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August 11, 2021

Dear pastors,

Below is the updated NALC Vacancy List, being sent to all pastors in the NALC, as well as those already in the call process. I know you will prayerfully consider these vacancies in the North American Lutheran Church (NALC). Please be aware that profiles are posted on the NALC website, usually within 24 hours of receipt. Video intros are also posted there. Go to [thenalc.org/call](https://thenalc.org/call).

**I will again host an online meeting for all those pastors and deans who are involved or interested in the NALC call process. The meeting will be Wednesday, August 18 at 3 p.m. Eastern. A Zoom link is provided at the end of this email.**

**Please be aware – we have a need for interims, whether trained as intentional interims or pastors with experience and availability. In particular, we are seeking an interim for Samhold Lutheran, Gonvick, MN, First Evangelical, Idaho Falls, ID and St. John, Metropolis, IL. Please send me an email if you are interested in being considered.**

Since the last update, **nine** vacancies have been filled and/or removed from the vacancy list: St. John, Greenville, OH; New Hope, Irmo, SC; Holy Trinity, Mansfield, OH; Trinity, Spencer, IA; Emmanuel, Export, PA; Brighton Heights, Brighton Heights, PA; Black Forest, Colorado Springs, CO; Our Savior, Tyler, TX and First, Victoria, TX. St. Luke's, Saxonburg, PA, Zion, Everest, KS and St. John, Roanoke, VA are focused on one candidate and are not receiving new profiles. **Ten** new vacancies have been added.

**New vacancies are Holy Ghost, Fredericksburg, TX; Concordia, Kingsburg, CA; St. John, Metropolis, IL; Christ, Santa Clarita, CA; Good Shepherd, Manistee, MI; St. John, Danforth, IL; Salem, Brenham, TX; Zion, Groveport, OH; Zion, Obetz, OH and Emmanuel, Grafton, IA.**

PLEASE NOTE – vacancies are now listed alphabetically by state/province/territory. Hopefully, this will allow you to search all vacancies more easily. Still, please review all congregations, not just those in your preferred area. Who knows where God might be calling you to serve! Also, average attendance figures are pre-COVID-19.

**Contact information changes to NALC and Hahn Financial:** Please be sure to let the NALC office AND Hahn Financial know of any changes to your contact information (email address, telephone number, etc.) before they occur. Contact info is as follows:

**NALC office:** Anne Gleason, [agleason@thenalc.org](mailto:agleason@thenalc.org); 888-551-7254

**Hahn Financial:** (Phone) 605-275-3600; (Toll Free) 800-516-HAHN (4246)

(Fax) 605-275-9595; [office@hahnfinancialgroup.com](mailto:office@hahnfinancialgroup.com)

Please note that instructions for entering the NALC call process follow the Vacancy List. In short: read the NALC Manual on the Call Process, found on the website, [thenalc.org/call](http://thenalc.org/call); complete the Profile of Pastor Available for Call; prayerfully consider openings posted on the Vacancy List; send us an email indicating to which congregations you wish your profile forwarded. If you wish to be considered for call to an NALC congregation, but are not certified as an NALC pastor, please email Pastor Mark Braaten, [mbraaten@oslctyler.org](mailto:mbraaten@oslctyler.org) to begin the certification process. Please be aware, we will not forward pastoral profiles to NALC congregations until pastors have completed the certification process.

Please note that Administrative Assistant Becky Seifert is working with us in the call process. Becky Seifert ([bseifert@thenalc.org](mailto:bseifert@thenalc.org)) will now be forwarding profiles and assisting with your questions or desire for information. The toll free NALC phone number is 888-551-7254.

May God bless you in your ministry and your discernment!

**Pastor David Wendel**

Assistant to the Bishop for Ministry and Ecumenism

David Wendel is inviting you to a scheduled Zoom meeting.

Topic: Pastors and Deans Call Process

Time: Aug 18, 2021 03:00 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/89995225815?pwd=Zm9LOG81aThUNGQxaEZEVnNxb1Vldz09>

Meeting ID: 899 9522 5815

Passcode: 981242

One tap mobile

+13017158592,,89995225815#,,,,\*981242# US (Washington DC)

+13126266799,,89995225815#,,,,\*981242# US (Chicago)

Dial by your location

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

+1 646 558 8656 US (New York)  
+1 253 215 8782 US (Tacoma)  
+1 346 248 7799 US (Houston)  
+1 669 900 9128 US (San Jose)

Meeting ID: 899 9522 5815

Passcode: 981242

Find your local number: <https://us02web.zoom.us/j/89995225815>

**NALC Congregations receiving profiles:**

***Red indicates new vacancy***

**ALBERTA, Valhalla Center, Valhalla Ev.:** (returned to vacancy list after being served by an intern for one year); av. att. 40; small, farming hamlet; monthly communion; “worshipping together in Valhalla Centre for over 100 years, our heart is to live together as a spiritual family and to serve the Lord as he reveals himself to us. Our vision is ‘Worshipping, Seeking, Sharing our hope in Christ.’ Recognizing that communities change over time, we want to continue to make a difference for him by living out the Fruits of the Spirit, building up those within our church body and sharing His love with those who do not yet know him. At the heart of this church body, our core values remain the same: God’s Word, Biblical Truth, Relationships, Salvation. We aspire to continually enrich ourselves in: love and forgiveness, spiritual growth, valuing all, outreach and volunteering.” Please note: this congregation has updated their congregational profile.

**CALIFORNIA, Kingsburg, Concordia:** av. att. 90; av. SS 10. There are two worship services weekly with a Praise Service and a Traditional Service, both celebrating communion. Concordia was founded in 1887 by Swedish settlers. Concordia is committed to a variety of mission/outreach services listed in our congregational profile. Kingsburg is an agricultural community of approximately 12,000 in the Central Valley of California located 20 miles south of Fresno. The city retains its small-town charm yet provides the amenities associated with metropolitan areas. The Sierra Nevada mountain range with its magnificent natural beauty is just a two-hour drive east of Kingsburg and the central coast is only two-and-a-half hours away to the west. San Francisco and the Bay Area are an easy drive to the north and Los Angeles and the SoCal region are equally close to the south. Seeking a pastor who is a vibrant sharer of Jesus Christ through Word and Sacrament; strong worship leader, counselor and preacher; Christian educator, unifier and encourager.

**CALIFORNIA, Santa Clarita, Christ:** Associate pastor; av. att. 250; av. SS 35; Santa Clarita is a growing, middle-class suburb (population 210,000) of Los Angeles. It is filled with excellent schools and many family-friendly amenities. It is within an hour’s drive of the beach as well as the mountains,

which creates many opportunities for an active, outdoor lifestyle. Santa Clarita is consistently ranked as one of America's safest cities and one of California's best places to raise a family. We are currently LCMC with an NALC/LCMC certified pastor—and have recently begun the process of considering dual-affiliation. We offer 2 liturgical services each Sunday that is a blend of traditional and contemporary. We, as a congregation are deeply rooted in mission and outreach. Our high school youth also share in our ministry with both national and international trips of service. Our goals are to grow people, grow younger and be multigenerational. "Christ Lutheran Church (CLC) in Santa Clarita, California is a vibrant, midsize congregation in a growing, family-oriented suburb of Los Angeles. We are prayerfully seeking an Associate Pastor who loves the Word of God, enjoys the people of His church, and can flourish in a team-based ministry. The person we seek will be an excellent preacher and teacher with the ability to communicate the gospel into a post-Christian milieu. He/she will be adept at connecting with non- and new-members, guiding them into greater engagement with the church and growing union with Christ. The right candidate will be hungry to see the growth of God's people, dedicated to continual learning and improvement, and eager to be a key part of our Lead Pastor's team.

