

April 12, 2021

Dear pastors,

Below is the updated NALC Vacancy List, being sent to all pastors in the NALC, as well as those already in the call process. I know you will prayerfully consider these vacancies in the North American Lutheran Church (NALC). Please be aware that profiles are posted on the NALC website, usually within 24 hours of receipt. Video intros are also posted there. Go to thenalc.org/call.

Just a reminder that interviewing continues to be slow since the spike in COVID-19 cases in the fall, hence the longer than usual time between updates. Addressing the slow-down and current situation, I am now inviting deans to an online meeting to discuss vacancies, pastoral candidates and how to keep things moving! **My question to you—would it be helpful to have an online meeting after each Vacancy List update, to discuss congregations and their needs? Please send me a reply. If there is interest, we'll plan a meeting!**

Since the last update, three vacancies have been filled: Trinity, Ponoka, AB, Canada, and Trinity, St. Charles, MN, and St. John, Phillips, WI. Nine new vacancies have been added!

New vacancies are St John, Roanoke, VA; St. John's-Vilmar, Greene, IA; St. John's, Mount Gilead, OH; Our Saviour's, Tyler TX; Christ LC, Cullman, AL.; First English, Victoria, TX; Living Word, Rogers, AR; Zion, Brentwood-Pittsburgh, PA; St. Matthew—Baltimore, MD.

PLEASE NOTE—vacancies are now listed alphabetically by state/province/territory. Hopefully, this will allow you to search all vacancies more easily. Still, please review all congregations, not just those in your preferred area. Who knows where God might be calling you to serve! Also, average attendance figures are pre-COVID-19.

Contact information changes to NALC and Hahn Financial: Please be sure to let the NALC office AND Hahn Financial know of any changes to your contact information (email address, telephone number, etc.) before they occur. Contact info is as follows:

NALC office: Anne Gleason, agleason@thenalc.org; 888-551-7254

Hahn Financial: (Phone) 605-275-3600; (Toll Free) 800-516-HAHN (4246)

(Fax) 605-275-9595; office@hahnfinancialgroup.com

Please note that instructions for entering the NALC call process follow the Vacancy List. In short: read the NALC Manual on the Call Process, found on the website, thenalc.org/call; complete the Profile of Pastor Available for Call; prayerfully consider openings posted on the Vacancy List; send

us an email indicating to which congregations you wish your profile forwarded. If you wish to be considered for call to an NALC congregation, but are not certified as an NALC pastor, please email our general secretary, Pr. Mark Chavez (mchavez@thenalc.org), to begin the certification process. Please be aware, we will not forward pastoral profiles to NALC congregations until pastors have completed the certification process.

Please note that Administrative Assistant Becky Seifert is working with us in the call process. Becky Seifert (bseifert@thenalc.org) will now be forwarding profiles and assisting with your questions or desire for information. The toll free NALC phone number is 888-551-7254.

May God bless you in your ministry and your discernment!

Pastor David Wendel

Assistant to the Bishop for Ministry and Ecumenism

NALC Congregations receiving profiles:

Red indicates new vacancy

ALBERTA, Saint Albert, Canada, St. Albert: av. att. 120; usually two services each Sunday, one traditional and one contemporary, with Communion at each service; Saint Albert is northeast of Edmonton, known for trails, parks and natural areas, low crime rate, quality schools and healthcare, strong and varied real estate market; primary goal is “to worship God together as a Christian family and to reach out to former members. We would like to see our congregation grow, focusing on more young families and individuals;” involved in many mission and outreach activities, locally, nationally and internationally, with a focus on mission to Mexico; seeking a pastor who will offer strong biblical teaching, have a strong desire to work with youth and young families, is able to relate to all people, has a servant’s heart, is not afraid to challenge us to grow or change; “We are trusting that God will call someone who has a passionate and compelling relationship with Christ Jesus that will inspire and unify us to work in His Kingdom”

COLORADO, Colorado Springs, Black Forest (associate pastor): av. att. 201; located in Black Forest, a rural community five miles from the city of Colorado Springs; weekly communion; “We are in search of an individual that will serve Christ by working in our church community through worship and congregational support as well as focusing on community outreach. This is a position focused on invitation, that is, an invitation to members and non-members alike to participate in the ministry and fellowship of the church. We are a congregation in need of breadth. As part of a vibrant, growing region, our church needs to reach out to serve the spiritual needs across the spectrum of our community, especially to the youth and young families.”

GEORGIA, Sharpsburg, Word of God: av. att. 150; av. SS 50; pre-COVID, Communion was offered weekly; Word of God is located in Coweta County, Georgia, north of the town of Sharpsburg and is strategically placed just outside and in-between the city limits of both Peachtree City, the largest city in Fayette County and Newnan, the largest city and county seat of Coweta County; seeking a pastor who is joyous, friendly, approachable, hospitable, enthusiastic, energetic, inspiring goodwill, easy to talk to (personality), with healthy leadership skills, willing to “lead from the front,” works well with council and staff, willing to try new things, good at leading congregation through change, works for consensus, creates unity, an effective, engaging biblical preacher and teacher, has a love of congregation — children, youth, adults, and senior adults, offers a good mix of theology and practical ministry; we expect the candidate to be familiar with and in doctrinal agreement with the NALC booklet, *The Bible as the Word of God*. From the call committee: “If you are a pastor – committed to the ‘heart and soul’ of our beloved NALC, with a deep love for your Savior Jesus Christ and His Church, and a warm out-going love for the people of your congregation and the surrounding community, looking for an opportunity to lead a congregation in discipleship and multiplying The

Kingdom, in an area that is both beautiful and full of potential for reaching new people, driven with energy and enthusiasm for full pastoral ministry in a vibrant congregation bursting with potential, THEN pray for the Holy Spirit to help YOU DISERN if His Will is to call you here to Word of God Lutheran Church.”

