



**International Office**  
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October 21, 2020

Dear pastors,

Below is the updated NALC Vacancy List. I know you will prayerfully consider these vacancies in the North American Lutheran Church (NALC). Please be aware that profiles are posted on the NALC website, usually within 24 hours of receipt. Video intros are also posted there. Go to [thenalc.org/call](http://thenalc.org/call).

This list is sent to all pastors in the NALC, as well as those already in the call process. If you are receiving this email as one who is "available for call," meaning you have submitted a profile, and would like to be removed from this email distribution list, please send us a reply email requesting removal of your email address. You should still receive the Vacancy List through the NALC email blast to all NALC pastors, but if you are not actively open for call, you may wish to be removed from this distribution list.

Since the last update, six vacancies have been filled or removed pending completion of call and four have been added! Those vacancies filled are: St. John, Fort Wayne, IN; Faith, Faith, NC; Hope, Ladysmith and Glen Flora, WI; Joy, Richmond, TX. Also completed, Shepherd of the Woods, Jacksonville, FL (associate called to be senior pastor). **New vacancies are St. James, Greenfield, IN; Peace, Edmond, OK; Zion, Philo, IL, and St. Timothy, Camp Hill, PA (returning to list).**

Congregational Profiles are now linked to the Vacancy List posting on the NALC website, [thenalc.org/call](http://thenalc.org/call). Also, many vacant congregations have now posted brief video introductions to their ministries. Please take a look at them.

**Contact information changes to NALC and Hahn Financial:** Please be sure to let the NALC office AND Hahn Financial know of any changes to your contact information (email address, telephone number, etc.) before they occur. Contact info is as follows:

**NALC office:** Anne Gleason, [agleason@thenalc.org](mailto:agleason@thenalc.org); 888-551-7254

**Hahn Financial:** (Phone) 605-275-3600; (Toll Free) 800-516-HAHN (4246)

(Fax) 605-275-9595; [office@hahnfinancialgroup.com](mailto:office@hahnfinancialgroup.com)

Please note that instructions for entering the NALC call process follow the Vacancy List. In short: read the NALC Manual on the Call Process, found on the website, [thenalc.org/call](http://thenalc.org/call); complete the Profile of Pastor Available for Call; prayerfully consider openings posted on the Vacancy List; send us an email indicating to which congregations you wish your profile forwarded. If you wish to be considered for call to an NALC congregation, but are not certified as an NALC pastor, please email our general secretary, Pr. Mark Chavez ([mchavez@thenalc.org](mailto:mchavez@thenalc.org)) to begin the certification process. Please be aware, we will not

forward pastoral profiles to NALC congregations until pastors have completed the certification process.

Please note that we have a new administrative assistant working with us in the call process. Becky Seifert ([bseifert@thenalc.org](mailto:bseifert@thenalc.org)) will now be forwarding profiles and assisting with your questions or desire for information. The toll free NALC phone number is 888-551-7254.

May God bless you in your ministry and your discernment!

**Pastor David Wendel**

Assistant to the Bishop for Ministry and Ecumenism

**NALC Congregations receiving profiles:**

***Red indicates new vacancy***

**Badger, SD, Badger and Lake Norden, SD, Trinity:** av. att. Badger 35, Trinity 52; communion twice a month at each congregation, 1<sup>st</sup> and 3<sup>rd</sup>, 2<sup>nd</sup> and 4<sup>th</sup>, so communion available every Sunday; two congregations sharing one pastor, half-time in each congregation; Scandinavian and German background; small town/rural; parsonage is in Lake Norden where there are a number of large industries; Trinity offers an active food outreach ministry to local folks in need; Badger seeking pastor who will focus on visitation, worship leadership, education, “being part of us, happy to be in our communities;” Trinity seeking a pastor “with a pastor’s heart...led by the Holy Spirit and Christ’s example, be the spiritual leader and involved in day-to-day activities of the church.”