**GEORGIA, Sharpsburg, Word of God:** av. att. 150; av. SS 50; pre-COVID, Communion was offered weekly; Word of God is located in Coweta County, Georgia, north of the town of Sharpsburg and is strategically placed just outside and in-between the city limits of both Peachtree City, the largest city in Fayette County and Newnan, the largest city and county seat of Coweta County; seeking a pastor who is joyous, friendly, approachable, hospitable, enthusiastic, energetic, inspiring goodwill, easy to talk to (personality), with healthy leadership skills, willing to "lead from the front," works well with council and staff, willing to try new things, good at leading congregation through change, works for consensus, creates unity, an effective, engaging biblical preacher and teacher, has a love of congregation — children, youth, adults, and senior adults, offers a good mix of theology and practical ministry; we expect the candidate to be familiar with and in doctrinal agreement with the NALC booklet, *The Bible as the Word of God*. From the call committee: "If you are a pastor - committed to the 'heart and soul' of our beloved NALC, with a deep love for your Savior Jesus Christ and His Church, and a warm out-going love for the people of your congregation and the surrounding community, looking for an opportunity to lead a congregation in discipleship and multiplying The Kingdom, in an area that is both beautiful and full of potential for reaching new people, driven with energy and enthusiasm for full pastoral ministry in a vibrant congregation bursting with potential, THEN pray for the Holy Spirit to help YOU DISERN if His Will is to call you here to Word of God Lutheran Church."

**IDAHO, Idaho Falls, First Ev.:** newly dual-affiliated with NALC; av in-person att 75, online 60 att; located along Snake River, surrounded by beautiful mountains, close proximity to Yellowstone and Grand Teton National Parks; 61,000 pop.; three major hospitals, excellent schools, several colleges; seeking a pastor who is eager and willing to work with others, competently delegating to others;

committed to the mission of the congregation “Praising our God—loving His people!” Will oversee talented staff of four; seeking a pastor who has experience working with multiple staff members; should have an excellent grasp of Scripture, able to proclaim and teach the true Word of God effectively and memorably with a broad spectrum of ages and knowledge. Posted currently is interim minister profile—working on completing NALC profile.

**IDAHO, Lewiston, Trinity LC:** av. att. 50-55 with attendance of 5 in SS. We have a traditional service and music each Sunday at 9:00AM. Prior to COVID we offered Communion weekly. Focused on membership growth and retention as well as community and youth outreach. Lewiston, Idaho-Clarkston, Washington valley is rated metropolitan, although small metro area. Total pop is 62,000; surrounded by agricultural and recreational land, with fairly mild climate year-round. With the Clearwater and Snake rivers coming together at the two cities it offers many water related activities as well as hiking, camping and others. We are a well-established church ministry with a 100 year presence in our community, reflecting Norwegian influence. Our church is large and beautiful and can offer the growth we seek to reach out to youth and families. Seeking a pastor who will remain true to God’s Word, be strong in Christian education and community outreach, outgoing and enthusiastic, can balance ministering to diverse political views and differing opinions on worship styles.

**ILLINOIS, Benson, St. Peter:** av. att. 40; Communion first, third and fifth Sundays; German heritage congregation, celebrating more than 150 years of ministry; traditional style of worship service; located in a farming community 30 miles east of Peoria and 30 miles north of Bloomington, IL; clear mission to reach out to others spiritually with the Good News of Jesus Christ as Lord and Savior; engaging in restoration and renovation of interior and exterior of church building in 2020; seeking a pastor who will be a strong, Bible-based preacher and teacher, a pastor who can relate to younger generations while visiting all their members, especially the sick and shut-in, and a pastor who will reach out to the community as a disciple of Christ, enjoying living in a small, rural farming community; *“St. Peter is excited about the future. We want to share our beautiful renovated church with anyone who needs a home to grow spiritually in Christ.”*

**ILLINOIS, Cullom, St. John’s Ev.:** av. att. 40-55; located in a small farming community, 20 miles from Pontiac; weekly Communion, using LBW and WOV, with pipe organ; recently left the ELCA and affiliated with the NALC; “We are looking for (a pastor) who preaches the Bible and helps us return to the conservative Lutheran tradition in worship that was valued in the past.”; seeking a pastor who is “an enthusiastic individual able to partner in developing interest among youth for our church;” “a caring individual who is willing to be involved in our community;” “a strong voice of God’s Word, easy to comprehend and well-articulated.”

**ILLINOIS, Danforth, St. John:** av. att. 45-50; 12-15 SS. Danforth is located 90 miles south of Chicago. Danforth is a small farming community with a population of 500. St. John will celebrate 150<sup>th</sup> anniversary in 2024. Traditional worship using the Lutheran Book of Worship and With One Voice, with Holy Communion at least twice a month. St. Johns mission outside the church includes LWR, a local Food Pantry, support of two missionary families and a nursing home in Danforth, among others. Vision for mission is to respond to God's grace in Christ by witnessing and serving our Lord in the community and in the world. Seeking a pastor who preaches a "practical sermon with dynamic delivery"; will help lead the congregation to grow; will connect with people of all ages, especially youth; will engage in member visitation, especially those not attending.

"Our church provides Christian growth through teaching the Word and providing communion. Our congregation ministers to Prairieview Lutheran Home (an accredited nursing care facility, alzheimer's unit, and independent living facility) allowing our congregation to be involved while keeping our elderly members active in Christian growth. Danforth is located 90 miles south of Chicago, nestled along I-57, which provides opportunities for spousal employment within a 30 minute drive. In our school district, we have an active Youth For Christ organization and opportunities for Christian education from prek-12 within 30 minutes; our area also provides an accredited Christian university."

**ILLINOIS, Kirkland, First:** av. att. 100 (pre-COVID); 148 years of ministry; Communion offered twice a month, two weekend services, Saturday evening and Sunday morning, using LBW, WOV and "Borning Cry"; liturgical vestments are used; rural farming community in close proximity to several large cities and international airports; active in mission and outreach locally and globally through LWR, Operation Christmas Child, etc.; seeking a pastor who is biblically knowledgeable (able to make the Bible and its stories come alive), relatable and personable, actively involved in growing our youth, interested in recruitment—growing our church, musically inclined; 31 year pastor just retired, served by interim; "We are looking forward to a new chapter at First Lutheran Church. We are excited for the possibilities that a new pastor can bring to our church. We feel that we have many things to offer a new pastor, including an established congregation, active members, a three bedroom ranch parsonage that is next door to the church, and a supportive close-knit community with nearby PreK-12 schools. Our congregation is intensively and purposefully praying for the call of a new pastor."

**ILLINOIS, Metropolis, St. John:** av. att. 60; SS 10. St. John is located at the southern tip of Illinois, across the Ohio River from Paducah, Kentucky (population 35,000). Metropolis is a small southern town, but with a large farming community. People who live here enjoy hunting, boating, and hiking in the nearby Shawnee National Forest. Centrally located between St. Louis, MO, and Nashville, TN. Currently have a weekly traditional service with communion. Before COVID, had a monthly Praise Service and are open to new ideas with a new pastor to lead. St. John is active in both service

and giving to a number of outreach ministries in the community. “We are a small church with a big heart.” Seeking a pastor who understands ministry as a calling, not a job; preaches Biblical sermons; adheres to the CORE values of the NALC; active in the community and a good communicator.