ILLINOIS, Benson, St. Peter: av. att. 40; Communion first, third and fifth Sundays; German heritage congregation, celebrating more than 150 years of ministry; traditional style of worship service; located in a farming community 30 miles east of Peoria and 30 miles north of Bloomington, IL; clear mission to reach out to others spiritually with the Good News of Jesus Christ as Lord and Savior; engaging in restoration and renovation of interior and exterior of church building in 2020; seeking a pastor who will be a strong, Bible-based preacher and teacher, a pastor who can relate to younger generations while visiting all their members, especially the sick and shut-in, and a pastor who will reach out to the community as a disciple of Christ, enjoying living in a small, rural farming community; *“St. Peter is excited about the future. We want to share our beautiful renovated church with anyone who needs a home to grow spiritually in Christ.”*

ILLINOIS, Cullom, St. John’s Ev.: av. att. 40-55; located in a small farming community, 20 miles from Pontiac; weekly Communion, using LBW and WOV, with pipe organ; recently left the ELCA and affiliated with the NALC; *“We are looking for (a pastor) who preaches the Bible and helps us return to the conservative Lutheran tradition in worship that was valued in the past.”*; seeking a pastor who is *“an enthusiastic individual able to partner in developing interest among youth for our church,”* *“a caring individual who is willing to be involved in our community,”* *“a strong voice of God’s Word, easy to comprehend and well-articulated.”*

ILLINOIS, Kirkland, First: av. att. 100 (pre-COVID); 148 years of ministry; Communion offered twice a month, two weekend services, Saturday evening and Sunday morning, using LBW, WOV and *“Borning Cry”*; liturgical vestments are used; rural farming community in close proximity to several large cities and international airports; active in mission and outreach locally and globally through LWR, Operation Christmas Child, etc.; seeking a pastor who is biblically knowledgeable (able to make the Bible and its stories come alive), relatable and personable, actively involved in growing our youth, interested in recruitment—growing our church, musically inclined; 31 year pastor just retired, served by interim; *“We are looking forward to a new chapter at First Lutheran Church. We are excited for the possibilities that a new pastor can bring to our church. We feel that we have many things to offer a new pastor, including an established congregation, active members, a three bedroom ranch parsonage that is next door to the church, and a supportive close-knit community with nearby PreK-12 schools. Our congregation is intensively and purposefully praying for the call of a new pastor.”*

ILLINOIS, Philo, Zion: av. att. 40; weekly communion; small town, rural, mainly farming community; Seeking a pastor who will focus on evangelism – getting more members; working to increase giving to support Zion and our missions; help our church to become more well-known in the community through community involvement; this could be accomplished through, but not limited to, attending school functions, youth programs, as well as other local community events; recruit younger members and families to the church; care of members – hospitalized, homebound, or estranged; "Zion is a friendly congregation with a small active membership but the active members do a lot! There is great spirit and interest in continuing the works of Zion. We are part of a community with great schools, including preschools; and park district. There are cultural activities at the University of Illinois and in Champaign-Urbana which are easily accessed in less than 30 minutes. Philo is a safe and friendly community.

IOWA, Eagle Grove, Samuel: av. att. 30; located in the center of a small, rural town in central Iowa; Communion twice a month; "We seek a pastor who will serve our small congregation, nurturing our faith and partner with us in serving the Lord through worship, education, and fellowship. Our biggest need at Samuel right now is pulpit ministry. Our members are in need of an uplifting sermon filled with the Good News of the Gospel. When our hearts are filled with the Good News, we are energized to go out into the world and be the Disciples our Lord wants us to be. We desire an energetic, engaging Pastor to lead our worship. It is our hope that with renewed leadership, we can entice our non-active members to return to worship. As a strengthened congregation, we can focus on the Great Commission movement of being disciples and making disciples. We are looking for a full time pastor who will serve Samuel Lutheran and our sister parish Holmes Lutheran acknowledging that they are an AFLC congregation. We are also open to a pastor serving Samuel Lutheran in a part time capacity. It is also possible that our future holds partnering with another local NALC congregation. In our current situation, we realize the dynamics might change, but our desire to love and serve the Lord, to stay strong in our church family will not change.

IOWA, Greene, St. John's-Vilmar: Founded in 1879! Prior to Covid, in person attendance was 70. Av. SS attendance 10-13 children, and 5-10 in adult class. St. John's is a country church located on a gravel road, one mile from the state highway; located within 5 miles of 6 or so small towns that make up our membership—very rural, farming/agricultural community, surrounded by many small towns. St. John's is a traditional church with communion offered on the first and third Sundays of each month. Primary goals are: ministry, mission & outreach, stewardship, education. Actively involved in many mission and outreach activities, as well as offering many Christian education opportunities. Seeking a pastor able to communicate with and relate to all ages, with an emphasis on involvement with the youth and growing those programs for the future ministry of the church; one who makes regular contact/visitation with members and shut-ins, preach the Gospel according to the Bible, be fully committed to the Vilmar family and the communities in which Vilmar is a part of, so that he/she has a good understanding of our demographics to help grow our

flock, pastor must be strong in teaching all ages and be good with administration tasks. “We are a close-knit, family-oriented congregation, who are supportive of each other and their pastor. We pray for a pastor who will promote God’s will to us and who will guide us, encourage us, and walk with us by going forth and making disciples.”

