community, passionate, personable, and compassionate – a shepherd to gather our flock. Our congregation at First Lutheran is composed of all ages. Rock Port is a small community located off of I-29 in the northwest corner of Missouri, population 1310. We have an outstanding school district. Rock Port R-II School District has a long decorated history and ongoing tradition in academics and athletics earning various honors and awards over the years. Our community is very family and school oriented.”

NORTH CAROLINA, East Flat Rock, Trinity: av. att. 27; small town in Western North Carolina, just south of Hendersonville and twenty miles south of Asheville; weekly Communion; “Trinity Lutheran is a small mission church located in beautiful Western North Carolina. We are seeking a new Pastor

to come to our scenic mountains to lead us in worship and in serving Christ. Our church's motto is Faith-Family-Friendship."; seeking a pastor who is an effective communicator, has a heart for teaching and a strong work ethic.

NORTH CAROLINA, New Bern, Reformation: This mission congregation of the NALC was formed in 2010 as a new plant of the new denomination, to provide faithful, Bible-based worship and ministry in the area. New Bern (pop. 29,895) is a beautiful, historic riverside city near the North Carolina coast. It was the location of the state's first capital, which is now a popular tourist site. Seeking a part-time pastor who will inspire and encourage us to grow in God's Word and to help us grow in our mission field. We partnered with Interfaith Refugee Ministry in 2016 to serve the Congolese families that had left their country due to persecution for their Christian faith. This would be an ideal opportunity for a newly retired or semi-retired pastor wishing to live near the coast in a delightful town full of history and culture!

OHIO, Mount Gilead, St. John's: av. att. 15-25; founded 1961; small rural congregation with a surrounding Amish community in north central Ohio; liturgy is from the Lutheran Book of Worship, with Holy Communion once a month. Although small, St. John's has a 200 year history. On a main highway and not far from cities such as Mansfield, Galion, Mt. Vernon and Marion. Primary goals: to maintain our pulpit ministry and keep worshipping every Sunday morning, to be able to sustain our giving to certain causes such as Lutheran World Relief, the Gideons International, and our local non-profit service for pregnancy and parenting resources; seeking a pastor who will provide dependable and confident leadership, especially for our worship services, a good foundation in Bible Studies, with Biblically-centered sermons, be able to visit members who cannot always attend Sunday morning service, have an appreciation of music, be someone to whom younger people can relate, to help gain younger members.

OHIO, Groveport, Zion: av. att. 65-70; SS 10-12. Groveport is a small suburb located between 10 and 15 miles south of Columbus. Groveport is a combination of both old and new neighborhoods. Rickenbacker National Guard Air Force Base is located nearby. Very active with small town events and very outreach oriented! Communion at each service. Seeking a pastor who is a passionate speaker and mentor of disciples; compassionate; friendly, sense of humor; good communicator and leadership skills; sensitive to cultural changes (application of apologetics) and congregational needs. We are a friendly and welcoming community of believers who passionately support each other and our local community. We are eager to welcome a spiritual leader to guide and lead us and to help us continually grow in our relationship with Christ and to be good disciples. We currently hope to call a part-time pastor (50-75%) and are open to considering moving to a full-time position as we grow. We are eager to welcome a spiritual leader to help us grow in faith and in numbers. We are eager to welcome a spiritual leader to help us grow in faith and in numbers.

OHIO, Obetz, Zion: av. att. 32; celebrated 200th anniversary in 2011; Located close to Columbus in a small town setting within a suburban community containing farming and industrial business; liturgically based congregation that uses the Lutheran Book of Worship with bell choir, organist and members that supply special music; communion twice a month; seeking a pastor who will offer strong Biblical preaching; relates well with people; relates Bible to current events; visits sick and shut-ins; easy to communicate with. "We are the oldest established congregation In Franklin County, Columbus, Ohio. We are ready to embrace new leadership that will help us grow our faithful family-oriented membership. God knows who you are! Is it you? If you are ready to teach us God's Word in Truth and help us bring others to Christ, please answer His call!"

PENNSYLVANIA, East Smethport, Hope: av. att. 11; weekly communion (when we have a pastor); small town, beautiful countryside; "a rural congregation of giving, kind people working toward living a Christian-based life that will be a positive influence for the next generation;" seeking a pastor who is a recruiter for God, will provide spiritual support, visit sick and shut-in, becoming involved in the community.

PENNSYLVANIA, Latrobe, St. Paul Ev. Lutheran: av. att. 47; a rural community located 50 miles from Pittsburgh. A Pastoral post at St. Paul's would be fulfilling to a man or woman who has a deep desire to visibly see a congregation grow spiritually. St. Paul is thirsting and starving for a Biblically based leader to teach and guide and elevate our knowledge of the Bible to provide us with the confidence to reach others and disciple. We have had some very robust Bible studies but hunger for more. Further, St. Paul has a desire to help serve the community but lacks the strategic planning to impact & identify the greatest needs. Yes, we are involved in the community with the Food Bank, Annual New Years Day Free Meal, Quilt Shows, but we know we have more to offer. A true leader/teacher is what we need and seek.

PENNSYLVANIA, West Sunbury, Springdale: av. att. 20; rural, farming, low income; seeking a pastor who can help the congregation grow, is able to embrace country values and traditions, and is "a spiritual leader that is able to work as a team."

SOUTH CAROLINA, Simpsonville, Lamb of God: av. att. 30; located in suburban city with outlying rural areas (fast-growing and dynamic greater Greenville, SC area); weekly communion; "After four years with supply pastors and contracted interim pastors, meeting in the fellowship hall or sanctuary of another denomination's church, we feel that God is now leading us to call a pastor. That person will join with us in moving forward to eventually find a permanent home so we can more effectively advance our mission of following Jesus and making disciples."; seeking a pastor who will "want to be part of the community and help us establish our presence" and has "good people skills, counseling ability, and is an encourager"; a pastor with life experience, possibly a pastor who has previously been involved in a start-up mission; a "good preacher/storyteller."

TEXAS, Rosenberg, Peace: av. att. 45, Peace is a welcoming and giving congregation. We may be small but we are vibrant and committed in reaching out through our ministries. We are looking for a pastor with new ideas, a willingness to teach, and a heart for visiting and ministering to shut-ins, the ill and visiting guests. Come see why we are **People Excited About Christ Every day!**

Updated February 3, 2022

If you would like to be considered for call to an NALC congregation ...

1. Find and read the NALC Call Process Manual online at thenalc.org/call.
2. If you are a certified NALC pastor, complete the Profile of Pastor Available for Call in the NALC and email it to callprocess@thenalc.org.
3. If you are not currently certified in the NALC, please contact the General Secretary, Pastor Amy Little (alittle@thenalc.org) to begin the NALC certification process. At the same time, you may also complete the Profile of Pastor Available for Call and email it to me. However, I will not forward non-NALC pastoral profiles to congregations until they have completed our certification process.
4. Review any and all congregational profiles posted on the NALC website call process page, thenalc.org/call. You will find the NALC Vacancy List there, with links to congregational profiles and, in some cases, brief video introductions.
5. Send me an email to let me know for which congregation/congregations you would like to be considered. We will forward your profile to the call committee chair(s).

If you have questions, feel free to email Pastor Shelly Schultz at callprocess@thenalc.org