**ILLINOIS, Oregon, St. Paul:** av. Att. Pre-COVID 65-75, communion weekly, traditional services using LBW and WOV; will celebrate 175 anniversary in 2023; Oregon is a small town of 3500 with a vibrant downtown, K-12 public schools all within 5 miles of Oregon; 35 miles from a mall and shopping district as well as 3 major hospitals in Rockford, IL. Oregon has medical offices and a pharmacy along with a grocery store, several family restaurants as well as fast-food venues. Three state parks provide camping and hiking. The Rock River runs through the town providing fishing, canoeing and kayaking. Seeking a pastor who is a Christ Centered/Spiritual Leader - leads worship well and makes the Bible come alive, with strong communication skills - extrovert, self-starter, with leadership skills and strong character - approachable, good listener, willing to focus on personal outreach - equipping laity for ministry, a delegator, with recruiting skills, administrative skills - visits with everyone, not just shut-ins, involved with community, good w/kids. “St Paul is a small church in a beautiful small town surrounded by three state parks, a river and an abundance of nature’s natural beauty. We hope to call a full time pastor but are open to considering part-time to allow us to interview all who hear God’s call. St Paul’s benevolence is split between the NALC, Rockford Rescue Mission and a different local recipient each month. We also donate 30 plus quilts/year and 60 health/school kits to NALC Disaster Relief as well as participate in the Shoebox Ministry and make lap robes for local nursing homes. We are anxious to fill our pulpit with a pastor who will fill our hearts with God’s love so we will want to share that love with others.

**ILLINOIS, Philo, Zion:** av att 40; weekly communion; small town, rural, mainly farming community; Seeking a pastor who will focus on evangelism – getting more members; working to increase giving to support Zion and our missions; help our church to become more well-known in the community through community involvement; this could be accomplished through, but not limited to, attending school functions, youth programs, as well as other local community events; recruit younger members and families to the church; care of members – hospitalized, homebound, or estranged; “Zion is a friendly congregation with a small active membership but the active members do a lot! There is great spirit and interest in continuing the works of Zion. We are part of a community with great schools, including preschools; and park district. There are cultural activities at the University of Illinois and in Champaign-Urbana which are easily accessed in less than 30 minutes. Philo is a safe and friendly community.

**IOWA, Eagle Grove, Samuel:** av. att. 30; located in the center of a small, rural town in central Iowa; Communion twice a month; “We seek a pastor who will serve our small congregation, nurturing our

faith and partner with us in serving the Lord through worship, education, and fellowship. Our biggest need at Samuel right now is pulpit ministry. Our members are in need of an uplifting sermon filled with the Good News of the Gospel. When our hearts are filled with the Good News, we are energized to go out into the world and be the Disciples our Lord wants us to be. We desire an energetic, engaging Pastor to lead our worship. It is our hope that with renewed leadership, we can entice our non-active members to return to worship. As a strengthened congregation, we can focus on the Great Commission movement of being disciples and making disciples. We are looking for a full time pastor who will serve Samuel Lutheran and our sister parish Holmes Lutheran acknowledging that they are an AFLC congregation. We are also open to a pastor serving Samuel Lutheran in a part time capacity. It is also possible that our future holds partnering with another local NALC congregation. In our current situation, we realize the dynamics might change, but our desire to love and serve the Lord, to stay strong in our church family will not change.

**IOWA, Grafton, Emmanuel:** av. att. 82; SS 10; located in a small town farming community, near Mason City, the county seat; grounded in Lutheran traditional values and beliefs; usually traditional worship, but periodically offer contemporary worship with live band; communion offered once or twice a month; seeking a pastor who will be Bible centered; have the ability to work with all ages; creates a meaningful worship service; personable; a loving leader comfortable with providing pastoral counseling. Current pastor retired and through her tenure has led the congregation to unity, cooperation and successful ministry!

“We are a small rural farming community with a long history and a proud German heritage. We have a strong financial position, and beautiful facilities that leave us room to grow within our community and beyond.”

**IOWA, Greene, St. John's-Vilmar:** Founded in 1879! Prior to Covid, in person attendance was 70. Av. SS attendance 10-13 children, and 5-10 in adult class. St. John's is a country church located on a gravel road, one mile from the state highway; located within 5 miles of 6 or so small towns that make up our membership—very rural, farming/agricultural community, surrounded by many small towns. St. John's is a traditional church with communion offered on the first and third Sundays of each month. Primary goals are: ministry, mission & outreach, stewardship, education. Actively involved in many mission and outreach activities, as well as offering many Christian education opportunities. Seeking a pastor able to communicate with and relate to all ages, with an emphasis on involvement with the youth and growing those programs for the future ministry of the church; one who makes regular contact/visitation with members and shut-ins, preach the Gospel according to the Bible, be fully committed to the Vilmar family and the communities in which Vilmar is a part of, so that he/she has a good understanding of our demographics to help grow our flock, pastor must be strong in teaching all ages and be good with administration tasks. “We are a close-knit, family-oriented congregation, who are supportive of each other and their pastor. We pray for a pastor who will

promote God's will to us and who will guide us, encourage us, and walk with us by going forth and making disciples."

**INDIANA, Greenfield, St. James:** av. att. 46; weekly Communion; small suburban city, mixture of farming and industry; mission is stated as "To bring people to Christ, encouraging relationships with Him and others;" primary goals are to "Grow in the Spirit and grow the congregation – in numbers, children, and youth; Build on the existing Missions, Benevolence and Outreach base to be more deliberate in all these areas and expand our impact locally, nationally, and globally; Continue and build on the St. James Care & Prayer ministry; Continue to be a Welcoming church with openness and friendliness; Develop Disciples to create opportunities to share the Gospel and build strong relationships with newer Christians...meet people where they are"; seeking a pastor who will emphasize prayer and growth in the Spirit; "bringing disciples to Christ and unifying us"; a good administrator/leader, a teacher, staying steadfast and true to the Word, inspired by the Gospel; help the church grow in the Word; provide a strong theological base; a pastor to walk in integrity.

**INDIANA, Hoagland, Antioch:** av. att. 45; rural/small town—outer ring of Fort Wayne; communion 1st and 4th Sundays; "We are an established church with a lot of history. In search of a pastor who will lead us through the word of the Lord." Seeking a pastor who will help us "out-reach, grow and teach; be a good communicator; offer pastoral care and spiritual growth; preach sermons that relate to life today" and "is fully engaged in the life and ministry of the church."

**KANSAS, Lindsborg, Freemount:** av. att. 35, SS 12; founded around 1869, celebrated 150 year anniversary in 2019, still strong Scandinavian influence; communion at least twice a month; located in close proximity to Lindsborg (Little Sweden) and Marquette, essentially bedroom communities for Salina and McPherson. Bethany College (ELCA) is in Lindsborg; seeking a pastor who is grounded in the Scriptures and uses Scripture for counsel, discernment and direction for sharing the Gospel, a teacher/coach to develop this congregation into an evangelistic ministry to share the Good News of Jesus Christ, a humble yet dynamic/enthusiastic leader who can motivate the congregation, one who is firm in the faith, committed to interacting with youth and pastoral visitation. "We are looking for a friendly, compassionate pastor, well-grounded in the Bible and of good moral character, who can skillfully lead us in conducting our ministry and in carrying out our mission of reaching the unsaved with the Gospel. Our ministry to the community, we believe, is best accomplished by teaching and living out God's Word. Hence, a future pastor should be able to help church members grow deeper in their faith and stronger in their Christian walk by effectively using scripture to teach, preach, and counsel. We look forward to working under the shepherding of a new pastor to develop a church community that meets the needs of a broad range of people, and worships God in spirit and truth. Our anticipation is that our membership will grow as we encourage absent members to return and invite unchurched people to join us."

