

CONGREGATIONAL PROFILE



Enter information directly into this document.
**SAVE the document on your computer with your congregation's name,
city and date completed as part of the file name.**

**EMAIL COMPLETED PROFILE TO dwendel@thenalc.org.
Keep a copy for your records.**

Congregation Name and Location

Name St John Lutheran Church - Lindenau/Westhoff

Mailing address PO Box 97

City Westhoff State/Province TX Zip/Postal Code 77994

Telephone (830)236-5800 Fax _____

Email address stjohnwl@gvtc.com

Congregation website stjohnlutheranwl.org

Seeking Full-time pastor Part-time pastor Either full-time or part-time

Call will be for Solo pastor Senior pastor Associate pastor

Congregational President or Vice President

Name Warren Seidel - W Nancy Arndt - L Title President

Mailing address PO Box 97

City Westhoff State/Province TX Zip/Postal Code 77994

Warren Cell phone 361-275-4239 Nancy Cell phone 361-564-8155

Email address wjseidel@gvec.net narndt1960@gmail.com

Call Committee Chair

Name Kristye Kahlich

Mailing address PO Box 97

City Westhoff State/Province TX Zip/Postal Code 77994

Home phone _____ Cell phone 832-451-4664

Email address klkahlich@outlook.com

Congregational Demographics

Number of paid staff (full- or part-time): Clergy 1 Lay professionals _____ Secretarial 1- (PT)

Average worship attendance W-25 L-15 Average Sunday school attendance N/A

Indicate the type of community in which your congregation is located (is it small town, small city, suburban, large city, farming, industrial, etc.).

Rural/Agriculture Area

Describe the congregation's ethnic composition and age distribution.

W- 30-90 avg 60 yrs, White, German, Czech descent

L- 30-90 avg 60 yrs, White, German descent

Does the congregation have a clear vision for mission – a clear and shared understanding of where God is leading you? If so, state it as succinctly as possible.

To find a great leader, spread the word, baptize, teach and invite other people to worship (i.e. grow congregation) Discipleship

What are the primary goals of your congregation?

- Growth (Youth, Sunday School) Bible Study -Women and Men

Describe your congregation's worship practice (liturgy, hymns, vestments, music, hymnals, and frequency of Holy Communion).

- Lutheran Book of Worship (Green Book) – Brief Order of Confession – Holy Communion (Setting One)
- Holy Communion first Sunday of each Month
- Hymnals – Lutheran Book of Worship and With One Voice

Describe your congregation's Christian education ministry.

Ladies Bible Study

Describe the congregation's current activities for mission and outreach.

- Senior Citizen Lunch
- Woman Quilting and Blessing of the Quilts Church Service
- 80+ Year Old Member Celebration and Potluck
- Care Packages to Family and Community Members Serving in the Military, College Students and Lutheran World Relief
- Christmas Caroling & Cookies to shut ins
- Donation to county food pantry and local charities
- Annual Polka Spirit Led Service and catered meal
- Thanksgiving Community Dinner
- Free Little Library
- Community Plant Schwap and luncheon
- Easter Sunrise Service and potluck brunch
- Monthly Brunch

The NALC is committed to moving away from an institutional understanding of the Church, to the biblical commission to be a community of followers of Jesus who focus on being disciples and making disciples. Which best describes your congregation's understanding of this movement? [Type an X by the appropriate response]

- Totally unaware
- Have heard about it
- Have been involved personally
- Some in the congregation are involved, some aren't
- Congregation understands, is on-board and involved

List the *Top Five Things* your congregations hope for in its next Pastor

1. Relate Bible to Life
2. Compassionate/Honest/Leader/Community
3. Spirited Filled – Musical and Loud
4. Fortitude/Stick with Core Value
5. Congregation Growth – Visiting

What were the three most significant events in your congregation's history? Provide the years in which these events happened and why they are important to your congregation.

Westhoff

- 1908 – Church was formed
- 2008 – 100th Celebration – Congregate and Worship with Past Pastor and Members
- 2015-Built new parish hall

Lindenau

- 1902 – Church was formed
- 2002 – 100th Celebration -- Congregate and Worship with Past Pastor and Members
- Renovation of Parish Hall

1969 – Westhoff and Lindenau joined as one Parish

2021 – Left ELCA and joined NALC

Has your congregation participated in the Congregational Workshop Preparatory to the Call Process? [Type an X by the appropriate response]

Yes No

What were the three most significant results of the workshop?

1. Brought Congregations together
2. Find out what members are looking for in a Pastor
3. Educate Members of NALC Purpose

Describe the nature and extent of any significant current or recent conflict in the congregation. Is this conflict resolved, or ongoing? If resolved, how was it resolved?