IOWA, Spencer, Trinity: av. att. 40; Spencer is a community of approx. 12,000 in an agricultural area surrounded by lakes and year-round outdoor activities, with a top-rated medical facility and school system; traditional worship with weekly communion; church has a Christian preschool/daycare serving over 100 children; “seeking a full-time pastor who will offer orthodox preaching and teaching, positive involvement with our youth and preschool, involved in community, possessing cooperative leadership skills, an ability and willingness to work jointly to grow the parish, and most importantly—to continue to faithfully uphold an orthodox worship and learning environment”

INDIANA, Greenfield, St. James: av. att. 46; weekly Communion; small suburban city, mixture of farming and industry; mission is stated as “To bring people to Christ, encouraging relationships with Him and others;” primary goals are to “Grow in the Spirit and grow the congregation – in numbers, children, and youth; Build on the existing Missions, Benevolence and Outreach base to be more deliberate in all these areas and expand our impact locally, nationally, and globally; Continue and build on the St. James Care & Prayer ministry; Continue to be a Welcoming church with openness and friendliness; Develop Disciples to create opportunities to share the Gospel and build strong relationships with newer Christians...meet people where they are”; seeking a pastor who will emphasize prayer and growth in the Spirit; “bringing disciples to Christ and unifying us”; a good administrator/leader, a teacher, staying steadfast and true to the Word, inspired by the Gospel; help the church grow in the Word; provide a strong theological base; a pastor to walk in integrity.

INDIANA, Hoagland, Antioch: av. att. 45; rural/small town—outer ring of Fort Wayne; communion 1st and 4th Sundays; “We are an established church with a lot of history. In search of a pastor who will lead us through the word of the Lord.” Seeking a pastor who will help us “out-reach, grow and teach; be a good communicator; offer pastoral care and spiritual growth; preach sermons that relate to life today” and “is fully engaged in the life and ministry of the church.”

MARYLAND, Baltimore/Bowleys Quarters, St. Matthew (associate pastor): av. att. 110 pre-covid, SS 50; located in a small suburban water community called Bowleys Quarters, nestled in the eastern portion of Middle River in Baltimore County, MD, on the Chesapeake Bay. Activities in our community boating, fishing, crabbing, swimming and sports of all kinds. Primary goal is to “Take our internal discipleship to outside the church walls by serving, teaching & equipping.” Pre-pandemic two communion services each week with traditional liturgy and hymns. Seeking an associate pastor for a two year contract/term call. At that time, decision will be made whether to call the associate as senior pastor. Associate will be a strong preacher of the Gospel, able to teach discipleship,

relational and has strong leadership skills, has new ideas but retains traditional values, one who is a good listener and communicator. “The ministry of St. Matthew has been one of Word and Sacrament sustaining the functions of worship and community for believers in Christ. The ministry of St. Matthew has been for many years one of caring and nurturing for all those who participate and are involved in the church. It has been a ministry of outreach to the community around it. The love and care amongst the members are welcoming to community members when they are looking for a church. We have for years been a congregation where folks who have experienced division and conflict in other churches come and find a home where they can be supported and encouraged in their faith.

MICHIGAN, Trufant, St. Thomas: av. att. 52; small town with an influx of residents in the summer season due to numerous lakes and recreational opportunities; traditional worship service with communion twice a month; “Everyone has a spiritual gift. As the church, it is part of our ministry to build up disciples locally and to bear witness to the universal love of God through Jesus Christ. God has a plan for us. We wait in hope and act in faith to live out His plan.”; seeking a pastor who is fervent and has infectious love of God, is biblically and ethically grounded, an effective preacher; visits people and is sensitive to the needs of all ages, is personable, positive, well-organized and collaborative.

MINNESOTA, Gonvick, Samhold: av. att. 30; normally traditional liturgy, hymns and vestments, sometimes gather at park or rodeo grounds; mostly Scandinavian, “Can you say ‘Lefse?’” Gonvick is a small town of 300, small to large farms and a hub for pipelines, keeping the economy steady; “first concern is to rebuild our numbers in order to reach out more effectively to our larger community and share God’s love with others—to heal and grow in spirit and faith;” seeking a pastor who will show honor in personal life (practice what you preach); enjoy and embrace the small town life with all its challenges and rewards, be ready to take on a challenge to rebuild and expand our congregation; help us to be good stewards of our financial resources in ways that glorify God, offer consistent visitation with those who need pastoral care as well as involvement with youth.

MISSOURI, Rock Port, First: av. att. 30; monthly Communion; “We are seeking a pastor with excellent leadership skills, one who is able to inspire and effectively communicate with all ages of our church family, be actively involved in our community, passionate, personable, and compassionate – a shepherd to gather our flock. Our congregation at First Lutheran is composed of all ages. Rock Port is a small community located off of I-29 in the northwest corner of Missouri, population 1310. We have an outstanding school district. Rock Port R-II School District has a long decorated history and ongoing tradition in academics and athletics earning various honors and awards over the years. Our community is very family and school oriented.”

MONTANA, Miles City, First: av. att. 55; rural community of 8,000 in Eastern Montana; weekly communion; First Lutheran Church offers a weekly live radio broadcast, parish nursing program and preschool program with over 100 students; “One pastor’s retirement creates another pastor’s opportunity! We are excited to welcome a new pastor to First Lutheran Church in Miles City, MT. Our recent affiliation change to the NALC has renewed an energy and enthusiasm within the church. We are eager for a new pastor to become part of our community and guide us on our journey as we continue to grow in Christ.”; seeking a pastor who is “biblically grounded with the ability to tie the Gospel into everyday life, encourages and engages church members of all ages, guides us in growth, focuses on youth involvement and appreciates ministry in rural eastern Montana.”