**MARYLAND, Baltimore/Bowleys Quarters, St. Matthew:** solo pastor; av. att. 110 pre-covid, SS 50; located in a small suburban water community called Bowleys Quarters, nestled in the eastern portion of Middle River in Baltimore County, MD, on the Chesapeake Bay. Activities in our community boating, fishing, crabbing, swimming and sports of all kinds. Primary goal is to “Take our internal discipleship to outside the church walls by serving, teaching & equipping.” Pre-pandemic two communion services each week with traditional liturgy and hymns. Seeking a pastor who will be a strong preacher of the Gospel, able to teach discipleship, relational and has strong leadership skills, has new ideas but retains traditional values, one who is a good listener and communicator. “The ministry of St. Matthew has been one of Word and Sacrament sustaining the functions of worship and community for believers in Christ. The ministry of St. Matthew has been for many years one of caring and nurturing for all those who participate and are involved in the church. It has been a ministry of outreach to the community around it. The love and care amongst the members are welcoming to community members when they are looking for a church. We have for years been a congregation where folks who have experienced division and conflict in other churches come and find a home where they can be supported and encouraged in their faith.

**MICHIGAN, Manistee, Good Shepherd:** av. att. 80 (two services). Good Shepherd offers a Saturday evening service which is more “relaxed” but still liturgical and a traditional Sunday morning service, with communion at all services. Manistee is an attractive small resort city on Lake Michigan in Northwest Lower Michigan. Historically, it was a logging town, but now has a few major industries and is a tourist destination during the summer. Seeking a pastor who is biblically sound; cares for and loves both the congregation and members as individuals; speaks from the heart/understands; teaches discipleship; is led by the Holy Spirit. “Good Shepherd Lutheran is a traditionally grounded congregation gathering in a building with almost 140 years of history. Located in a rural small city on Lake Michigan, it is a lovely community with many opportunities. There is a reason so many choose to retire here. In this post-Covid world, we believe we are poised to not only survive, but thrive in the next leg of our journey together as a community serving Jesus.”

**MICHIGAN, Trufant, St. Thomas:** av. att. 52; small town with an influx of residents in the summer season due to numerous lakes and recreational opportunities; traditional worship service with communion twice a month; “Everyone has a spiritual gift. As the church, it is part of our ministry to build up disciples locally and to bear witness to the universal love of God through Jesus Christ. God has a plan for us. We wait in hope and act in faith to live out His plan.”; seeking a pastor who is fervent and has infectious love of God, is biblically and ethically grounded, an effective preacher; visits people and is sensitive to the needs of all ages, is personable, positive, well-organized and collaborative.

**MICHIGAN, Hubbard Lake, Hope:** av. Att. 118; SS 6-8 (pre-covid) We offer one traditional service on Sunday at 10:00AM. Communion is celebrated on the first and third Sundays. Our choir

provides music during the winter months. Hope LC is nestled between 2 beautiful lakes and three communities. Although located in a rural farming area, we are ten minutes from Lake Huron. We are fifteen minutes from the city of Alpena which offers many industrial, commercial and recreational opportunities. Hope comprises farmers, small business owners, professionals, summer visitors and retirees! Hope LC strives to reach out to the community through discipleship and outreach to encourage younger families to join us in worshiping with us, along with giving thanks to God for his wonderful gifts. Seeking a pastor who will preach Biblically based and effective sermons that relate to today's events or issues, a team player/facilitator—someone who works for consensus and unity, a pastor who connects with youth, is committed to offering engaging bible studies, a pastor who can relate and interact with different age groups using the word of God to transcend differences.

**MINNESOTA, Gonvick, Samhold:** av. att. 30; normally traditional liturgy, hymns and vestments, sometimes gather at park or rodeo grounds; mostly Scandinavian, "Can you say 'Lefse'?" Gonvick is a small town of 300, small to large farms and a hub for pipelines, keeping the economy steady; "first concern is to rebuild our numbers in order to reach out more effectively to our larger community and share God's love with others—to heal and grow in spirit and faith;" seeking a pastor who will show honor in personal life (practice what you preach); enjoy and embrace the small town life with all its challenges and rewards, be ready to take on a challenge to rebuild and expand our congregation; help us to be good stewards of our financial resources in ways that glorify God, offer consistent visitation with those who need pastoral care as well as involvement with youth.

**MISSOURI, Rock Port, First:** av. att. 30; monthly Communion; "We are seeking a pastor with excellent leadership skills, one who is able to inspire and effectively communicate with all ages of our church family, be actively involved in our community, passionate, personable, and compassionate – a shepherd to gather our flock. Our congregation at First Lutheran is composed of all ages. Rock Port is a small community located off of I-29 in the northwest corner of Missouri, population 1310. We have an outstanding school district. Rock Port R-II School District has a long decorated history and ongoing tradition in academics and athletics earning various honors and awards over the years. Our community is very family and school oriented."

**MONTANA, Miles City, First:** av. att. 55; rural community of 8,000 in Eastern Montana; weekly communion; First Lutheran Church offers a weekly live radio broadcast, parish nursing program and preschool program with over 100 students; "One pastor's retirement creates another pastor's opportunity! We are excited to welcome a new pastor to First Lutheran Church in Miles City, MT. Our recent affiliation change to the NALC has renewed an energy and enthusiasm within the church. We are eager for a new pastor to become part of our community and guide us on our journey as we continue to grow in Christ."; seeking a pastor who is "biblically grounded with the ability to tie the Gospel into everyday life, encourages and engages church members of all ages, guides us in growth, focuses on youth involvement and appreciates ministry in rural eastern Montana."

**NORTH CAROLINA, Claremont, Mt. Calvary:** av. att. 85, SS 30; part of Hickory metro area, home of Lenoir-Rhyne University; communion offered once a month and festivals and special occasions, traditional using LBW and occasionally WOV; founded in 1902; seeking a pastor who is a person of integrity with a gift for teaching all ages, explaining the scriptures clearly so we become better equipped disciples, a pastor who will visit sick and homebound once a month and give communion, a pastor who is personable/participates in many of the church activities and groups, a pastor who will be available to church members/ return calls and texts sooner than later or just during office hours. "Mt. Calvary has consistent youth and mission causes with community focus, yet we are not clear at this time in defining what our main goals should be when moving forward. The Church Council has recognized that our mission statement needs to be changed as we work towards defining our focus with a stronger emphasis on "The Great Commission". We are seeking a Pastor with a love for teaching scripture to help influence and motivate our congregation to grow with a renewed purpose, to help us define that purpose, and to help us become more effective In bringing people to Christ. The response and feedback from the congregational workshop / cottage meetings, and questionnaires have identified weakness in areas of leadership involvement. Both the call committee and the congregation recognize that we need a stronger congregational willingness to serve. In order to encourage more of our people to step up and lead we are planning a training seminar to offer a greater understanding of leadership duties, purpose and function. We would like our new pastor to help strengthen and encourage us in these areas.

