

CONGREGATIONAL PROFILE



Enter information directly into this document.
**SAVE the document on your computer with your congregation's name,
city and date completed as part of the file name.**

**EMAIL COMPLETED PROFILE TO dwendel@thenalc.org.
Keep a copy for your records.**

Congregation Name and Location

Name Zion Lutheran Church
Mailing address 1080 Obetz Road
City Columbus State/Province OH Zip/Postal Code 43207
Telephone 614-491-3261 Fax 614-491-3261
Email address zionsecretary@yahoo.com
Congregation website In design process

Seeking Full-time pastor Part-time pastor Either full-time or part-time

Call will be for Solo pastor Senior pastor Associate pastor

X 2 point pastor?

Congregational President or Vice President

Name Lawrence A. Livingston Title President
Mailing address 862 Traci Court
City Columbus State/Province OH Zip/Postal Code 43207
Home phone _____ Cell phone 614-282-2722
Email address LL929@sbcglobal.net

Call Committee Chair

Name Kathy Thompson
Mailing address 1099 Belford Avenue
City Columbus State/Province OH Zip/Postal Code 43207
Home phone 614-619-3074 Cell phone 614-619-3074
Email address kjthompson@columbus.rr.com

Congregational Demographics

Number of paid staff (full- or part-time): Clergy 1 Lay professionals _____ Secretarial _____

Average worship attendance 32 Average Sunday school attendance currently no Sunday School - 2 Adult Bible Studies scheduled for fall

Indicate the type of community in which your congregation is located (is it small town, small city, suburban, large city, farming, industrial, etc.).

Located close to Columbus in a small town setting within a suburban community containing farming and industrial business.

Describe the congregation's ethnic composition and age distribution.

Age: 3 - 98
Ethnic Composition: Caucasian

Does the congregation have a clear vision for mission — a clear and shared understanding of where God is leading you? If so, state it as succinctly as possible.

Mission Statement: To sow God's Word and grow in Faith by God's grace.
We want to be disciples to our community and grow in faith and in God's Word.

What are the primary goals of your congregation?

Our goal is to provide a safe haven where people are welcome to hear God's Word and worship Him.

Describe your congregation's worship practice (liturgy, hymns, vestments, music, hymnals, and frequency of Holy Communion).

We are a liturgy based congregation that uses the Lutheran Book of Worship. We have a bell choir, an organist, and members that supply special music. We have communion two times a month.

Describe your congregation's Christian education ministry.

2 Adult Bible studies scheduled for the fall.

Describe the congregation's current activities for mission and outreach.

We supply space for another Church to worship and work together to outreach to communities, schools, Toys for Tots, and activities for youth.

The NALC is committed to moving away from an institutional understanding of the Church, to the biblical commission to be a community of followers of Jesus who focus on being disciples and making disciples. Which best describes your congregation's understanding of this movement? [Type an X by the appropriate response]

- Totally unaware
- Have heard about it
- Have been involved personally
- Some in the congregation are involved, some aren't
- Congregation understands, is on-board and involved

List the *Top Five Things* your congregations hopes for in its next Pastor

1. Strong Biblical preaching
2. Relates well with people
3. Relates Bible to current events
4. Visits sick and shut-ins
5. Easy to communicate

What were the three most significant events in your congregation's history? Provide the years in which these events happened and why they are important to your congregation.

1. 200th Anniversary in 2011
2. Held an Ordination for a former pastor in 2005
3. Held a live drive-through Nativity in 1996

Has your congregation participated in the Congregational Workshop Preparatory to the Call Process? [Type an X by the appropriate response]

Yes No

What were the three most significant results of the workshop?

1. We learned what qualities for a new pastor were most Important.
2. We realized it was up to all of us.
3. We realized what our strengths and weaknesses were.

Describe the nature and extent of any significant current or recent conflict in the congregation. Is this conflict resolved, or ongoing? If resolved, how was it resolved?

