

CONGREGATIONAL PROFILE

Enter information directly into this document.
SAVE the document on your computer with your congregation's name, city and date completed as part of the file name.

EMAIL COMPLETED PROFILE to dwendel@thenalc.org.
Keep a copy for your records.

Congregation Name and Location

Name Holy Trinity Lutheran Church
Mailing address 525 West Cook Road
City Mansfield State/Province OH Zip/Postal Code 44907
Telephone 419-756-7547 Fax 419-756-0885
Email address Secretary@holytrinitymansfield.org
Congregation website www.holytrinitymansfield.org
Seeking Full-time pastor Part-time pastor Either full-time or part-time
Call will be for Solo pastor Senior pastor Associate pastor

Congregational President or Vice President

Name John Tipton Title Vice President
Mailing address 306 Townview Circle N.
City Mansfield State/Province OH Zip/Postal Code 44907
Home phone 419-774-0000 Cell phone 419-564-1877
Email address

Call Committee Chair

Name Richard Collier
Mailing address 3388 German Church Road
City Mansfield State/Province OH Zip/Postal Code 44904
Home phone 419-756-3360 Cell phone 419-564-7991
Email address nancollier@embarqmail.com

Congregational Demographics

Number of **paid** staff (full- or part-time): Clergy 1 Lay professionals 7 part time staff
Secretarial Part time 1
Average worship attendance 100 Pre Covid Average Sunday school attendance 20 pre Covid

Indicate the type of community in which your congregation is located (is it small town, small city, suburban, large city, farming, industrial, etc.).

[Mansfield is a City of approximately 45,000 and with surrounding villages of Lexington, Shelby, Bellville.]

Describe the congregation's ethnic composition and age distribution.

50 - 85 Avg. 99% Caucasian

Does the congregation have a clear vision for mission — a clear and shared understanding of where God is leading you? If so, state it as succinctly as possible.

["To be and to make disciples of Christ."]

What are the primary goals of your congregation?

Get as many of pre pandemic active members back to worship at this time.
Grow the Church with younger families and middle aged families too. To please our Lord with our actions.

Describe your congregation's worship practice (liturgy, hymns, vestments, music, hymnals, and frequency of Holy Communion).

1 traditional service and 1 blended service with Praise Team. (Pre Covid) Hymnals:/ Lutheran Book of Worship (green) and With One Voice. Music & Worship Committee selects hymns.

Describe your congregation's Christian education ministry.

Bible study, Adult Sunday School, Along-sider classes, children's Sunday School, Children's Sermon

Describe the congregation's current activities for mission and outreach.

Social Ministry, Quilters, St. Luke's Hot Meals, Food Pantry, Christmas for Active Military Families, Salvation Army, Ingrian Mission in Siberia, Water Missions International, Coats for Students, NCO Mission District, Dakota Boys and Girls Ranch, Catalyst (local

community mental health center), NALC Disaster Relief

The NALC is committed to moving away from an institutional understanding of the Church, to the biblical commission to be a community of followers of Jesus who focus on being disciples and making disciples. Which best describes your congregation's understanding of this movement? [Type an X by the appropriate response]

- Totally unaware
- Have heard about it
- Have been involved personally
- Some in the congregation are involved, some aren't
- Congregation understands, is on-board and involved

List the *Top Five Things* your congregations hopes for in its next Pastor

1 His measure of faith must be high. A pastor that has a small faith will give birth to a member that has little faith; "like beget like.

2 One of the major assignments God gave to pastors is that they should feed the sheep with knowledge and understanding of him. And this can only be achieved if a minister teaches a sound doctrine and not heresy.

3 Must be a person that can realize when they are wrong and retrace back their steps. 1 Timothy 1: 19

4 One of the qualities of a good pastor that must be evident is being filled with the Holy Spirit. This will help him to successfully do the work that has been given to him.

5 Inspire all Church members to Know and to Love Jesus through the teaching of God's breathed word.

We also expect a Pastor to care for, maintain, and spend the needed time, for his or her home life and family.

The answers to the 5 questions above were answered by a survey that presented 20 questions to rate from 0 to 10 points. The 5 total highest rated qualities were placed in this profile. This was done because Covid has prevented large gatherings.

What were the three most significant events in your congregation's history? Provide the years in which these events happened and why they are important to your congregation.

Changing from ELCA to NALC 11/2011.

Calling our last pastor to 17 blessed years with HTLC before his 2020 retirement.