NORTH CAROLINA, Newton, St. James: av. att. 90; Communion first and third Sundays, traditional liturgy; congregation celebrating more than 150 years of ministry; Newton is a small town located in the Piedmont of North Carolina, with approximately 12,500 residents; their congregants are predominantly rural and suburban; seeking a pastor who will preach and teach the Word of God biblically, faithfully and dynamically, engage the congregation and provide useful life direction, encourage biblical growth by building relationships with their youth, as well as all other congregational generations, possessing a strong focus on the visitation aspect of pastoral care, willing to build lasting relationships with the congregants, with strong communication, team building, and organizational skills — in other words, a shepherd to lead the flock; *“As led and inspired by the Holy Spirit, we are Christ centered people with a rich heritage. We are committed to the obedience of Christ’s Great Commission to spreading the Gospel, serving our neighbors, and furthering the Kingdom of God. This we do all to His Glory! AMEN!”*

NORTH CAROLINA, Salisbury, Organ Ev.: av. att. 177; founded in 1745 — historic church (still in use occasionally) built in 1794, new church building in 1960; Communion first and third Sundays and special occasions; seeking a pastor who will deliver biblical, Christ-centered sermons, help us revitalize our youth programs to focus on increasing participation and to help us attract and retain youth of all ages as future disciples of Christ, help us to get our active members/disciples more involved, bring inactive members/disciples back into the fold while also growing our base of new disciples; “Our pastoral vacancy and the onset of the COVID 19 pandemic occurred at approximately the same time. This has presented significant challenges for us in the pastoral call process over the past 12 months. However, we have persevered, and feel that this congregational profile and the accompanying short video tells the story of our ministry and communicates what we, as a congregation, hope for in our next Pastor. We look forward to an end of the pandemic and for God to work in the hearts and minds of potential candidates to call someone to help us do His will.”

OHIO, Ashland, Trinity: associate pastor; founded in 1839; av. att. 500, SS att. 150; four worship services each weekend, using a variety of styles, communion offered twice a month at each of the services; Ashland is a city of 20,362, 66 miles SW of Cleveland and 82 miles NE of Columbus; home

of Ashland University and Ashland Seminary; a city with well-developed parks and recreation, excellent local schools, strong business climate. Trinity is fully engaged in mission and ministry—review their profile for listing. From the call committee: *Trinity Lutheran Church has served the Lord since 1839. We are seeking a full time Associate Pastor. We are filled with believers in the Word who are committed to discipleship. The Congregation is attentive to the Word, prayer, worship, family, and benevolence outreach to the community and elsewhere. We have a highly active Christian Education program, music program, hundreds of volunteers, plus women's/men's/youth/children's/pre-school/after school/radio/video/missions/evangelism ministries and we focus on discipleship. We are part of an energetic and growing local community.* Seeking an associate pastor who will evidence **Fidelity** – a pastor who lives out faith in Jesus Christ, who is doctrinally sound, and who shows with their life the value of that sound doctrine...**Promise** –a pastor who wants the freedom, opportunity, and responsibility to minister faithfully, but also someone whose best days are ahead of them, and who desires to find new and successful ways to engage our community with the Gospel...**Participation** – a pastor who participates in the life of the congregation and the community...**Capability** – a pastor who is hard working and self-motivated, someone who does not resent the hours necessary to do this job well. Our pastor will have certain areas of emphasis, but their ministry will include all areas of pastoral ministry...**Community** – Trinity is an exceptional church, in an exceptional community, filled with exceptional people. We are looking for a pastor who fits this community and can thrive here. Our staff is large, and our office environment is joyful, filled with laughter and love. We want someone who will contribute to this ethos. It is an absolute gift to work in a church environment like this. The pastor must be a positive influence and a team player.

OHIO, Columbus, St. John: seeking either full or part-time pastor, av. att. 35-50; Communion first, third, fifth and special occasions and festivals: this 100+ year old congregation is seeking a pastor who will preach and teach the Word of God in purity and truth led by the Holy Spirit spoken from the heart; develop an understanding of the community and its people; “Our mission(s) as a Church and our people, focus on preaching, teaching, visiting and caring for all with the love of Jesus Christ”; participate in church activities, with a sense of humor and the desire to connect with everyone from 1 to 100+; be a leader and help to create a discipleship culture; foster open communication both from and to the congregation; The call committee states, “We are open and ready to embrace new leadership for a Christ centered future.”

OHIO, Greenville, St. John: av. att. 94; located in a small city, thirty minutes from Dayton and an hour and a half from Columbus; in addition to agriculture, the surrounding communities have a mixture of small and large industry including Whirlpool, Midmark, Fram and Greenville Technology; communion offered twice a month plus festivals; seeking a pastor who is “passionate about the Bible and its relevance for today’s world,” “engages, teaches and challenges the people of the congregation and is our guide as we serve the greater community,” and “walks with us in the Great Commission and can motivate the congregation to build relationships.” .” **The congregation has a Transition Task Force that is building a congregation-culture picture for future visioning and planning. The Task Force will also serve as the initial Mutual Ministry Team for our new pastor.** The congregation is committed to and involved in the NALC’s discipleship initiative.

PENNSYLVANIA, Abington, Holy Trinity: av. att. 140-150; Holy Trinity is situated in Abington Township, a suburban community of more than 55,000 residents, approximately 15 miles from center city Philadelphia; it runs the gamut socio-economically and offers a diversity of people ethnically, racially and religiously; Abington has been listed multiple times as one of the top 100 places to live in America; weekly Communion at worship services at 5 p.m. on Saturday and 9 a.m. on Sunday; services follow rotating settings from the Lutheran liturgy, and all serving on the altar wear vestments; the entire service, including hymns, is printed in the weekly bulletin; Sunday services feature robust music ministry including a regular chancel choir, recurring bell choir, and occasional guest brass and string musicians. The congregation sings traditional hymns with pipe organ accompaniment; Saturday services typically have spoken liturgy but occasionally include more contemporary Christian music; seeking a pastor who has knowledge of/faithfulness to the Word, ability to preach and teach and inspire new ideas for evangelism and outreach, good communicator/people skills, compassionate/empathetic; “As a congregation, we regard ourselves as family. We rally to support one another in all our trials and joys, and we step up to meet needs as different members lead in mission and outreach projects. We strive to put Jesus first in all we say and do (human failings aside) as we relish being students of the Bible and Theology. We highly value and participate in our wonderful music program.”