**Benson, IL, St. Peter:** av. att. 40; Communion first, third and fifth Sundays; German heritage congregation, celebrating more than 150 years of ministry; traditional style of worship service; located in a farming community 30 miles east of Peoria and 30 miles north of Bloomington, IL; clear mission to reach out to others spiritually with the Good News of Jesus Christ as Lord and Savior; engaging in restoration and renovation of interior and exterior of church building in 2020; seeking a pastor who will be a strong, Bible-based preacher and teacher, a pastor who can relate to younger generations while visiting all their members, especially the sick and shut-in, and a pastor who will reach out to the community as a disciple of Christ, enjoying living in a small, rural farming community; “*St. Peter is excited about the future. We want to share our beautiful renovated church with anyone who needs a home to grow spiritually in Christ.*”

**Bloomsburg, PA, St. Luke’s:** av. att. 170; casual, but theologically sound liturgy with weekly Communion (pastor normally doesn’t vest); av. Sunday School att. 62, with 60 young people between ages of 0-18; located in small college town (Bloomsburg University) in agricultural area, home of famous “Bloomsburg Fair,” with over 14,000 pop.; seeking a pastor with sound biblical and theological knowledge, strong in preaching/worship, offers spiritual leadership, builds a sense of community for all generations, is welcoming and nurturing;

“Our core mission is in reaching others for Christ and we are committed to sharing the Word of God in all areas of our ministry. The congregation is ready to embrace a new Pastor and is willing to immediately begin the process of reviewing ideas for additional outreach ministries in order to increase the spiritual impact within our communities.”

**Camp Hill, PA, St. Timothy Ev.:** av. att. 110; located in a small town/suburban area, minutes from the state capital and two hours from the nation’s capital; alternates between traditional and contemporary services; weekly Communion; “The church family of St. Timothy is prayerfully seeking a committed, diplomatic, and humble leader to shepherd us through the next chapter of our story. While our congregation is seeking a married person with life and pastoral experience, we submit to the will of God and welcome applications from all who feel called to serve St. Timothy. We are open to the possibility that we offer a solid, well-established congregation in which a newly ordained or inexperienced pastor could grow, learn, and develop. Our congregation is friendly, caring, and very responsive to the needs of others. An example of this is the time when an announcement was made several years ago that an unnamed individual, who is not a member of our congregation but someone who attended fairly regularly, desperately needed a kidney transplant but a suitable donor could not be located. Two of our members volunteered to give up one of theirs.”

**Celina, OH, St. John and Zion, Rockford, OH:** A joint parish in northwest Ohio, near IN border; congregations are 12 miles apart; av att St. John 60, Zion 50; traditional worship with communion twice a month in each congregation and on festivals and special occasions; both congregations very involved in local and international missions; av. S.S. att. 25 in each congregation, with active youth ministry at Zion; seeking a pastor (combined response from both churches) who is able to provide engaging, thoughtful and educational sermons, Someone is interested and willing to provide visitation to shut-ins as well as those that are hospitalized, willing to be involved with the youth of the congregations and the communities, able to lead our congregations in discipleship, willing to engage in our traditional style of worship.

**Colorado Springs, CO, Black Forest (associate pastor):** av. att. 201; located in Black Forest, a rural community five miles from the city of Colorado Springs; weekly communion; “We are in search of an individual that will serve Christ by working in our church community through worship and congregational support as well as focusing on community outreach. This is a position focused on invitation, that is, an invitation to members and non-members alike to participate in the ministry and fellowship of the church. We are a congregation in need of breadth. As part of a vibrant, growing region, our church needs to reach out to serve the spiritual needs across the spectrum of our community, especially to the youth and young families.”

**Cullom, IL, St. John’s Ev.:** av. att. 40-55; located in a small farming community, 20 miles from Pontiac; weekly Communion, using LBW and WOV, with pipe organ; recently left the ELCA and affiliated with the NALC; “We are looking for (a pastor) who preaches the Bible and helps us return to the conservative Lutheran tradition in worship that was valued in the

past.”; seeking a pastor who is “an enthusiastic individual able to partner in developing interest among youth for our church;” “a caring individual who is willing to be involved in our community;” “a strong voice of God’s Word, easy to comprehend and well-articulated.”