**NORTH CAROLINA, Newton, St. James:** av. att. 90; Communion first and third Sundays, traditional liturgy; congregation celebrating more than 150 years of ministry; Newton is a small town located in the Piedmont of North Carolina, with approximately 12,500 residents; their congregants are predominantly rural and suburban; seeking a pastor who will preach and teach the Word of God biblically, faithfully and dynamically, engage the congregation and provide useful life direction, encourage biblical growth by building relationships with their youth, as well as all other congregational generations, possessing a strong focus on the visitation aspect of pastoral care, willing to build lasting relationships with the congregants, with strong communication, team building, and organizational skills – in other words, a shepherd to lead the flock; *"As led and inspired by the Holy Spirit, we are Christ centered people with a rich heritage. We are committed to the obedience of Christ's Great Commission to spreading the Gospel, serving our neighbors, and furthering the Kingdom of God. This we do all to His Glory! AMEN!"*

**NORTH CAROLINA, Salisbury, Organ Ev.:** av. att. 177; founded in 1745 – historic church (still in use occasionally) built in 1794, new church building in 1960; Communion first and third Sundays and special occasions; seeking a pastor who will deliver biblical, Christ-centered sermons, help us revitalize our youth programs to focus on increasing participation and to help us attract and retain

youth of all ages as future disciples of Christ, help us to get our active members/disciples more involved, bring inactive members/disciples back into the fold while also growing our base of new disciples; “Our pastoral vacancy and the onset of the COVID 19 pandemic occurred at approximately the same time. This has presented significant challenges for us in the pastoral call process over the past 12 months. However, we have persevered, and feel that this congregational profile and the accompanying short video tells the story of our ministry and communicates what we, as a congregation, hope for in our next Pastor. We look forward to an end of the pandemic and for God to work in the hearts and minds of potential candidates to call someone to help us do His will.”

**OHIO, Ashland, Trinity:** associate pastor; founded in 1839; av. att. 500, SS att. 150; four worship services each weekend, using a variety of styles, communion offered twice a month at each of the services; Ashland is a city of 20,362, 66 miles SW of Cleveland and 82 miles NE of Columbus; home of Ashland University and Ashland Seminary; a city with well-developed parks and recreation, excellent local schools, strong business climate. Trinity is fully engaged in mission and ministry—review their profile for listing. From the call committee: *Trinity Lutheran Church has served the Lord since 1839. We are seeking a full time Associate Pastor. We are filled with believers in the Word who are committed to discipleship. The Congregation is attentive to the Word, prayer, worship, family, and benevolence outreach to the community and elsewhere. We have a highly active Christian Education program, music program, hundreds of volunteers, plus women’s/men’s/youth/children’s/pre-school/after school/radio/video/missions/evangelism ministries and we focus on discipleship. We are part of an energetic and growing local community.* Seeking an associate pastor who will evidence **Fidelity** – a pastor who lives out faith in Jesus Christ, who is doctrinally sound, and who shows with their life the value of that sound doctrine...**Promise** – a pastor who wants the freedom, opportunity, and responsibility to minister faithfully, but also someone whose best days are ahead of them, and who desires to find new and successful ways to engage our community with the Gospel...**Participation** – a pastor who participates in the life of the congregation and the community...**Capability** – a pastor who is hard working and self-motivated, someone who does not resent the hours necessary to do this job well. Our pastor will have certain areas of emphasis, but their ministry will include all areas of pastoral ministry...**Community** – Trinity is an exceptional church, in an exceptional community, filled with exceptional people. We are looking for a pastor who fits this community and can thrive here. Our staff is large, and our office environment is joyful, filled with laughter and love. We want someone who will contribute to this ethos. It is an absolute gift to work in a church environment like this. The pastor must be a positive influence and a team player.

**OHIO, Columbus, St. John:** seeking either full or part-time pastor, av. att. 35-50; Communion first, third, fifth and special occasions and festivals: this 100+ year old congregation is seeking a pastor who will preach and teach the Word of God in purity and truth led by the Holy Spirit spoken from the heart; develop an understanding of the community and its people; “Our mission(s) as a Church and our people, focus on preaching, teaching, visiting and caring for all with the love of Jesus Christ”; participate in church activities, with a sense of humor and the desire to connect with everyone from 1 to 100+; be a leader and help to create a discipleship culture; foster open communication both from and to the congregation; The call committee states, “We are open and ready to embrace new leadership for a Christ centered future.”

**OHIO, Thornville, Grace:** av. att. 141 with av. youth att. of 33 (all pre-COVID). Weekly communion, with “high church” liturgy, using LBW. Grace is located about 45 minutes from downtown Columbus, OH. A great place to raise a family or retire to, Thornville has a population of close to 1,000. It sits near Buckeye Lake and is close to Old Man’s Cave State Park, Dillion State Park, Dawes Aboretum and the Annual Millersport Sweet Corn Festival among others. Grace serves families from 4 different school districts. We are praying for a leader who will challenge our members to mature in their relations with Christ, encourage youth and families and become a part of the community to help support and spread our mission. Seeking a pastor who works well with **youth** and can help grow our youth ministries, with Biblical knowledge and **teaching** skills: teaches/coordinates the confirmation class plans and/or teaches classes for leadership events, teaches adult Sunday School and/or short-term classes; strong in **Pastoral care: Ministers to members /friends of the congregation in time of need, calls on the sick and shut-in, the dying and bereaved, makes hospital calls, administers the sacraments, conducts weddings and funerals.** Worship and **Preaching:** offers Biblically focused sermons, plans and conducts worship, including preparation and works with others who participate in leading worship. A focus on **community outreach:** To serve others and to be “salt and light” to those who cannot help themselves.

**PENNSYLVANIA, Abington, Holy Trinity:** av. att. 140-150; Holy Trinity is situated in Abington Township, a suburban community of more than 55,000 residents, approximately 15 miles from center city Philadelphia; it runs the gamut socio-economically and offers a diversity of people ethnically, racially and religiously; Abington has been listed multiple times as one of the top 100 places to live in America; weekly Communion at worship services at 5 p.m. on Saturday and 9 a.m. on Sunday; services follow rotating settings from the Lutheran liturgy, and all serving on the altar wear vestments; the entire service, including hymns, is printed in the weekly bulletin; Sunday services feature robust music ministry including a regular chancel choir, recurring bell choir, and occasional guest brass and string musicians. The congregation sings traditional hymns with pipe organ accompaniment; Saturday services typically have spoken liturgy but occasionally include more contemporary Christian music; seeking a pastor who has knowledge of/faithfulness to the Word, ability to preach and teach and inspire new ideas for evangelism and outreach, good

communicator/people skills, compassionate/empathetic; “As a congregation, we regard ourselves as family. We rally to support one another in all our trials and joys, and we step up to meet needs as different members lead in mission and outreach projects. We strive to put Jesus first in all we say and do (human failings aside) as we relish being students of the Bible and Theology. We highly value and participate in our wonderful music program.”

**PENNSYLVANIA, Bloomsburg, St. Luke's:** av. att. 170; casual, but theologically sound liturgy with weekly Communion (pastor normally doesn't vest); av. Sunday School att. 62, with 60 young people between ages of 0-18; located in small college town (Bloomsburg University) in agricultural area, home of famous “Bloomsburg Fair,” with over 14,000 pop.; seeking a pastor with sound biblical and theological knowledge, strong in preaching/worship, offers spiritual leadership, builds a sense of community for all generations, is welcoming and nurturing; “Our core mission is in reaching others for Christ and we are committed to sharing the Word of God in all areas of our ministry. The congregation is ready to embrace a new Pastor and is willing to immediately begin the process of reviewing ideas for additional outreach ministries in order to increase the spiritual impact within our communities.”

**PENNSYLVANIA, East Smethport, Hope:** av. att. 11; weekly communion (when we have a pastor); small town, beautiful countryside; “a rural congregation of giving, kind people working toward living a Christian-based life that will be a positive influence for the next generation;” seeking a pastor who is a recruiter for God, will provide spiritual support, visit sick and shut-in and become involved in the community.