N/A

How does your congregation handle conflict/tension? Which of the following do you think best describes your congregation? [Type an X by the appropriate response]

- As a church, we respect and listen to each other and work things through without generating divisiveness.
- As a church, we try to respect and listen to each other, but it is not uncommon for differences of opinion to be a problem and for some people to choose sides. Some have left our church because of conflict.
- Conflict hurts our sense of unity, but we tend not to talk about it.
- Painful experience with conflict has been present, but it has been worked through, and we have learned from the experience.
- We have had some painful experiences with conflict, and they linger in the background.
- Open conflict is present, and we need a minister who can help us deal with it.
- Other (describe).....

What was the nature of the relationship between your last pastor and the congregation? Positive? Struggling? Cooperative? Tense?

Positive!

How did your council/congregational leaders work together with your last pastor? [Type an X by the appropriate response]

- Leadership is shared, with shared decision-making
- Pastor makes important decisions
- Council makes decisions with pastoral input
- Council makes decisions without pastoral input

Is your pastor a member of council with: [Type an X by the appropriate response(s)]

Voice Vote

Congregational finances

Total budget for last fiscal year: \$ 89,244.00

Benevolence to the North American Lutheran Church: \$ 1,000.00

Other benevolence: \$ 500.00

Total debt of the congregation: \$ 0

Total savings, reserves, and endowments: \$ 338,465.25

Compensation of Last Pastor

Salary: \$ P/T \$38,268.00 Parsonage/housing allowance: \$ 0

Social security offset: \$ Paid by Pastor Pension: \$ P/T \$4020.00

Health Insurance: \$ P/T \$6360.00 Vacation: 4 Weeks

Continuing education (time/funding): \$600.00

Travel reimbursement: _____

Other: _____

When the Congregational Vacancy List is updated, a short paragraph (3-4 sentences) is included announcing each congregation's ministry. If you wish, your call committee may compose that summary, realizing it may be edited/formatted as needed.

We are the oldest established congregation In Franklin County, Columbus, Ohio. We are ready to embrace new leadership that will help us grow our faithful family-oriented membership. God knows who you are! Is it you? If you are ready to teach us God's Word in Truth and help us bring others to Christ, please answer His call!

Consider filming a video to be included with your Congregational Profile on the [NALC website Vacancy List](#). We invite your call committee to make a 3-5 minute video introducing prospective pastoral candidates to your context and congregation. The video can be informal, explaining what your congregation is seeking in a pastor and showing images of the members of your congregation and your worship environment. Here are some sample videos: [Example One](#), [Example Two](#). These samples were not produced by the NALC. They are both simply examples of the type of content you could include in a video.

Video Submission Instructions:

Upload your video to YouTube or Vimeo. (Here are instructions on how to upload to YouTube: [wikihow.com/Upload-a-Video-to-YouTube](http://www.wikihow.com/Upload-a-Video-to-YouTube).) Include a link to the video below. Make sure the link allows for public access to the video.

[video link]

Provide any other information about your congregation that may be helpful in the call process.

[enter text]

Completed by: Kathy Thompson

Date: July 25, 2021

SUBMISSION INSTRUCTIONS:

SAVE A COPY OF THIS PROFILE TO YOUR COMPUTER. Use "Save As" and specify document file name as:

Congregation name, City, Date

****Email** a copy of the completed profile to the Assistant to the Bishop for Ministry, dwendel@thenalc.org.

Alternative submission method ONLY if you do not have email: Print and mail the complete profile to:

North American Lutheran Church
Attn: Pr. David Wendel
2655 Innsbruck Drive, Suite A
New Brighton, MN 55112-9304

In addition, mail or email a copy of the completed profile to your mission district dean (can be found at thenalc.org/mission-districts/).

Should you have questions, call Pr. David Wendel, assistant to the bishop for ministry, at 719-650-8171 (cell).

PLEASE KEEP A COPY OF THIS DOCUMENT FOR YOUR RECORDS.