

CONGREGATIONAL PROFILE



Enter information directly into this document.
**SAVE the document on your computer with your congregation's name,
city and date completed as part of the file name.**

**EMAIL COMPLETED PROFILE TO dwendel@thenalc.org.
Keep a copy for your records.**

Congregation Name and Location

Name Trinity Lutheran Church
Mailing address 920 8th Ave
City Lewiston State/Province Id Zip/Postal Code 83501
Telephone 208-743-4414 Fax _____
Email address tlclewiston@gmail.com
Congregation website www.tlclewiston.org

Seeking Full-time pastor Part-time pastor Either full-time or part-time
Call will be for Solo pastor Senior pastor Associate pastor

Congregational President or Vice President

Name Denise A Walk Title President
Mailing address 1211 17th Ave
City Lewiston State/Province Id Zip/Postal Code 83501
Home phone 208-798-3026 Cell phone 208-413-4724
Email address dwalk9255@msn.com

Call Committee Chair

Name Steve Hanson
Mailing address 3127 Cherry Tree Circle
City Lewiston State/Province Id Zip/Postal Code 83501
Home phone 208-413-9037 Cell phone _____
Email address kshanson@gci.net

Congregational Demographics

Number of **paid** staff (full- or part-time): Clergy _____ 1 Lay professionals _____ n/a Secretarial _____ 1

Average worship attendance _____ 50-55 Average Sunday school attendance _____ >5

Indicate the type of community in which your congregation is located (is it small town, small city, suburban, large city, farming, industrial, etc.).

The Lewiston, Idaho-Clarkston, Washington valley is rated metropolitan, although a small one. The total population of both cities is approximately 62,000. It is surrounded by agricultural and recreational lands. We experience all four seasons and have a fairly mild climate year round. Outdoor activities of every kind are within 2 hours drive (skiing, snowmobiling, hiking, fishing, camping, etc) The Clearwater and Snake rivers come together at the two cities, so there are many water related activities right here.

Describe the congregation's ethnic composition and age distribution.

Our congregation is mostly Caucasian and elderly, but the ages span from toddlers to near centenarian.

Does the congregation have a clear vision for mission — a clear and shared understanding of where God is leading you? If so, state it as succinctly as possible.

Our current Mission statement: What are we called to do? We are called by the Holy Spirit to share the Good News of Jesus Christ and God's love through word and deed.

What are the primary goals of your congregation?

Membership growth and retention
Community and Youth outreach

Describe your congregation's worship practice (liturgy, hymns, vestments, music, hymnals, and frequency of Holy Communion).

The Hymnals we use are WOV, Gather and The Lutheran book of Worship.
Prior to Covid it was a full traditional service and music (9AM) with Communion every Sunday. We have since been having Communion on the last Sunday of every month and are considering going back to every Sunday. Also prior to Covid, we had choir music; currently we enjoy a member's solos and another member who also sings, plays a guitar and sings original music!

Describe your congregation's Christian education ministry.

We have both Adult and Children's Sunday Schools, Adult Bible studies, ChristCare Groups, Confirmation classes, Youth Group and Bible study. (Although our youth group is fairly small)

Describe the congregation's current activities for mission and outreach.

We supply the Day House for Family Promise as well as hosting families overnight as needed. We have ladies that put together many quilts and baby Layette supplies for Lutheran World Relief, We have a school supply drive every fall, we have an ongoing Food Bank Collection box that a member delivers, we provide meals for the area's Free Medical Clinic volunteers on a rotation schedule, and we support Meals on Wheels, in addition to our benevolence giving.

The NALC is committed to moving away from an institutional understanding of the Church, to the biblical commission to be a community of followers of Jesus who focus on being disciples and making disciples. Which best describes your congregation's understanding of this movement? [Type an X by the appropriate response]

- Totally unaware
- Have heard about it
- Have been involved personally
- Some in the congregation are involved, some aren't
- Congregation understands, is on-board and involved

List the *Top Five Things* your congregations hopes for in its next Pastor

1. Stays true to God's Word
2. Strong on Christian education and Community outreach
3. Outgoing and enthusiastic
4. Gets to know all members, young and old and becomes our Shephard
5. Can balance ministering to diverse political views and differing opinions on worship styles

What were the three most significant events in your congregation's history? Provide the years in which these events happened and why they are important to your congregation.

- 1) The current building we are in was completed and dedicated in 1948. This gave us a sense of home and permanency.
- 2) Trinity Lutheran Church was established 1920. We celebrated our 100 year anniversary in 2020, although due to covid, it was without the activities that we had planned
- 3) Trinity left the ELCA and joined the NALC In 2011, giving us a much needed focus on Christ's teaching and biblical truth

Has your congregation participated in the Congregational Workshop Preparatory to the Call Process? [Type an X by the appropriate response]

- Yes No

What were the three most significant results of the workshop? n/a

Describe the nature and extent of any significant current or recent conflict in the congregation. Is this conflict resolved, or ongoing? If resolved, how was it resolved?