**Eagle Grove, IA, Samuel:** av. att. 30; located in the center of a small, rural town in central Iowa; Communion twice a month; “We seek a pastor who will serve our small congregation, nurturing our faith and partner with us in serving the Lord through worship, education, and fellowship. Our biggest need at Samuel right now is pulpit ministry. Our members are in need of an uplifting sermon filled with the Good News of the Gospel. When our hearts are filled with the Good News, we are energized to go out into the world and be the Disciples our Lord wants us to be. We desire an energetic, engaging Pastor to lead our worship. It is our hope that with renewed leadership, we can entice our non-active members to return to worship. As a strengthened congregation, we can focus on the Great Commission movement of being disciples and making disciples. We are looking for a full time pastor who will serve Samuel Lutheran and our sister parish Holmes Lutheran acknowledging that they are an AFLC congregation. We are also open to a pastor serving Samuel Lutheran in a part time capacity. It is also possible that our future holds partnering with another local NALC congregation. In our current situation, we realize the dynamics might change, but our desire to love and serve the Lord, to stay strong in our church family will not change.

**East Smethport, PA, Hope:** av. att. 11; weekly communion (when we have a pastor); small town, beautiful countryside; “a rural congregation of giving, kind people working toward living a Christian-based life that will be a positive influence for the next generation;” seeking a pastor who is a recruiter for God, will provide spiritual support, visit sick and shut-in and become involved in the community.

**Edmond, OK, Peace:** av. att. 129; two Sunday services with weekly Communion; wide range of ages, with 91 under the age of 18; Edmond is a large suburban city (96,000) part of greater Oklahoma City metro area; average age of Edmond is 36 yrs old; excellent healthcare and educational facilities, as well as recreational amenities; high median income and low cost of living; congregation houses Peace Preschool, caring for 77 in 2019, rated top preschool in Edmond 2018-2019; “PLC has a renewed and vibrant Missions Ministry that builds on the congregation’s Discipleship Vision to be obedient to Christ’s Great Commission in Matt. 28:19-20. It defines mission as ‘responding to God’s amazing gift of grace to spread the good news of Jesus’ death and resurrection to all peoples of the world through word and action.’” Seeking a pastor who is a “people person,” (social, willing to reach out to people at events, do home and hospital visits), a person who will be open with the congregation and allow the congregation to be open with them, acknowledging strengths and weaknesses so the congregation can complement and support the pastor effectively, strong biblical preacher, a person who is in the Word and lives out his/her faith, a person who encourages and inspires the congregation to serve”; “Peace Lutheran Church is looking for a partner in ministry who can help us live out our mission to be the hands and feet of Christ, to work well together, be welcoming, caring and understanding with each other as we grow in our faith walk as disciples in Christ. We are a congregation that values

strong biblical teaching, fellowship with others, open communication and the power of prayer.”

**Erskine, MN, Grace (focused on one candidate at this time):** av. att. 107; “known as ‘God’s Country’ we are surrounded by lakes and nestled between pine and prairie; rural community with access to shopping in town and in larger cities an hour away. Cultural and tourist attractions are available in the community and surrounding area. Many opportunities for outdoor recreation including abundant hunting and fishing areas. We are a congregation committed to serving God, His people and our community. We are a well-established multigenerational Christian family seeking an ordained minister to join with us in a committed relationship. We are seeking a pastor called by the Holy Spirit to teach us the truth of Holy Scripture and equip us with the full armor of God for evangelism and discipleship to profess the true Word of God. We pray for a minister that can encourage our youth and care for our aging while joyfully embracing our community of hard working, family-valued people.”

**Gonvick, MN, Samhold:** av. att. 30; normally traditional liturgy, hymns and vestments, sometimes gather at park or rodeo grounds; mostly Scandinavian, “Can you say ‘Lefse?’” Gonvick is a small town of 300, small to large farms and a hub for pipelines, keeping the economy steady; “first concern is to rebuild our numbers in order to reach out more effectively to our larger community and share God’s love with others—to heal and grow in spirit and faith;” seeking a pastor who will show honor in personal life (practice what you preach); enjoy and embrace the small town life with all its challenges and rewards, be ready to take on a challenge to rebuild and expand our congregation; help us to be good stewards of our financial resources in ways that glorify God, offer consistent visitation with those who need pastoral care as well as involvement with youth.

