

# CONGREGATIONAL PROFILE



Enter information directly into this document.  
**SAVE the document on your computer with your congregation's name,  
city and date completed as part of the file name.**

**EMAIL COMPLETED PROFILE TO [dwendel@thenalc.org](mailto:dwendel@thenalc.org).  
Keep a copy for your records.**

## Congregation Name and Location

Name Our Savior's Lutheran Church

Mailing address 29219 431st Avenue

City Menno State/Province SD Zip/Postal Code 57045

Telephone None Fax \_\_\_\_\_

Email address cbulmer@goldenwest.net

Congregation website stonechurchmenno.com

Seeking  Full-time pastor  Part-time pastor  Either full-time or part-time

Call will be for  Solo pastor  Senior pastor  Associate pastor

## Congregational President or Vice President

Name Curtis Ulmer Title President

Mailing address 28936 433rd Avenue

City Menno State/Province SD Zip/Postal Code 57045

Home phone 605-387-5256 Cell phone 605-661-2617

Email address cbulmer@goldenwest.net

## Call Committee Chair

Name \_\_\_\_\_

Mailing address \_\_\_\_\_

City \_\_\_\_\_ State/Province \_\_\_\_\_ Zip/Postal Code \_\_\_\_\_

Home phone \_\_\_\_\_ Cell phone \_\_\_\_\_

Email address \_\_\_\_\_

**Congregational Demographics**

Number of **paid** staff (full- or part-time): Clergy      1 part time      \_\_\_\_\_ Lay professionals      \_\_\_\_\_

Average worship attendance    10 \_\_\_\_\_      Average Sunday school attendance      \_\_\_\_\_

**Indicate the type of community in which your congregation is located (is it small town, small city, suburban, large city, farming, industrial, etc.).**

Rural community-farming-six miles south of Menno

**Describe the congregation’s ethnic composition and age distribution.**

Mostly German, farmers, ages 50-80

**Does the congregation have a clear vision for mission — a clear and shared understanding of where God is leading you? If so, state it as succinctly as possible.**

Basically to share God's word

**What are the primary goals of your congregation?**

Christian fellowship and sharing God's word

**Describe your congregation’s worship practice (liturgy, hymns, vestments, music, hymnals, and frequency of Holy Communion).**

Holy Communion once a month. We use four different hymnals; WOV, LBW, Reclaim, and The Other Songbook. Liturgy is spoken. We use familiar hymns.

**Describe your congregation’s Christian education ministry.**

We have Bible Fun Days (VBS) for members children and community kids.

**Describe the congregation’s current activities for mission and outreach.  
We have an Old Fashioned Christmas worship service.**

**The NALC is committed to moving away from an institutional understanding of the Church, to the biblical commission to be a community of followers of Jesus who focus on being disciples and making disciples. Which best describes your congregation’s understanding of this movement? [Type an X by the appropriate response]**

- X  Totally unaware
- \_\_\_\_\_ Have heard about it
- \_\_\_\_\_ Have been involved personally
- \_\_\_\_\_ Some in the congregation are involved, some aren't
- \_\_\_\_\_ Congregation understands, is on-board and involved

**List the *Top Five Things* your congregations hopes for in its next Pastor**

1. Simple and down to earth
2. Easy to understand sermons
3. Personable and easy to talk to
4. Preaches from the Scriptures
5. Ties the Scripture in with current day events

**What were the three most significant events in your congregation's history? Provide the years in which these events happened and why they are important to your congregation.**

10-10-21. 150th anniversary of Our Saviors  
Jan 28th, 1920. Two little churches joined to form our Saviors and build.  
Dec 25th, 1871. Formation of the first church  
These dates brought our forefathers together-the last bringing past pastors and members together, all to worship our Lord.