PENNSYLVANIA, Bloomsburg, St. Luke’s: av. att. 170; casual, but theologically sound liturgy with weekly Communion (pastor normally doesn’t vest); av. Sunday School att. 62, with 60 young people between ages of 0-18; located in small college town (Bloomsburg University) in agricultural area, home of famous “Bloomsburg Fair,” with over 14,000 pop.; seeking a pastor with sound biblical and theological knowledge, strong in preaching/worship, offers spiritual leadership, builds a sense of community for all generations, is welcoming and nurturing; “Our core mission is in reaching others for Christ and we are committed to sharing the Word of God in all areas of our ministry. The congregation is ready to embrace a new Pastor and is willing to immediately begin the process of

reviewing ideas for additional outreach ministries in order to increase the spiritual impact within our communities.”

PENNSYLVANIA, Emmanuel, Murrysville/Export, PA: av. att. 75; Communion every Sunday; celebrating their 200th anniversary; a suburb of Pittsburgh, PA, located 20 miles east of the city; seeking a pastor who is centered on Christ and traditionally grounded; loving, compassionate, & trustworthy; preaches inspirational sermons utilizing practical illustrations/stories that relate to everyday life; will participate in developing a vision for the future including interest in recruiting young families; will tend to the needs of all the congregation. From the call committee: “Pittsburgh has morphed from a steel town to a beautiful, high-tech city nestled in the triangle where the Monongahela and Allegheny Rivers merge to become the Ohio. Offering great cultural opportunities, a world-class health system, professional football, hockey, and baseball teams, and festivals & events of all kinds, the Pittsburgh area is known for affordable housing and a wide variety of job opportunities should a spouse desire employment. Murrysville’s school system is highly sought after, and the community, along with adjoining community Monroeville, boasts of numerous restaurants, a large mall, and a couple major hospitals and numerous physician offices of all specialties. We also have an abundance of parks and hiking/biking trails. We have a modern, attractive, mortgage-free facility and a core of faithful and faith-filled members. We are eager to welcome a pastor who radiates the love of Christ, leads us in effective discipleship, and helps us to expand our outreach.”

PENNSYLVANIA, Pittsburgh/Brentwood, Zion (associate pastor): av. att. 209; SS-46 youth, 34 adults; located in the south hills of Pittsburgh, 20 min. drive from downtown; truly multi-generational congregation; communion each week, with full LBW communion liturgy; Saturday and Sunday services; primary goals are to become an open and outward focused family of Christ Worshipers, engaged in aiding Christ's followers on their faith Journey, with an emphasis on reaching all families in our immediate community, continue to expand the discipleship emphasis, including the ongoing implementation of the spiritual disciplines, provide catechetical training for leaders of small-groups and classes, thereby ensuring their faithfulness to right doctrine and strengthening their impact on participants, develop a more comprehensive and thought-out way to fully assimilate new members into the life of the church, engage the growing number of young adults and families who have become members in the last few years; seeking a pastor who believes the Bible is the true word of God and demonstrates a gift for faithfully interpreting, preaching, and teaching that Word, who leads and interprets with genuine faith and enthusiasm, who relates well to all ages in the congregation, dedicated to continual learning and improvement in preaching, worship, and leadership within the ministries, with qualities of a confident leader, exhibiting exemplary skills in encouragement, goal setting, and creating an environment of fruitfulness. “Zion is a multi-generational church that is prayerfully seeking an Associate Pastor. We are looking for

someone who is passionate about preaching and teaching, as well as comfortable conversing with and ministering to people of every age and background.”

PENNSYLVANIA, Pittsburgh, Brighton Heights: av. att. 45; large city, urban neighborhood; weekly communion; “our ministry is small but solid, we pride ourselves on our community outreach and look forward to whatever God has in store for us.”; seeking a pastor who is a “Biblical teacher, communicates well with all age groups and will be active in the community.”

PENNSYLVANIA, Saxonburg, St. Luke’s Ev.: av. att. 93; founded in 1832 as a German farming community, forty minutes from Pittsburgh; Communion every other Sunday; “the foundation of St. Luke’s worship is the historic and traditional liturgy of Christianity, with a lively musical tradition;” vision of the congregation is “Guided by the Holy Spirit to share God’s loving grace through discipleship; we are focused on growth in faith and numbers through the Word, fellowship, witnessing and giving.”; congregation has established “Abba House” next door to the church providing a meeting place for youth and family activities; commitment to mission and outreach manifesting in a variety of local ministries; seeking a pastor who “preaches the Gospel and is inspirational, motivating and has a sense of humor,” has the “ability to relate to all ages,” and is “biblically based,” “Christ-centered,” offering “supportive leadership.”

SOUTH CAROLINA, Simpsonville, Lamb of God: av. att. 30; located in suburban city with outlying rural areas (fast-growing and dynamic greater Greenville, SC area); weekly communion; “After four years with supply pastors and contracted interim pastors, meeting in the fellowship hall or sanctuary of another denomination’s church, we feel that God is now leading us to call a pastor. That person will join with us in moving forward to eventually find a permanent home so we can more effectively advance our mission of following Jesus and making disciples.”; seeking a pastor who will “want to be part of the community and help us establish our presence” and has “good people skills, counseling ability, and is an encourager”; a pastor with life experience, possibly a pastor who has previously been involved in a start-up mission; a “good preacher/storyteller.”