**Greenfield, IN, St. James:** av. att. 46; weekly Communion; small suburban city, mixture of farming and industry; mission is stated as “To bring people to Christ, encouraging relationships with Him and others;” primary goals are to “Grow in the Spirit and grow the congregation – in numbers, children, and youth; Build on the existing Missions, Benevolence and Outreach base to be more deliberate in all these areas and expand our impact locally, nationally, and globally; Continue and build on the St. James Care & Prayer ministry; Continue to be a Welcoming church with openness and friendliness; Develop Disciples to create opportunities to share the Gospel and build strong relationships with newer Christians...meet people where they are”; seeking a pastor who will emphasize prayer and growth in the Spirit; “bringing disciples to Christ and unifying us”; a good administrator/leader, a teacher, staying steadfast and true to the Word, inspired by the Gospel; help the church grow in the Word; provide a strong theological base; a pastor to walk in integrity.

**Greenville, OH, St. John:** av. att. 94; located in a small city, thirty minutes from Dayton and an hour and a half from Columbus; in addition to agriculture, the surrounding communities have a mixture of small and large industry including Whirlpool, Midmark, Fram and Greenville Technology; communion offered twice a month plus festivals; seeking a pastor who is “passionate about the Bible and its relevance for today’s world,” “engages, teaches and challenges the people of the congregation and is our guide as we serve the greater community,” and “walks with us in the Great Commission and can motivate the congregation to build relationships.” The congregation is committed to and involved in the NALC’s discipleship initiative.

**Hoagland, IN, Antioch:** av. att. 45; rural/small town—outer ring of Fort Wayne; communion 1st and 4th Sundays; “We are an established church with a lot of history. In search of a pastor who will lead us through the word of the Lord.” Seeking a pastor who will help us “out-reach, grow and teach; be a good communicator; offer pastoral care and spiritual growth; preach sermons that relate to life today” and “is fully engaged in the life and ministry of the church.”

**Miles City, MT, First:** av. att. 55; rural community of 8,000 in Eastern Montana; weekly communion; First Lutheran Church offers a weekly live radio broadcast, parish nursing program and preschool program with over 100 students; “One pastor’s retirement creates another pastor’s opportunity! We are excited to welcome a new pastor to First Lutheran Church in Miles City, MT. Our recent affiliation change to the NALC has renewed an energy and enthusiasm within the church. We are eager for a new pastor to become part of our community and guide us on our journey as we continue to grow in Christ.”; seeking a pastor who is “biblically grounded with the ability to tie the Gospel into everyday life, encourages and engages church members of all ages, guides us in growth, focuses on youth involvement and appreciates ministry in rural eastern Montana.”

**Newton, NC, St. James:** av. att. 90; Communion first and third Sundays, traditional liturgy; congregation celebrating more than 150 years of ministry; Newton is a small town located in the Piedmont of North Carolina, with approximately 12,500 residents; their congregants are predominantly rural and suburban; seeking a pastor who will preach and teach the Word of God biblically, faithfully and dynamically, engage the congregation and provide useful life direction, encourage biblical growth by building relationships with their youth, as well as all other congregational generations, possessing a strong focus on the visitation aspect of pastoral care, willing to build lasting relationships with the congregants, with strong communication, team building, and organizational skills — in other words, a shepherd to lead the flock; *“As led and inspired by the Holy Spirit, we are Christ centered people with a rich heritage. We are committed to the obedience of Christ’s Great Commission to spreading the Gospel, serving our neighbors, and furthering the Kingdom of God. This we do all to His Glory! AMEN!”*

**Oconomowoc & Watertown, WI, Lord of Life & St. Paul’s Sugar Island:** av. att. 90 between the two congregations (50 Lord of Life; 40 St. Paul’s); Holy Communion every Sunday; 30 miles west of Milwaukee; Watertown/Oconomowoc are both growing cities with

agricultural surroundings, attractive to businesses and families, excellent schools, shopping and recreational opportunities in this area known as “Lake Country;” “This is a call for two churches to share a Pastor. St. Paul Sugar Island is a small rural church and Lord of Life is a slightly larger semi-rural church of equally conservative believers. We are about 20 minutes apart in a growing area of about 25,000. We share an organist and a love of praising our Triune God. Our congregations would welcome expanding our ministry to include more young families. We ask guidance in creating a welcoming and nurturing environment for us all to grow in faith and love of Christ. Our hope is that our congregations will be a blessing to the pastor that takes our call.”