**PENNSYLVANIA, Pittsburgh/Brentwood:** associate pastor; av. att. 209; SS-46 youth, 34 adults; located in the south hills of Pittsburgh, 20 min. drive from downtown; truly multi-generational congregation; communion each week, with full LBW communion liturgy; Saturday and Sunday services; primary goals are to become an open and outward focused family of Christ Worshipers, engaged in aiding Christ's followers on their faith Journey, with an emphasis on reaching all families in our immediate community, continue to expand the discipleship emphasis, including the ongoing implementation of the spiritual disciplines, provide catechetical training for leaders of small-groups and classes, thereby ensuring their faithfulness to right doctrine and strengthening their impact on participants, develop a more comprehensive and thought-out way to fully assimilate new members into the life of the church, engage the growing number of young adults and families who have become members in the last few years; seeking a pastor who believes the Bible is the true word of God and demonstrates a gift for faithfully interpreting, preaching, and teaching that Word, who leads and interprets with genuine faith and enthusiasm, who relates well to all ages in the congregation, dedicated to continual learning and improvement in preaching, worship, and leadership within the ministries, with qualities of a confident leader, exhibiting exemplary skills in encouragement, goal setting, and creating an environment of fruitfulness. “Zion is a multi-

generational church that is prayerfully seeking an Associate Pastor. We are looking for someone who is passionate about preaching and teaching, as well as comfortable conversing with and ministering to people of every age and background.”

**PENNSYLVANIA, Saxonburg, St. Luke’s Ev.:** av. att. 93; founded in 1832 as a German farming community, forty minutes from Pittsburgh; Communion every other Sunday; “the foundation of St. Luke’s worship is the historic and traditional liturgy of Christianity, with a lively musical tradition;” vision of the congregation is “Guided by the Holy Spirit to share God’s loving grace through discipleship; we are focused on growth in faith and numbers through the Word, fellowship, witnessing and giving.”; congregation has established “Abba House” next door to the church providing a meeting place for youth and family activities; commitment to mission and outreach manifesting in a variety of local ministries; seeking a pastor who “preaches the Gospel and is inspirational, motivating and has a sense of humor,” has the “ability to relate to all ages,” and is “biblically based,” “Christ-centered,” offering “supportive leadership.” **FOCUSED ON ONE PASTORAL CANDIDATE—NOT RECEIVING NEW PROFILES.**

**SOUTH CAROLINA, Simpsonville, Lamb of God:** av. att. 30; located in suburban city with outlying rural areas (fast-growing and dynamic greater Greenville, SC area); weekly communion; “After four years with supply pastors and contracted interim pastors, meeting in the fellowship hall or sanctuary of another denomination’s church, we feel that God is now leading us to call a pastor. That person will join with us in moving forward to eventually find a permanent home so we can more effectively advance our mission of following Jesus and making disciples.”; seeking a pastor who will “want to be part of the community and help us establish our presence” and has “good people skills, counseling ability, and is an encourager”; a pastor with life experience, possibly a pastor who has previously been involved in a start-up mission; a “good preacher/storyteller.”

**TEXAS, Brenham, Salem:** av. att. 95; SS 12. Congregation was formed in 1856. Brenham is a small rural town with a population of 24,000 with several booming industries. The beautiful rolling hills of Brenham is located halfway between Houston and Austin. Home of Blue Bell Ice Cream! Offer a traditional service with communion every Sunday. “We welcome everyone as a welcome child of God. We continue to grow in our discipleship with Jesus Christ as every age and stage.” Seeking a pastor who is a Biblically based preacher/teacher/storyteller; passionate about children & youth; good leader/mentor to leaders; passionate about music and ministry; being able to sing would be great; have good public speaking ability to reinvigorate our congregation; interested in outreach. “We are a family of faith journeying through life’s joys & sorrows together for over 160 years. We support each other in our discipleship of Jesus Christ, & serving others in His name. We welcome every person as a beloved child of God. We offer God our thanks & praise and are fed by Word and meal. We are growing in our discipleship of Jesus Christ at every age & stage. And our mission comes via “whatever you have done to the least of these, you have done to me.”

**TEXAS, Fredericksburg, Holy Ghost:** Associate Pastor; av. att 450 (Before Covid); av. SS 115 (Before Covid). Holy Ghost offers communion twice a month and on festival days. Three services are celebrated weekly with one service on Saturday evening. Sunday offers both a traditional service and a more informal service. Fredericksburg is a flourishing town of 11,500 with an additional 16,000 in the surrounding Gillespie County. Tourism based Industry brings many additional visitors on weekends. Situated in the beautiful hill country of Texas, Fredericksburg is a destination place for tourists, retirement setting for some, and perfect family atmosphere for others. Some highlights include: excellent schools, historical German culture, peaches, pecans, wine country, indoor and outdoor activities galore, hunting, a nationally rated hospital w/dozens of top-quality specialists, 200 businesses/shops on Main Street, and 120 restaurants. It's an active place! HGLC puts a large amount of time, money and resources into our outreach and mission programs outside our walls. Seeking an associate pastor who will Connects and communicates with a multi-generational congregation; Rooted in the Word of God and in prayer; Strong biblical preacher; Serves with humility; Team player.

“Holy Ghost Lutheran Church seeks to call to an already vibrant staff an energetic, passionate pastor who will join a team culture in creatively leading the Great Commission in a growing community and intergenerational church body. HGLC Is progressive and traditional in worship style, programs, planning, strategy, activities, service, fellowship, and education for the purpose of effectively reaching in and reaching out to all. There is ample opportunity for leadership in a healthy context where the harvest Is plentiful and disciples are eager to grow and serve!”

**TEXAS, La Vernia, Immanuel:** av. att. 122; founded in 1901, now a significant landmark in town; two services of Holy Communion each Sunday, with organ music and multi-media; liturgical vestments are utilized; later service is broadcast each week; La Vernia is 35 minutes from downtown San Antonio, with many commuting into the San Antonion area for work; La Vernia is growing rapidly with people from the city wanting to raise children in the small town, bedroom community context; active in many mission and outreach ministries; “We hope to learn from a pastor who is grounded in scripture and teaches in a relatable way to the everyday needs of the congregation. We would like to find a pastor that will inspire our youth. The congregation wants to see our youth involvement grow and flourish. Our congregation, like many, needs a servant leader in the next pastor. There is some amount of healing needed for our congregation to move forward from conflict and divisiveness. As referenced, our congregation is evenly distributed across age groups. A focus on intergenerational ministries is a priority. We hope our next pastor will be able to model, teach, and train the congregation in discipleship.”