**Has your congregation participated in the Congregational Workshop Preparatory to the Call Process? [Type an X by the appropriate response]**

Yes                       No

**What were the three most significant results of the workshop?**

1. [enter text]
2. [enter text]
3. [enter text]

**Describe the nature and extent of any significant current or recent conflict in the congregation. Is this conflict resolved, or ongoing? If resolved, how was it resolved?**

Have none

**How does your congregation handle conflict/tension? Which of the following do you think best describes your congregation? [Type an X by the appropriate response]**

- As a church, we respect and listen to each other and work things through without generating divisiveness.
- As a church, we try to respect and listen to each other, but it is not uncommon for differences of opinion to be a problem and for some people to choose sides. Some have left our church because of conflict.
- Conflict hurts our sense of unity, but we tend not to talk about it.
- Painful experience with conflict has been present, but it has been worked through, and we have learned from the experience.
- We have had some painful experiences with conflict, and they linger in the background.

- Open conflict is present, and we need a minister who can help us deal with it.
- Other (describe).....

**What was the nature of the relationship between your last pastor and the congregation? Positive? Struggling? Cooperative? Tense?**

Very positive.

**How did your council/congregational leaders work together with your last pastor? [Type an X by the appropriate response]**

- Leadership is shared, with shared decision-making
- Pastor makes important decisions
- Council makes decisions with pastoral input
- Council makes decisions without pastoral input

**Is your pastor a member of council with: [Type an X by the appropriate response(s)]**

Voice       Vote

**Congregational finances**

Total budget for last fiscal year: \$ 20,000.00

Benevolence to the North American Lutheran Church: \$ 150.00

Other benevolence: \$ 150.00 to Solo Publishing and \$661.64 to other places

Total debt of the congregation: \$ None

Total savings, reserves, and endowments: \$ 84,590.00

**Compensation of Last Pastor**

Salary: \$ 1,100 a month paid to Grace Lutheran plus our mileage paid directly to pastor.      Parsonage/housing allowance: \$ \_\_\_\_\_

Social security offset: \$ \_\_\_\_\_ Pension: \$ \_\_\_\_\_

Health Insurance: \$ \_\_\_\_\_ Vacation: \_\_\_\_\_

Continuing education (time/funding): \_\_\_\_\_

Travel reimbursement: \_\_\_\_\_

Other: \_\_\_\_\_

When the Congregational Vacancy List is updated, a short paragraph (3-4 sentences) is included announcing each congregation's ministry. If you wish, your call committee may compose that summary, realizing it may be edited/formatted as needed.

[enter text]

Consider filming a video to be included with your Congregational Profile on the [NALC website Vacancy List](#). We invite your call committee to make a 3-5 minute video introducing prospective pastoral candidates to your context and congregation. The video can be informal, explaining what your congregation is seeking in a pastor and showing images of the members of your congregation and your worship environment. Here are some sample videos: [Example One](#), [Example Two](#). These samples were not produced by the NALC. They are both simply examples of the type of content you could include in a video.

**Video Submission Instructions:**

Upload your video to YouTube or Vimeo. (Here are instructions on how to upload to YouTube: [wikihow.com/Upload-a-Video-to-YouTube](http://www.wikihow.com/Upload-a-Video-to-YouTube).) Include a link to the video below. Make sure the link allows for public access to the video.

[video link]

Provide any other information about your congregation that may be helpful in the call process.

[enter text]

Completed by: Curt and Barb Ulmer

Date: 2-1-22

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## SUBMISSION INSTRUCTIONS:

**SAVE A COPY OF THIS PROFILE TO YOUR COMPUTER.** Use "Save As" and specify document file name as:

**Congregation name, City, Date**

**\*\*Email a copy of the completed profile to the Assistant to the Bishop for Ministry, [dwendel@thenalc.org](mailto:dwendel@thenalc.org).**

Alternative submission method ONLY if you do not have email: Print and mail the complete profile to:

North American Lutheran Church  
Attn: Pr. David Wendel  
2655 Innsbruck Drive, Suite A  
New Brighton, MN 55112-9304

In addition, mail or email a copy of the completed profile to your mission district dean (can be found at [thenalc.org/mission-districts/](http://thenalc.org/mission-districts/)).

Should you have questions, call Pr. David Wendel, assistant to the bishop for ministry, at 719-650-8171 (cell).

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