

# CONGREGATIONAL PROFILE



Enter information directly into this document.  
**SAVE the document on your computer with your congregation's name,  
city and date completed as part of the file nam  
EMAIL COMPLETED PROFILE TO [dwendel@thenalc.org](mailto:dwendel@thenalc.org).  
Keep a copy for your records.**

## Congregation Name and Location

Name Adams Lutheran Church  
Mailing address 9733 N. Adams Church Rd  
City Batesville State/Province In. Zip/Postal Code 47006  
Telephone 812-852-4450 Fax \_\_\_\_\_  
Email address \_\_\_\_\_  
Congregation website \_\_\_\_\_  
Seeking  Full-time pastor  Part-time pastor  Either full-time or part-time  
Call will be for  Solo pastor  Senior pastor  Associate pastor

## Congregational President or Vice President

Name Jeffery Crum Title Council President  
Mailing address \_\_\_\_\_  
City \_\_\_\_\_ State/Province \_\_\_\_\_ Zip/Postal Code \_\_\_\_\_  
Home phone \_\_\_\_\_ Cell phone \_\_\_\_\_  
Email address \_\_\_\_\_

## Call Committee Chair

Name KIM POWELL  
Mailing address 311 N HUNTERSVILLE RD  
City BATESVILLE State/Province IN. Zip/Postal Code 47006  
Home phone \_\_\_\_\_ Cell phone 812-363-5530  
Email address hbkp@yahoo.com

## Congregational Demographics

Number of paid staff (full- or part-time): Clergy   1   Lay professionals \_\_\_\_\_ Secretarial   1  

Average worship attendance   50   Average Sunday school attendance \_\_\_\_\_

Indicate the type of community in which your congregation is located (is it small town, small city, suburban, large city, farming, industrial, etc.).

[enter text] Small town, rural area, farming.

Describe the congregation's ethnic composition and age distribution.

[enter text] Predominately Caucasian. Age 0 through 100.

Does the congregation have a clear vision for mission – a clear and shared understanding of where God is leading you? If so, state it as succinctly as possible.

[enter text] The congregation understands its faith and the Lutheran teachings.

What are the primary goals of your congregation?

[enter text] To improve the faith and Lutheran teachings, to improve the youth participation In the church and to Improve the church population.

Describe your congregation's worship practice (liturgy, hymns, vestments, music, hymnals, and frequency of Holy Communion).

[enter text] Every worship contains liturgy, hymns and music, and Holy Communion, reading of the testaments.

Describe your congregation's Christian education ministry.

[enter text]

Describe the congregation's current activities for mission and outreach.

[enter text] N/A at this time.

The NALC is committed to moving away from an institutional understanding of the Church, to the biblical commission to be a community of followers of Jesus who focus on being disciples and making disciples. Which best describes your congregation's understanding of this movement? [Type an X by the appropriate response]

- Totally unaware
- Have heard about it
- Have been involved personally
- Some in the congregation are involved, some aren't
- Congregation understands, is on-board and involved

**List the *Top Five Things* your congregations hopes for in its next Pastor**

1. [enter text] leading the congregation in the Lutheran teachings
2. [enter text] To Improve youth participation
3. [enter text] Visiting and attending to the elderly, ill and home bound
4. [enter text] To improve congregational membership
5. [enter text] Improved communication between Pastor and the congregation.

**What were the three most significant events in your congregation's history? Provide the years in which these events happened and why they are important to your congregation.**

[enter text] Adams Church was founded in 1852 by David Adams.

**Has your congregation participated in the Congregational Workshop Preparatory to the Call Process? [Type an X by the appropriate response]**

  X                        \_\_\_\_\_  
Yes                              No

**What were the three most significant results of the workshop?**

1. [enter text]
2. [enter text]
3. [enter text]

**Describe the nature and extent of any significant current or recent conflict in the congregation. Is this conflict resolved, or ongoing? If resolved, how was it resolved?**

[enter text]

**How does your congregation handle conflict/tension? Which of the following do you think best describes your congregation? [Type an X by the appropriate response]**

- \_\_\_ As a church, we respect and listen to each other and work things through without generating divisiveness.
- \_\_\_ As a church, we try to respect and listen to each other, but it is not uncommon for differences of opinion to be a problem and for some people to choose sides. Some have left our church because of conflict.
- \_\_\_ Conflict hurts our sense of unity, but we tend not to talk about it.
- \_\_\_ Painful experience with conflict has been present, but it has been worked through, and we have learned from the experience.
- \_\_\_ We have had some painful experiences with conflict, and they linger in the background.
- \_\_\_ Open conflict is present, and we need a minister who can help us deal with it.
- \_\_\_ Other (describe).....