**VIRGINIA, Roanoke, St. John:** Av. att. 400 (pre covid) for 2 traditional services and 2 contemporary services; SS att 120 (pre covid) All services include Word and Sacrament and strengthen commitment to orthodoxy. Roanoke is the home of Roanoke College, a historically Lutheran school;

strongly orthodox, sacramental, liturgical and missional; primary goals are to focus on Word and Sacrament ministries as chief priority, develop disciples for Christ, extend our mission; **St. John Lutheran Church, Roanoke prayerfully seeks our next senior pastor to continue to lead us “to worship and serve God in love and obedience,” as our mission statement proclaims. Our current senior pastor will retire in February, 2022. St. John is a vibrant community of followers of Jesus Christ where love for God and neighbor, worship, Scripture, prayer, and mission especially hold our hearts. The Roanoke Valley, situated in the beautiful Blue Ridge Valley of Virginia, offers a great array of cultural and recreational opportunities. The community also is blessed by strong medical and educational facilities. Please visit [www.stjohnlutheran.org](http://www.stjohnlutheran.org) to learn more.**

**WISCONSIN, Menomonie, New Life:** av. att. 55; founded in Feb. 2011, with first full-time pastor called in October, 2011; situated in western WI 60 mins. east of Twin Cities, located in scenic Chippewa Valley region, with pop. of 16,400 surrounded by lakes, streams and woodlands; a growing community strong with industry and manufacturing, with state-of-the-art medical facilities and excellent school system. Traditional worship service with communion first and third Sundays; seeking a pastor with a solid understanding of what it means to follow Christ, passion for spreading the Word of God and exciting people about spiritual growth, ability to relate to people at many levels, relate to young people and encourage them to follow Jesus, an active member of the community. “New Life Church is only 10 years old, but we believe we’ve accomplished many things in those years, with the help of our Lord Jesus Christ. We are very sorry to see our current pastor retire, but we’re excited to call a new pastor with a shared vision to grow our church...we are financially sound, have a congregation full of compassionate members and are ready for the mission for which God has called us!”

**WYOMING, Casper, Prince of Peace:** av. att. 120, SS 28 (pre-covid) One family-friendly service each week beginning at 9:00AM with Sunday School; communion weekly; offer a healing service with communion on each 5th Sunday; a worship team leads music during the service. Prince of Peace also offers a preschool. Casper, WY has a population of 59,000, and is located at the base of Casper Mountain and offers something for everyone. Casper is rich in the arts, the Wyoming Syphony Orchertra, many festivals and sporting events. Casper offers a number of both indoor and outdoor sports in summer and winter. Prince of Peace was founded as a mission congregation in 1960. We moved from "mission status" in 1976, with 164 members and grew from there. Within the last few years we have moved to a new, larger building, increased our preschool enrollment and celebrate our 50th year. Seeking a pastor who will preach biblically based contemporary sermons that explain and guide the congregation in understanding and relating the wisdom of the Bible to family life and challenges of the present world, who enjoys working, teaching, and inspiring the youth and preschool level young people of the congregation, who is compassionate and attentive with members and shut-ins who need support, care, and/or love or has the ability to equip congregational members to serve in this capacity, exhibits warmth and sincerity to all, is mission-driven, appreciates and supports the need for growth and outreach to the community and the un-churched. "We are praying for a Senior Pastor to lead and guide us to fulfill Prince of Peace's mission.

**Mission Congregations and those needing part-time:**

**ALABAMA, CULLMAN, CHRIST LC:** av. att 15-20, SS 8-10; Holy Communion offered every Sunday; Our goals for the congregation are to revitalize liturgical worship and music ministry, to become more well-known to the greater community in order to expand Faith-based ministry outreach, have community use of our facilities and a stewardship initiative to support ministry endeavors and financial support. We are a debt free congregation with a beautiful new sanctuary and fellowship hall. We are seeking to expand our worship to increase attendance and attract younger couples. Seeking a pastor who will focus on evangelism and mission, ecumenical work, interpreting theology, pastoral care and visitation, preaching and worship.

**ALBERTA, Red Deer, Canada, Living Faith:** av. att. 15-20; city of 100,000; mission congregation seeking a half-time pastor, hoping to increase as the congregation grows; recently moved to worship in local Presbyterian church at 5:30 p.m. Sundays; "Our goal in mission is to grow God's Kingdom. We believe it is essential to reach out locally, nationally and internationally and do so both financially and prayerfully." Seeking pastor who will be a spiritual leader, Scripture based – trusting in and advocating for the authority of Scripture, with warm personality and friendly, good preacher and communicator skilled in using technology, experienced and skilled in reaching out to

community, providing pastoral care and support, finds joy in visiting. “Our efforts and motivation are both in growing our congregation and also reaching out in Mission. We are looking for a pastor who shares this focus. We would like our new pastor to be able to both work well with leaders and members of the congregation, willing to draw from the knowledge and experience of others and also contribute in both support and leadership. We are not tied to one specific style of worship and are open to variety. We feel that a pastor with technical skills would be a definite asset in current times and also because we are not able to offer administrative and/or secretarial support and we commonly use a Power Point Presentation for worship.”

**ARKANSAS, Rogers, Living Word:** (part-time) av. att. 35; SS 18

Living Word is known in the community as the “Small Church with a Big Heart” We are lay-led and mission-minded supporting three different missions in our community and one in Tanzania. We rent space from Rogers Seventh-Day Adventist church for Sunday morning services with essentially spoken liturgy accompanied by a combination of contemporary music and traditional hymns. Holy Communion offered twice a month. Renting space allows us to remain financially unencumbered. Seeking a pastor to effectively communicate and teach the Gospel, have a genuine enthusiasm for their church, their family, and their ministry, express a reliance on God’s guidance through the Spirit and give evidence of Christ’s values through their life, give strong evidence of seeking the truth of God’s Word and adherence to it, be interested in growing our congregation.

Rogers has a pop. of 68,000, in the progressive NW corner of AK, with a mixture of light industry, agriculture and retail and is home to Walmart, Tyson Foods, JB Hunt Transportation, and the University of Arkansas. In addition, NWA has many cultural and recreational opportunities, extensive hike and bike trails which connect a great portion of Northwest Arkansas. In addition to many young families in the area, NWA has a sizeable retirement community, as well

**ILLINOIS, Philo, Zion:** av att 40; weekly communion; small town, rural, mainly farming community; Seeking a pastor who will focus on evangelism – getting more members; working to increase giving to support Zion and our missions; help our church to become more well-known in the community through community involvement; this could be accomplished through, but not limited to, attending school functions, youth programs, as well as other local community events; recruit younger members and families to the church; care of members – hospitalized, homebound, or estranged; “Zion is a friendly congregation with a small active membership but the active members do a lot! There is great spirit and interest in continuing the works of Zion. We are part of a community with great schools, including preschools; and park district. There are cultural activities at the University of Illinois and in Champaign-Urbana which are easily accessed in less than 30 minutes. Philo is a safe and friendly community.”

**ILLINOIS, Shumway, Trinity:** av. att. 40; small town/small farming community; weekly communion; “Our goal is to find a pastor who is willing to be both long-term and part-time. We wish to remain a

traditional Lutheran Church, with a strong, visible faith. Also, that pastor should be active with the children and youth, perform Pastoral Care visits, demonstrate good communication skills, and assist with worship planning, administer Holy Communion and teach Confirmation and First Communion classes, as well as wedding and Baptism preparation.”

**IOWA, Eagle Grove, Samuel:** av. att. 30; located in the center of a small, rural town in central Iowa; Communion twice a month; “We seek a pastor who will serve our small congregation, nurturing our faith and partner with us in serving the Lord through worship, education, and fellowship. Our biggest need at Samuel right now is pulpit ministry. Our members are in need of an uplifting sermon filled with the Good News of the Gospel. When our hearts are filled with the Good News, we are energized to go out into the world and be the Disciples our Lord wants us to be. We desire an energetic, engaging Pastor to lead our worship. It is our hope that with renewed leadership, we can entice our non-active members to return to worship. As a strengthened congregation, we can focus on the Great Commission movement of being disciples and making disciples. We are looking for a full time pastor who will serve Samuel Lutheran and our sister parish Holmes Lutheran acknowledging that they are an AFLC congregation. We are also open to a pastor serving Samuel Lutheran in a part time capacity. It is also possible that our future holds partnering with another local NALC congregation. In our current situation, we realize the dynamics might change, but our desire to love and serve the Lord, to stay strong in our church family will not change.”