ELCA vs NALC - Resolved

How does your congregation handle conflict/tension? Which of the following do you think best describes your congregation? [Type an X by the appropriate response]

- As a church, we respect and listen to each other and work things through without generating divisiveness.
- As a church, we try to respect and listen to each other, but it is not uncommon for differences of opinion to be a problem and for some people to choose sides. Some have left our church because of conflict.
- Conflict hurts our sense of unity, but we tend not to talk about it.
- Painful experience with conflict has been present, but it has been worked through, and we have learned from the experience.
- We have had some painful experiences with conflict, and they linger in the background.
- Open conflict is present, and we need a minister who can help us deal with it.
- Other (describe).....

What was the nature of the relationship between your last pastor and the congregation? Positive? Struggling? Cooperative? Tense?

Positive – Compassionate, Good Fellowship, Great Sermons, Community Leader, visiting elderly, friendly with a great memory

How did your council/congregational leaders work together with your last pastor? [Type an X by the appropriate response]

- Leadership is shared, with shared decision-making
- Pastor makes important decisions
- Council makes decisions with pastoral input
- Council makes decisions without pastoral input

Is your pastor a member of council with: [Type an X by the appropriate response(s)]

Voice Vote

Congregational finances

Total budget for last fiscal year: \$ W - \$215,916 L-\$186,265 (Budget year 2020)
Benevolence to the North American Lutheran Church: \$ W - \$0 L-\$0
Other benevolence: \$ W-\$18,937.72 L- \$5,019
Total debt of the congregation: \$ W-\$0 L-\$0
Total savings, reserves, and endowments: \$ W-\$25,375 TLU Endowment - \$45,000
L-\$60,200 TLU Endowment - \$30,000

Compensation of Last Pastor

Salary: \$ 68,243 Parsonage/housing allowance: \$ 3,000
Social security offset: \$ 7,086 Pension: \$ 34,316
Health Insurance: \$ 11,760 Pastor & Wife Vacation: 28 days including 4 Sundays
Continuing education (time/funding): \$600
Travel reimbursement: IRS rate per mile
Other: \$2926 – disability, group life & retiree support

When the Congregational Vacancy List is updated, a short paragraph (3-4 sentences) is included announcing each congregation's ministry. If you wish, your call committee may compose that summary, realizing it may be edited/formatted as needed.

- Rural Community located in the Historic DeWitt County –
- Excellent School (Kindergarten – 8th) – (See Attached Survey)
- Cuero High School just 17 miles (See Attached Bulletin)
- Community consists of retired people and family roots
- Updated Parsonage
- Historical Sites throughout the county
- Centrally Located
- Link to surrounding towns

www.cuero.org

www.yorktowntx.com

www.victoriachamber.org

Consider filming a video to be included with your Congregational Profile on the [NALC website Vacancy List](#). We invite your call committee to make a 3-5 minute video introducing prospective pastoral candidates to your context and congregation. The video can be informal, explaining what your congregation is seeking in a pastor and showing images of the members of your congregation and your worship environment. Here are some sample videos: [Example One](#), [Example Two](#). These samples were not produced by the NALC. They are both simply examples of the type of content you could include in a video.

Video Submission Instructions:

Upload your video to YouTube or Vimeo. (Here are instructions on how to upload to YouTube: www.wikihow.com/Upload-a-Video-to-YouTube.) Include a link to the video below. Make sure the link allows for public access to the video.

https://youtu.be/o86pRj_BS5s

Provide any other information about your congregation that may be helpful in the call process. Visit us at www.stjohnlutheranwl.org [St John Lutheran WL - YouTube](#)

[\(20+\) St John Lutheran of Westhoff | Facebook](#)

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[\(20+\) St John Lutheran Church of Lindenau | Facebook](#)

Completed by: Call Committee

Date: 1/13/2022



SUBMISSION INSTRUCTIONS:

SAVE A COPY OF THIS PROFILE TO YOUR COMPUTER. Use "Save As" and specify document file name as:
Congregation name, City, Date

****Email** a copy of the completed profile to the Assistant to the Bishop for Ministry, dwendel@thenalc.org.

Alternative submission method ONLY if you do not have email: Print and mail the complete profile to:

North American Lutheran Church
Attn: Pr. David Wendel
2655 Innsbruck Drive, Suite A
New Brighton, MN 55112-9304

In addition, mail or email a copy of the completed profile to your mission district dean (can be found at thenalc.org/mission-districts/).

Should you have questions, call Pr. David Wendel, assistant to the bishop for ministry, at 719-650-8171 (cell).

PLEASE KEEP A COPY OF THIS DOCUMENT FOR YOUR RECORDS.