SOUTH DAKOTA, Castlewood, American: av. att. 86; av. SS attendance 45; Communion first Sunday of the month and on special occasions; Castlewood is a rural, small town with a population of between 650-700 people with it's own school, post office, grocery store, volunteer fire dept., city government, etc., located approximately 20 miles from Watertown, which has a population of around 25,000; Information on the community is available at castlewoodcity.com; seeking a pastor who is biblically focused, versatile/flexible for multiple responsibilities, open minded to new ideas and current traditions – “We’ll try to make that a two way street, passionate and inspiring – energetic in delivering the Word of God, desiring to be a part of the community as a whole – within our congregation and with others in the community”; the call committee states, “We’re an active, welcoming congregation (avg attendance 86 per Sunday) in small town eastern SD and are looking for a pastor to lead worship, teach confirmation, and provide spiritual counsel. We welcome a passionate pastor willing to work together with our lay members in all areas of our ministry. We have a vibrant congregation that supports mission activities and has an active pre-K through 12 Sunday school and youth group. The position includes a parsonage with room for a family in a growing town with a school and grocery store and within a short drive to a larger community.”

TEXAS, La Vernia, Immanuel: av. att. 122; founded in 1901, now a significant landmark in town; two services of Holy Communion each Sunday, with organ music and multi-media; liturgical vestments are utilized; later service is broadcast each week; La Vernia is 35 minutes from downtown San Antonio, with many commuting into the San Antonion area for work; La Vernia is growing rapidly with people from the city wanting to raise children in the small town, bedroom community context; active in many mission and outreach ministries; “We hope to learn from a pastor who is grounded in scripture and teaches in a relatable way to the everyday needs of the congregation. We would like to find a pastor that will inspire our youth. The congregation wants to see our youth involvement grow and flourish. Our congregation, like many, needs a servant leader in the next pastor. There is some amount of healing needed for our congregation to move forward from conflict and divisiveness. As referenced, our congregation is evenly distributed across age groups. A focus on intergenerational ministries is a priority. We hope our next pastor will be able to model, teach, and train the congregation in discipleship.”

TEXAS, Tyler, Our Saviour's: av. att. 124 (2019) av. SS 17 (children and youth); Tyler is in northeast TX, 1 ½ hours from Dallas; pop. 104,000; known for rose cultivation—home of Texas Rose Festival; Holy Communion offered weekly; very active in mission locally, regionally and internationally; active senior's ministry, quilting ministry and children's ministry; primary goals of the congregation are to encourage members to: Pray Daily, Read the Bible regularly, Worship weekly, Relate to others for Spiritual Growth, Tithe 10% of our resources, Serve In ministry at and beyond our congregation; seeking a pastor who will be a good teacher of liturgy, catechism and

the Bible; has a scriptural understanding that will focus on the Gospel; relatable, personable and approachable; strong defender of faith and belief—and a good humor! that will help us to “Bring Christ to the people....the people to Christ.”

TEXAS, Victoria, First English Ev.: Av. att. 201(Pre Covid), SS 18 (Pre Covid) Victoria is a small city of 61,000, 30 miles from Gulf of Mexico—a two hour drive from Corpus Christi, Houston, San Antonio and Austin; FELC is deeply rooted in traditional Lutheran doctrine and spreading the Word with all people in the community; two worship services on Sundays with hymns, liturgy and communion; a youth director was hired in 2020 and are seeking a senior pastor who can apply the Bible to today's time, be sociable / people skills, be actively involved, pray from the heart, provide spiritual enrichment, joining our congregation family, helping us to learn and grow in both faith and numbers. “We are committed to giving back to the community by fundraising and using our time and talent; our church congregation works together to live out our church mission. In looking for the next pastor for FELC, the congregation has come together and verified the relationship with Christ that we desire and would like to share to those in our community. We are in need of growth and someone to guide our congregation in the right path.”

VIRGINIA, Roanoke, St. John: Av. att. 400 (pre covid) for 2 traditional services and 2 contemporary services; SS att 120 (pre covid) All services include Word and Sacrament and strengthen commitment to orthodoxy. Roanoke is the home of Roanoke College, a historically Lutheran school; strongly orthodox, sacramental, liturgical and missional; primary goals are to focus on Word and Sacrament ministries as chief priority, develop disciples for Christ, extend our mission; St. John Lutheran Church, Roanoke prayerfully seeking a next senior pastor with deep personal faith, steadfastness in life and godliness, a pastor/shepherd, approachable, hospitable and accessible, to continue to lead us “to worship and serve God in love and obedience,” as our mission statement proclaims. After a long pastorate, our current senior pastor will be retiring in February, 2022. We hope that his ministry and our next senior pastor's ministry will overlap to help ensure a smooth leadership transition. St. John is a vibrant community of followers of Jesus Christ where love for God and neighbor, worship, Scripture, prayer, and mission especially hold our hearts.

WISCONSIN, Lebanon/Watertown, Immanuel: av. att. 176; weekly Communion, in traditional, liturgical worship service; Immanuel Lutheran Church of Lebanon is 175 years old, located in a rural country setting between Watertown and Lebanon, Wisconsin; Our beautiful church is located about 4 miles east of Watertown, a city with a population of 26,000, and Lebanon which is unincorporated with about 1,500 people. Having the best of both worlds, Lebanon is 50 miles west of Milwaukee, and about 50 miles east of Madison, WI. The area is primarily a farming community, with beautiful green fields in the spring, the smell of freshly mown hay in the summer, and golden wheat fields during harvest time in the backyard of the church and parsonage. The congregation houses the Lebanon Lutheran School for 4K through 8th grade; Seeking a pastor who will foster an

environment where our flock will grow as disciples, teaching us the power of our faith; one who believes, teaches and preaches with passion, the Word of God as found in the Bible, so that we can clearly understand the Law and Gospel so graciously given to us; our hope is to love our new pastor, as we hope they would love us, their flock, with respect and dignity; important our pastor is someone who is outgoing and approachable by all, with a sense of humor, demonstrating a sense of confidence and trustworthiness; embracing and supporting our Christian Day School, has the ability to connect with the youth, and is willing to assist in developing a vision to better meet their needs; From the call committee: (in addition to the above) “We are seeking a pastor who, together with a committed and dedicated lay leadership, will take the Lord’s command seriously to ‘feed my sheep.’ And are willing to abide by the Lord's command to ‘Follow Me!’”