**Phillips, WI, St. John:** av. att. 90; small, country town; two worship services (Saturday night and Sunday) with weekly communion; seeking a pastor who will reflect the NALC four Core Values, provide healthy leadership, promote unity and willingness to try new things; “We are committed to serving the Lord and as a congregation we are seeking an energetic, loving Pastor. We pray for a leader to help us grow spiritually and increase our membership. Ministry should include visiting those who are unable to attend services, willfully become a part of our community and provide guidance for ideas for changes in worship and activities to attract young families and youth in our community. We as a congregation are eager to move forward into the next chapter of our financially sound and inviting small town community church.”

**Philo, IL, Zion:** av. att. 40; weekly Communion; small town, rural, mainly farming community; Seeking a pastor who will focus on evangelism – getting more members; working to increase giving to support Zion and our missions; help our church to become more well-known in the community through community involvement; this could be accomplished through, but not limited to, attending school functions, youth programs, as well as other local community events; recruit younger members and families to the church; care of members – hospitalized, homebound, or estranged; “Zion is a friendly congregation with a small active membership but the active members do a lot! There is great spirit and interest in continuing the works of Zion. We are part of a community with great schools, including preschools; and park district. There are cultural activities at the University of Illinois and in Champaign-Urbana which are easily accessed in less than 30 minutes. Philo is a safe and friendly community.”

**Pittsburgh, PA, Brighton Heights:** av. att. 45; large city, urban neighborhood; weekly communion; “our ministry is small but solid, we pride ourselves on our community outreach and look forward to whatever God has in store for us.”; seeking a pastor who is a “Biblical teacher, communicates well with all age groups and will be active in the community.”

**Rock Port, MO, First:** av. att. 30; monthly Communion; “We are seeking a pastor with excellent leadership skills, one who is able to inspire and effectively communicate with all ages of our church family, be actively involved in our community, passionate, personable, and compassionate – a shepherd to gather our flock. Our congregation at First Lutheran is composed of all ages. Rock Port is a small community located off of I-29 in the northwest corner of Missouri, population 1310. We have an outstanding school district. Rock Port R-

Il School District has a long decorated history and ongoing tradition in academics and athletics earning various honors and awards over the years. Our community is very family and school oriented.”

**Saint Albert, AB, Canada, St. Albert:** av. att. 120; usually two services each Sunday, one traditional and one contemporary, with Communion at each service; Saint Albert is northeast of Edmonton, known for trails, parks and natural areas, low crime rate, quality schools and healthcare, strong and varied real estate market; primary goal is “to worship God together as a Christian family and to reach out to former members. We would like to see our congregation grow, focusing on more young families and individuals;” involved in many mission and outreach activities, locally, nationally and internationally, with a focus on mission to Mexico; seeking a pastor who will offer strong biblical teaching, have a strong desire to work with youth and young families, is able to relate to all people, has a servant’s heart, is not afraid to challenge us to grow or change; “We are trusting that God will call someone who has a passionate and compelling relationship with Christ Jesus that will inspire and unify us to work in His Kingdom”

**Saint Charles, MN, Trinity:** av. att. 60; services Sunday mornings and Wednesday evenings with Communion offered at both services; “a brand-new Lutheran church in St. Charles, Minnesota, is seeking its first pastor. We are a young, motivated and generous group of believers trusting God to bring the right person to make history with us. St. Charles, located in the beautiful Bluff Country of Southeast Minnesota, is a small but growing agricultural community with a modern, expanding school system. St. Charles offers the benefits of small town living and the convenience of being just 25 miles from both Rochester and Winona, Minnesota.”

**Saxonburg, PA, St. Luke’s Ev.:** av. att. 93; founded in 1832 as a German farming community, forty minutes from Pittsburgh; communion every other Sunday; “the foundation of St. Luke’s worship is the historic and traditional liturgy of Christianity, with a lively musical tradition;” vision of the congregation is “Guided by the Holy Spirit to share God’s loving grace through discipleship; we are focused on growth in faith and numbers through the Word, fellowship, witnessing and giving.”; congregation has established “Abba House” next door to the church providing a meeting place for youth and family activities; commitment to mission and outreach manifesting in a variety of local ministries; seeking a pastor who “preaches the Gospel and is inspirational, motivating and has a sense of humor,” has the “ability to relate to all ages,” and is “biblically based,” “Christ-centered,” offering “supportive leadership.”