The call committee couldn't come up with an answer for this question...what a blessing!!!! :)

How does your congregation handle conflict/tension? Which of the following do you think best describes your congregation? [Type an X by the appropriate response]

- As a church, we respect and listen to each other and work things through without generating divisiveness.
- As a church, we try to respect and listen to each other, but it is uncommon for differences of opinion to be a problem.
- Conflict hurts our sense of unity, but we tend not to talk about it.
- Painful experience with conflict has been present, but it has been worked through, and we have learned from the experience.
- We have had some painful experiences with conflict, and they linger in the background.
- Open conflict is present, and we need a minister who can help us deal with it.

Other (describe).....we took out the word "not" in the second option and reworded it to fit our situation. For the most part we have had very little conflict in recent years. The last big issue was the transition from ELCA to NALC, and we did have many discussions. Ultimately we did lose some members because of our choice. We have also had members leave for other reasons but there were no real conversations, they just quit attending.

What was the nature of the relationship between your last pastor and the congregation? Positive? Struggling? Cooperative? Tense?

Positive mostly. If there were any issues, it was mainly because he was viewed as inflexible and required strict adherence to tradition. He was always willing to listen and help, but he needed or wanted an invitation. In other words he did not reach out proactively as much as we would have liked him to.

How did your council/congregational leaders work together with your last pastor? [Type an X by the appropriate response]

- Leadership is shared, with shared decision-making
- Pastor makes important decisions
- Council makes decisions with pastoral input
- Council makes decisions without pastoral input

Is your pastor a member of council with: [Type an X by the appropriate response(s)]

Voice Vote

Congregational finances

Total budget for last fiscal year: \$ 193,228.00

Benevolence to the North American Lutheran Church: \$ 9,600.00

Other benevolence: \$ 10,050.00

Total debt of the congregation: \$ -0-

Total savings, reserves, and endowments: \$ 298,421.18

Compensation of Last Pastor

Salary: \$ 33,840.00 Parsonage/housing allowance: part of salary (parsonage is avail)

Social security offset: \$ -0- Pension: \$ 18,484.92

Health Insurance: \$ 3,583.56 Vacation: approx 4 weeks (negotiated)

Continuing education (time/funding): \$500.00; time - as needed

Travel reimbursement: \$300.00

Other: professional expenses \$500.00

When the Congregational Vacancy List is updated, a short paragraph (3-4 sentences) is included announcing each congregation's ministry. If you wish, your call committee may compose that summary, realizing it may be edited/formatted as needed.

We are a well-established church ministry with a 100 year presence in our community. Our church is truly beautiful with unique architecture reflecting Norwegian influence. It is a large church with many classrooms, meeting areas, a full kitchen, a preschool/kindergarten area, and a full basement with lots of potential for additional uses. We are an aging congregation that desires to reach out to youth and families to share our love

of God and his Word. We have 2 universities within 40 miles, a state college (with an awesome baseball team and program!), and a community college both within our community. Lewiston just opened a brand new high school, with cooperating programs for students to gain college credits while in high school. Educational opportunities are plentiful. We have a beautiful city that supports and is prime for outdoor activities, and the climate also allows for outdoor enjoyment, including year round golf. Our congregational interests and politics are across the spectrum. We value tradition in our worship, but are open to encouraging contemporary services as well. Our mission is to share the Good news of Jesus Christ through word and deed and we seek a pastor that can lead us in this mission with compassion, enthusiasm, humor, but most importantly, love and hope. We are looking for an outgoing pastor with strengths in Biblical teaching and outreach to both youth and seniors. We invite anyone interested to visit our website and Facebook page to find out more. We post our Sunday services on Facebook. (www.tlclewiston.org) and (www.facebook.com/TrinityLutheranChurchLewistonID)

Consider filming a video to be included with your Congregational Profile on the NALC website Vacancy List. We invite your call committee to make a 3-5 minute video introducing prospective pastoral candidates to your context and congregation. The video can be informal, explaining what your congregation is seeking in a pastor and showing images of the members of your congregation and your worship environment. Here are some sample videos: Example One, Example Two. These samples were not produced by the NALC. They are both simply examples of the type of content you could include in a video.

Video Submission Instructions:

Upload your video to YouTube or Vimeo. (Here are instructions on how to upload to YouTube: [wikihow.com/Upload-a-Video-to-YouTube](http://www.wikihow.com/Upload-a-Video-to-YouTube).) Include a link to the video below. Make sure the link allows for public access to the video.

[video link]

Provide any other information about your congregation that may be helpful in the call process.

[enter text]

Completed by:

Denise A Walk

Date:

4-16-21

SUBMISSION INSTRUCTIONS:

SAVE A COPY OF THIS PROFILE TO YOUR COMPUTER. Use "Save As" and specify document file name as:
Congregation name, City, Date

****Email a copy of the completed profile to the Assistant to the Bishop for Ministry, dwendel@thenalc.org.**

Alternative submission method ONLY if you do not have email: Print and mail the complete profile to:

North American Lutheran Church
Attn: Pr. David Wendel
2655 Innsbruck Drive, Suite A
New Brighton, MN 55112-9304

In addition, mail or email a copy of the completed profile to your mission district dean (can be found at thenalc.org/mission-districts/).

Should you have questions, call Pr. David Wendel, assistant to the bishop for ministry, at 719-650-8171 (cell).

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