Mission Congregations and those needing part-time:

ALABAMA, CULLMAN, CHRIST LC: av. att 15-20, SS 8-10; Holy Communion offered every Sunday; Our goals for the congregation are to revitalize liturgical worship and music ministry, to become more well-known to the greater community in order to expand Faith-based ministry outreach, have community use of our facilities and a stewardship initiative to support ministry endeavors and financial support. We are a debt free congregation with a beautiful new sanctuary and fellowship hall. We are seeking to expand our worship to increase attendance and attract younger couples. Seeking a pastor who will focus on evangelism and mission, ecumenical work, interpreting theology, pastoral care and visitation, preaching and worship.

ALBERTA, Red Deer, Canada, Living Faith: av. att. 15-20; city of 100,000; mission congregation seeking a half-time pastor, hoping to increase as the congregation grows; recently moved to worship in local Presbyterian church at 5:30 p.m. Sundays; “Our goal in mission is to grow God’s Kingdom. We believe it is essential to reach out locally, nationally and internationally and do so both financially and prayerfully.” Seeking pastor who will be a spiritual leader, Scripture based – trusting in and advocating for the authority of Scripture, with warm personality and friendly, good preacher and communicator skilled in using technology, experienced and skilled in reaching out to community, providing pastoral care and support, finds joy in visiting. “Our efforts and motivation are both in growing our congregation and also reaching out in Mission. We are looking for a pastor who shares this focus. We would like our new pastor to be able to both work well with leaders and members of the congregation, willing to draw from the knowledge and experience of others and also contribute in both support and leadership. We are not tied to one specific style of worship and are open to variety. We feel that a pastor with technical skills would be a definite asset in current times and also because we are not able to offer administrative and/or secretarial support and we commonly use a Power Point Presentation for worship.”

ARKANSAS, Rogers, Living Word: (part-time) av. att. 35; SS 18

Rogers has a pop. of 68,000, in the progressive NW corner of AK, with a mixture of light industry, agriculture and retail and is home to Walmart, Tyson Foods, JB Hunt Transportation, and the University of Arkansas. In addition, NWA has many cultural and recreational opportunities, extensive hike and bike trails which connect a great portion of Northwest Arkansas. In addition to many young families in the area, NWA has a sizeable retirement community, as well. Living Word is known in the community as the "Small Church with a Big Heart" We are lay-led and mission-minded supporting three different missions in our community and one in Tanzania. We rent space from Rogers Seventh-Day Adventist church for Sunday morning services with essentially spoken liturgy accompanied by a combination of contemporary music and traditional hymns. Holy Communion offered twice a month. Renting space allows us to remain financially unencumbered. Seeking a pastor to effectively communicate and teach the Gospel, have a genuine enthusiasm for their church, their family, and their ministry, express a reliance on God's guidance through the Spirit and give evidence of Christ's values through their life, give strong evidence of seeking the truth of God's Word and adherence to it, be interested in growing our congregation.

ILLINOIS, Philo, Zion: av. att. 40; weekly communion; small town, rural, mainly farming community; Seeking a pastor who will focus on evangelism – getting more members; working to increase giving to support Zion and our missions; help our church to become more well-known in the community through community involvement; this could be accomplished through, but not limited to, attending school functions, youth programs, as well as other local community events; recruit younger members and families to the church; care of members – hospitalized, homebound, or estranged; "Zion is a friendly congregation with a small active membership but the active members do a lot! There is great spirit and interest in continuing the works of Zion. We are part of a community with great schools, including preschools; and park district. There are cultural activities at the University of Illinois and in Champaign-Urbana which are easily accessed in less than 30 minutes. Philo is a safe and friendly community."

ILLINOIS, Shumway, Trinity: av. att. 40; small town/small farming community; weekly communion; "Our goal is to find a pastor who is willing to be both long-term and part-time. We wish to remain a traditional Lutheran Church, with a strong, visible faith. Also, that pastor should be active with the children and youth, perform Pastoral Care visits, demonstrate good communication skills, and assist with worship planning, administer Holy Communion and teach Confirmation and First Communion classes, as well as wedding and Baptism preparation."

IOWA, Eagle Grove, Samuel: av. att. 30; located in the center of a small, rural town in central Iowa; Communion twice a month; "We seek a pastor who will serve our small congregation, nurturing our faith and partner with us in serving the Lord through worship, education, and fellowship. Our

biggest need at Samuel right now is pulpit ministry. Our members are in need of an uplifting sermon filled with the Good News of the Gospel. When our hearts are filled with the Good News, we are energized to go out into the world and be the Disciples our Lord wants us to be. We desire an energetic, engaging Pastor to lead our worship. It is our hope that with renewed leadership, we can entice our non-active members to return to worship. As a strengthened congregation, we can focus on the Great Commission movement of being disciples and making disciples. We are looking for a full time pastor who will serve Samuel Lutheran and our sister parish Holmes Lutheran acknowledging that they are an AFLC congregation. We are also open to a pastor serving Samuel Lutheran in a part time capacity. It is also possible that our future holds partnering with another local NALC congregation. In our current situation, we realize the dynamics might change, but our desire to love and serve the Lord, to stay strong in our church family will not change.”