**Scandia/Norway, KS, Our Savior’s:** av. att. 35; communion twice a month; a rural community in the beautiful Republican River valley, near Concordia and Belleville, KS; seeking “an ordained minister that feels a strong call from the Lord to serve as a minister and role model reaching out to all to proclaim the Gospel.”; “a strong leader with a sound biblical foundation who will effectively communicate the Scriptures through their leadership, preaching and teaching.”; “an enthusiastic leader for our youth, young and senior adults to grow in their personal faith as well as sharing their enthusiasm for

proclaiming and serving our Lord and Savior with all.”; “We are a rural church being led by our faith in our Lord and Savior. We are searching for a pastor to join us and lead us on this path of declaring the Lord’s Word for all to hear and share.”

**Simpsonville, SC, Lamb of God: av. att. 30;** located in suburban city with outlying rural areas (fast-growing and dynamic greater Greenville, SC area); weekly communion; “After four years with supply pastors and contracted interim pastors, meeting in the fellowship hall or sanctuary of another denomination’s church, we feel that God is now leading us to call a pastor. That person will join with us in moving forward to eventually find a permanent home so we can more effectively advance our mission of following Jesus and making disciples.”; seeking a pastor who will “want to be part of the community and help us establish our presence” and has “good people skills, counseling ability, and is an encourager”; a pastor with life experience, possibly a pastor who has previously been involved in a start-up mission; a “good preacher/storyteller.”

**Spencer, IA, Trinity: av. att. 40;** Spencer is a community of approx. 12,000 in an agricultural area surrounded by lakes and year-round outdoor activities, with a top-rated medical facility and school system; traditional worship with weekly communion; church has a Christian preschool/daycare serving over 100 children; “seeking a full-time pastor who will offer orthodox preaching and teaching, positive involvement with our youth and preschool, involved in community, possessing cooperative leadership skills, an ability and willingness to work jointly to grow the parish, and most importantly—to continue to faithfully uphold an orthodox worship and learning environment”

**Trufant, MI, St. Thomas: av. att. 52;** small town with an influx of residents in the summer season due to numerous lakes and recreational opportunities; traditional worship service with communion twice a month; “Everyone has a spiritual gift. As the church, it is part of our ministry to build up disciples locally and to bear witness to the universal love of God through Jesus Christ. God has a plan for us. We wait in hope and act in faith to live out His plan.”; seeking a pastor who is fervent and has infectious love of God, is biblically and ethically grounded, an effective preacher; visits people and is sensitive to the needs of all ages, is personable, positive, well-organized and collaborative.

**Wildwood, MO, West County Lutheran: av. att. 30;** weekly Communion; located in suburban St. Louis, Missouri, about 25 miles west of downtown, an area of attractive established suburbs with good schools, parks and greenspace; the St. Louis area is a mixture of industry (small and large), corporate headquarters, top rated hospitals, colleges, sports and many cultural activities; a newly established mission congregation of the NALC, begun in January 2020; currently being served by a retired NALC pastor; with our current financial situation, and with a sure belief in future growth, we now feel confident to begin searching for a permanent pastor to guide us going forward; seeking a pastor who will deliver engaging Scripture-based sermons to fill the congregation with the Holy Spirit through weekly sermons and educational sessions; a pastor who will understand the needs of the congregation, be outgoing and loving to everyone, working with the congregation to

grow the church through evangelism, outreach programs and prayer, creating an inviting atmosphere for everyone, with prior congregational leadership experience.

**Mission Congregations and those needing part-time:**

**Chicora, PA, Zion:** av. att. 20; farming, rural; monthly communion and on special festivals; use LBW liturgy and hymns; seeking a pastor who will provide leadership, biblical sermons, ministering to the congregation while actively involved in the congregation; “We are a small community church with traditional beliefs, that desires strong spiritual leadership that will enable us to meet the spiritual needs of our current committed membership while cultivating change that will enable us to meet the needs of diverse generational groups and grow our membership.”