**What was the nature of the relationship between your last pastor and the congregation? Positive? Struggling? Cooperative? Tense?**

[enter text] It was a positive relationship between pastor and the congregation. The congregation was sad to see her leave.

**How did your council/congregational leaders work together with your last pastor? [Type an X by the appropriate response]**

- Leadership is shared, with shared decision-making
- Pastor makes important decisions
- Council makes decisions with pastoral input
- Council makes decisions without pastoral input

**Is your pastor a member of council with: [Type an X by the appropriate response(s)]**

Voice     Vote

**Congregational finances**

Total budget for last fiscal year: \$ \_\_\_\_\_

Benevolence to the North American Lutheran Church: \$ \_\_\_\_\_

Other benevolence: \$ \_\_\_\_\_

Total debt of the congregation: \$ \_\_\_\_\_

Total savings, reserves, and endowments: \$ \_\_\_\_\_

**Compensation of Last Pastor**

Salary: \$ 45,000 yearly \_\_\_\_\_ Parsonage/housing allowance: \$ \_\_\_\_\_

Social security offset: \$ \_\_\_\_\_ Pension: \$ 10% of salary \_\_\_\_\_

Health Insurance: \$ 3800 yearly \_\_\_\_\_ Vacation: \_\_\_\_\_

Continuing education (time/funding): \_\_\_\_\_

Travel reimbursement: \_\_\_\_\_

Other: \_\_\_\_\_

When the Congregational Vacancy List is updated, a short paragraph (3-4 sentences) is included announcing each congregation's ministry. If you wish, your call committee may compose that summary, realizing it may be edited/formatted as needed.

[enter text]

Consider filming a video to be included with your Congregational Profile on the [NALC website Vacancy List](#). We invite your call committee to make a 3-5 minute video introducing prospective pastoral candidates to your context and congregation. The video can be informal, explaining what your congregation is seeking in a pastor and showing images of the members of your congregation and your worship environment. Here are some sample videos: [Example One](#), [Example Two](#). These samples were not produced by the NALC. They are both simply examples of the type of content you could include in a video.

**Video Submission Instructions:**

Upload your video to YouTube or Vimeo. (Here are instructions on how to upload to YouTube: [wikihow.com/Upload-a-Video-to-YouTube](http://www.wikihow.com/Upload-a-Video-to-YouTube).) Include a link to the video below. Make sure the link allows for public access to the video.

[video link]

Provide any other information about your congregation that may be helpful in the call process.

[enter text]

Completed by: Kim Powell

Date: 11/29/21

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## SUBMISSION INSTRUCTIONS:

**SAVE A COPY OF THIS PROFILE TO YOUR COMPUTER.** Use "Save As" and specify document file name as:  
Congregation name, City, Date

**\*\*Email** a copy of the completed profile to the Assistant to the Bishop for Ministry, [dwendel@thenalc.org](mailto:dwendel@thenalc.org).

Alternative submission method ONLY if you do not have email: Print and mail the complete profile to:

North American Lutheran Church  
Attn: Pr. David Wendel  
2655 Innsbruck Drive, Suite A  
New Brighton, MN 55112-9304

In addition, mail or email a copy of the completed profile to your mission district dean (can be found at [thenalc.org/mission-districts/](http://thenalc.org/mission-districts/)).

Should you have questions, call Pr. David Wendel, assistant to the bishop for ministry, at 719-650-8171 (cell).

**PLEASE KEEP A COPY OF THIS DOCUMENT FOR YOUR RECORDS.**