INDIANA, Wabash, Living Faith: av. att. 24; established as a mission of the NALC in 2010; purchase of first church building in 2017; weekly Communion, contemporary worship with some liturgy, mix of contemporary and traditional hymns; seeking a pastor who is faithful to God’s Word, a spiritual leader excited about Christ and growing the Kingdom, a shepherd for God’s people helping them to grow in their relationship with Christ no matter where they are in their faith walk, offering Bible-based sermons that disciple us to disciple others, will be a positive face in our community, having a humble, servant’s heart, passionate in prayer; the call committee states: “With the help of God our Father and the work of the Holy Spirit, we are seeking a part-time pastor for our strong, energetic congregation in north central Indiana. We look forward to sharing together the Gospel work we’ve been called to do. Living Faith – Small Town – Small Church – Big Faith.”

MICHIGAN, Evart, St. Paul: av. att. 25-30; part-time pastor needed; farming/small town/rural; weekly communion

MISSOURI, Rock Port, First: av. att. 30; monthly Communion; “We are seeking a pastor with excellent leadership skills, one who is able to inspire and effectively communicate with all ages of our church family, be actively involved in our community, passionate, personable, and compassionate – a shepherd to gather our flock. Our congregation at First Lutheran is composed of all ages. Rock Port is a small community located off of I-29 in the northwest corner of Missouri, population 1310. We have an outstanding school district. Rock Port R-II School District has a long decorated history and ongoing tradition in academics and athletics earning various honors and awards over the years. Our community is very family and school oriented.”

NORTH CAROLINA, East Flat Rock, Trinity: av. att. 27; small town in Western North Carolina, just south of Hendersonville and twenty miles south of Asheville; weekly Communion; “Trinity Lutheran

is a small mission church located in beautiful Western North Carolina. We are seeking a new Pastor to come to our scenic mountains to lead us in worship and in serving Christ. Our church's motto is Faith-Family-Friendship.”; seeking a pastor who is an effective communicator, has a heart for teaching and a strong work ethic.

OHIO, Mount Gilead, St. John's: av. att. 15-25; founded 1961; small rural congregation with a surrounding Amish community in north central Ohio; liturgy is from the Lutheran Book of Worship, with Holy Communion once a month. Although small, St. John's has a 200 year history. On a main highway and not far from cities such as Mansfield, Galion, Mt. Vernon and Marion. Primary goals: to maintain our pulpit ministry and keep worshipping every Sunday morning, to be able to sustain our giving to certain causes such as Lutheran World Relief, the Gideons International, and our local non-profit service for pregnancy and parenting resources; seeking a pastor who will provide dependable and confident leadership, especially for our worship services, a good foundation in Bible Studies, with Biblically-centered sermons, be able to visit members who cannot always attend Sunday morning service, have an appreciation of music, be someone to whom younger people can relate, to help gain younger members.

PENNSYLVANIA, Chicora, Zion: av. att. 20; farming, rural; monthly communion and on special festivals; use LBW liturgy and hymns; seeking a pastor who will provide leadership, biblical sermons, ministering to the congregation while actively involved in the congregation; “We are a small community church with traditional beliefs, that desires strong spiritual leadership that will enable us to meet the spiritual needs of our current committed membership while cultivating change that will enable us to meet the needs of diverse generational groups and grow our membership.”

PENNSYLVANIA, East Smethport, Hope: av. att. 11; weekly communion (when we have a pastor); small town, beautiful countryside; “a rural congregation of giving, kind people working toward living a Christian-based life that will be a positive influence for the next generation;” seeking a pastor who is a recruiter for God, will provide spiritual support, visit sick and shut-in, becoming involved in the community.

PENNSYLVANIA, West Sunbury, Springdale: av. att. 20; rural, farming, low income; seeking a pastor who can help the congregation grow, is able to embrace country values and traditions, and is “a spiritual leader that is able to work as a team.”

SOUTH CAROLINA, Simpsonville, Lamb of God: av. att. 30; located in suburban city with outlying rural areas (fast-growing and dynamic greater Greenville, SC area); weekly communion; “After four years with supply pastors and contracted interim pastors, meeting in the fellowship hall or

sanctuary of another denomination's church, we feel that God is now leading us to call a pastor. That person will join with us in moving forward to eventually find a permanent home so we can more effectively advance our mission of following Jesus and making disciples.”; seeking a pastor who will “want to be part of the community and help us establish our presence” and has “good people skills, counseling ability, and is an encourager”; a pastor with life experience, possibly a pastor who has previously been involved in a start-up mission; a “good preacher/storyteller.”

Updated April 12, 2021

IF YOU WOULD LIKE TO BE CONSIDERED FOR CALL TO AN NALC CONGREGATION...

1. Find and read the NALC Call Process Manual online at thenalc.org/call.
2. If you are a certified NALC pastor, complete the Profile of Pastor Available for Call in the NALC and email it to me at dwendel@thenalc.org.
3. If you are not currently certified in the NALC, please contact General Secretary, Pr. Mark Chavez (mchavez@thenalc.org) to begin the NALC certification process. At the same time, you may also complete the Profile of Pastor Available for Call and email it to me. However, I will not forward non-NALC pastoral profiles to congregations until they have completed our certification process.
4. Review any and all congregational profiles posted on the NALC website call process page, thenalc.org/call. You will find the NALC Vacancy List there, with links to congregational profiles and, in some cases, brief video introductions.
5. Send me an email to let me know for which congregation/congregations you would like to be considered. We will forward your profile to the call committee chair(s).

If you have questions, feel free to email me at the above address. That's the easiest way to contact me, or call my cell, 719-650-8171. **Send an email to me, again, at dwendel@thenalc.org.**