**Eagle Grove, IA, Samuel:** av. att. 30; located in the center of a small, rural town in central Iowa; Communion twice a month; “We seek a pastor who will serve our small congregation, nurturing our faith and partner with us in serving the Lord through worship, education, and fellowship. Our biggest need at Samuel right now is pulpit ministry. Our members are in need of an uplifting sermon filled with the Good News of the Gospel. When our hearts are filled with the Good News, we are energized to go out into the world and be the Disciples our Lord wants us to be. We desire an energetic, engaging Pastor to lead our worship. It is our hope that with renewed leadership, we can entice our non-active members to return to worship. As a strengthened congregation, we can focus on the Great Commission movement of being disciples and making disciples. We are looking for a full time pastor who will serve Samuel Lutheran and our sister parish Holmes Lutheran acknowledging that they are an AFLC congregation. We are also open to a pastor serving Samuel Lutheran in a part time capacity. It is also possible that our future holds partnering with another local NALC congregation. In our current situation, we realize the dynamics might change, but our desire to love and serve the Lord, to stay strong in our church family will not change.”

**East Flat Rock, NC, Trinity:** av. att. 27; small town in Western North Carolina, just south of Hendersonville and twenty miles south of Asheville; weekly Communion; “Trinity Lutheran is a small mission church located in beautiful Western North Carolina. We are seeking a new Pastor to come to our scenic mountains to lead us in worship and in serving Christ. Our church’s motto is Faith-Family-Friendship.”; seeking a pastor who is an effective communicator, has a heart for teaching and a strong work ethic.

**East Smethport, PA, Hope:** av. att. 11; weekly communion (when we have a pastor); small town, beautiful countryside; “a rural congregation of giving, kind people working toward living a Christian-based life that will be a positive influence for the next generation;” seeking a pastor who is a recruiter for God, will provide spiritual support, visit sick and shut-in, becoming involved in the community.

**Evart, MI, St. Paul LC:** av. att. 25-30; part-time pastor needed; farming/small town/rural; weekly communion

**Hawkins, WI, Bethel and Bethany:** av. att. 34 between two congregations; Communion 1<sup>st</sup>, 3<sup>rd</sup> and 5<sup>th</sup> Sundays. Lay lead service on 2<sup>nd</sup> and 4<sup>th</sup> Sundays at smaller congregation. Top priorities: a pastor who will preach the Word of God as it relates to daily life; work with the congregation to create opportunities for youth; visit all members in the congregations. “We seek a pastor who will help nurture our faith and partner with us in serving the Lord in these communities, located in Northwest Wisconsin with numerous opportunities to enjoy our rivers, lakes, forests, and farms.”

**Philo, IL, Zion:** av. att. 40; weekly Communion; small town, rural, mainly farming community; Seeking a pastor who will focus on evangelism – getting more members; working to increase giving to support Zion and our missions; help our church to become more well-known in the community through community involvement; this could be accomplished through, but not limited to, attending school functions, youth programs, as well as other local community events; recruit younger members and families to the church; care of members – hospitalized, homebound, or estranged; “Zion is a friendly congregation with a small active membership but the active members do a lot! There is great spirit and interest in continuing the works of Zion. We are part of a community with great schools, including preschools; and park district. There are cultural activities at the University of Illinois and in Champaign-Urbana which are easily accessed in less than 30 minutes. Philo is a safe and friendly community.”

**Red Deer, AB Canada, Living Faith:** av. att. 15-20; city of 100,000; mission congregation seeking a half-time pastor, hoping to increase as the congregation grows; recently moved to worship in local Presbyterian church at 5:30 p.m. Sundays; “Our goal in mission is to grow God’s Kingdom. We believe it is essential to reach out locally, nationally and internationally and do so both financially and prayerfully.” Seeking pastor who will be a spiritual leader, Scripture based – trusting in and advocating for the authority of Scripture, with warm personality and friendly, good preacher and communicator skilled in using technology, experienced and skilled in reaching out to community, providing pastoral care and support, finds joy in visiting. “Our efforts and motivation are both in growing our congregation and also reaching out in Mission. We are looking for a pastor who shares this focus. We would like our new pastor to be able to both work well with leaders and members of the congregation, willing to draw from the knowledge and experience of others and also contribute in both support and leadership. We are not tied to one specific style of worship and are open to variety. We feel that a pastor with technical skills would be a definite asset in current times and also because we are not able to offer administrative and/or secretarial support and we commonly use a Power Point Presentation for worship.”