Making HTLC open to community use for the last 20 years.

We believe we need to look to the future for new events that will help us accomplish our Mission Goal.

(To Be and Make Disciples of Christ)

Congregation participated in the Congregational Workshop Preparatory to the Call Process? [Type an X by the appropriate response]

Yes No We have not had any large gatherings since Covid 3/2020.

What were the three most significant results of the workshop?

- [enter text]
- [enter text]
- [enter text]

Describe the nature and extent of any significant current or recent conflict in the congregation. Is this conflict resolved, or ongoing? If resolved, how was it resolved?

We had a theft from a hired employee that created much conflict. We learned from that conflict and moved forward from it.

following do you think best describes your congregation? [Type an X by the appropriate response]

As a church, we respect and listen to each other and work things through without generating divisiveness.

As a church, we try to respect and listen to each other, but it is not uncommon for differences of opinion to be a problem and for some people to choose sides. Some have left our church because of conflict.

Conflict hurts our sense of unity, but we tend not to talk about it.

Painful experience with conflict has been present, but it has been worked through, and we have learned from the experience.

We have had some painful experiences with conflict, and they linger in the background.

Open conflict is present, and we need a minister who can help us deal with it.

Other (describe).....

What was the nature of the relationship between your last pastor and the congregation?

Positive? Struggling? Cooperative? Tense?

We had an excellent relationship with last pastor. There was usually cooperation and a great working relationship. Our last pastor left due to retirement.

How did your council/congregational leaders work together with your last pastor? [Type an X by the appropriate response]

- Leadership is shared, with shared decision-making
- Pastor makes important decisions
- Council makes decisions with pastoral input
- Council makes decisions without pastoral input

Is your pastor a member of council with: [Type an X by the appropriate response(s)]

- Voice
- Vote

Congregational finances

Total budget for last fiscal year: \$ 206714
 Benevolence to the North American Lutheran Church: \$ 7000
 Other benevolence: \$ 7152
 Total debt of the congregation: \$ 0
 Total savings, reserves, and endowments: \$401,000

Compensation of Last Pastor

Salary: \$ 33000 Parsonage/housing allowance: \$ 30000
 Social security offset: \$ 4843 Pension: \$ 7496
 Health Insurance: \$ 7665 Vacation: 2 weeks +
 Continuing education (time/funding): 1 week and \$150
 Travel reimbursement: 4800
 Other: Cell Phone 672.

When the Congregational Vacancy List is updated, a short paragraph (3-4 sentences) is included announcing each congregation’s ministry. If you wish, your call committee may compose that summary, realizing it may be edited/formatted as needed.

The compensation package is based on Pastors education, time in service and is negotiable. It should be taken into consideration that this area is a relatively low cost of living area compared to other areas in Ohio and the US.

Consider filming a video to be included with your Congregational Profile on the NALC website Vacancy List. We invite your call committee to make a 3-5 minute video introducing prospective pastoral candidates to your context and congregation. The video can be informal, explaining what your congregation is seeking in a pastor and showing images of the members of your congregation and your worship environment. Here are some sample videos: Example One, Example Two. These samples were not produced by the NALC. They are both simply examples of the type of content you could include in a video.

Video Submission Instructions:

Upload your video to YouTube or Vimeo. (Here are instructions on how to upload to YouTube: [wikihow.com/Upload-a-Video-to-YouTube](http://www.wikihow.com/Upload-a-Video-to-YouTube).) Include a link to the video below. Make sure the link allows for public access to the video.

[video link] To follow

Provide any other information about your congregation that may be helpful in the call process.

[enter text]

Completed by: Richard Collier

Date:5/11/2021

SUBMISSION INSTRUCTIONS:

save a copy of this profile to your computer. Use "Save As" and specify document file name as: HTLC Congregational Profile
Congregation name, City, Date Holy Trinity Lutheran Church, Mansfield, OH

****Email** a copy of the completed profile to the Assistant to the Bishop for Ministry, dwendel@thenalc.org.

Alternative submission method ONLY if you do not have email: Print and mail the complete profile to:

North American Lutheran Church
Attn: Pr. David Wendel
2299 Palmer Dr., Suite 220
New Brighton, MN 55112-2202

In addition, mail or email a copy of the completed profile to your mission district dean (can be found at thenalc.org/mission-districts/).

Should you have questions, call Pr. David Wendel, assistant to the bishop for ministry, at 719-650-8171 (cell).

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