**INDIANA, Wabash, Living Faith:** av. att. 24; established as a mission of the NALC in 2010; purchase of first church building in 2017; weekly Communion, contemporary worship with some liturgy, mix of contemporary and traditional hymns; seeking a pastor who is faithful to God’s Word, a spiritual leader excited about Christ and growing the Kingdom, a shepherd for God’s people helping them to grow in their relationship with Christ no matter where they are in their faith walk, offering Bible-based sermons that disciple us to disciple others, will be a positive face in our community, having a humble, servant’s heart, passionate in prayer; the call committee states: “With the help of God our Father and the work of the Holy Spirit, we are seeking a part-time pastor for our strong, energetic congregation in north central Indiana. We look forward to sharing together the Gospel work we’ve been called to do. Living Faith – Small Town – Small Church – Big Faith.”

**MICHIGAN, Evart, St. Paul:** av. att. 25-30; part-time pastor needed; farming/small town/rural; weekly communion

**MISSOURI, Rock Port, First:** av. att. 30; monthly Communion; “We are seeking a pastor with excellent leadership skills, one who is able to inspire and effectively communicate with all ages of our church family, be actively involved in our community, passionate, personable, and

compassionate — a shepherd to gather our flock. Our congregation at First Lutheran is composed of all ages. Rock Port is a small community located off of I-29 in the northwest corner of Missouri, population 1310. We have an outstanding school district. Rock Port R-II School District has a long decorated history and ongoing tradition in academics and athletics earning various honors and awards over the years. Our community is very family and school oriented.”

**NORTH CAROLINA, East Flat Rock, Trinity:** av. att. 27; small town in Western North Carolina, just south of Hendersonville and twenty miles south of Asheville; weekly Communion; “Trinity Lutheran is a small mission church located in beautiful Western North Carolina. We are seeking a new Pastor to come to our scenic mountains to lead us in worship and in serving Christ. Our church’s motto is Faith-Family-Friendship.”; seeking a pastor who is an effective communicator, has a heart for teaching and a strong work ethic.

**OHIO, Mount Gilead, St. John’s:** av. att. 15-25; founded 1961; small rural congregation with a surrounding Amish community in north central Ohio; liturgy is from the Lutheran Book of Worship, with Holy Communion once a month. Although small, St. John’s has a 200 year history. On a main highway and not far from cities such as Mansfield, Galion, Mt. Vernon and Marion. Primary goals: to maintain our pulpit ministry and keep worshipping every Sunday morning, to be able to sustain our giving to certain causes such as Lutheran World Relief, the Gideons International, and our local non-profit service for pregnancy and parenting resources; seeking a pastor who will provide dependable and confident leadership, especially for our worship services, a good foundation in Bible Studies, with Biblically-centered sermons, be able to visit members who cannot always attend Sunday morning service, have an appreciation of music, be someone to whom younger people can relate, to help gain younger members.

**OHIO, Groveport, Zion:** av. att. 65-70; SS 10-12. Groveport is a small suburb located between 10 and 15 miles south of Columbus. Groveport is a combination of both old and new neighborhoods. Rickenbacker National Guard Air Force Base is located nearby. Very active with small town events and very outreach oriented! Communion at each service. Seeking a pastor who is a passionate speaker and mentor of disciples; compassionate; friendly, sense of humor; good communicator and leadership skills; sensitive to cultural changes (application of apologetics) and congregational needs. We are a friendly and welcoming community of believers who passionately support each other and our local community. We are eager to welcome a spiritual leader to guide and lead us and to help us continually grow in our relationship with Christ and to be good disciples. We currently hope to call a part-time pastor (50-75%) and are open to considering moving to a full-time position as we grow. We are eager to welcome a spiritual leader to help us grow in faith and in numbers.

**OHIO, Obetz, Zion:** av. att. 32; celebrated 200<sup>th</sup> anniversary in 2011; Located close to Columbus in a small town setting within a suburban community containing farming and industrial business; liturgically based congregation that uses the Lutheran Book of Worship with bell choir, organist and members that supply special music; communion twice a month; seeking a pastor who will offer strong Biblical preaching; relates well with people; relates Bible to current events; visits sick and shut-ins; easy to communicate with. “We are the oldest established congregation In Franklin County, Columbus, Ohio. We are ready to embrace new leadership that will help us grow our faithful family-oriented membership. God knows who you are! Is it you? If you are ready to teach us God's Word in Truth and help us bring others to Christ, please answer His call!”

**PENNSYLVANIA, Chicora, Zion:** av. att. 20; farming, rural; monthly communion and on special festivals; use LBW liturgy and hymns; seeking a pastor who will provide leadership, biblical sermons, ministering to the congregation while actively involved in the congregation; “We are a small community church with traditional beliefs, that desires strong spiritual leadership that will enable us to meet the spiritual needs of our current committed membership while cultivating change that will enable us to meet the needs of diverse generational groups and grow our membership.”

**PENNSYLVANIA, East Smethport, Hope:** av. att. 11; weekly communion (when we have a pastor); small town, beautiful countryside; “a rural congregation of giving, kind people working toward living a Christian-based life that will be a positive influence for the next generation;” seeking a pastor who is a recruiter for God, will provide spiritual support, visit sick and shut-in, becoming involved in the community.

**PENNSYLVANIA, West Sunbury, Springdale:** av. att. 20; rural, farming, low income; seeking a pastor who can help the congregation grow, is able to embrace country values and traditions, and is “a spiritual leader that is able to work as a team.”

**SOUTH CAROLINA, Simpsonville, Lamb of God:** av. att. 30; located in suburban city with outlying rural areas (fast-growing and dynamic greater Greenville, SC area); weekly communion; “After four years with supply pastors and contracted interim pastors, meeting in the fellowship hall or sanctuary of another denomination’s church, we feel that God is now leading us to call a pastor. That person will join with us in moving forward to eventually find a permanent home so we can more effectively advance our mission of following Jesus and making disciples.”; seeking a pastor who will “want to be part of the community and help us establish our presence” and has “good people skills, counseling ability, and is an encourager”; a pastor with life experience, possibly a pastor who has previously been involved in a start-up mission; a “good preacher/storyteller.”

*Updated August 12, 2021*

## IF YOU WOULD LIKE TO BE CONSIDERED FOR CALL TO AN NALC CONGREGATION...

1. Find and read the NALC Call Process Manual online at [thenalc.org/call](http://thenalc.org/call).
2. If you are a certified NALC pastor, complete the Profile of Pastor Available for Call in the NALC and email it to me at [dwendel@thenalc.org](mailto:dwendel@thenalc.org).
3. If you are not currently certified in the NALC, please contact Pr. Mark Braaten ([mbraaten@oslctyler.org](mailto:mbraaten@oslctyler.org)) to begin the NALC certification process. At the same time, you may also complete the Profile of Pastor Available for Call and email it to me. However, I will not forward non-NALC pastoral profiles to congregations until they have completed our certification process.
4. Review any and all congregational profiles posted on the NALC website call process page, [thenalc.org/call](http://thenalc.org/call). You will find the NALC Vacancy List there, with links to congregational profiles and, in some cases, brief video introductions.
5. Send me an email to let me know for which congregation/congregations you would like to be considered. We will forward your profile to the call committee chair(s).

If you have questions, feel free to email me at the above address. That's the easiest way to contact me, or call my cell, 719-650-8171. **Send an email to me, again, at [dwendel@thenalc.org](mailto:dwendel@thenalc.org).**