**Rock Port, MO, First:** av. att. 30; monthly Communion; “We are seeking a pastor with excellent leadership skills, one who is able to inspire and effectively communicate with all ages of our church family, be actively involved in our community, passionate, personable, and compassionate – a shepherd to gather our flock. Our congregation at First Lutheran is composed of all ages. Rock Port is a small community located off of I-29 in the northwest corner of Missouri, population 1310. We have an outstanding school district. Rock Port R-II School District has a long decorated history and ongoing tradition in academics and

athletics earning various honors and awards over the years. Our community is very family and school oriented.”

**Saint Charles, MN, Trinity:** av. att. 60; services Sunday mornings and Wednesday evenings with Communion offered at both services; “a brand-new Lutheran church in St. Charles, Minnesota, is seeking its first pastor. We are a young, motivated and generous group of believers trusting God to bring the right person to make history with us. St. Charles, located in the beautiful Bluff Country of Southeast Minnesota, is a small but growing agricultural community with a modern, expanding school system. St. Charles offers the benefits of small town living and the convenience of being just 25 miles from both Rochester and Winona, Minnesota.”

**Scandia/Norway, KS, Our Savior’s:** av. att. 35; communion twice a month; a rural community in the beautiful Republican River valley, near Concordia and Belleville, KS; seeking “an ordained minister that feels a strong call from the Lord to serve as a minister and role model reaching out to all to proclaim the Gospel.”; “a strong leader with a sound biblical foundation who will effectively communicate the Scriptures through their leadership, preaching and teaching.”; “an enthusiastic leader for our youth, young and senior adults to grow in their personal faith as well as sharing their enthusiasm for proclaiming and serving our Lord and Savior with all.”; “We are a rural church being led by our faith in our Lord and Savior. We are searching for a pastor to join us and lead us on this path of declaring the Lord’s Word for all to hear and share.”

**Shumway, IL, Trinity:** av. att. 40; small town/small farming community; weekly communion; “Our goal is to find a pastor who is willing to be both long-term and part-time. We wish to remain a traditional Lutheran Church, with a strong, visible faith. Also, that pastor should be active with the children and youth, perform Pastoral Care visits, demonstrate good communication skills, and assist with worship planning, administer Holy Communion and teach Confirmation and First Communion classes, as well as wedding and Baptism preparation.”

**Simpsonville, SC, Lamb of God:** av. att. 30; located in suburban city with outlying rural areas (fast-growing and dynamic greater Greenville, SC area); weekly communion; “After four years with supply pastors and contracted interim pastors, meeting in the fellowship hall or sanctuary of another denomination’s church, we feel that God is now leading us to call a pastor. That person will join with us in moving forward to eventually find a permanent home so we can more effectively advance our mission of following Jesus and making disciples.”; seeking a pastor who will “want to be part of the community and help us establish our presence” and has “good people skills, counseling ability, and is an encourager”; a pastor with life experience, possibly a pastor who has previously been involved in a start-up mission; a “good preacher/storyteller.”

**West Sunbury, PA, Springdale:** av. att. 20; rural, farming, low income; seeking a pastor who can help the congregation grow, is able to embrace country values and traditions, and is “a spiritual leader that is able to work as a team.”

*Updated October 21, 2020*

## IF YOU WOULD LIKE TO BE CONSIDERED FOR CALL TO AN NALC CONGREGATION...

1. Find and read the NALC Call Process Manual online at [thenalc.org/call](http://thenalc.org/call).
2. If you are a certified NALC pastor, complete the Profile of Pastor Available for Call in the NALC and email it to me at [dwendel@thenalc.org](mailto:dwendel@thenalc.org).
3. If you are not currently certified in the NALC, please contact General Secretary, Pr. Mark Chavez ([mchavez@thenalc.org](mailto:mchavez@thenalc.org)) to begin the NALC certification process. At the same time, you may also complete the Profile of Pastor Available for Call and email it to me. However, I will not forward non-NALC pastoral profiles to congregations until they have completed our certification process.
4. Review any and all congregational profiles posted on the NALC website call process page, [thenalc.org/call](http://thenalc.org/call). You will find the NALC Vacancy List there, with links to congregational profiles and, in some cases, brief video introductions.
5. Send me an email to let me know for which congregation/congregations you would like to be considered. We will forward your profile to the call committee chair(s).

If you have questions, feel free to email me at the above address. That's the easiest way to contact me, or call my cell, 719-650-8171. **Send an email to me, again, at [dwendel@thenalc.org](mailto:dwendel@thenalc.org).**